

City of Kenmore



City of Kenmore - 18120 68th Avenue NE Kenmore, WA 98028 Phone: 425-398-8900
Agendas also available at www.kenmorewa.gov E-mail: cityhall@kenmorewa.gov

City Council Special Meeting

ON-SITE & ONLINE

July 18, 2022 - 6:30 PM

ZOOM LINK: <https://kenmorewa-gov.zoom.us/j/85432771457>

US: US: +12532158782,,85432771457# or +16694449171,,85432771457#

Or Telephone: Dial US: +1 253 215 8782

Webinar ID: 854 3277 1457

I. CALL SPECIAL MEETING TO ORDER - 6:30 PM

II. FLAG SALUTE

III. ROLL CALL

IV. AGENDA APPROVAL

V. STUDY SESSION AGENDA

**COUNCIL APPROVED FUNDING FOR AN EQUITY PLAN IN
THE AMOUNT OF \$60,000.**

- A. Diversity, Equity, and Inclusion (DEI) Task Force Final Recommendations
Report, presented by Consultant Chanin Kelly-Rae, Human Resources Manager
Leonora Palaña, and DEI Task Force Members, *for Discussion*

[Agenda Bill - DEI July 18 Council Meeting](#)

[Organizational Assessment City of Kenmore 2021-2022 Final](#)

[City of Kenmore Community DEI Survey Report 2022](#)

[City of Kenmore Phase 2 Executive Interview Insights 2021-22 Final](#)

[City of Kenmore Staff DEI Workplace Culture Survey Report 2022 Final](#)

[Kenmore Community Open-Ended](#)

[City of Kenmore Diversity Equity Inclusion and Accessibility Policy 2022](#)

[City of Kenmore Diversity Equity Inclusion Task Force Final Recommendations
2022](#)

[City of Kenmore Community DEI Dashboard \(3\) \(You Need Microsoft Power BI
Desktop to fully use this file\)](#)

[City of Kenmore Community DEI Dashboard Visual - PDF Version](#)

[City of Kenmore Community Profile 2021](#)

VI. PUBLIC COMMENTS

- A. We welcome our community members to the Council's meeting. In this forum, the Council does not engage or dialogue with the public; the primary role of the Council is to listen. We will hear from our on-site guests first, followed by our virtual guests. If you're online, please use the "raise hand" feature now if you wish to speak. All guests must address comments to the Mayor and City Council. The Clerk will acknowledge your request and call your name when it is your turn. Your time will start when we confirm that we can hear you. Please state your name and city of residence for the record and keep your comments to the allotted time. We will not split your time with others or reset your time except by express approval of the Presiding Officer. Screen-sharing is not allowed; you can submit materials to the Council or Clerk in advance. Please do not comment about pending development projects on which the Council will make future decisions as those are quasi-judicial matters, and Councilmembers must limit their communications about such matters. This meeting is being recorded. Thank you for taking the time to express your comments.

VII. CONSENT AGENDA

APPROVED BY UNANIMOUS CONSENT

- A. Approve Minutes:
[City Council June 27, 2022 Special & Regular Meeting Minutes](#)
[City Council July 11, 2022 Special & Regular Meeting Minutes](#)
- B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.11 and Total Payroll/Taxes/Flexible Spending/Retirement & Health Savings Account Electronic Deposits Dated 6/17/22 in the amount totaling \$207,569.25 and an ACH Payment to Road Construction NW in the amount of \$235,163.33, and an ACH Payment to Thomco Construction in the amount of \$183,863.43, and an ACH Payment to WA Federal Bank in the amount of \$13,760.21
[Voucher Approval Report dated 6/24/22](#)
- C. Approve Total Check #s 49771 through 50041 totaling \$602,535.59 and Total Payroll/Taxes/Flexible Spending/Retirement & Health Savings Account Electronic Deposits Dated 7/1/22 in the amount totaling \$189,017.24 and an ACH Payment to KBA INC in the amount of \$15,079.97, and ACH Payments to US Bank Purchase Cards in the amount of \$12,215.96, and Payroll Check #s 10179 & 10180 in the amount of \$695.95.
[Voucher Approval Report Dated 7/08/22](#)
- D. Adopt Resolution No. 22-389 to Reduce the Speed Limit on NE 175th St Between 61st Ave NE and 73rd Ave NE from 30 to 25 MPH.
[Agenda Bill - Reducing Speed Limits via Resolution No. 22-389](#)
[Resolution No. 389 - Establishing New Reduced Speed Limit](#)

VIII. BUSINESS AGENDA

- A. 61st Avenue Northeast Sidewalk Replacement Options, presented by City Engineer John Vicente, *for Discussion and Action*

**COUNCIL IN FAVOR OF RETAINING TREES AND
GATHERING COMMENTS FROM THOSE ON 61ST -
STAFF WILL REPORT BACK**

[Agenda Bill - Sidewalk Replacement Options 61st Ave NE Sidewalk Repair](#)
[Sidewalk Replacement Options Exhibit A - 61st Ave Sidewalk Repair](#)
[Presentation - 61st Ave Sidewalk Replacement Presentation](#)

- B. Comprehensive Plan and Development Regulation Amendments - Continued, presented by Community Development Director Debbie Bent, and Principal Planner Lauri Anderson, *for Discussion and Direction*

DISCUSSED - FURTHER DIRECTION GIVEN

[Agenda Bill - Comprehensive Plan Amendments Discussion - Continued](#)
[Attachment 1 - Responses to Questions and Comments](#)
[Attachment 2 - Revised Vision Statement](#)
[Attachment 3 - Revised Land Use Element \(002\)](#)
[Attachment 4 - Revised Housing Element](#)
[Attachment 5 - Revised Capital Facilities Element \(1\)](#)
[Attachment 6 - Revised Zoning Map](#)
[Attachment 7a - Missing Middle Housing Code Amendments](#)
[Attachment 7b - Figure 18.21.025.1](#)
[Attachment 8 - Kenmore Middle-housing-Grant Application](#)

- C. Adopt Ordinance No. 22-0554 Providing for the Acquisition of Property Located at 7010 NE 181st Street, Kenmore, WA (Parcel No 011410-0590-07) for Affordable Housing

ADOPTED

[Agenda Bill - Holt Property Acquisition](#)
[Attachment 1. Ordinance no. 22-0552](#)
[Attachment 2. Property Survey](#)

- D. Tree Regulations in Kenmore and Proposed Amendments - Continued, presented by Interim Development Services Director Samantha Loyuk, and Policy Intern Garrett Oppenheim, *for Discussion and Direction*

DISCUSSED - FURTHER DIRECTION GIVEN

[Agenda Bill - 2022 Tree Regulation Amendments \(List 2\)](#)
[Attachment 1- Powerpoint Presentation](#)
[Attachment 3 - Native Replacements and Tree Fund Memo](#)
[Attachment 2 - Draft Exceptional Tree Ordinance](#)

- E. Development Services Department Update, presented by Interim Development Services Director Samantha Loyuk, *for Information*

UPDATE GIVEN

[Agenda Bill- Development Services Department Update](#)
[Presentation - Development Services Department Update](#)

IX. STAFF REPORT

X. COUNCILMEMBER REPORTS & COMMENTS

XI. ADJOURNMENT

UPCOMING MEETINGS:

- A. July 25, 2022 Regular Meeting
- August 19, 2022 Special Meeting - 12:15 PM
- September 12, 2022 Regular Meeting
- September 19, 2022 Regular Meeting

Note: All Regular Meetings in August will be Cancelled - Council in Recess



City Council Business Agenda Item City of Kenmore, WA

<p>Subject/Topic: Diversity Equity & Inclusion (DEI) Task Force Recommendations, Policy Draft and continued funding.</p> <p>Proposed Council Action/Motion: Review materials, including the DEI Task Force recommendations and draft of DEI Policy, and consider funding beyond this first phase, for a three (3) year Equity Plan, that would help the City of Kenmore deliver actionable strategy with performance measures, in an amount not exceed \$60,000.</p>	<p>For Council Meeting Agenda of: July 18, 2022</p> <p>Department: Human Resources</p> <p>Prepared by: Leonora Palaña, Human Resources Manager</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"></th><th style="text-align: right;"><u>Initial & Date</u></th></tr> </thead> <tbody> <tr> <td>Approved by Department Head:</td><td style="text-align: right;">LP</td></tr> <tr> <td>Approved by City Attorney:</td><td style="text-align: right;">N/A</td></tr> <tr> <td>Approved by Finance Director:</td><td style="text-align: right;">LS</td></tr> <tr> <td>Approved by Assistant City Manager:</td><td></td></tr> </tbody> </table> <p>Exhibits/Attachments:</p> <ul style="list-style-type: none"> City of Kenmore Diversity, Equity, Inclusion and Accessibility Policy 2022 Organizational Assessment City of Kenmore 2021-2022 City of Kenmore Phase 2 Executive Interview Insights 2021-22 Kenmore Community Open-Ended City of Kenmore Community DEI Survey Report 2022 City of Kenmore Staff DEI Workplace Culture Survey Report 2022 City of Kenmore Diversity, Equity & Inclusion Task Force Final Recommendations 		<u>Initial & Date</u>	Approved by Department Head:	LP	Approved by City Attorney:	N/A	Approved by Finance Director:	LS	Approved by Assistant City Manager:	
	<u>Initial & Date</u>										
Approved by Department Head:	LP										
Approved by City Attorney:	N/A										
Approved by Finance Director:	LS										
Approved by Assistant City Manager:											
<p><u>INFORMATION/BACKGROUND:</u></p> <p>We are grateful for the incredible and generous work of the DEI Task Force. They have exceeded our expectations and have provided us with much needed perspectives and recommendations. The Task Force's recommendations are included as one of the attachments to this agenda bill and will be presented to the City Council at the July 18th meeting. The Task Force's recommendations have helped inform the development of a City of Kenmore Diversity, Equity, Inclusion & Accessibility (DEIA) Policy draft, which is also included with this agenda bill. Within that policy is a recommendation that the City develop strategic initiatives that allow for intentional efforts to advance DEIA across every department impacting both the Kenmore staff and the community.</p> <p>The Six (6) Strategic Goal Areas of a DEI plan would be as follows:</p> <ol style="list-style-type: none"> 1. Leadership, Operations & Services 2. Plans, Policies & Budgets 											

3. Workplace & Workforce
4. Community Partnerships
5. Communication & Education
6. Facility & System Improvements

We are asking the Kenmore City Council to consider funding to complete the work of the Diversity Initiative and go beyond this first phase that has afforded us an Equity Assessment of Need and resulted in our having an official policy. We are asking for a Three (3) Year Equity Plan that would help us deliver actionable strategy with performance measures.

The Objectives highlighted in the draft DEI policy read as follows:

This policy establishes a coordinated citywide strategic initiative to promote DEIA in the City of Kenmore's community culture, programs, services, workplace, and workforce.

The City of Kenmore is fully committed to a strategic initiative, while recognizing that its most valuable asset is its People; those who live in, work in, or visit our municipality and benefit from its success.

In meeting the needs of the City of Kenmore community, we are committed to addressing the following social determinants of equity through strategic initiatives that seek to improve:

- *Access to Affordable, Healthy, Local Food*
- *Access to Health and Human Services*
- *Access to Parks and Natural Resources*
- *Access to Safe and Efficient Transportation*
- *Affordable, Safe, Quality Housing*
- *Community and Public Safety*
- *Early Childhood Development*
- *Economic Development*
- *Equitable Law and Justice Systems*
- *Equity in County Practices*
- *Family Wage Jobs and Job Training*
- *Healthy Built and Natural Environments*
- *Quality Education*
- *Strong, Vibrant Neighborhoods*
- *Equitable Access to Participate in Political Institutions*
- *Access to Suffrage/Democracy*

We are seeking to retain the services of Chanin Kelly-Rae Consulting LLC, so that we may continue into a second phase of this project to continue the facilitation of the DE&I Advisory Committee (formerly DE&I Task Force), and work with the City Manager's Office to produce a City of Kenmore Equity Plan in the context of the Council's budget consideration process. A plan could get developed and adopted by this fall. Would also continue to access the assistance of the members of the DEI Task Force, but this time in a role advisory to the City Manager and therefore not subject to the same meeting restrictions and requirements.

Fiscal Consideration:

\$60,000 would fund the consultant's time for approximately 12 months. This funding would pay for development and adoption of the plan, as well as consulting services that would provide the expertise necessary to help implement the plan. This amount is not currently budgeted but would be included as part of the budget amendments this fall.

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Organizational Assessment – City of Kenmore



Chanin Kelly-Rae Consulting LLC



CHANIN KELLY-RAE
CONSULTING



Let's Begin

Today's Agenda

- Organizational Review Findings
- Discussion





State of Washington
Washington State Business License WA UBI# 604 760 074
Washington State MWBE Cert# M3Foo27144

Diversity Executive, Expert Consultant, and Professional Executive Coach that has served as a subject matter expert internationally to various State Supreme Courts, State Family Courts, Boards of Directors, Executive Leadership Teams, Corporate CEOs & Presidents, Governor’s Office, Elected officials, School Boards, School Superintendents, Government Agencies, Human Resource Leaders, and Thought Leaders in more than 40 states across the United States and around the world.

Committed to developing diverse populations, building inclusive organizations, providing sustainable equity programs across complex systems, designing and leading equity assessments to identify growth potential, and specializing in Affirmative Action and EEO strategic alignment that also complies with state and federal guidelines. Assisting organizations as they improve their footprint and tackle social determinants that lead to inequity and disparate outcomes.







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Inclusive Culture

Strengths	Weaknesses	Opportunities	Threats	≡
<ul style="list-style-type: none">• Mission, Vision, Business Strategy shares an overt articulation of DEI as a priority, “building on the strength and diversity..”, “inclusive and family friendly..”• “supports local arts, culture, and history” needs to be intentionally inclusive w/ recognized experts from BIPOC communities.• Religious statement in holiday policy affirms DEI perspective• Cultural Competency/Implicit Bias training – For both the City staffs and City Council	<ul style="list-style-type: none">• Sound Cities Association (SCA) reported no activity in Kenmore with Intentional Engagement...but, leveraging the Community Advisory to mitigate change. Those actions not articulated.	<ul style="list-style-type: none">• Consider a more focused or expanded engagement survey to talk about DEI elements more specifically.• Using “best friend” question, potentially problematic from an inclusion perspective.• EEO statement in policy document could be augmented to add context to the criticality of DEI as stated in the VMS document• The anti harassment policy could also stand to add context and connection to DEI• The “General Policy” statement requires context and connection to DEI• Community Advisory for DEI in progress. Represents a mechanism to voice opinions.		6



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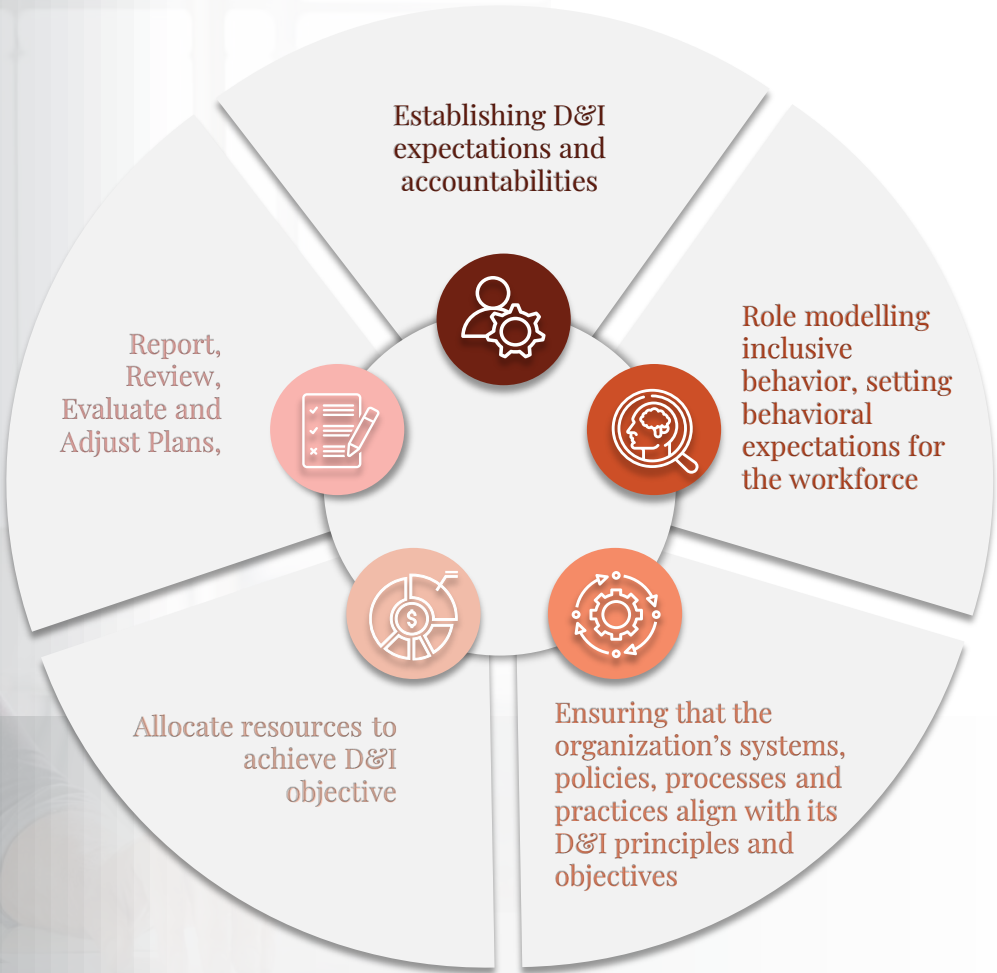
HR Lifecycle – workforce



<div>  <div> <div>KENMORE</div> <div>WA</div> </div> </div>		Strengths	Weaknesses	Opportunities	Threats	<div>≡</div>
<div> <div>HR</div> <div>Lifecycle – workforce</div> </div>		<ul style="list-style-type: none"> Engagement survey results indicate positive outlook for advancement/promotion Flex scheduling note in the policy document links to affirming workforce mobility, an ISO D&I standard Higher education policy 	<ul style="list-style-type: none"> Engagement survey, lower scores on clarity of expectations can lead to disparate results Poor communication of job performance to stakeholders. Sound Cities Association (SCA) report doesn't call out Kenmore for equitable hiring and retention 	<ul style="list-style-type: none"> Remuneration - opportunity to ensure pay equity at all levels Anti-discrimination statement in recruiting is important-need to w/ the intention to create a workforce that is demonstrative of the demographic of the community, state and nation Recruiting effort (policy doc) should be in an integrated succession planning structure-linkage to City Manager role as well Ensure pre-employment exams minimize bias Look at trial period terminations for disparate outcomes 	<ul style="list-style-type: none"> Share EEO data for City employment population Link promotions and transfers policy to structured process. Frame a structured performance appraisal process and training viz DEI training Expand training policy to include appropriate DEI training for every level Monitor “discipline” policy for disparate outcomes 	<div>8</div>



Leadership and Accountabilities





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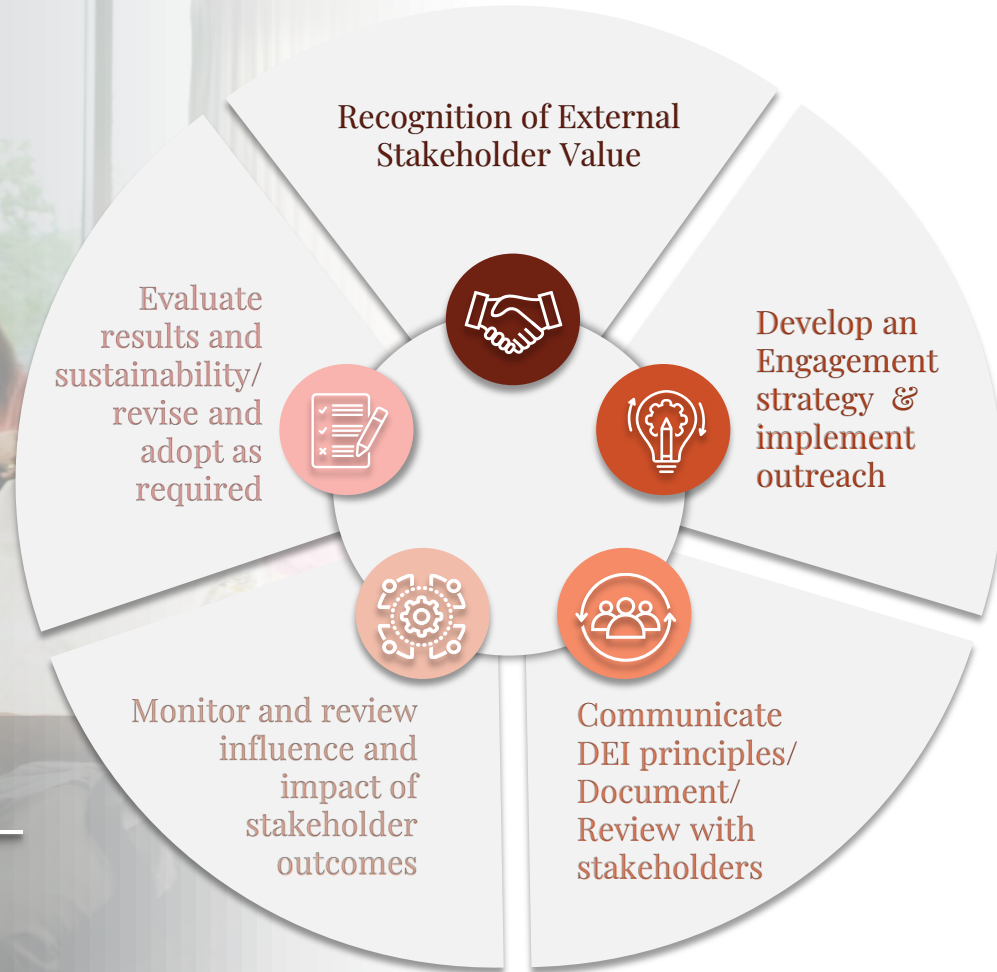
Leadership and Accountabilities

Strengths	Weaknesses	Opportunities	Threats	≡
<ul style="list-style-type: none">• Vision, Mission, Strategy, “for the love of Kenmore”, positive value/attribute can be leveraged for DEI effort overall• “there is more that connects us.”• Engagement Survey verbatims viz culture and teamwork• Statement in the policy document, “the primary mission...” ties to values do this more often• City resolutions overtly articulate DEI priority-clear tie to ISO D&I standard• Also allocating resources for DEI effort• Website articulation of DEI effort	<ul style="list-style-type: none">• Cultural Diversity Programing is an opportunity to extend the commitment articulated into action. SCA report	<ul style="list-style-type: none">• Engagement Survey, general upward trend for engagement index- 51st percentile seems a low target. Look to increase for more appropriate goal demonstrating an aggressive upward trend.		10



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External Stakeholders — emerging themes





External Stakeholders — emerging themes

Strengths	Weaknesses	Opportunities	Threats	≡
<ul style="list-style-type: none">• Participation in the SCA Equity Program-offers benchmarking and re-application for positive and effective practices.• External acknowledgement of important heritage celebrations for the citizenry.• Organizational Membership and Partnerships• Member of the Government Alliance on Racial Equity (GARE)	<ul style="list-style-type: none">• No Equity focused campaign per the SCA report-opportunity to market and engage the citizens around DEI	<ul style="list-style-type: none">• No apparent policing policy-no documentation for or against an issue here.• Opportunity to engage the community in educational perspectives and build pipeline for participation--Civics Education/City Hall 101		12



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Procurement and Supply chain – Supplier Diversity



<div>KENMORE WA</div>	Strengths	Weaknesses	Opportunities	Threats	≡
Procurement and Supply chain-Supplier Diversity		<ul style="list-style-type: none">Kenmore not seen as having supplier diversity process according to the SCA report	<ul style="list-style-type: none">Vision, Mission and Strategy-Implement the Economic Development Plan-opportunity to ensure supplier diversity efforts are integrated into the planCity budget, expenditures-Look for opportunities to support supplier diversity efforts		

Early Recommendations

- Increase staff resources to continue to focus on Diversity, Equity, and Inclusion efforts within the City of Kenmore.
- Incorporate DE&I best practices into all facts of City policy, processes, and programs.
- Leverage data and set appropriate goals to assess both need and impact in strategic planning.
- Establish a permanent mechanism for regular, dedicated outreach and engagement with the community of Kenmore.
- Create Supplier Diversity Policy and program.
- Improve both external and internal communication of DE&I goals, strategies, and performance measures.

Thank You!



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Chanin Kelly-Rae
Consulting LLC

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City of Kenmore Diversity, Equity, Inclusion & Belonging Community Survey May 2022



Chanin Kelly-Rae Consulting LLC



CHANIN KELLY-RAE
CONSULTING





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CONTENTS

- Approach
- Key Insights
- Main Findings – Dashboard Data
- Recommendations
- Appendix





APPROACH

Diversity, Equity, Inclusion & Belonging as a theory of change within an organization or community supports the ability fully leverage the many different lived experiences, perspectives, and unique insights within the population to achieve desired results.

What does that mean for the City of Kenmore?

Creating and nurturing the experience of *belonging* is not automatic within a community. It requires shared values, communication, and common bonds. Each of these elements are driven by different cultural elements among stakeholders.



Survey Design

Mode

Self-administered Online

Administration

May 2, 2022 – June 3, 2022

- Demographic Breaks
1. Years in Kenmore

2. Dwelling type

3. Gender

4. Age

5. Race & Ethnicity

6. Place of Birth (US/Foreign)

7. Household Income

8. Languages spoken in home

9. Disabled

10. Relationship to City of Kenmore (live, work, play, etc.)

Response Rate

Responses: 544

Completion Rate: 87%

The dashboard analyzes survey responses for the City of Kenmore Diversity Equity and Inclusion Community Survey

Data Set Year

2022

Age:

Age as indicated by the survey respondent.

Gender Identity:

Identifies the gender of each respondent as indicated by survey respondents.

Years lived in Kenmore

Identifies the years lived in Kenmore as indicated by survey respondents.

Languages Spoken

The various languages spoken as indicated by survey respondents.

Ethnicity:

Identifies the race/ethnicity as indicated by survey respondents.

American Indian or Alaska Native: A person having origins from the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian or Asian American: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including for example Cambodia, China, Japan, Korea, Malaysia, Pakistan, Thailand, and Vietnam.

Black or African American: A person having origins in any of the Black racial groups of Africa.

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Native Hawaiian or other Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Two or More: Persons who identify with two or more racial categories listed.

White or Caucasian: All persons having origins in any of the original peoples of Europe.

Household Income:

Identifies the household income as indicated by the survey respondents.

Analytical Explanation

A 5-point agreement scale is used for most survey statements.

Top two box scores are the percentage of respondents who selected a 4 or 5 as their response to a survey statement.

The middle indicates neutrality, which can mean either the respondent does not have a strong feeling one way or the other about the statement topic OR they are not totally certain of how they feel.

Bottom two boxes represent disagreement with a survey statement.

Top 2 Box Scores		Middle Box	Bottom 2 Box Scores	
Very Valuable	Valuable	Neutral	Little Value	Holds No Value
5	4	3	2	1
Favorable		Neutral	Unfavorable	

KEY INSIGHTS

Key Participant Insights

1. The survey participant demographic was mainly white females with an income of >100K.
2. Questions around cultural awareness for city staff were considered valuable or very valuable for the majority of respondents.
3. Questions regarding diverse hiring practices were considered valuable or very valuable for the majority of respondents.
4. Questions surrounding public art and diverse representation were considered of neutral importance for the majority of respondents.
5. 73 percent of respondents were English-speaking only households.
6. 25% (137 of 544) of respondents have lived in the City of Kenmore for 25 years or more.

Key Strengths

Positive Sentiments

- Respondents shared the strongest positive sentiments with factors ratings ranging from 81% to 84% when asked about issues relative to increased involvement in public land use, involvement with the Kenmore police department, and decisions related to the city's physical infrastructure.
- Working with the City of Kenmore to better understand how government works had a positive factor rating of 81%
- There is moderate positive sentiment ratings for Diversity, Equity, Inclusion, and Belonging relative to working with others in the community, diverse Boards and Commissions, and increasing diverse voice and representation as part of public involvement (historical narrative, arts, displays, events, etc.) with positive factor ratings between 54% and 71%
- Feeling included in decision-making was the top driver among City of Kenmore community respondents, most of whom are owners of single-family homes (73%).
- More than half of respondents do believe it is important for the City's staff and leaders to focus on diversity, equity, inclusion, and belonging both within city government, and as a resource to business and members of the community.
- Creating opportunities to connect with others in the community and find resources to improve experience for all is front of mind.

Key Opportunities

Negative Sentiments

- Respondents shared the lowest level of positive sentiments when responding to consideration of issues related to evaluation of historical narrative, historic preservation program, actions to determine if and how groups or people have been left out, ensuring diverse events and programs, celebration of everyone in the community, and working with diverse stakeholders on Boards and Commissions; positive factor ratings were between 55% and 57%
- There is a strong correlation between diversity, equity, inclusion, and belonging (DEIB) and loss of control, decision-making, and access among both short-term and long-term, residents of the City of Kenmore.
- Respondents that self identify as White/Caucasian men most often expressed the strongest negative sentiment to diversity, equity, inclusion, and belonging in matters relative to diverse representation, diverse hiring, and diverse programs. Within this same demographic population there was a very strong positive sentiment toward having a voice, collaborating with government, and maintaining the status quo.
- While negative sentiments relative to DEIB was higher among stakeholders who **did not** self-identify as underrepresented racial minorities, those respondents who self identified as White/Caucasian at the \$25K-\$75K income levels had significantly more positive sentiment toward DEIB.

MAIN FINDINGS – DASHBOARD DATA

Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

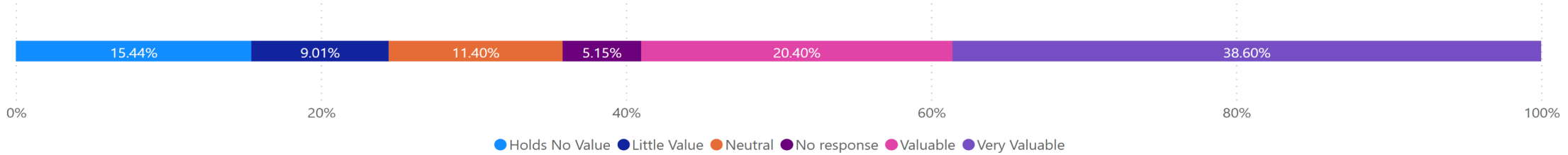
Race or Ethnicity

All

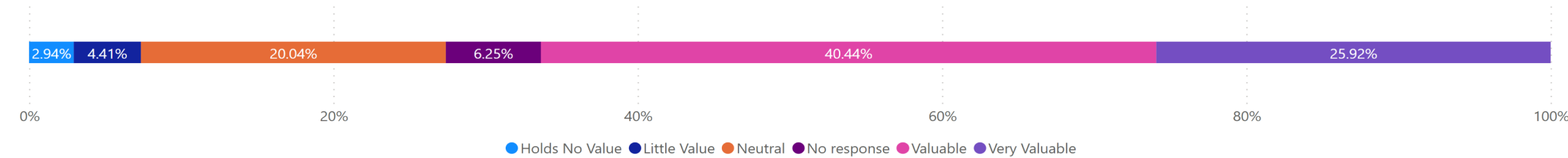
Household Income

All

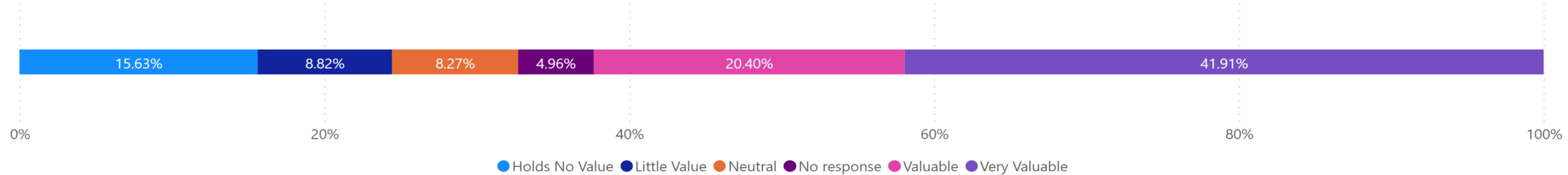
It is important for city staff to examine and discuss how their work is impacted by race, gender, culture, sexual orientation, socioeconomic status, ability, and age, among other factors of identity.



I personally feel Kenmore is a safe, welcoming, and inclusive city.



It is important for Kenmore City Council and city staff to have difficult or sensitive conversations about institutional racism, personal bias, discrimination, cultural differences, disabilities, or power inequities throughout the city.



Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

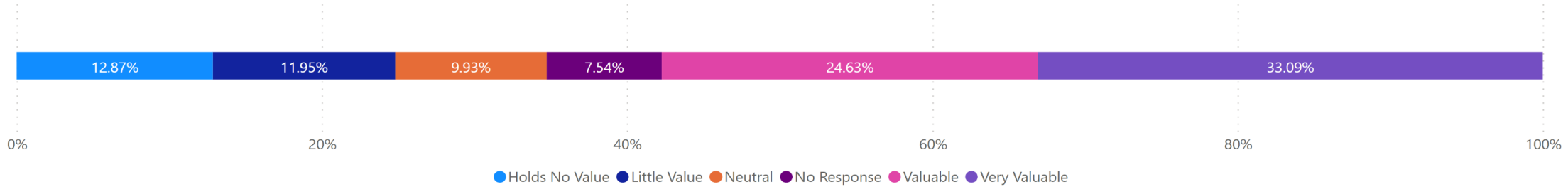
Race or Ethnicity

All

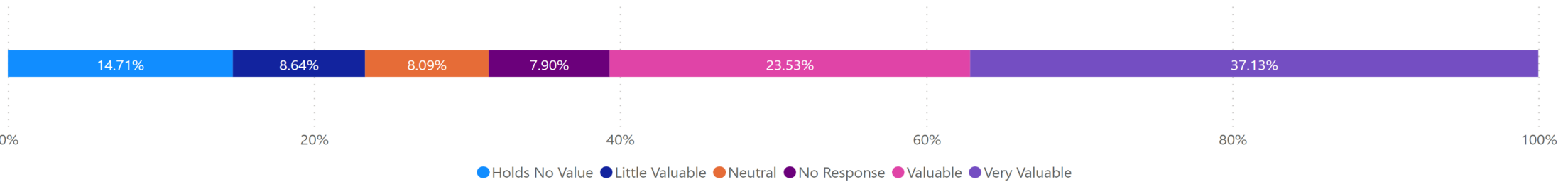
Household Income

All

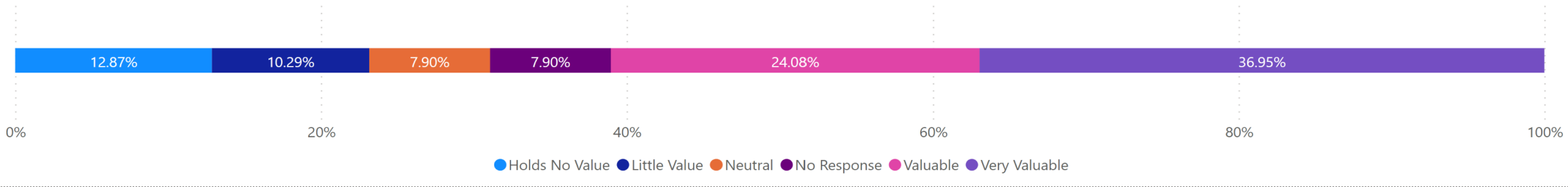
Race relations, cultural competency, and discrimination training for all of Kenmore city staff

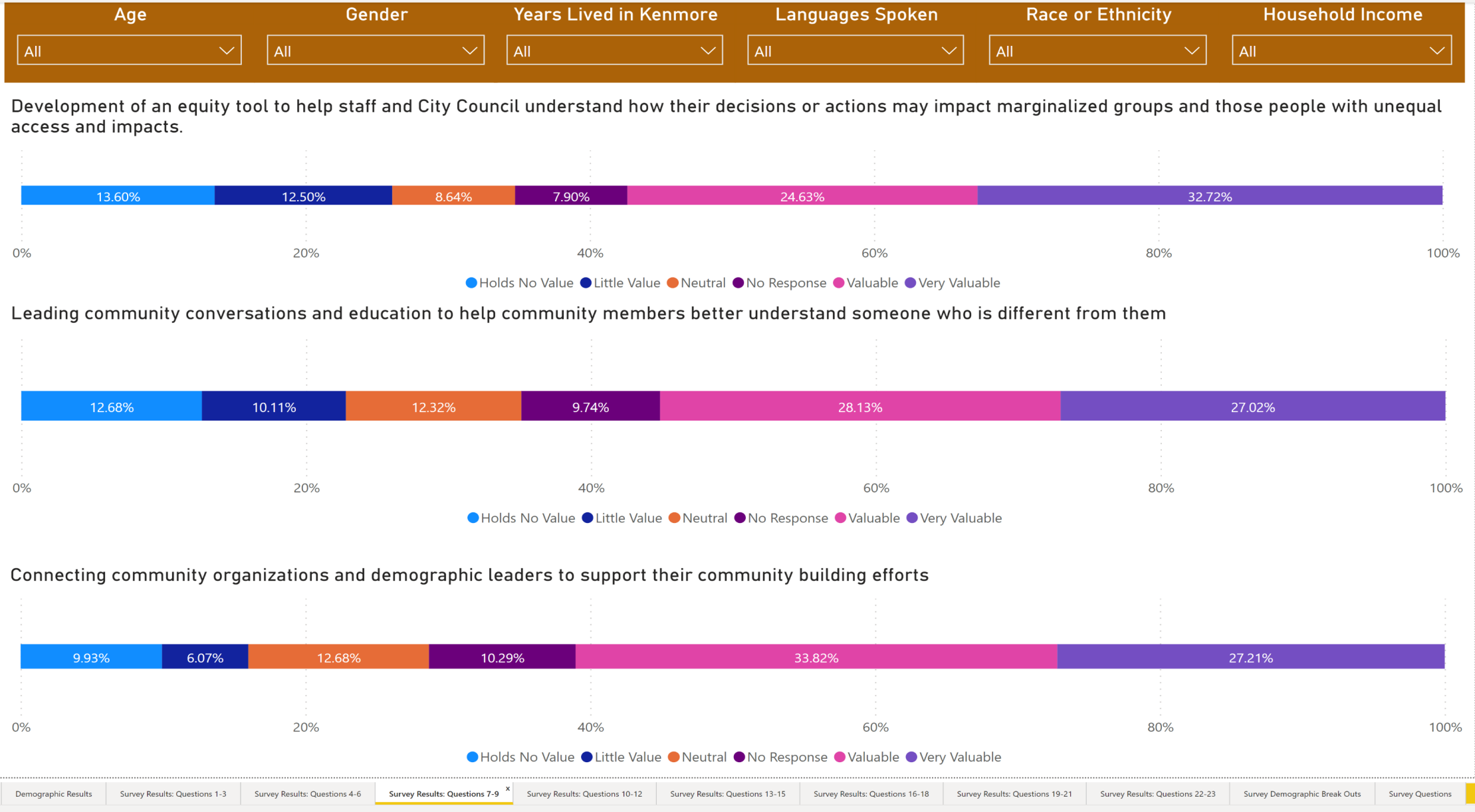


Equitable and diverse hiring, retention and promotion practices for City of Kenmore employees



Examination of historical code (laws) and policies that impact equity and opportunities today.





Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

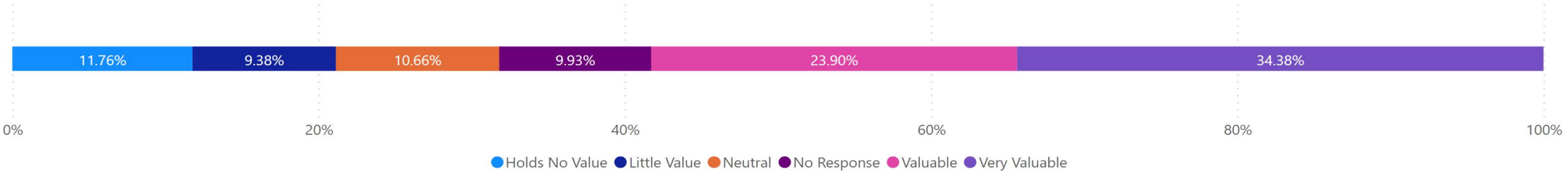
Race or Ethnicity

All

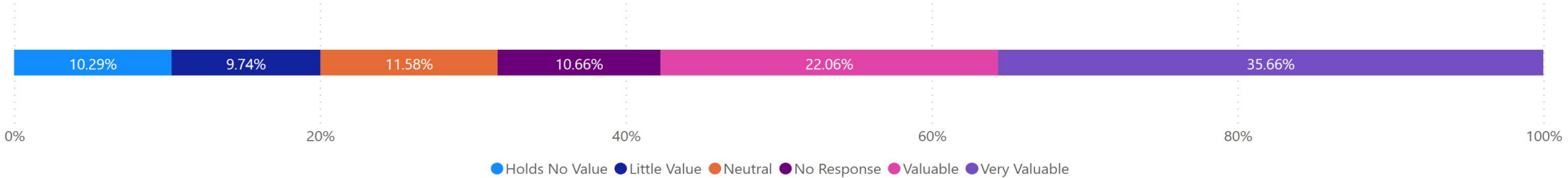
Household Income

All

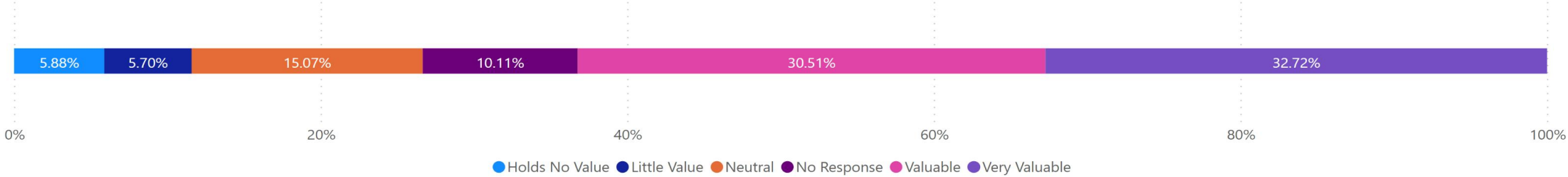
Finding better ways to capture, evaluate, and incorporate more inclusive and diverse community input into city decision-making

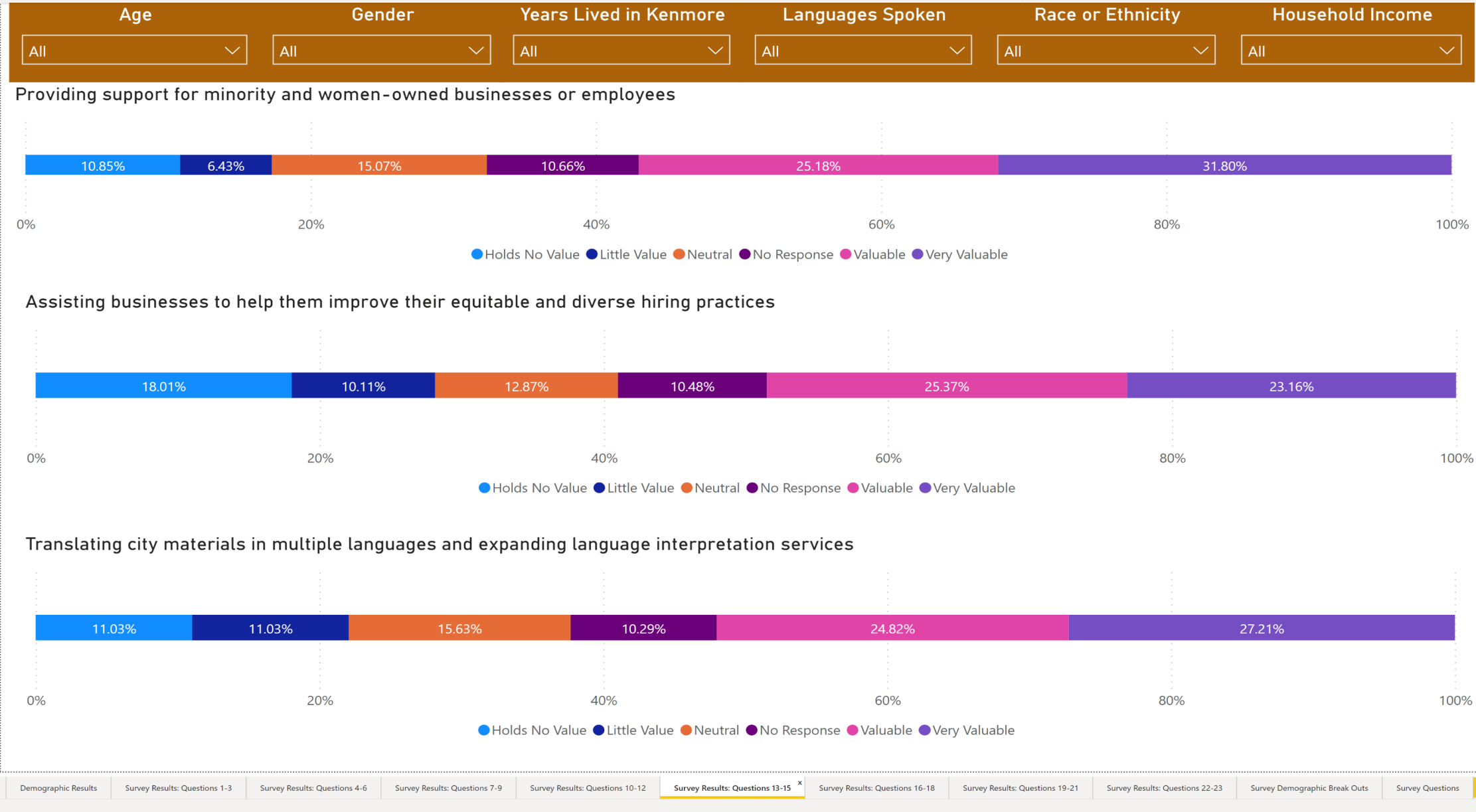


Providing liaison and problem-solving services to underrepresented and historically marginalized groups and community members so they can better access city services



Addressing human services needs and communicating more with non-profit organizations





Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

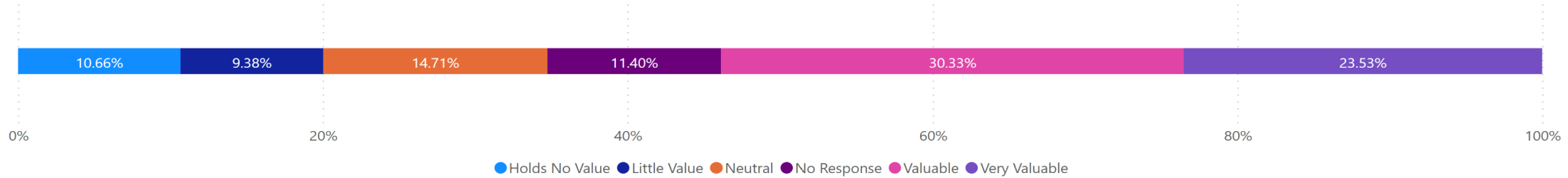
Race or Ethnicity

All

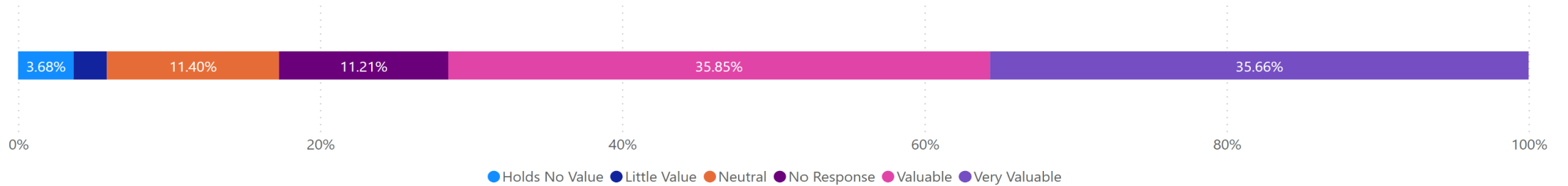
Household Income

All

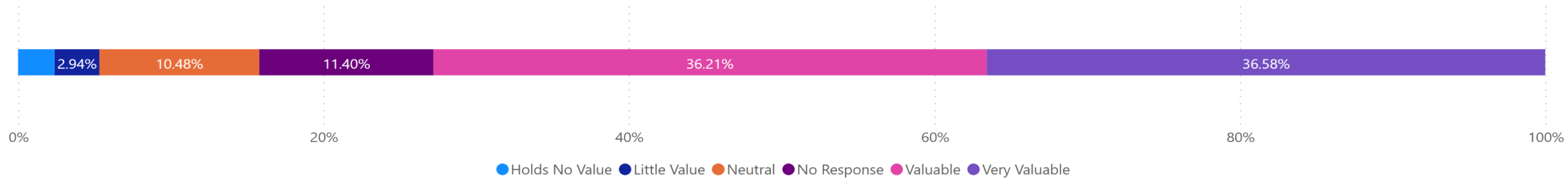
Kenmore Staff and City Council working more closely with existing and diverse volunteer Boards and Commissions



More public involvement in decisions about land use, zoning and affordable housing strategy



More public involvement, increased communication and engagement with the Kenmore Police Department







Recommendations



Communication

Communicate both the significance and value-add of DE&I openly, broadening the circle to include staff, community and leadership.

- The Kenmore City Council and City Manager's Office should share key highlights from the survey and assessment resulting in clear messaging, expression of priorities, and alignment with City of Kenmore organizational and community values.
- The City of Kenmore stakeholders must know what diversity, equity, and inclusion represents and what it doesn't. There is a negative connotation associated with a program intended to bring good to ALL of the community.
- According to the US Census Reports between 2015 – 2019 (5-Yr Estimate), 2000, and 2010, there has been a year-over year decrease in the population sizes racial and ethnic minorities. The City of Kenmore must do more to increase its connection with stakeholders that fall within those categories.
- Work to improve communication channels in multiple modalities across the city, to include languages other than English; also include American Sign Language and other accessible modes of communication.
- Create a platform that allows for the community to engage with one another around DEI related topics, issues, and opportunities.

Accountability

Everyone that is part of the City of Kenmore community should have the opportunity for education, engagement, and empowerment relative to DEI.

- Create training and learning opportunities that are available for all of the community to better understand the goals of diversity, equity, inclusion and belonging; and its impacts on the City of Kenmore's community.
- Create formal relationships with organizations whose goal and mission is to improve the lives and outcomes of marginalized members of the community, with a particular emphasis on individuals with disabilities, senior citizens, low-income people, homeless, and racial/ethnic minorities. These relationships should be leveraged to improve communication and partnerships with those impact community members.
- Embed DEI strategy across each city department and establish measurable objectives to hold leaders accountable for results.
- The City of Kenmore should permanently seat a Diversity, Equity, Inclusion and Belonging Board that regularly meets with and advises the Kenmore City Council.
- The City of Kenmore website should clearly and plainly highlight opportunities for community stakeholders to find ways to participate in DEIB efforts both in partnership with the city government and across the Kenmore community.

Understanding

Dig deeper into the experiences and outcomes of members of the community.

- Conduct annual focus groups among demographic groups with special attention to populations with lowest engagement with City of Kenmore leaders, departments, and Kenmore community.
- Probe into the biggest areas of concern: safety, feeling included/belonging, having a voice in City government, opportunities in business/civic/social life, and representation in the workforce across the community.
- Address the value-add of DEI strategies and their impact on all of the community. There is a strong undercurrent of misunderstanding and/or hostility toward creating a community that reflects everyone.
- Regularly survey Kenmore community members, conduct focus groups/listening sessions to ascertain experience and outcomes to better inform strategic decision-making.
- Collect and analyze data to better inform decision-making.

Investment

Adequately Resource Diversity, Equity, and Inclusion strategies for long-term sustainable success.

- Ensure appropriate staffing levels to communicate, scale, and support DE&I goals and strategies both within City of Kenmore government, and the Kenmore community. Regular outreach and engagement with the community should be a central strategy to increasing understanding; community buy-in of DEI efforts.
- Identify both internal and external opportunities to champion DE&I through sponsorship, partnership, collaboration, and/or resource commitment (including in-kind) support.
- Review annual DE&I policy, plan, and goals to ensure appropriate funding levels for successful execution of strategic plans.
- Regularly review and assess DE&I initiatives for impact using data and metrics, and staff/community comment.

Support

Increase efforts to build partnerships, support, and retain local businesses and organizations; while reaching individuals and institutions.

- Create and maintain a strong supplier diversity program to increase diverse business opportunity with City of Kenmore government.
- Establish and/or participate in a business development program. This partnership should be with the Bothell/Kenmore Chamber of Commerce to support and assist existing and future minority and women owned businesses in the City of Kenmore.
- Establish a municipal leadership development program to better support both understanding of how government works, and how community members can participate. Special emphasis should be placed on the participation of underrepresented members of the community. (Disabled, Homeless, Low-Income, Racial Minorities, etc.)
- Work with members of the Kenmore community to create, encourage, support, advertise, and fund programs and events that will allow for the many emerging cultures of the City of Kenmore to be highlighted and celebrated. Community members must better understand their neighbors and leverage that understanding to improve relationships and experience.



APPENDIX



City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

- May 1 – June 3, 2022



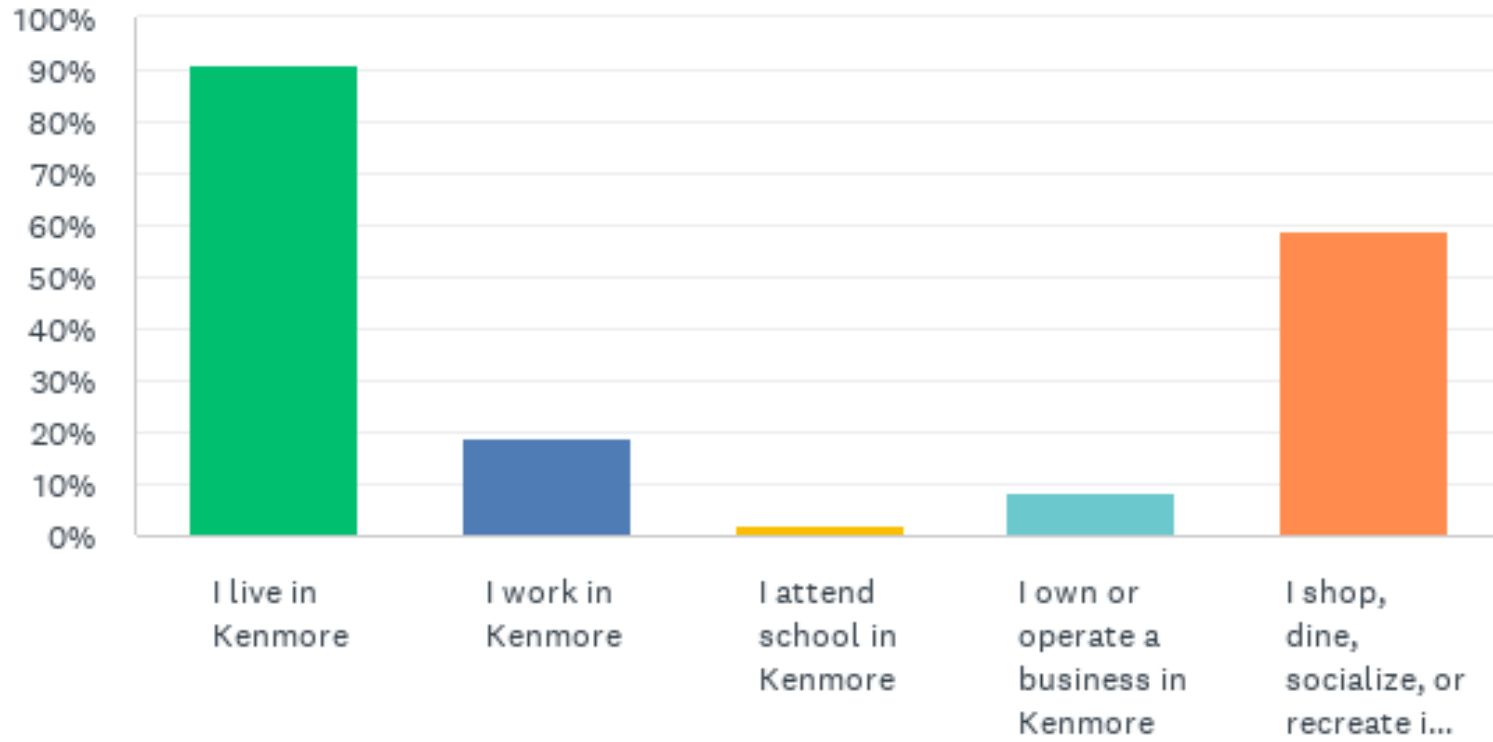


544

- Total Responses
- Complete Responses: 544

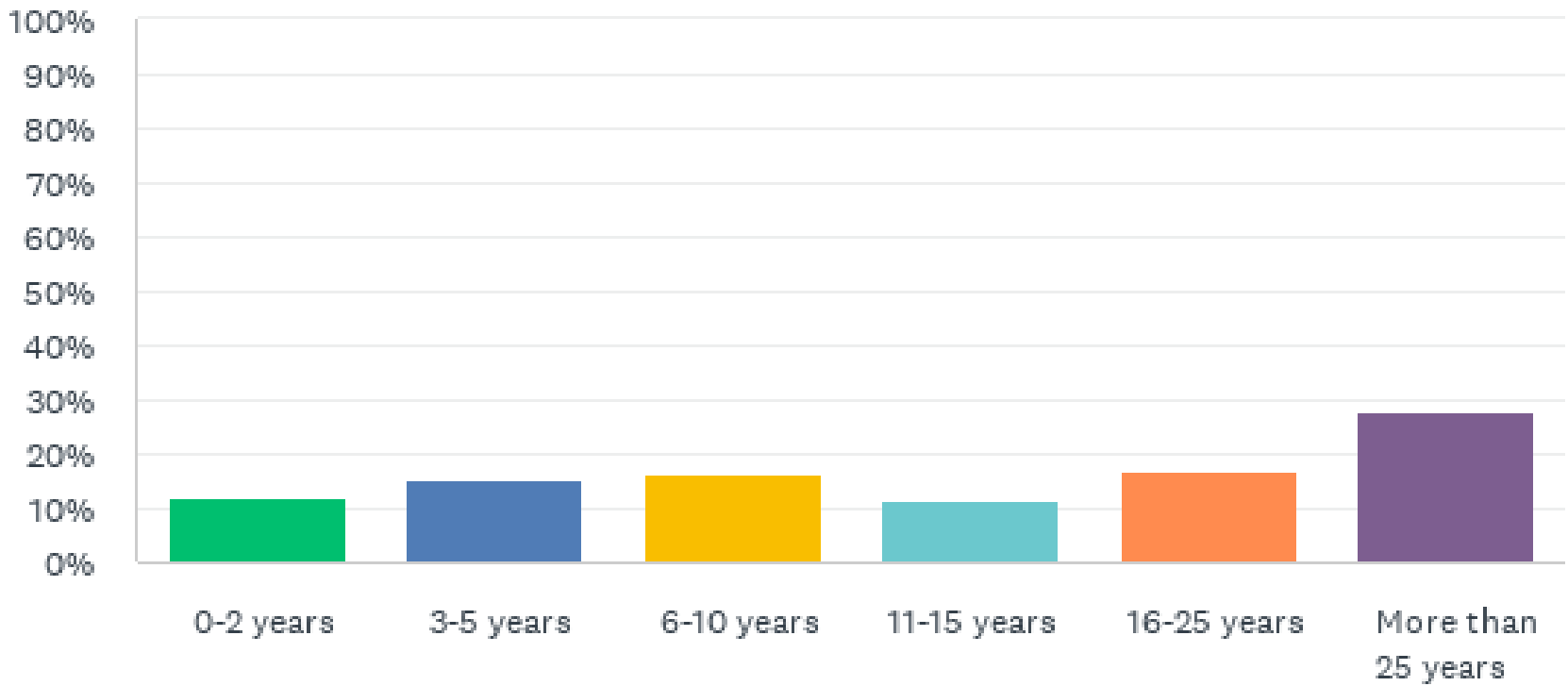


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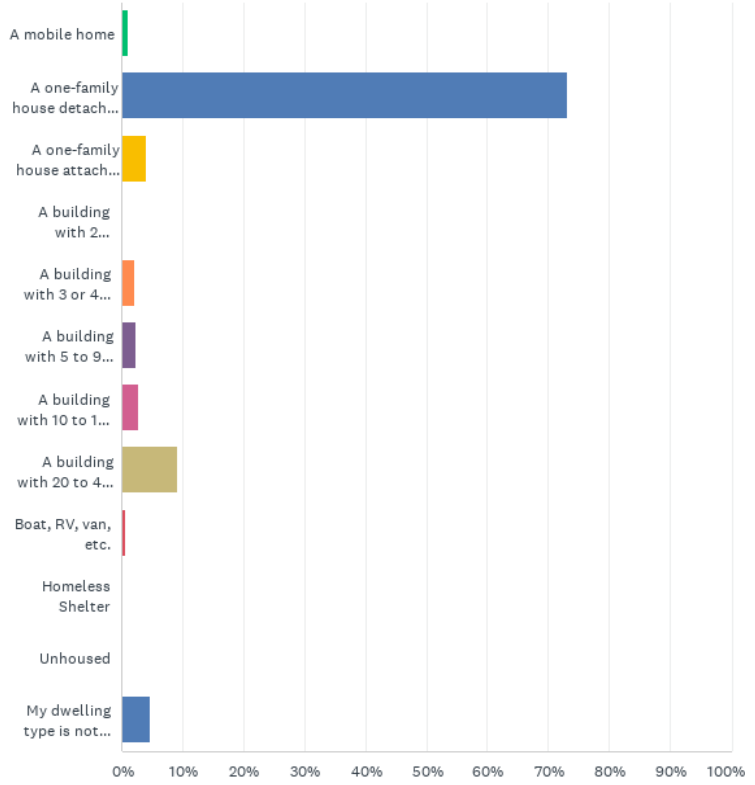


ANSWER CHOICES	RESPONSES	
I live in Kenmore	91.14%	494
I work in Kenmore	18.82%	102
I attend school in Kenmore	1.85%	10
I own or operate a business in Kenmore	8.67%	47
I shop, dine, socialize, or recreate in Kenmore	59.04%	320
Total Respondents: 542		

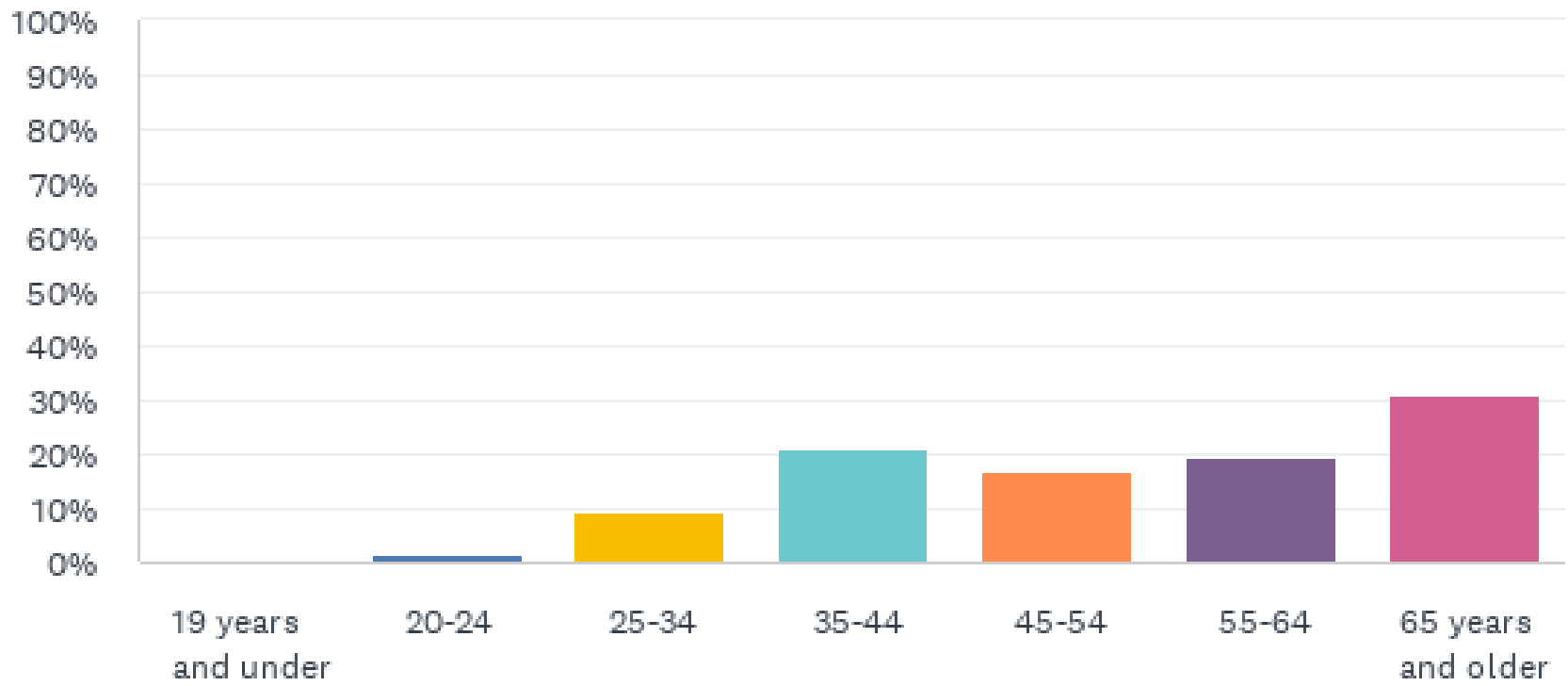




ANSWER CHOICES	RESPONSES	
0-2 years	12.02%	59
3-5 years	15.48%	76
6-10 years	16.09%	79
11-15 years	11.81%	58
16-25 years	16.70%	82
More than 25 years	27.90%	137
TOTAL		491

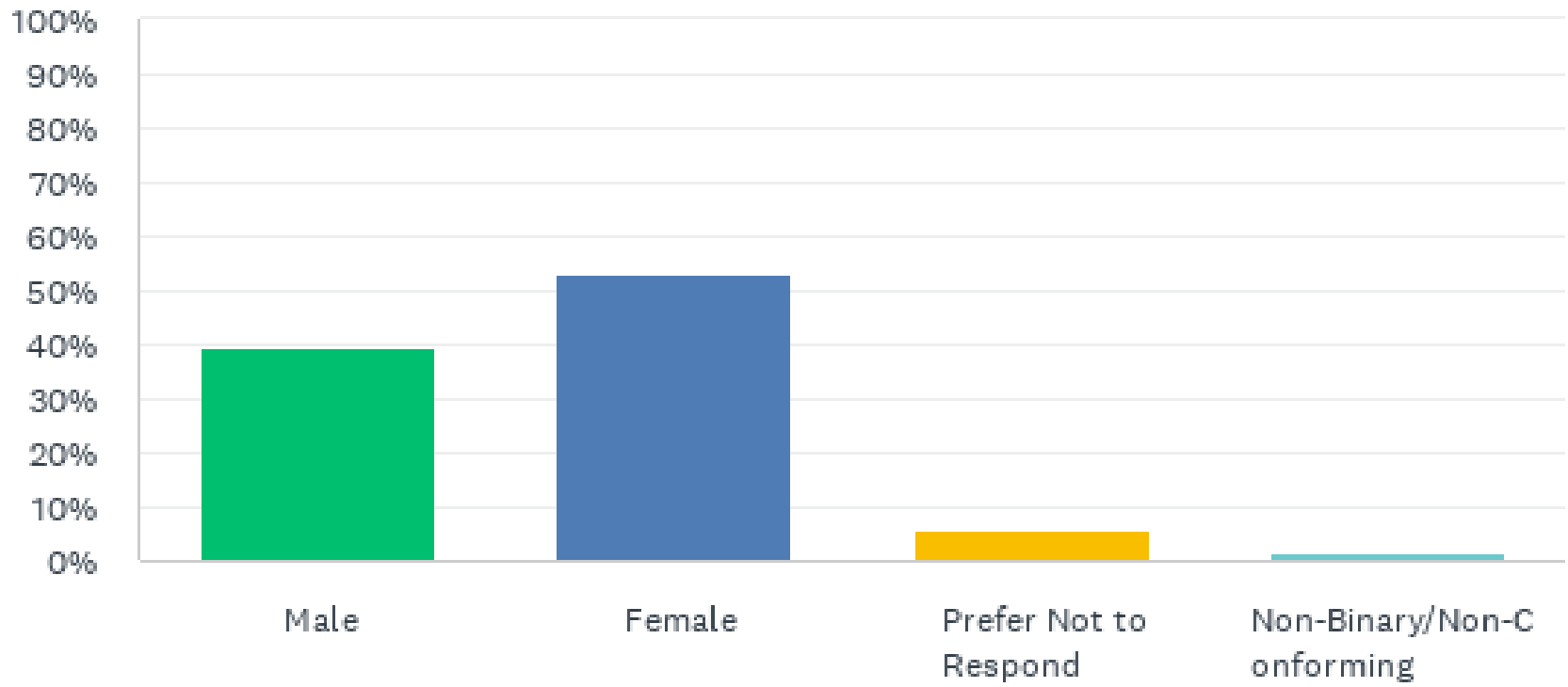


ANSWER CHOICES	RESPONSES	
A mobile home	1.03%	5
A one-family house detached from any other house	73.10%	356
A one-family house attached to one or more houses	4.11%	20
A building with 2 apartments	0.21%	1
A building with 3 or 4 apartments	2.05%	10
A building with 5 to 9 apartments	2.26%	11
A building with 10 to 19 apartments	2.67%	13
A building with 20 to 49 apartments	9.24%	45
Boat, RV, van, etc.	0.62%	3
Homeless Shelter	0.00%	0
Unhoused	0.00%	0
My dwelling type is not listed [Please specify]	4.72%	23
TOTAL		487



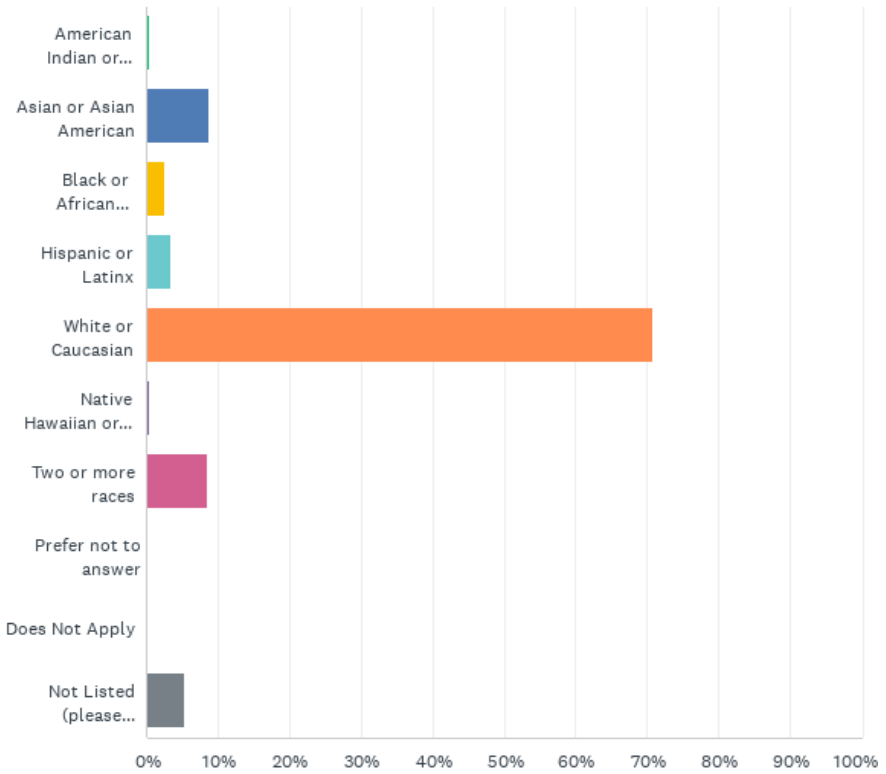


ANSWER CHOICES	RESPONSES	
19 years and under	0.57%	3
20-24	1.32%	7
25-34	9.45%	50
35-44	20.98%	111
45-54	17.01%	90
55-64	19.47%	103
65 years and older	31.19%	165
TOTAL		529



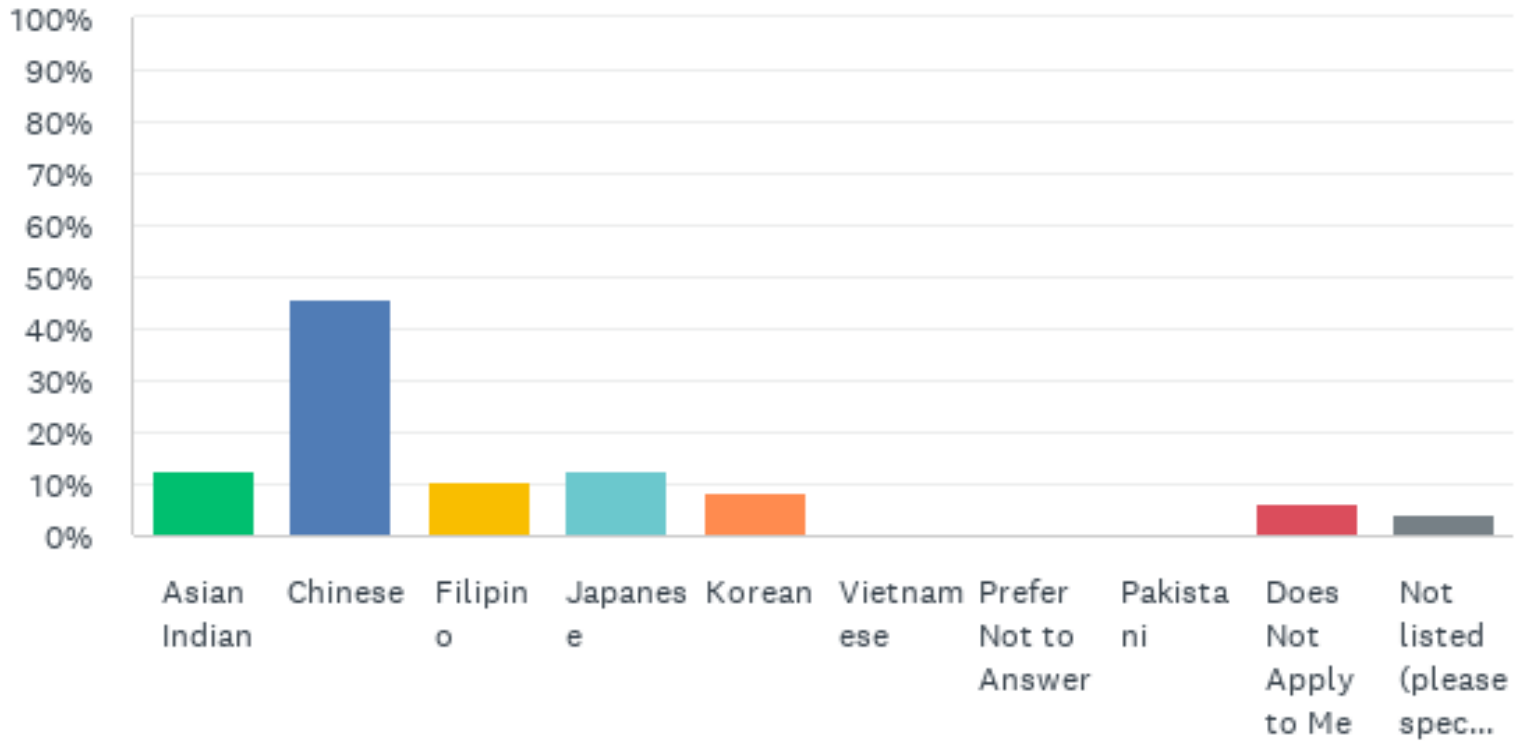


ANSWER CHOICES	RESPONSES	
Male	39.50%	207
Female	53.24%	279
Prefer Not to Respond	5.73%	30
Non-Binary/Non-Conforming	1.53%	8
TOTAL		524



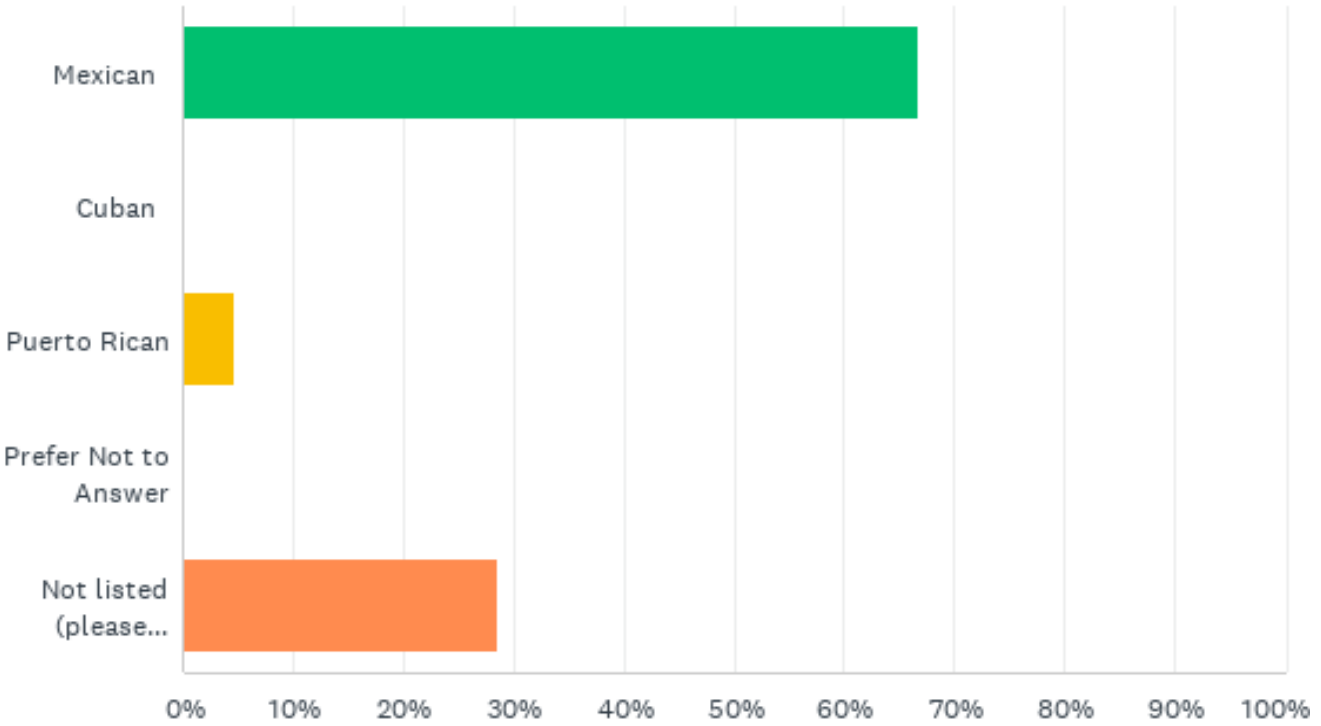
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ANSWER CHOICES	RESPONSES	
American Indian or Alaska Native	0.38%	2
Asian or Asian American	8.75%	46
Black or African American	2.47%	13
Hispanic or Latinx	3.42%	18
White or Caucasian	70.72%	372
Native Hawaiian or other Pacific Islander	0.38%	2
Two or more races	8.56%	45
Prefer not to answer	0.00%	0
Does Not Apply	0.00%	0
Not Listed (please specify)	5.32%	28
TOTAL		526




KENMORE
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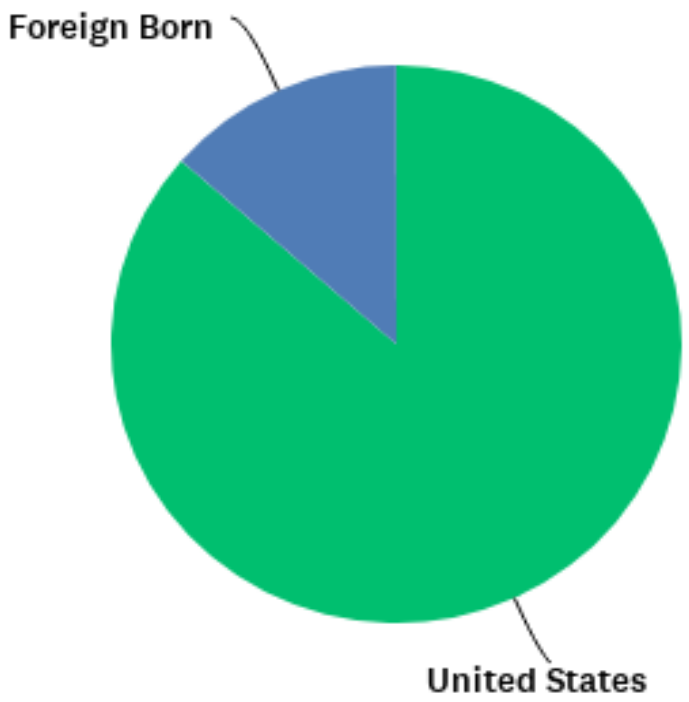
ANSWER CHOICES	RESPONSES	
Asian Indian	12.50%	6
Chinese	45.83%	22
Filipino	10.42%	5
Japanese	12.50%	6
Korean	8.33%	4
Vietnamese	0.00%	0
Prefer Not to Answer	0.00%	0
Pakistani	0.00%	0
Does Not Apply to Me	6.25%	3
Not listed (please specify)	4.17%	2
TOTAL		48



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ANSWER CHOICES	RESPONSES	
Mexican	66.67%	14
Cuban	0.00%	0
Puerto Rican	4.76%	1
Prefer Not to Answer	0.00%	0
Not listed (please specify)	28.57%	6
TOTAL		21

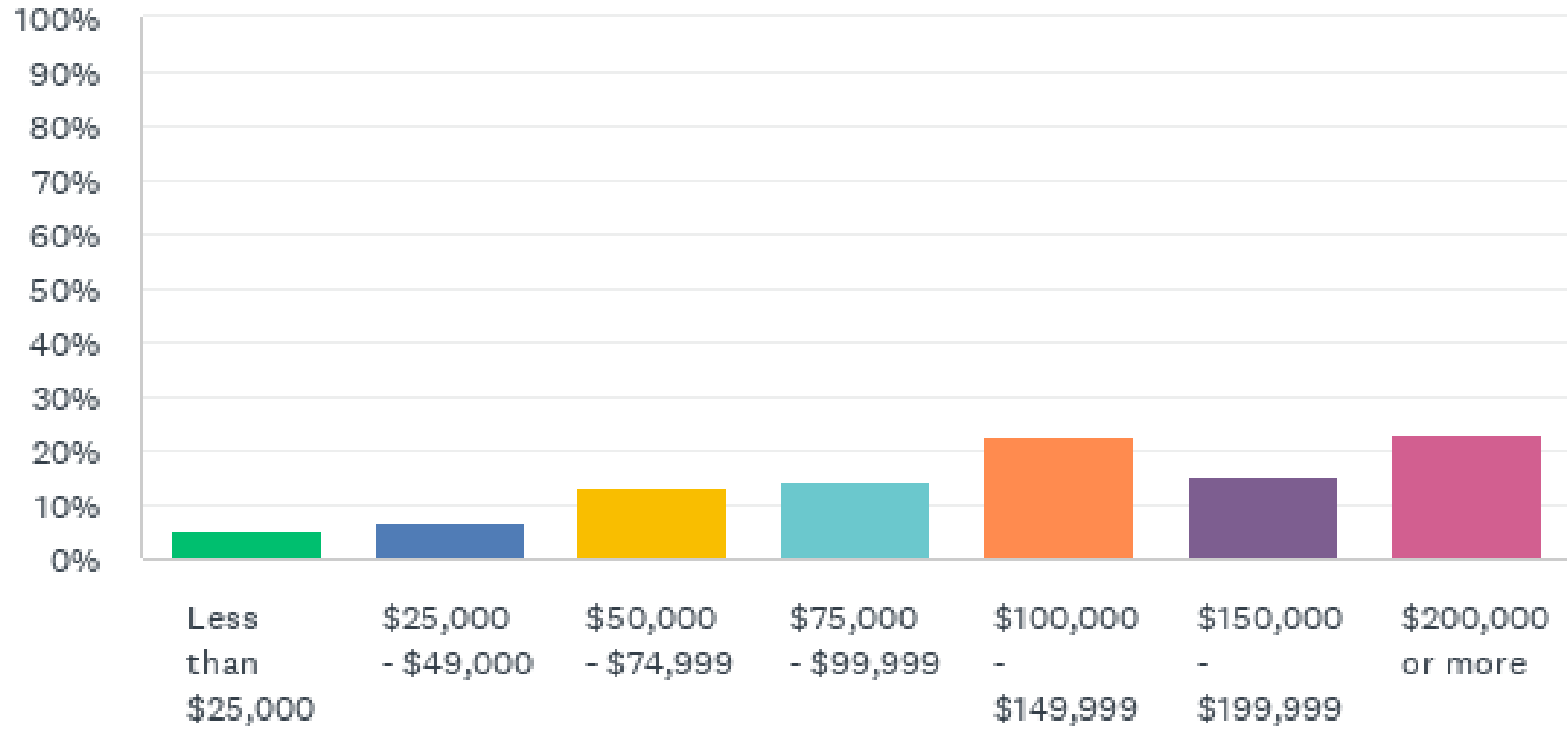




ANSWER CHOICES	RESPONSES	
United States	86.42%	452
Foreign Born	13.58%	71
TOTAL		523

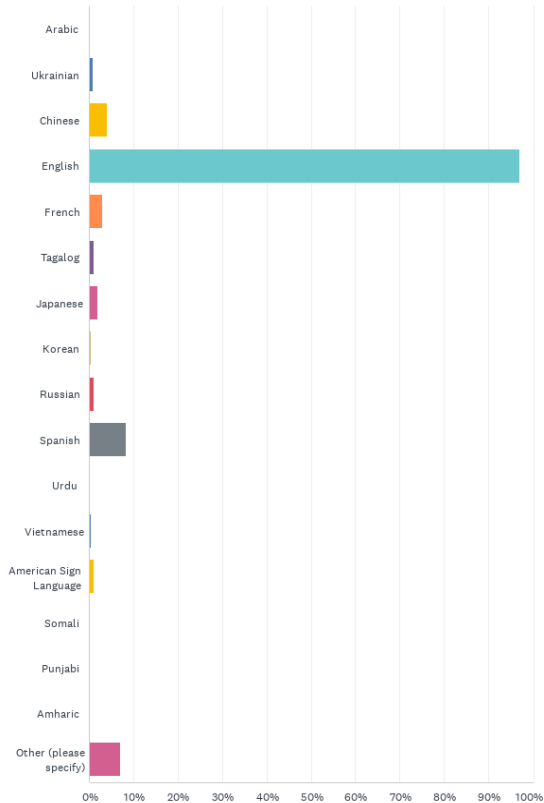


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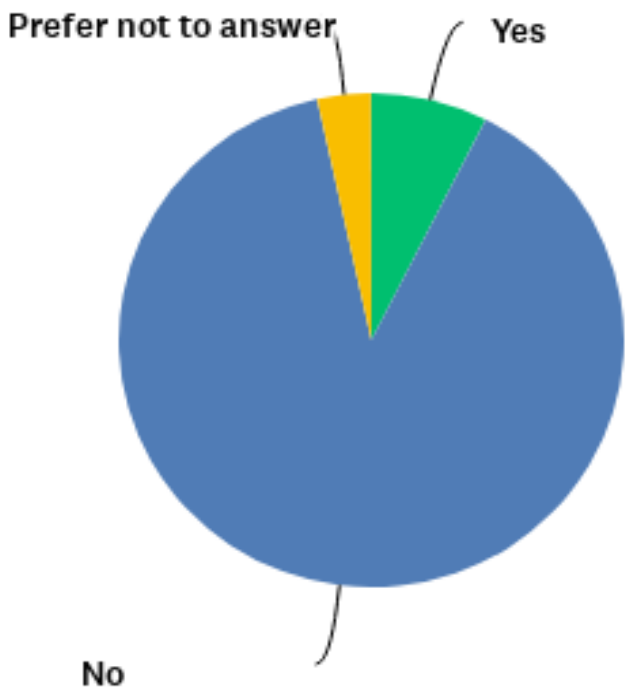


ANSWER CHOICES	RESPONSES	
Less than \$25,000	5.36%	26
\$25,000 - \$49,000	6.60%	32
\$50,000 - \$74,999	13.40%	65
\$75,000 - \$99,999	14.02%	68
\$100,000 - \$149,999	22.47%	109
\$150,000 - \$199,999	15.05%	73
\$200,000 or more	23.09%	112
TOTAL		485





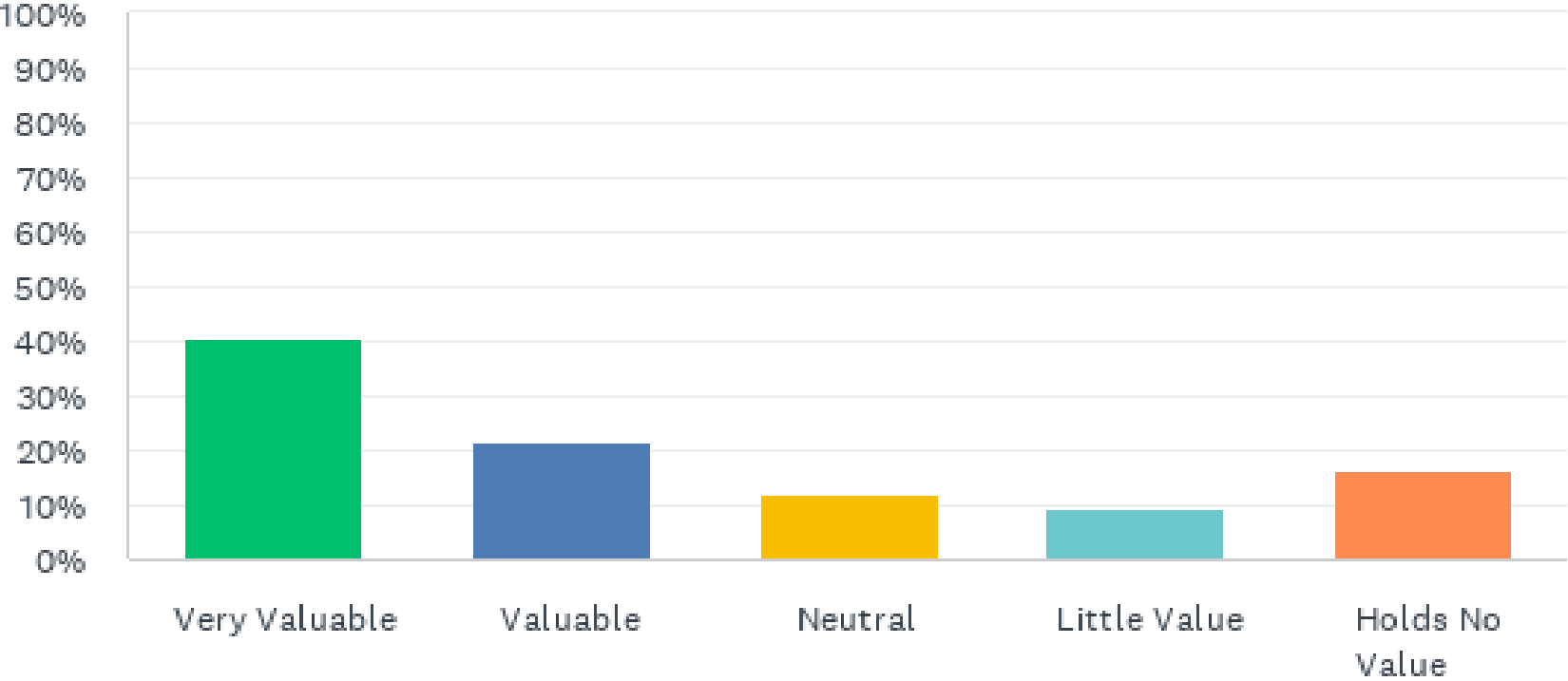
ANSWER CHOICES	RESPONSES	
Arabic	0.19%	1
Ukrainian	0.78%	4
Chinese	4.07%	21
English	97.09%	501
French	2.91%	15
Tagalog	1.16%	6
Japanese	1.94%	10
Korean	0.39%	2
Russian	0.97%	5
Spanish	8.33%	43
Urdu	0.00%	0
Vietnamese	0.39%	2
American Sign Language	1.16%	6
Somali	0.19%	1
Punjabi	0.00%	0
Amharic	0.00%	0
Other (please specify)	6.98%	36
Total Respondents: 516		



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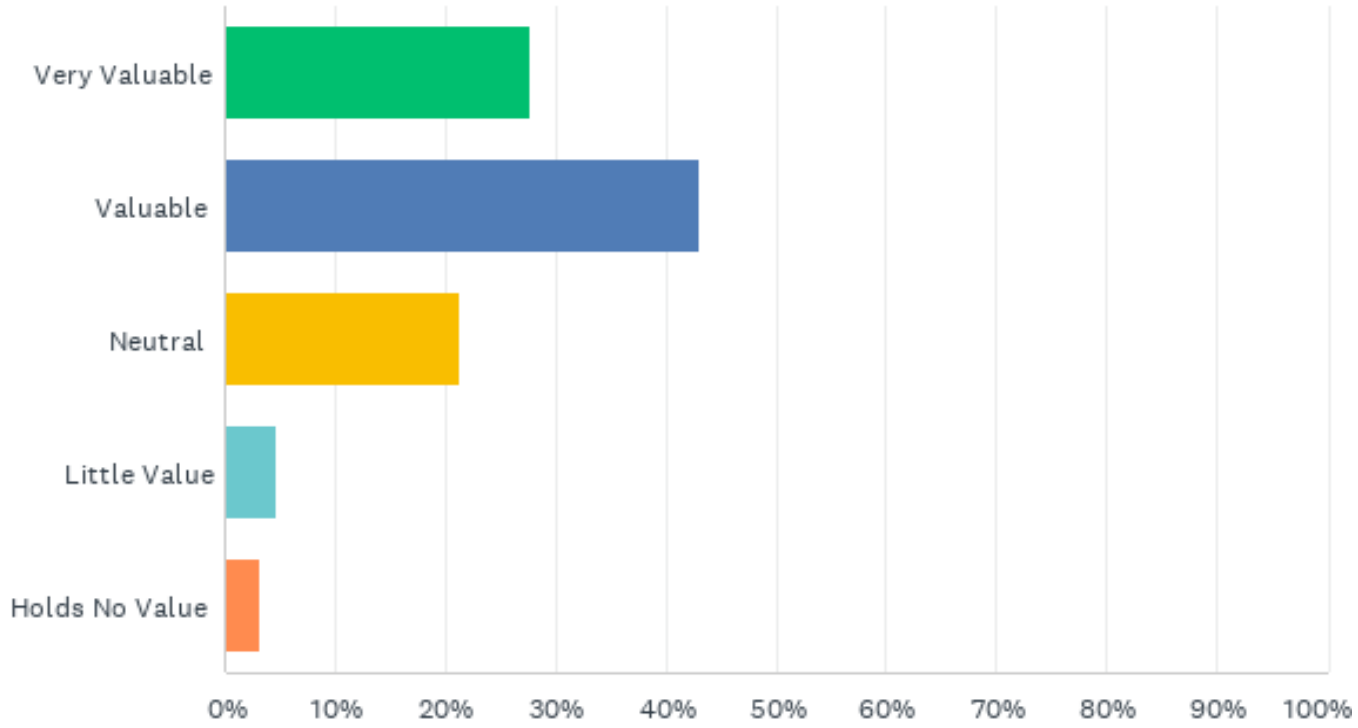


ANSWER CHOICES	RESPONSES	
Yes	7.47%	39
No	89.08%	465
Prefer not to answer	3.45%	18
Other (please specify)	0.00%	0
TOTAL		522



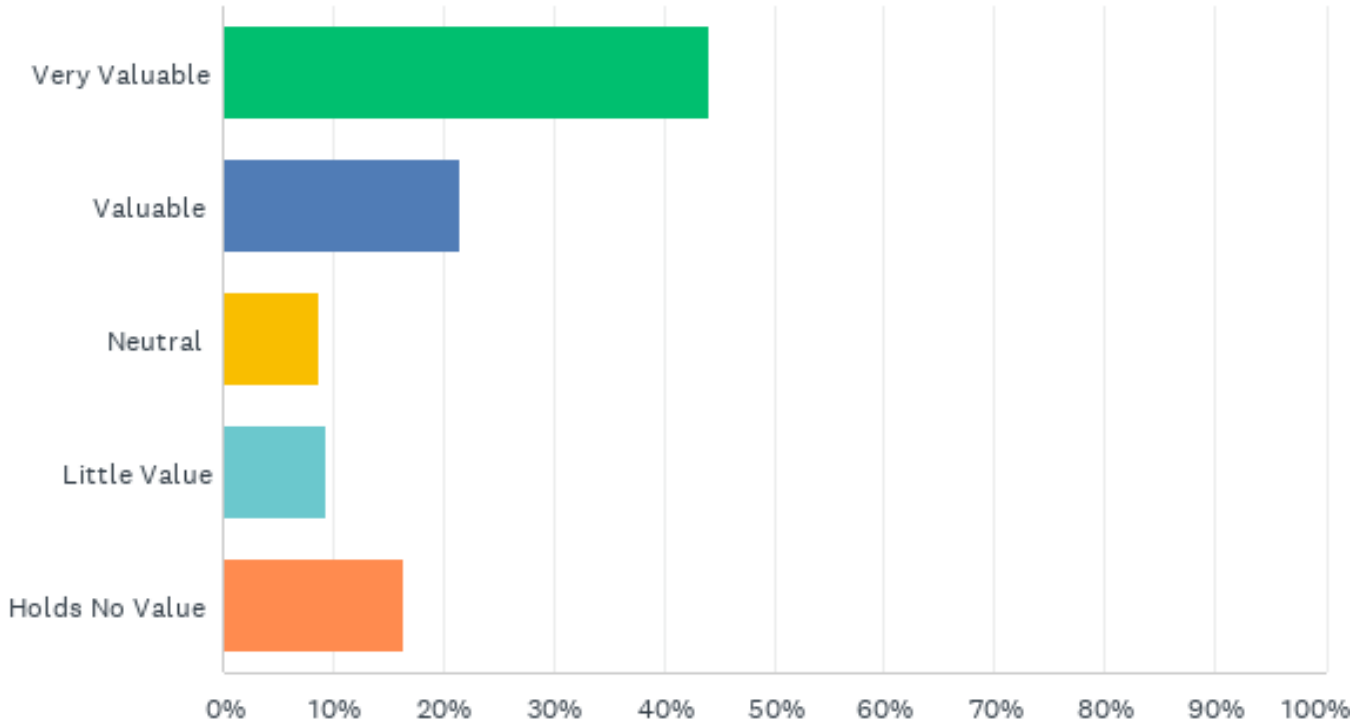


ANSWER CHOICES	RESPONSES	
Very Valuable	40.70%	210
Valuable	21.51%	111
Neutral	12.02%	62
Little Value	9.50%	49
Holds No Value	16.28%	84
TOTAL		516



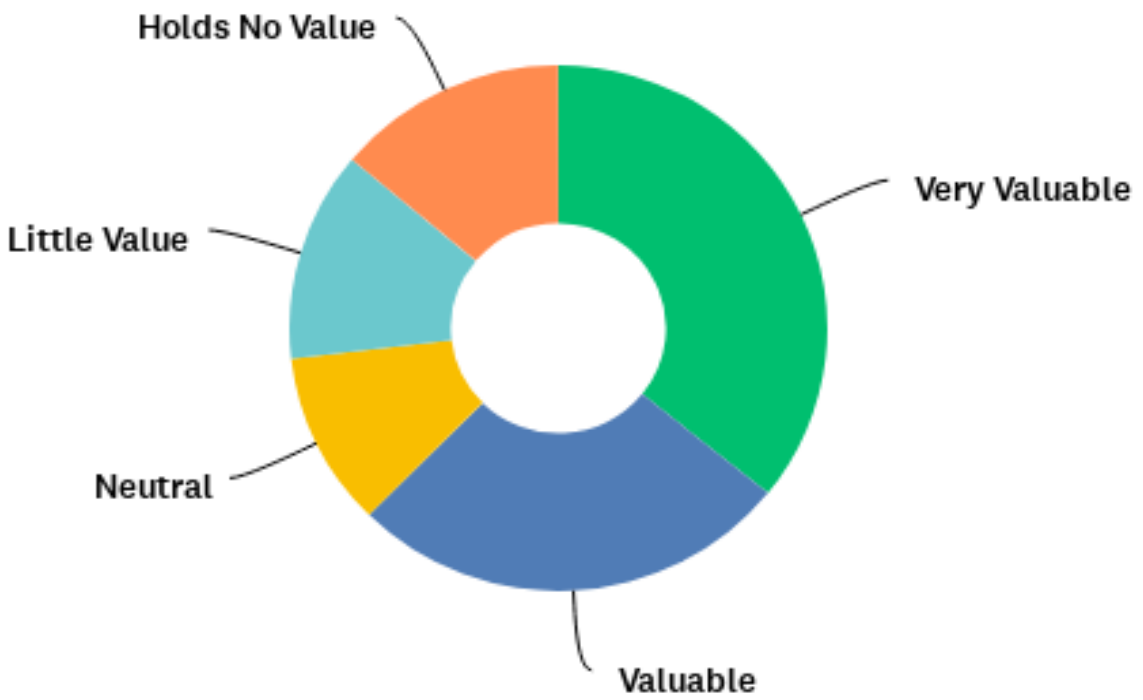


ANSWER CHOICES	RESPONSES	
Very Valuable	27.65%	141
Valuable	43.14%	220
Neutral	21.37%	109
Little Value	4.71%	24
Holds No Value	3.14%	16
TOTAL		510



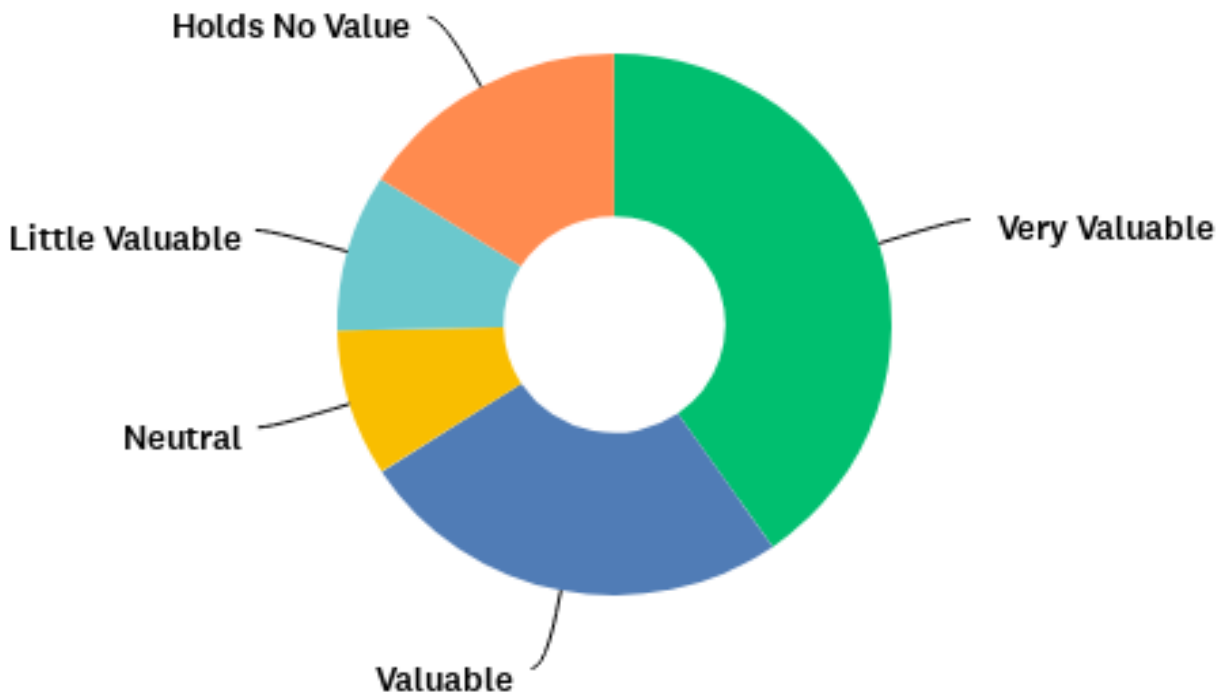


ANSWER CHOICES	RESPONSES	
Very Valuable	44.10%	228
Valuable	21.47%	111
Neutral	8.70%	45
Little Value	9.28%	48
Holds No Value	16.44%	85
TOTAL		517

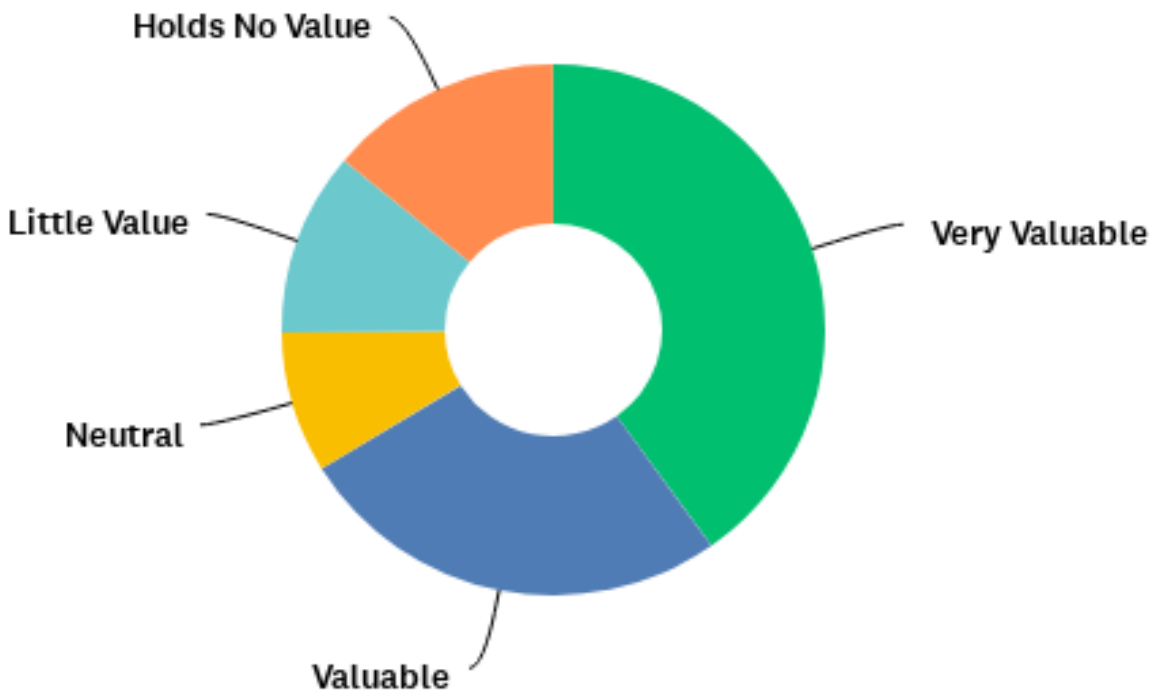




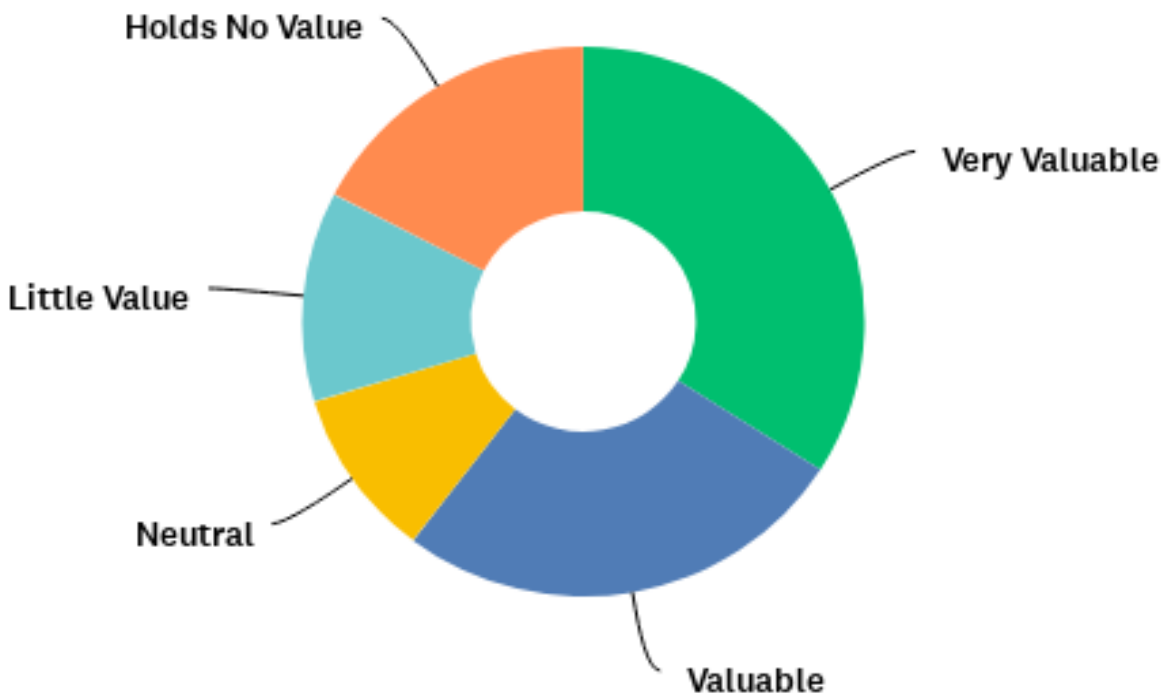
	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	35.79% 180	26.64% 134	10.74% 54	12.92% 65	13.92% 70	503	3.57



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUABLE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	40.32% 202	25.55% 128	8.78% 44	9.38% 47	15.97% 80	501	3.65



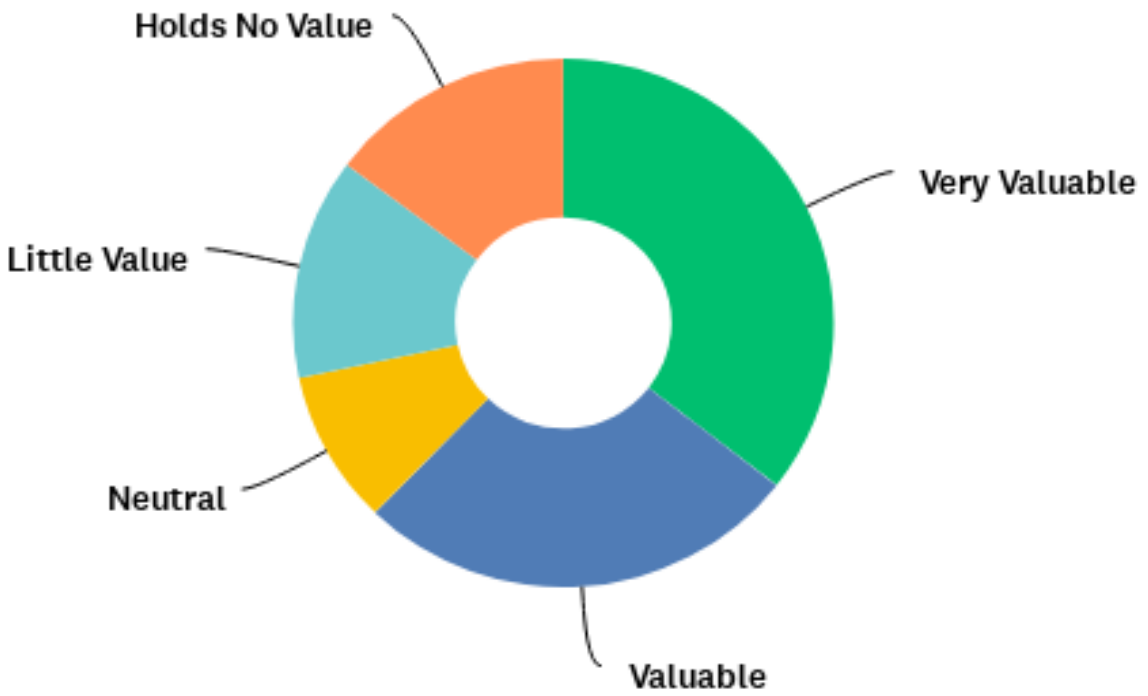
	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	40.12% 201	26.15% 131	8.58% 43	11.18% 56	13.97% 70	501	3.67





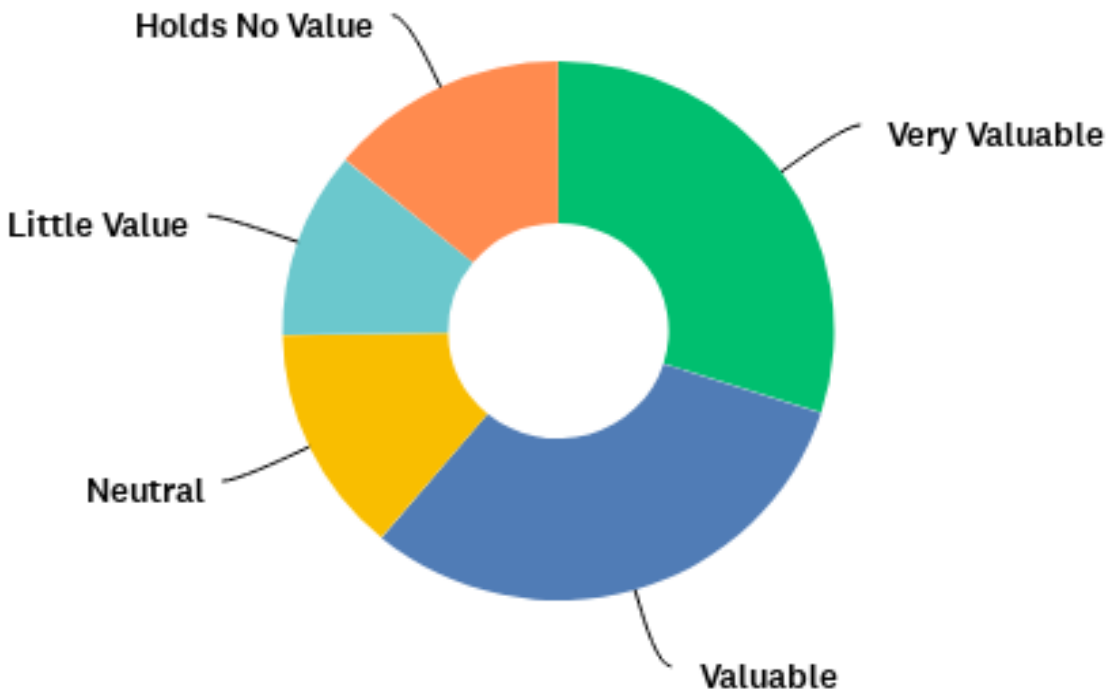
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	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	34.06% 171	26.29% 132	9.96% 50	12.35% 62	17.33% 87	502	3.47



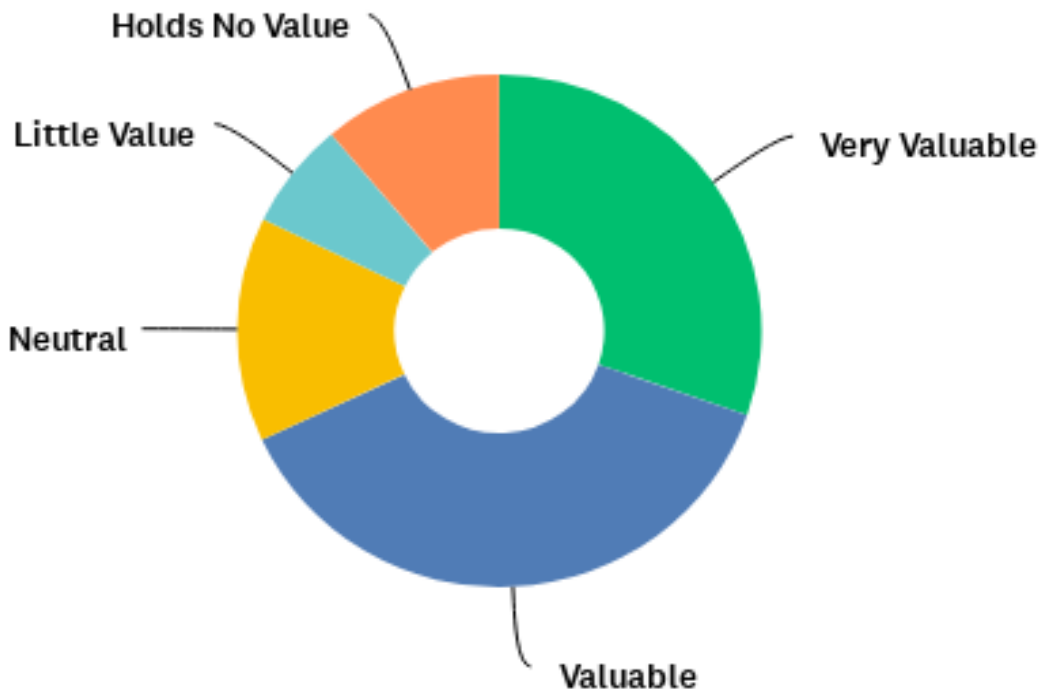


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	35.53% 178	26.75% 134	9.38% 47	13.57% 68	14.77% 74	501	3.55



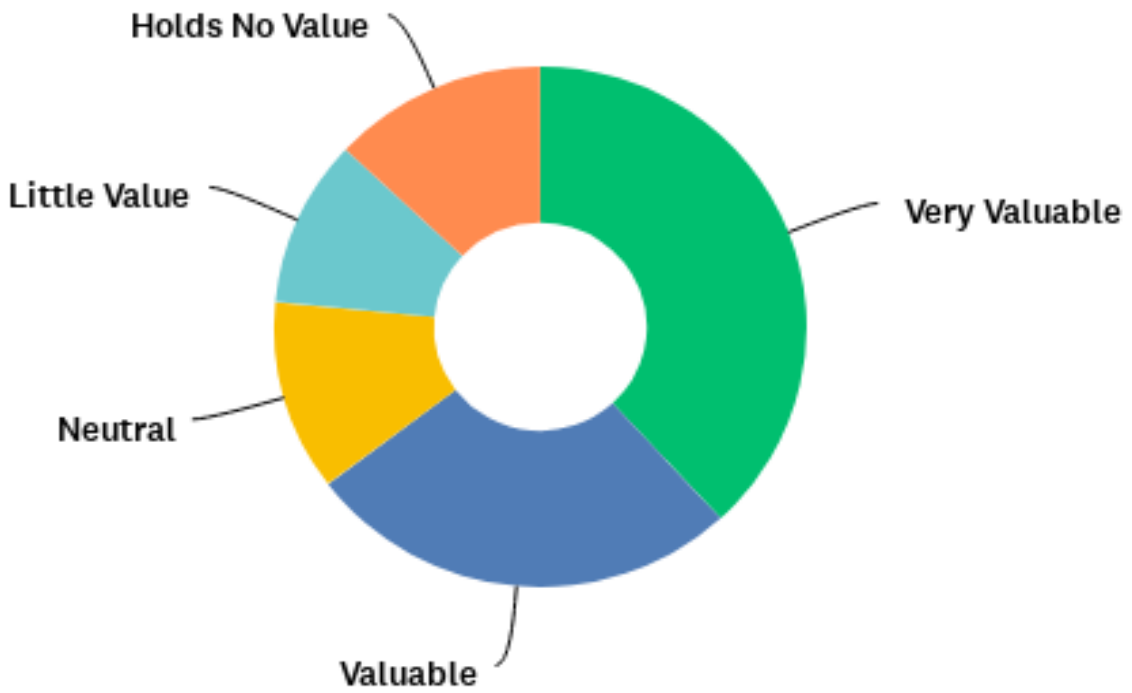


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	29.94% 147	31.16% 153	13.65% 67	11.20% 55	14.05% 69	491	3.52

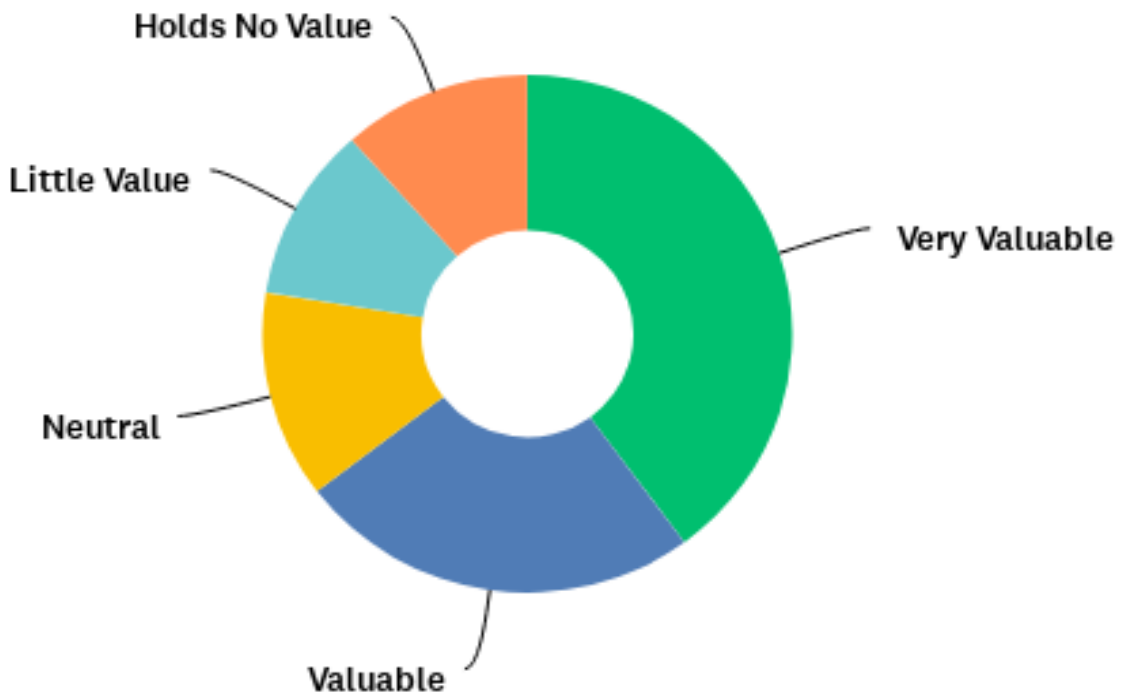




	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	30.33% 148	37.70% 184	14.14% 69	6.76% 33	11.07% 54	488	3.69

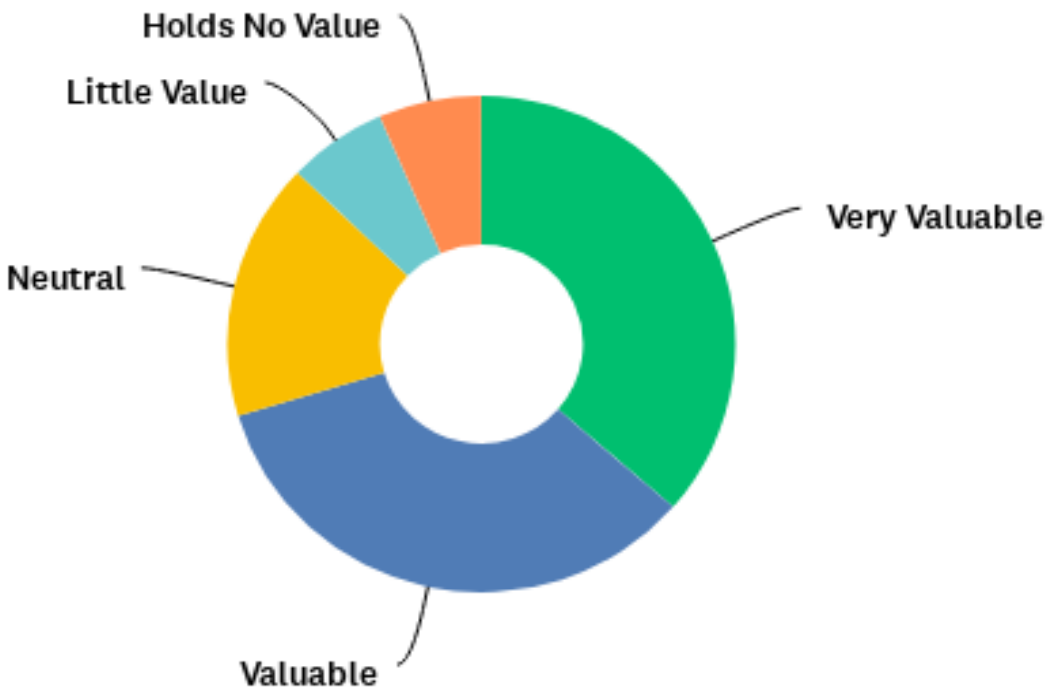


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	38.16% 187	26.53% 130	11.84% 58	10.41% 51	13.06% 64	490	3.66



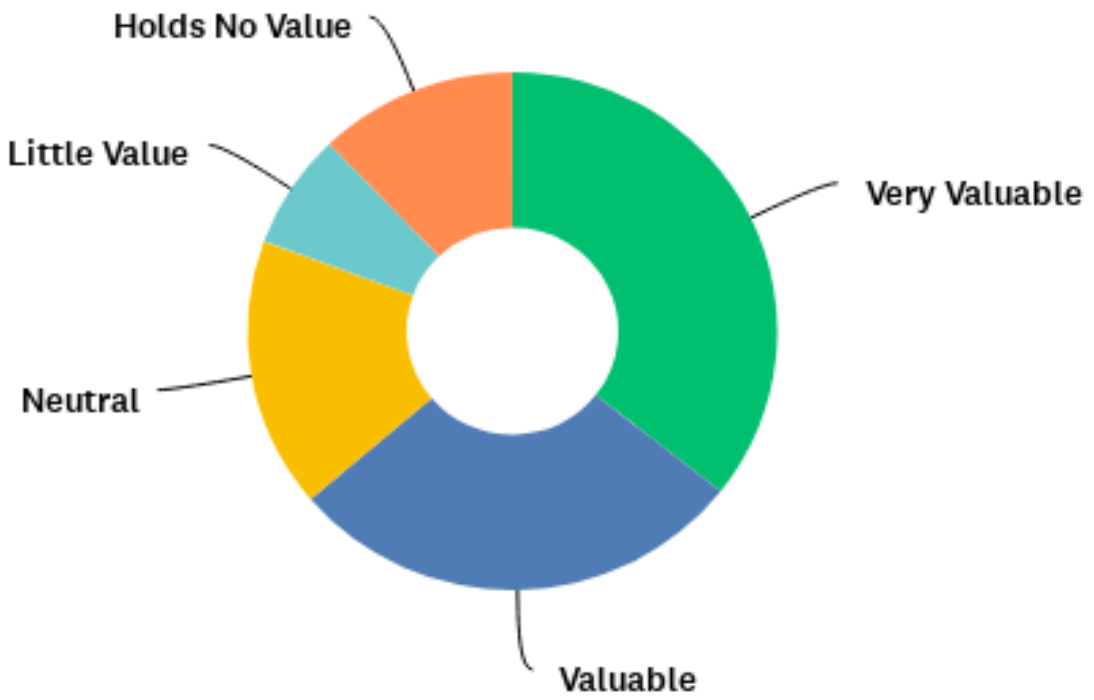


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	39.92% 194	24.69% 120	12.96% 63	10.91% 53	11.52% 56	486	3.71



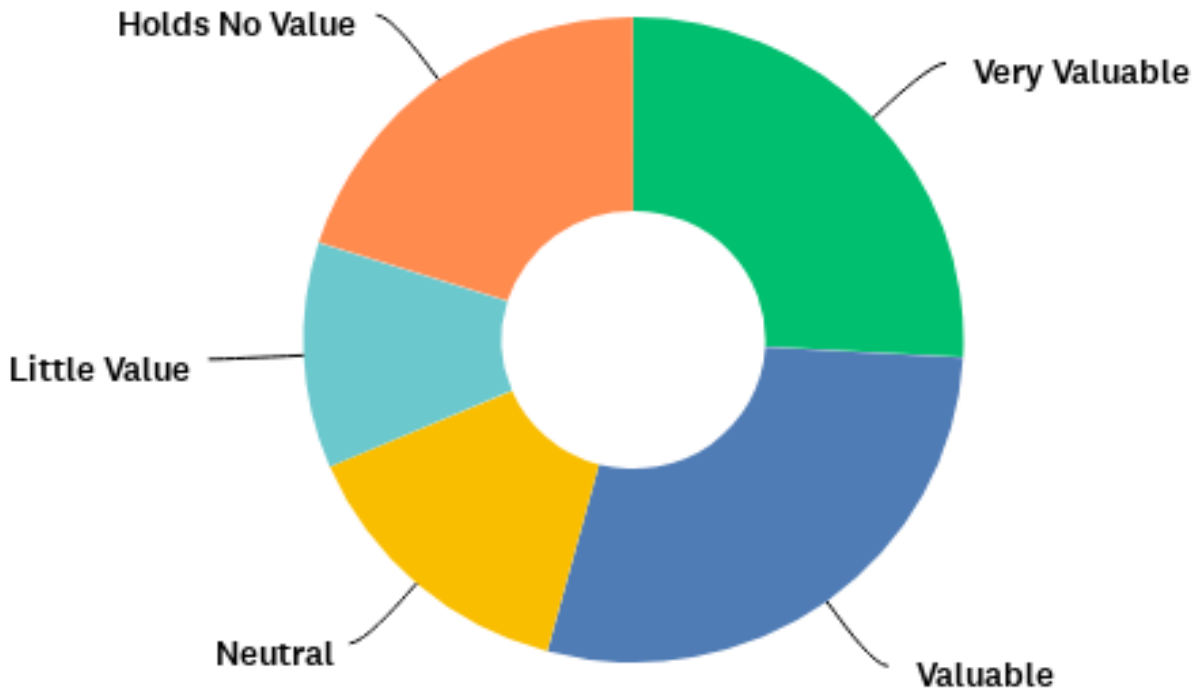


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	36.40% 178	33.95% 166	16.77% 82	6.34% 31	6.54% 32	489	3.87



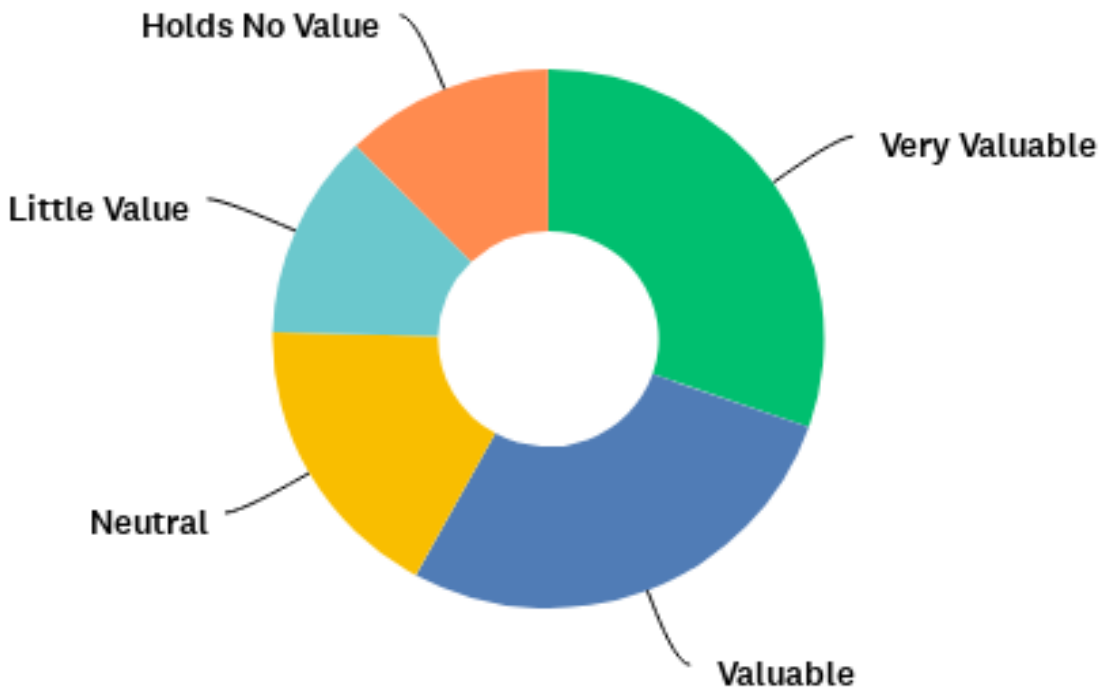


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	35.60% 173	28.19% 137	16.87% 82	7.20% 35	12.14% 59	486	3.68



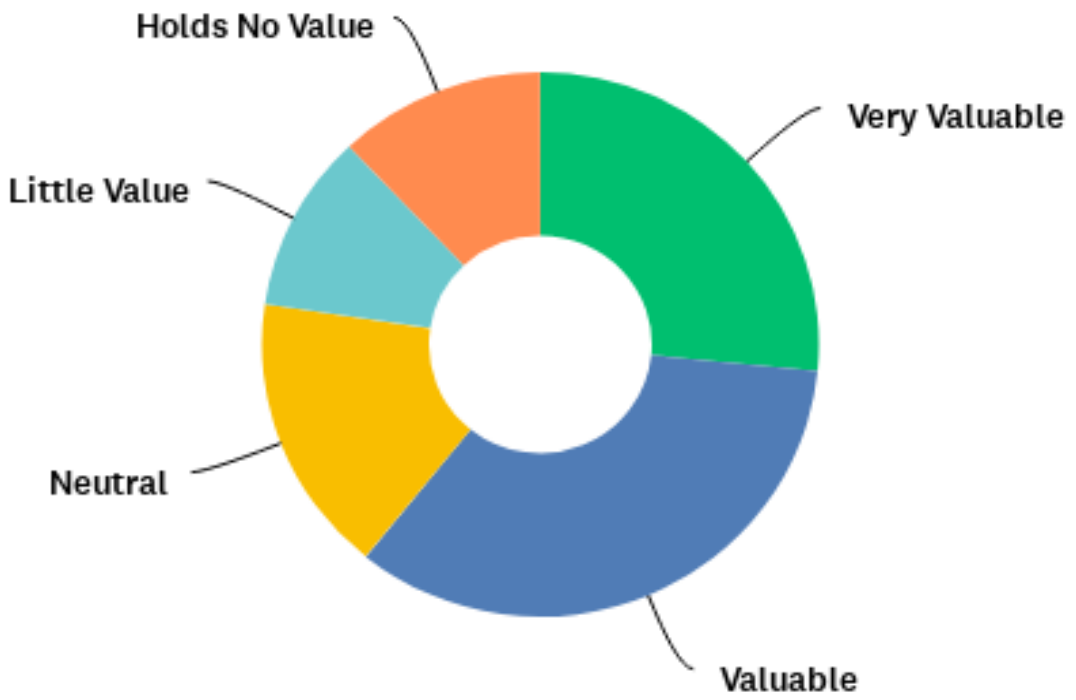


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	25.87% 126	28.34% 138	14.37% 70	11.29% 55	20.12% 98	487	3.29



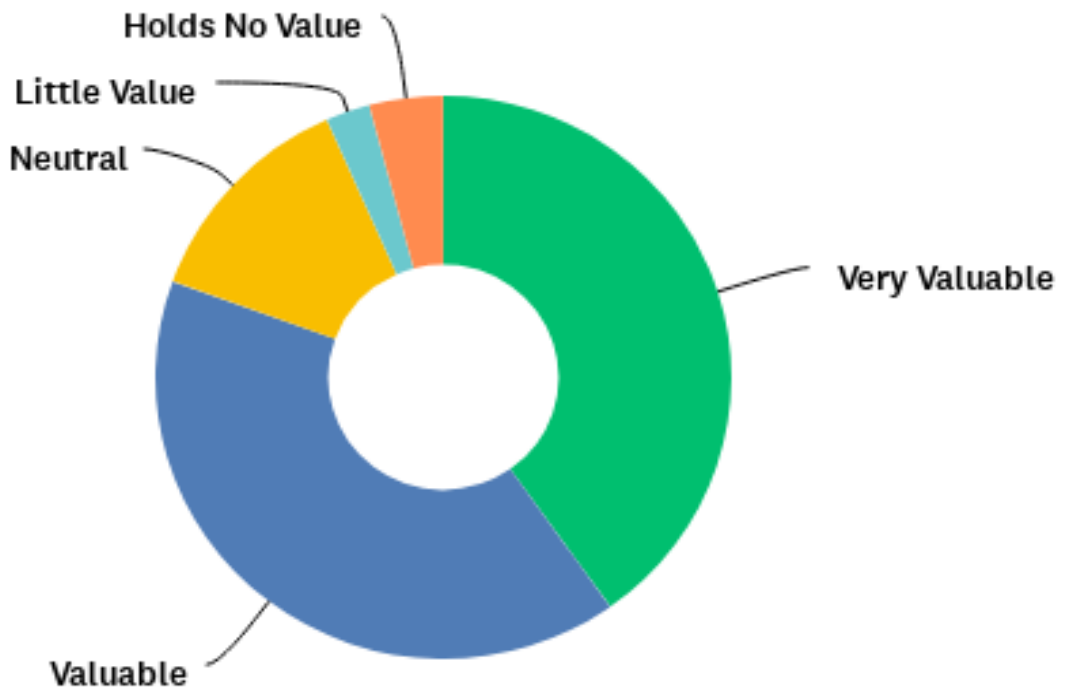


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	30.33% 148	27.66% 135	17.42% 85	12.30% 60	12.30% 60	488	3.51



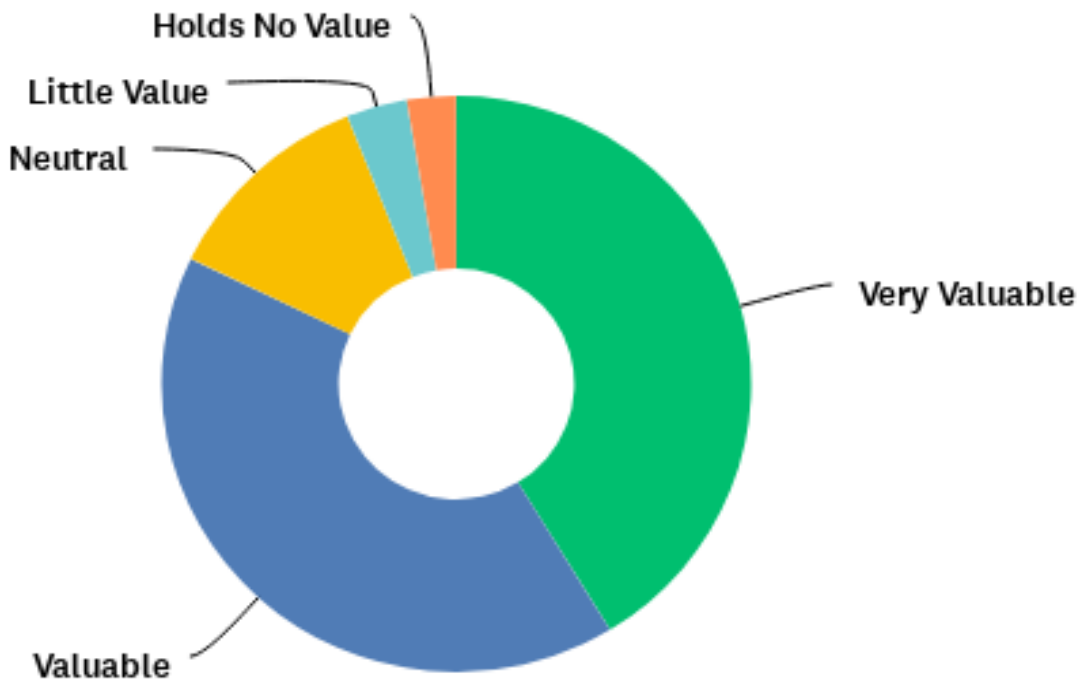


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	26.56% 128	34.23% 165	16.60% 80	10.58% 51	12.03% 58	482	3.53



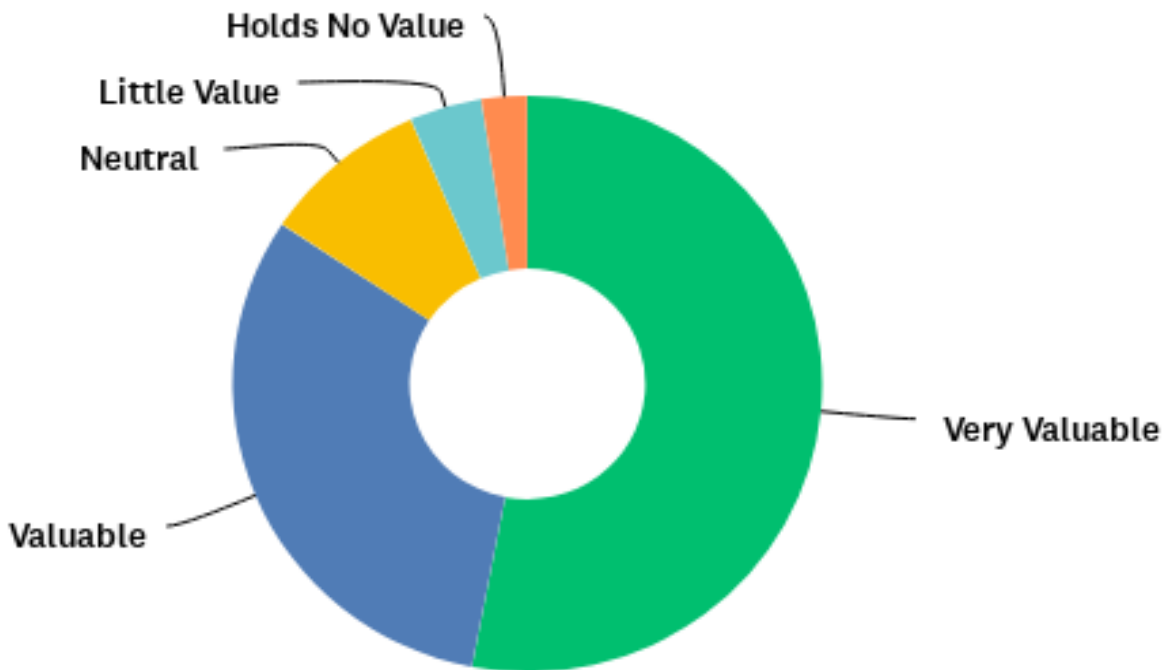


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	40.17% 194	40.37% 195	12.84% 62	2.48% 12	4.14% 20	483	4.10



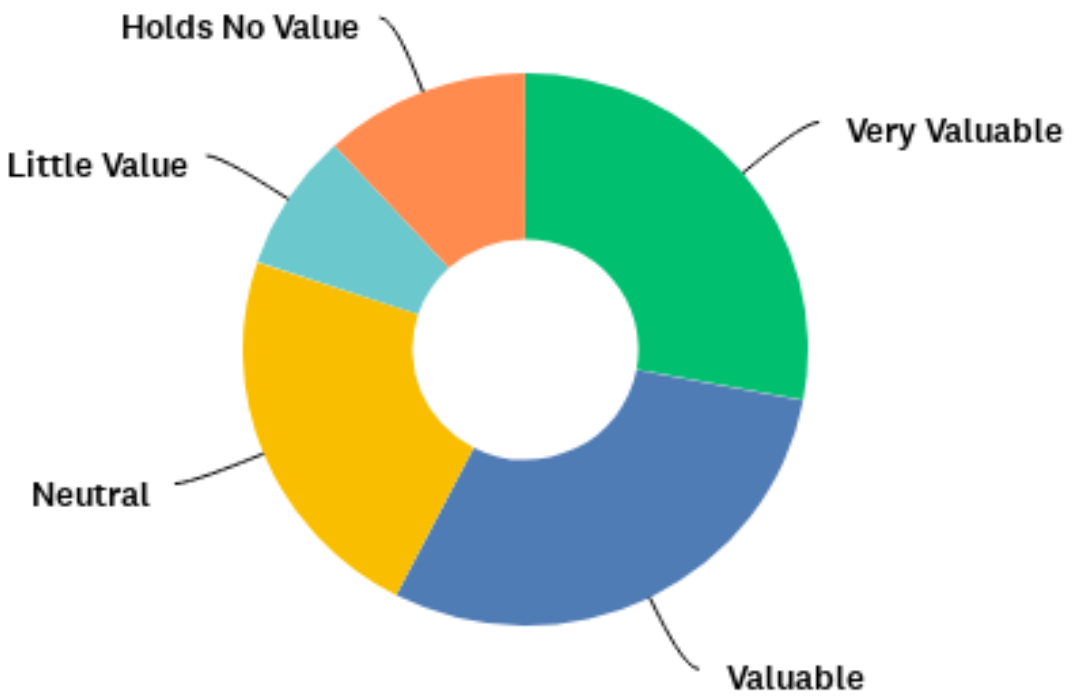


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	41.29% 199	40.87% 197	11.83% 57	3.32% 16	2.70% 13	482	4.15



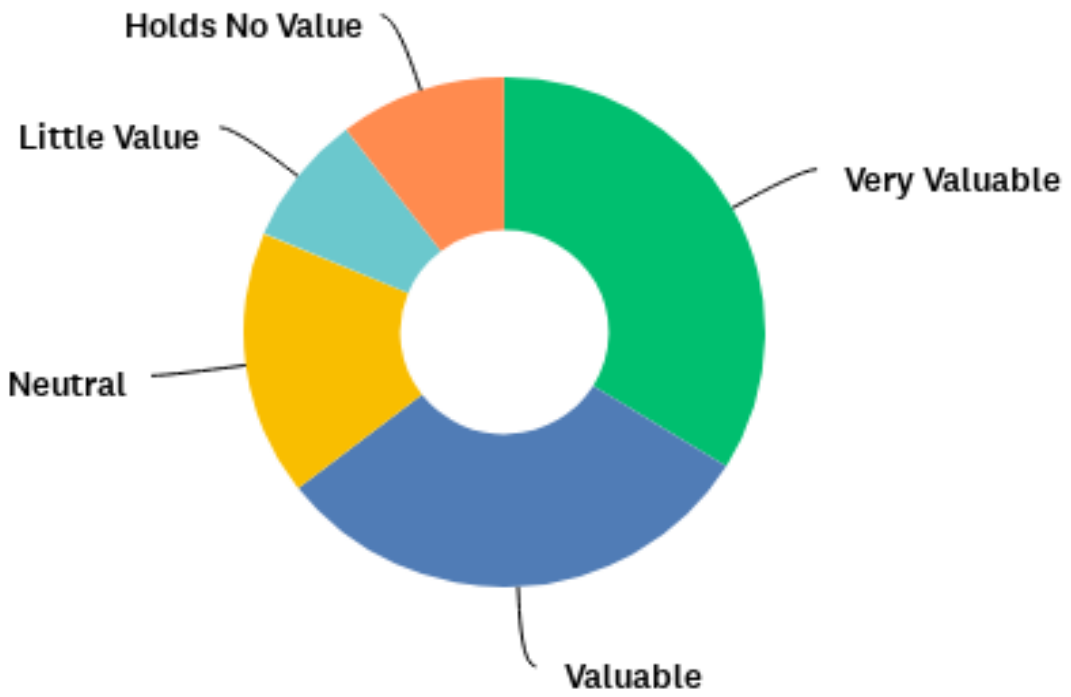


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	53.03% 254	31.32% 150	9.19% 44	3.97% 19	2.51% 12	479	4.28



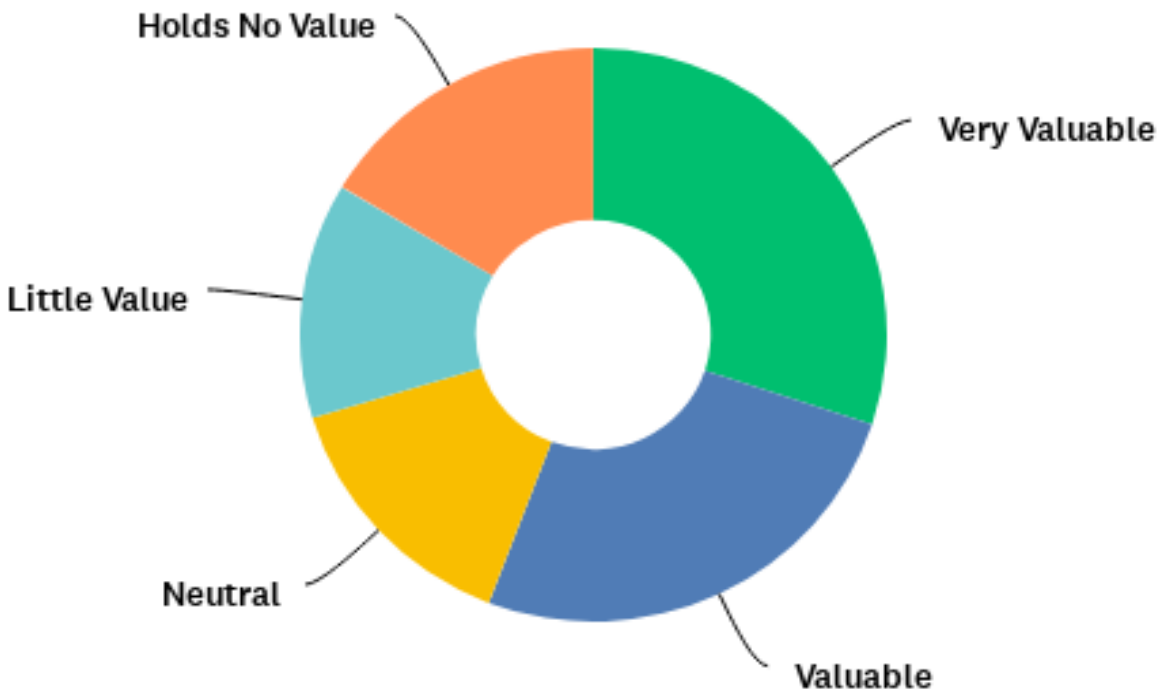


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	27.95% 135	29.61% 143	22.57% 109	8.07% 39	11.80% 57	483	3.54



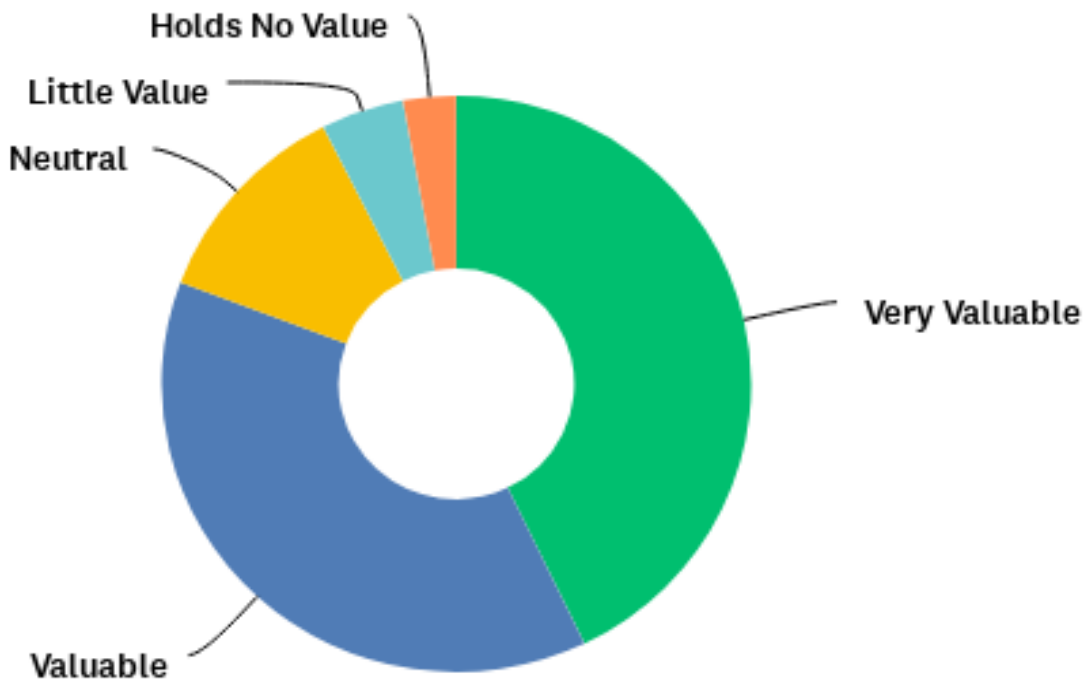


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	33.82% 163	30.71% 148	16.80% 81	8.30% 40	10.37% 50	482	3.69





	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	30.08% 145	25.73% 124	14.52% 70	13.28% 64	16.39% 79	482	3.40





	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	42.86% 207	37.89% 183	11.80% 57	4.55% 22	2.90% 14	483	4.13

Thank You!



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Chanin Kelly-Rae
Consulting LLC

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KENMORE
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DEI Executive Summary –City of Kenmore



Chanin Kelly-Rae Consulting LLC



CHANIN KELLY-RAE
CONSULTING



Organizational Review Objectives & Outcomes

- As part of the alignment for the DEI visioning process, Chanin Kelly-Rae Consulting curated comments from 18 leaders at the Director Level and on City Council. This slide deck is to inform the leadership of the comments that were captured during interviews.
- Gain a better understanding of the City of Kenmore's goals, priorities, and strategies.
- Consider insights and perspectives of the leadership relative to current state, desired state, workplan, workforce, and marketplace strengths, opportunities, and insights.

Organizational review findings will support recommendations for the path forward with DEI, including inform critical issues to explore within the broader assessment



OVERVIEW

Key Organization: Goals through the DEI Lens

Leadership Insights: Interviews through the DEI Lens

Next Steps: Determining the Path Forward





LEADERSHIP INSIGHTS



What is needed to move the Diversity, Equity, and Inclusion goals forward?

"It's just so critical that we have a responsibility to all of our residents and all of our constituents that we do this work and everything that we do as a city, we should be centering equity. We should be thinking about those ways to engage all of our voices in our community."

"This is a very progressive community and they're on board. Uh, but here's my issue. The only people that are coming to these and caring about it are white upper-class people...it was all white people telling us what we were doing to people of color. Um, and that's fine. It was good feedback, but I would have loved to hear from the impacted people."

"My suggestion, I mean we're interviewing leadership. My suggestion is to interview our staff member because they all have their different opinions and ideas, and it doesn't necessarily have to be a 45-minute discussion. But I think if they were all individually interviewed, get some interesting opinions and ideas versus Hey leadership, you need to have chats and get these people."

"I think what's going to be really, really important with this DEI policy and planning put together is that everybody's involved. That is not done in a silo with three people going here's our plan. You know, I think everyone needs to be involved and I think they need to be, their opinions need to be taken seriously and not dismissed. So I think that's going to be important. Cause if, cause I, I can almost guarantee the folks aren't involved in this and if not, everybody's heard this policy is going to not be taken seriously."

"Equal opportunities for everyone, make sure our policies address DEI and that every action that we take considers DEI, some of our policies are old and do not address DEI - more satisfied community and employees will know that they are being heard and it's something that we can talk about - and that whatever we develop will not happen in a vacuum."



What do you see as challenges that may affect the DEI initiative's success?

"I think people are willing and I don't think anybody would resist the journey, but there might be pushback on, well, we've got to get this done and that's the classic conundrum. It's like, oh my God, the urgency. And to do this work well, you need to know that that's a white privilege, characteristics urgency."

"If we have residents who don't trust government and they're eligible for this, these services, how will you reach them?"

"think that the people here are, like I said, are very aware of the issues. I just don't know that they've ever done anything formal in documenting how they adapt to them or how they, um, have any say or, um, influence on them."

"I certainly don't want to be a loud voice in this because I don't think that's what I should be doing, given what brought this all about."

"...the fear of doing the wrong thing and ending up on the front page of the newspaper around the world."

"we're also busy and we've got competing priorities."

"I think there's probably some fear about (this) that exists in this organization."

"we don't really have any like a lot of data-driven things other than, you know, as the project on time under budget."

"...the folks that aren't white are often pretty invisible and they are not the folks that we hear from week after week."

Is the City of Kenmore's leadership committed?

"We shouldn't just, we'd be waiting for a national tragedy and for a racial reckoning of a movement to begin finally, in this country around black and brown people and law enforcement, we should have been doing that all along and we should continue....to do, and it shouldn't be a one-time thing that we do. It should be something we do all the time regularly."

"Something needed to be done, but when George Floyd was murdered and the whole nation was rocked, I think that was the final push to change a lot of people's mindsets."

"I think there's a lot of the inequities in the cities, but nobody talks about."

"I mean we had our proclamations and we had window dressing, we had window dressing."

"Yes, very committed...(however) I don't feel like I have visibility beyond Rob on the staff side in terms of this issue."

"We are making decisions as a single person... (we are) sole decision makers that ...we have all the answers. I think it's important as we are having these conversations, making sure that our community knows that their voices matter."



What does a successful DEI culture for the City of Kenmore look like to you?

"I don't think I'm saying anything new, anything different than you, you hear in other cities, but engaging the portions of the community that don't participate in government or in the community at all, or very little, um, Kenmore, I think there's a, I know there's a sizeable Hispanic community and I don't, it's sometimes difficult to gain the trust and participation a lot of the city stuff. And so I think the city tries to get them involved and participate in and feel part of the community. But I think we could improve on that cause it's not always successful."

"...the idea would be that those who participate in our community would be reflective of our demographics. And then, um, and then my own workforce would be more reflective of our demographics. Um, we're getting there. I mean, we have, we have a number of Hispanic and Latino people working for Kenmore. We don't have any African-American people working. Oh, except for John Vicente he's um, he might he's, he's like 40% or something. Um, but yeah, so we could definitely have a more diverse workforce than we do, but I'm, I'm kind of proud of the diversity that has been happening in the last few years in our workforce."

"A lot of processes are committed to getting community members engaged - explicitly including community members."

"People would have good access to jobs in our area we don't have a lot of jobs or employers in our city I would love to see more come here."

"...equally safe neighborhoods."

"...we don't have to have these conversations. We live our lives and make decisions that this is just who we are and how we are."



Recommendations

Communication

Communicate both the significance and value-add of DE&I openly, broadening the circle to include staff, community and leadership.

Accountability

Hold all Leaders and staff accountable for DE&I objectives, collaboration, and key results.

Understanding

Dig deeper into the experiences and outcomes of underrepresented groups in the community and city workforce.

Investment

Adequately Resource Diversity, Equity, and Inclusion strategies for long-term sustainable success.

Support

Increase efforts to build partnerships, support, and retain local businesses and organizations; while reaching individuals and institutions.

Communication

Communicate both the significance and value-add of DE&I openly, broadening the circle to include staff, community and leadership.

- The Kenmore City Council and City Manager's Office should share key highlights from the assessment and strategies resulting in systemic change resulting from the learnings.
- The city isn't currently resourced to do outreach and engagement because of low staffing levels, there should be dedicated staff time committed to improving communication and engagement with both the community and City of Kenmore staff.
- Work to improve communication channels in multiple modalities across the city, to include languages other than English; also include American Sign Language and other accessible modes of communication.
- Create a platform to share past, current, and future DEI efforts.
- Create a platform that allows for the community to engage with one another around DEI related topics, issues, and opportunities.

Accountability

Hold all Leaders and staff accountable for DE&I objectives, collaboration, and key results.

- Embed reminders of leadership commitment as a key driver of inclusion for City of Kenmore team members into communications and strategic planning for DEI.
- Reinforce individual accountability, and perceptions of Council and City Manager commitment to a fair and inclusive work environment in regular DEI communications, particularly those with a call to action for staff and supervisors.
- Embed DEI strategy across each city department and establish measurable objectives to hold leaders accountable for results.
- Share strategies, goals, data, and progress with the DEI Task Force and community on a regular, public, and ongoing basis.

Understanding

Dig deeper into the experiences and outcomes of underrepresented groups in the community and city workforce.

- Conduct focus groups among demographic groups with special attention to populations with lowest engagement with City of Kenmore leaders and departments.
- Probe into the biggest areas of concern, such as having a voice and equity.
- Address psychological safety, so that all employees feel that they can share concerns openly with peers, managers, directors, and city leaders; allow city employees access to City Councilmembers.
- Establish DEI competencies for the organization (operational), and for employees (leaders and individual contributors). Build this into performance reviews and hold all accountable for growth and effort toward goals.
- Regularly survey city employees and community members, conduct focus groups/listening sessions to ascertain experience and outcomes to better inform strategic decision-making.
- Collect and analyze data to better inform decision-making.

Investment

Adequately Resource Diversity, Equity, and Inclusion strategies for long-term sustainable success.

- Ensure appropriate staffing levels to communicate, scale, and support DE&I goals and strategies
- Identify both internal and external opportunities to champion DE&I through sponsorship, partnership, collaboration, and/or resource commitment (including in-kind) support.
- Review annual DE&I policy, plan, and goals to ensure appropriate funding levels for successful execution of strategic plans.
- Regularly review and assess DE&I initiatives for impact using data and metrics, and staff/community comment.

Support

Increase efforts to build partnerships, support, and retain local businesses and organizations; while reaching individuals and institutions.

- Conduct local, regional, and national talent searches with the goal of recruiting from diverse talent that would compliment Kenmore's search for *best-of-the-best* in industries with transferrable skills; i.e., finance, marketing, communication, etc. Look beyond candidates with municipal backgrounds.
- Establish a Leadership Development program to better support and position succession planning for emerging leaders at every level.
- Establish a municipal leadership development program to better support diverse community members for Council, Boards, Commissions, Task Forces, and other civic leadership roles.
- Identify Women and Racial Minority serving professional organizations for partnership opportunities, and talent sourcing.
- Establish a talent development program that provides transition/translation between *former military members (and spouses/partners)*, and *disabled community members* with the goal of closing the "opportunity gap" with the goal of building recruitment resources.
- Partner with Northshore Schools to identify ways to engage students early and help them understand how government works, and how to engage effectively.



Thank You!



KENMORE
WA



Chanin Kelly-Rae
Consulting LLC

KENMOREWA.GOV/



KENMORE
WA

City of Kenmore Staff DEI Workplace Culture Survey June 2022



Chanin Kelly-Rae Consulting LLC



CHANIN KELLY-RAE
CONSULTING





CONTENTS

- Approach
- Key Insights
- Appendix - Main Findings – Dashboard Data





Diversity, Equity, Inclusion & Belonging as a theory of change within an organization supports the ability to fully leverage the many different lived experiences, perspectives, and unique insights among the workforce to achieve objectives and key results.

What does that mean for the City of Kenmore Staffs?

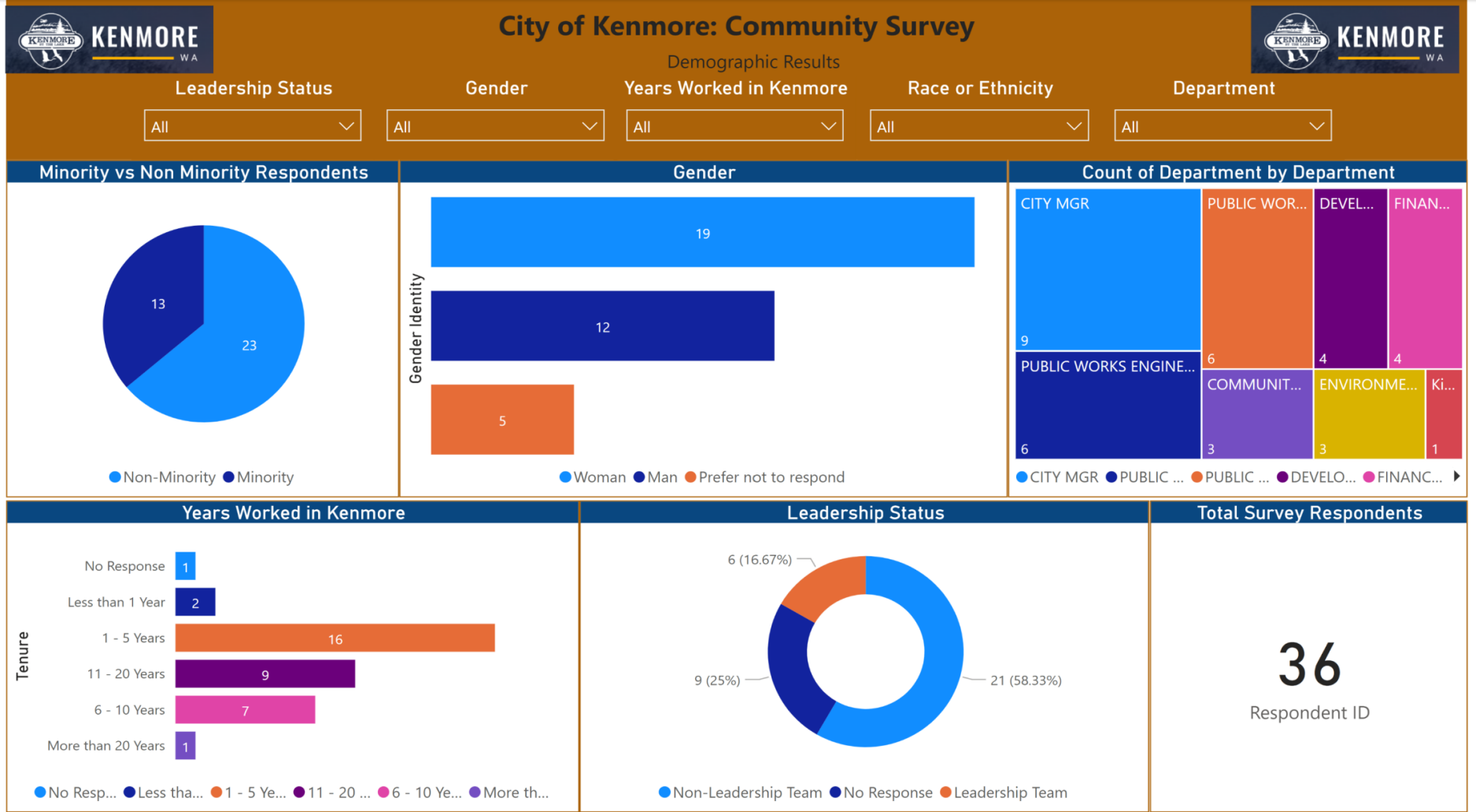
Creating and nurturing the experience of *access, opportunity, and belonging* are not automatic within a workplace. It requires shared commitment of leadership, communication, and intentional strategic engagement. Each of these elements are driven by different internal cultural elements among both leaders and staffs.

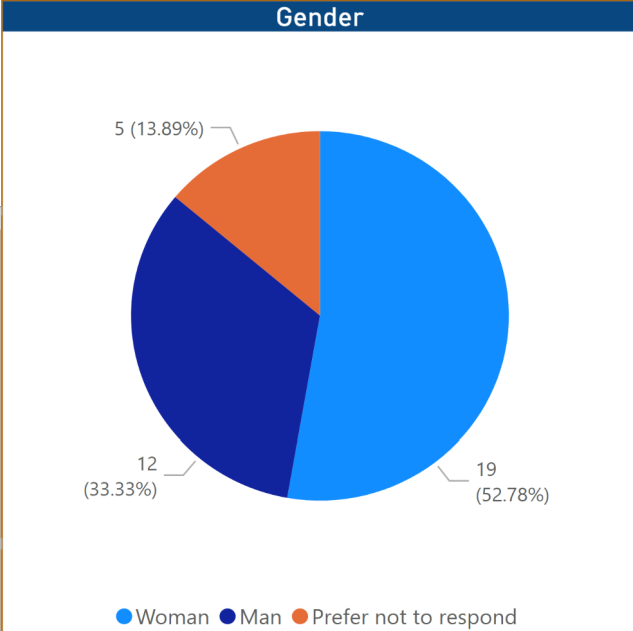




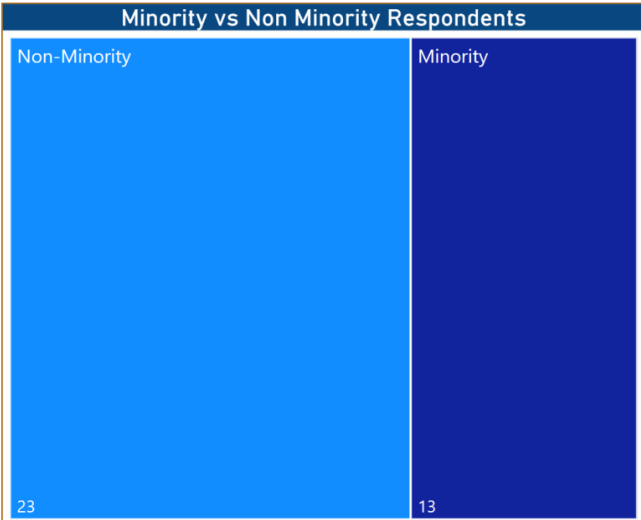
Survey Design

Mode	Self-administered, Internal Online Survey delivered via City of Kenmore email system.	
Administration	May 2, 2022 – June 3, 2022	
Demographic Breaks	<div><div>1.</div>Gender</div> <div><div>2.</div>Highest Level of Education</div> <div><div>3.</div>Race & Ethnicity</div> <div><div>4.</div>Tenure with City of Kenmore</div>	
Response Rate	Invited to Respond:	55 Staffs
	Total Responses:	36
	Completion Rate:	66%





Gender	% of Total
Man	33.33%
Prefer not to respond	13.89%
Woman	52.78%
Total	100.00%



Race/Ethnicity	% of Total
White or Caucasian	63.89%
Prefer not to Identify	19.44%
Hispanic or Latinx	5.56%
Multiracial	5.56%
American Indian or Alaska Native	2.78%
Asian or Asian American	2.78%
Total	100.00%

Department	% of Total
CITY MGR	25.00%
COMMUNITY DEVELOPMENT	8.33%
DEVELOPMENT SERVICES	11.11%
ENVIRONMENTAL SERVICES	8.33%
FINANCE & ADMIN	11.11%
King County	2.78%
PUBLIC WORKS ENGINEERING	16.67%
PUBLIC WORKS MAINTENANCE	16.67%
Total	100.00%

Analytical Explanation

A 5-point agreement scale is used for most survey statements.

Top two box scores are the percentage of respondents who selected a 4 or 5 as their response to a survey statement.

The middle indicates neutrality, which can mean either the respondent does not have a strong feeling one way or the other about the statement topic OR they are not totally certain of how they feel.

Bottom two boxes represent disagreement with a survey statement.

Top 2 Box Scores		Middle Box	Bottom 2 Box Scores	
Very Valuable	Valuable	Neutral	Little Value	Holds No Value
5	4	3	2	1
Favorable		Neutral	Unfavorable	

Key Insights





Overview of Workplace Inclusion



TOP Strengths based on employee insight

- At work, I feel comfortable being myself. [83.34%]
- Everyone working for the City of Kenmore is treated fairly regardless of ethnic background, race, gender, age, disability, or other differences not related to job performance. [83.33%]
- Everyone at the City of Kenmore is treated fairly regardless of individual differences, such as ethnic background, race, age, disability, sexual orientation, gender or gender identity. [83.33%]
- I believe that I am given adequate opportunities to develop and strengthen my professional skills and experiences at the City of Kenmore. [80.56%]
- My supervisor creates an environment that is safe and respectful. [80.56%]

TOP Opportunities based on employee insight

- Do you think employees feel like there is a culture of safety to express opinions that would run counter to your supervisor/manager or members of the Director's team? Is it safe to disagree openly without fear of punishment or retaliation? [16.67%]
- Diversity and inclusiveness issues are openly discussed. [13.89%]
- I am paid fairly for the work I do. [13.89%]
- I am clear on the performance standards on which I am evaluated. [11.11%]
- The performance appraisal process at the City of Kenmore is transparent and fair. [8.34%]

TOPS Strengths [positive sentiment %] and TOP Opportunities [negative sentiment %]



Top Statements

What employees value most about the City of Kenmore

The top attributes of the City of Kenmore mentioned across all groups are its People.

Employees consider their colleagues to be caring, knowledgeable and supportive.

Collaboration and respect is also greatly appreciated.

Another aspect mentioned included consideration and celebration of the diversity of the staff and community.

There was no discernable difference in responses when factoring differences i.e., race, gender, tenure, etc.

It feels very inclusive to have someone listen to my input and consider it when making decisions that affect my position/

Celebrating each others differences through different holidays, staff highlights, fun bios. Creating new traditions with our team to celebrate one another.

Continue to participate in DEI activities and open conversations

Be willing to listen to and validate others' experiences, especially when different from our own; never talk about others in a negative way; proactively try to resolve differences when they arise by going directly to the individual.

More staff participation in developing core values and other employee guidelines "to live by", as an employee.



Bottom Statements



Top-of-Mind Challenges at the City of Kenmore

Having processes, procedures, and operational structure that is clearly communicated to ensure success of staff, particularly newer staff.

Having a better understanding of professional expectations, and access to professional development.

Hire enough staff to meet the needs to a growing municipal government and holding leaders accountable for success and failures of progress toward goals.

Communication issues mentioned were around clarity of processes, strategies, and objectives.

Clearly identifying what it is you are trying to advance and implement the measurable steps that are needed to take place.

Understanding of how decisions affect people of color. More of racial lens is needed.

Follow through and follow up. We get surveys like this or other surveys asking what is most needed etc and then there are no action items, no changes, it just seems like we're checking boxes of necessary training and surveys to give the appearance of caring. Global communication rather than leave it to gossip or 'telephone' approach to sharing information. Decisive actions and less ambiguity. It seems to take forever for decisions to be made and change to happen. .

Be willing to listen to and validate others' experiences, especially when different from our own; never talk about others in a negative way; proactively try to resolve differences when they arise by going directly to the individual.



City of Kenmore: DEI Recommendations



DEI strategy for the City of Kenmore needs to be intentional, with transparency and communication around goals and progress.

Educate leaders and employees on the nature, scope and benefits of Diversity, Equity, Inclusion, and Belonging.

Expand diversity across the employee base, community programs, and engagement activities.

Provide DEI training and support on key issues like cultural competency, and professional development.

Provide opportunities for authentic employee input, with closure on feedback and transparency around decision-making.

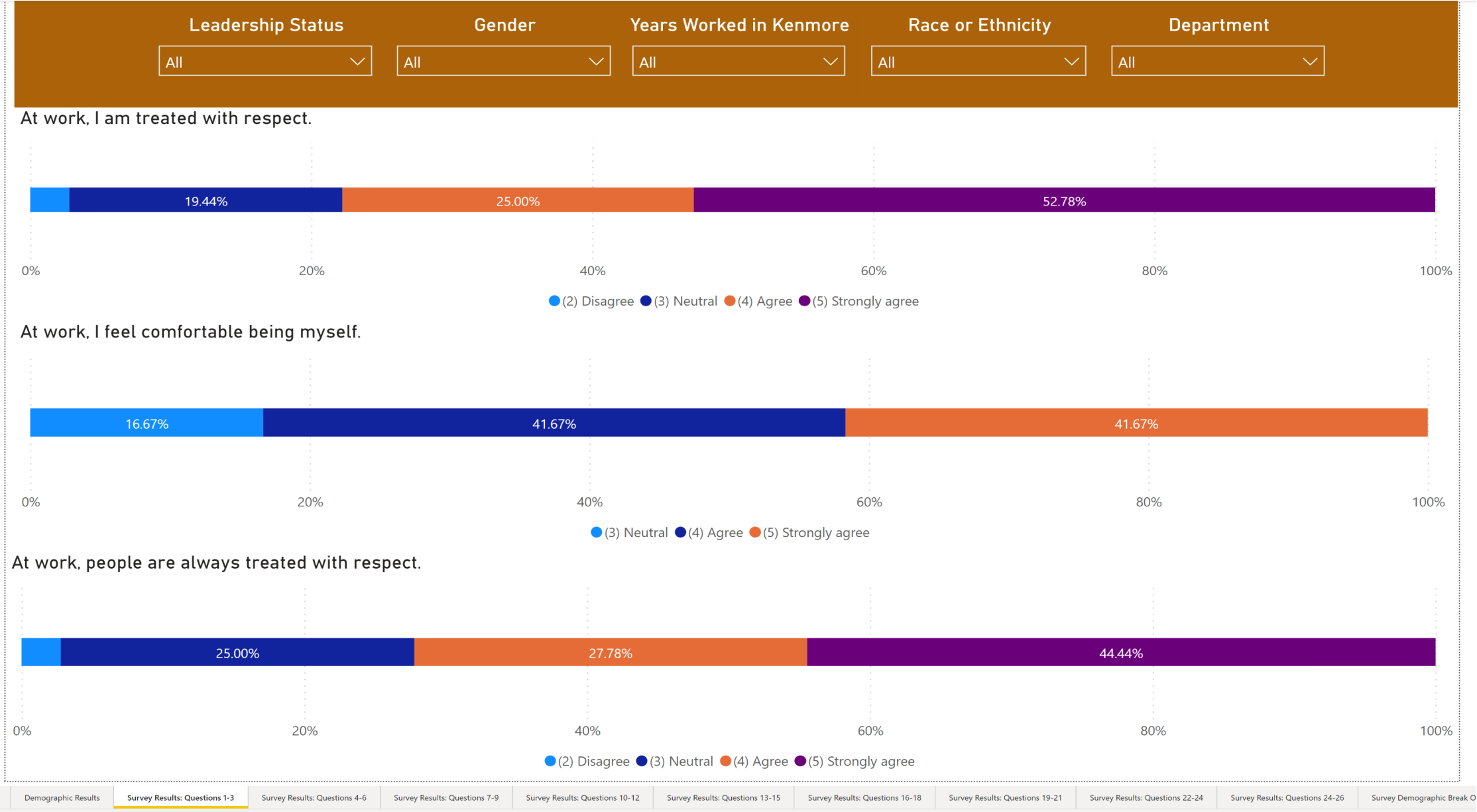
Seek opportunities for connection and engagement, particularly across different levels of the organization.

Develop strategy for recognition and acknowledgement of employee contributions.

Develop and communicate access to internal career paths, and opportunities for growth and development.



Appendix Main Findings – Dashboard Data



Leadership Status

Gender

Years Worked in Kenmore

Race or Ethnicity

Department

All

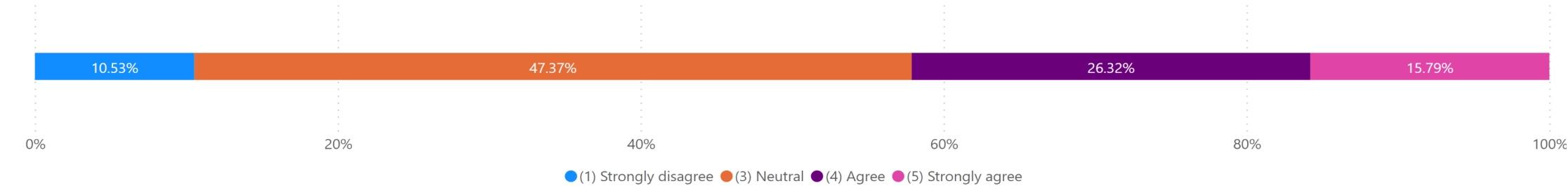
Woman

All

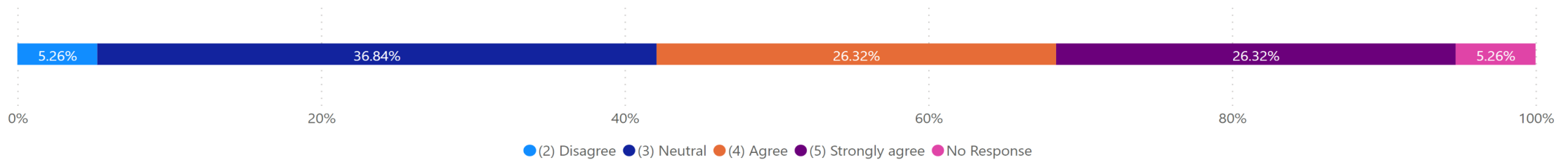
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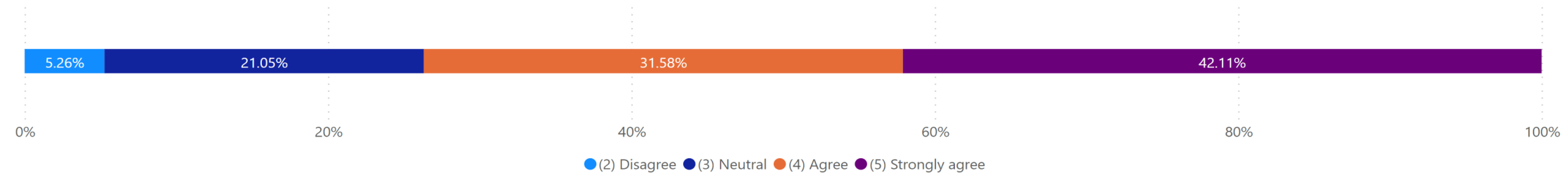
Diversity and inclusiveness issues are openly discussed.



Do you think employees feel like there is a culture of safety to express opinions that would run counter to your supervisor/manager or members of the Director’s team?
Is it safe to disagree openly without fear of punishment or retaliation?



Employees for the City of Kenmore are treated with respect and dignity.









Leadership Status

Gender

Years Worked in Kenmore

Race or Ethnicity

Department

All

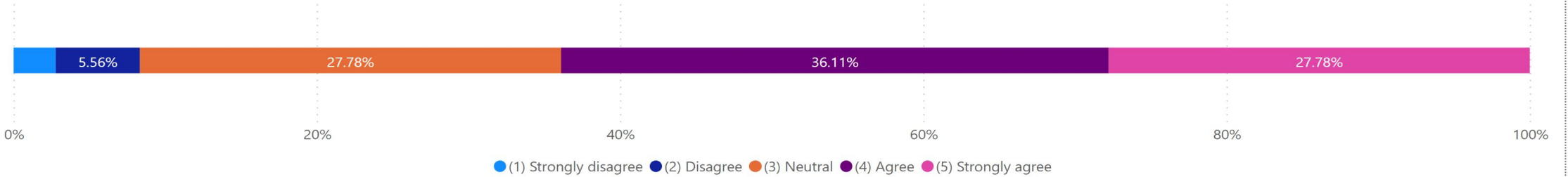
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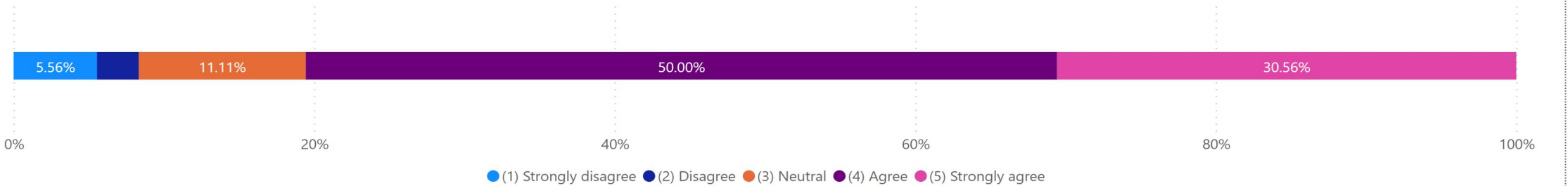
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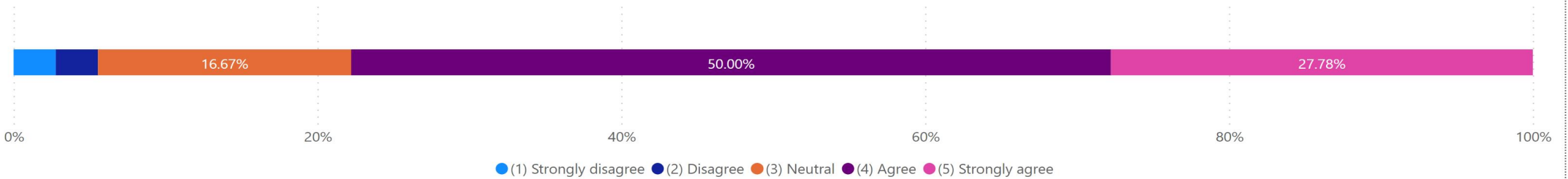
I have performance metrics that are within my control.



I believe that I am given adequate opportunities to develop and strengthen my professional skills and experiences at the City of Kenmore.



I am able to acquire the skills and experience necessary to advance in my chosen field.



Leadership Status

Gender

Years Worked in Kenmore

Race or Ethnicity

Department

All

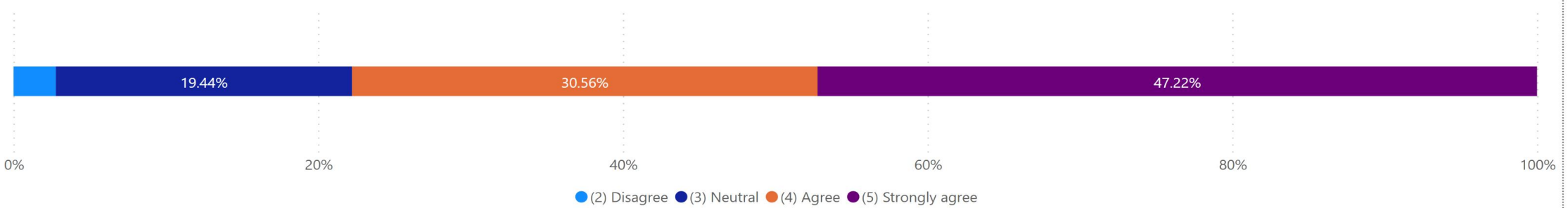
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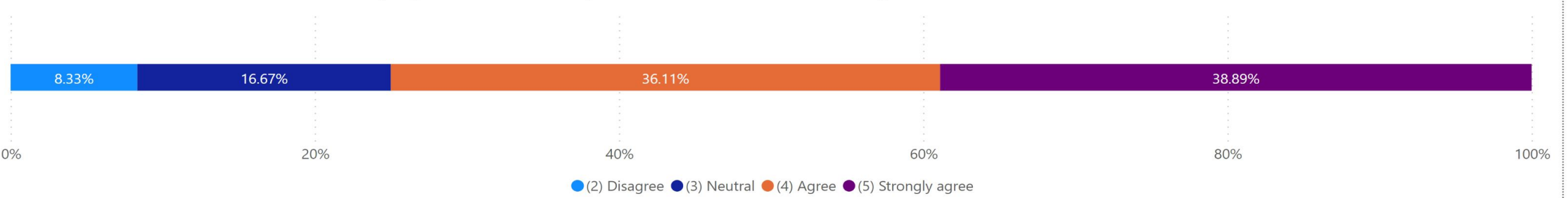
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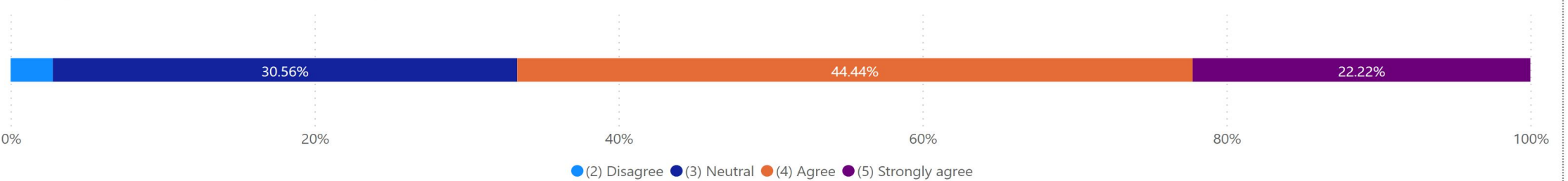
If I raised a concern about ethics and integrity, I am confident my immediate supervisor would do what is right.



If I raised a concern about ethics and integrity, I am confident city executives would do what is right.



The City of Kenmore treasures diverse opinions and ideas.



Leadership Status

Gender

Years Worked in Kenmore

Race or Ethnicity

Department

All

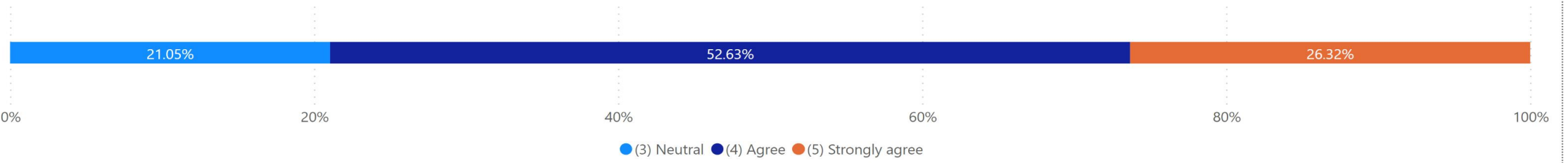
Woman

All

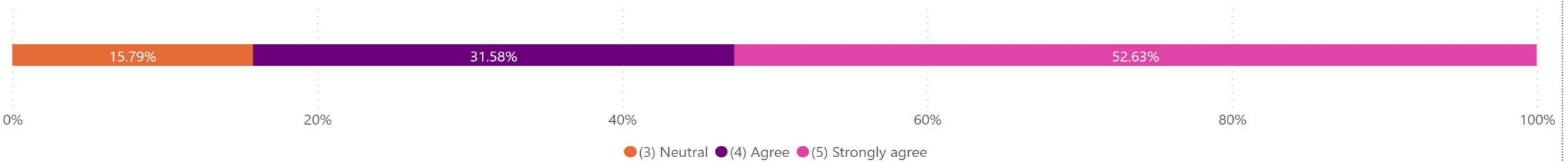
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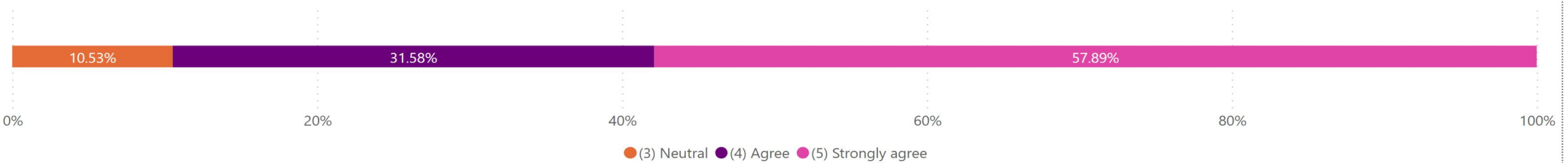
The City of Kenmore appreciates my contributions. determine if and how any groups or people have been left out or unfairly portrayed



My supervisor creates an environment that is trusting and open.



My supervisor creates an environment that is safe and respectful.



Leadership Status

Gender

Years Worked in Kenmore

Race or Ethnicity

Department

All

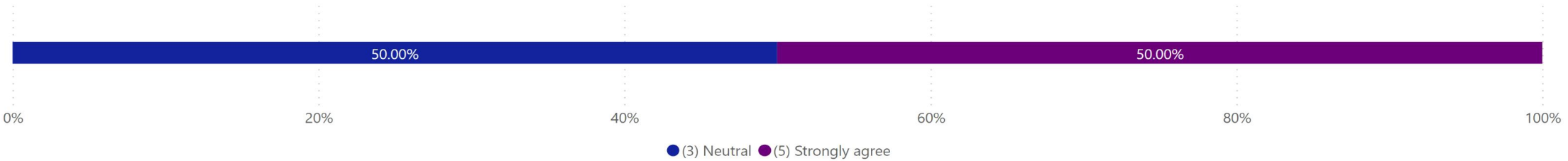
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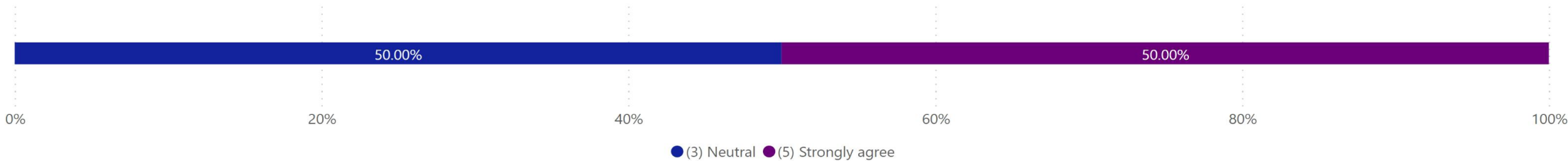
Hispanic or Latinx

All

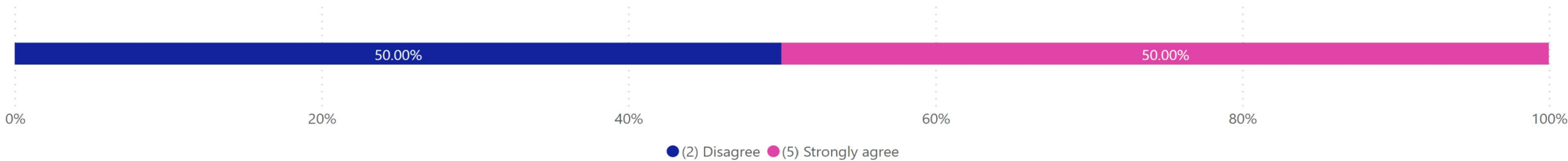
My supervisor tries to understand my point of view.



My workplace is committed to building the strengths of each employee.



The performance appraisal process at the City of Kenmore is transparent and fair.





City of Kenmore Organizational Equity Needs Assessment - Staff Survey



Q32 What is needed to build a sense of trust, value, and respect for those working as employees of the City of Kenmore?

Answered: 16 Skipped: 20

#	RESPONSES	DATE
1	Follow through and follow up. We get surveys like this or other surveys asking what is most needed etc and then there are no action items, no changes, it just seems like we're checking boxes of necessary training and surveys to give the appearance of caring. Global communication rather than leave it to gossip or 'telephone' approach to sharing information. Decisive actions and less ambiguity. It seems to take forever for decisions to be made and change to happen.	6/2/2022 11:52 AM
2	There is such a lack of procedures, processes, and standards that are documented in writing. This causes frustration on everyone's part. Many new employees make assumptions on how things are done based on their experience instead of asking questions. There is also an imbalance of workload from employee to employee. It makes it really difficult to follow thru (which builds trust, value and respect) when you are constantly buried in work while others have significantly less to do.	5/24/2022 3:27 PM
3	Trust & respect must be reciprocated. It is hard to have this, if you don't see it in return.	5/24/2022 2:04 PM
4	Continued open communication.	5/24/2022 10:07 AM
5	A cohesive and consistent delivery process for communicating city policies and allowing for staff questions about those policies.	5/23/2022 12:25 PM
6	Have a more realistic understanding of how long it takes staff to complete tasks, and staff accordingly.	5/23/2022 9:53 AM
7	I do not feel that I have worked for the city long enough to have any real or substantial opinions.	5/18/2022 8:02 PM
8	More direct communication with employees and HR and CM.	5/18/2022 4:33 PM
9	1. Competitive wages. Pay people what they do. Don't give them lower titles because they're young. 2. When condescending or malicious emails are sent from residents about staff or when comments like that come up in council meetings, Management and Council do not support (defend) staff. Feels like the public constantly complain online (Facebook, email, etc.) and city management is silent, even when it's based on misinformation. Are staff supposed to be a punching bag?	5/18/2022 3:30 PM
10	It feels very inclusive to have someone listen to my input and consider it when making decisions that affect my position.	5/18/2022 3:01 PM
11	Many modes of communicating, especially about difficult topics -- anonymous, private, small group, large group, public -- which are all received and considered	5/18/2022 9:42 AM
12	Understanding of how decisions affect people of color. More of racial lens is needed.	5/18/2022 9:14 AM
13	In my opinion I do not see anything required at this time.	5/18/2022 8:57 AM
14	more consistency in when and how info is shared with everyone in department not blaming lower level staff for mistakes	5/18/2022 8:56 AM



City of Kenmore Organizational Equity Needs Assessment - Staff Survey

	because of lack of leadership don't ask someone to do something you're never willing to do yourself not overloading high performers and letting the low performers get free passes	
15	Knowledge that all opinions matter.	5/18/2022 8:27 AM
16	Less judgement and more respectful/thoughtful of opinions that are not common in this region	5/18/2022 7:45 AM



Q33 What can employees offer to help build and maintain a sense of trust, value, and respect for those working as employees of the City of Kenmore?

Answered: 16 Skipped: 20

#	RESPONSES	DATE
1	I personally believe that employee behavior mirrors what they see in management. With management changes employees will follow their lead.	6/2/2022 11:52 AM
2	Be more realistic and understanding of everyone's workload.	5/24/2022 3:27 PM
3	Open and honest communication.	5/24/2022 2:04 PM
4	Celebrating each others differences through different holidays, staff highlights, fun bios. Creating new traditions with our team to celebrate one another.	5/24/2022 10:07 AM
5	More staff participation in developing core values and other employee guidelines "to live by", as an employee.	5/23/2022 12:25 PM
6	Be willing to listen to and validate others' experiences, especially when different from our own; never talk about others in a negative way; proactively try to resolve differences when they arise by going directly to the individual.	5/23/2022 9:53 AM
7	continue to participate in DEI activities and open conversations	5/19/2022 6:38 AM
8	I do not feel that I have worked for the city long enough to have any real or substantial opinions.	5/18/2022 8:02 PM
9	To speak openly with HR and CM.	5/18/2022 4:33 PM
10	Employees are not empowered. An HR person did not help employees feel empowered. Instead, HR protects management, doesn't respond to emails, and dismisses legitimate questions/concerns. It's clear that HR is for management, not the employee.	5/18/2022 3:30 PM
11	Listen and acknowledge everyone's input.	5/18/2022 3:01 PM
12	I don't understand this question	5/18/2022 9:14 AM
13	In my opinion I do not see anything required at this time.	5/18/2022 8:57 AM
14	willingness to take and receive feedback	5/18/2022 8:56 AM
15	Not to discuss other employees with coworkers.	5/18/2022 8:27 AM
16	make themselves vulnerable with their opinions and express them freely.	5/18/2022 7:45 AM



Q34 When you think of the City of Kenmore as a true collaborative partner, what would/should the city be doing so that your experience (impact) matches the intentional efforts of city Leaders (Directors/Council members)?

Answered: 12 Skipped: 24

#	RESPONSES	DATE
1	This is a challenging question and I'm not sure I understand what is being asked. I don't see the City of Kenmore as a true collaborative partner. I think there are individuals here who have no career path and who's skills are not being maximized. I feel that people are not being able to truly contribute at their highest potential because decisions are ambiguous and take a very long time to implement. I'm not sure I quite get what the intentional efforts even are of the city leaders.	6/2/2022 11:52 AM
2	Leadership and Council need to get a lot more realistic on what it takes to get work done. Lower expectations or increase resources. In general the staff is overworked, yet the Council and Leadership are consistently adding more without the resources to do it.	5/24/2022 3:27 PM
3	Ask staff what is missing in terms of leadership and guidance needed in order to be successful in their jobs. See the work that committees are doing and consider brining in more resources to cover those tasks allowing staff to do their job at their best performance level.	5/23/2022 12:25 PM
4	Have a more realistic understanding of how long it takes staff to complete tasks, and staff accordingly; figure out ways to minimize separation between management and rank-and-file; better communication to all staff about management discussions/decisions.	5/23/2022 9:53 AM
5	I do not feel that I have worked for the city long enough to have any real or substantial opinions.	5/18/2022 8:02 PM
6	I don't fully comprehend what you are getting at with this question.	5/18/2022 4:33 PM
7	It would be interesting to have an event (or events) that highlight different cultures, so we can learn more about our neighbors.	5/18/2022 3:01 PM
8	Listening to suggestions	5/18/2022 9:14 AM
9	Provide guidance on their expectation	5/18/2022 8:57 AM
10	maybe show and tell where people get to know each other talking about gender pay gap openly	5/18/2022 8:56 AM
11	Follow through with proclamations and/or policies by giving employees the resources to implement. Don't just say it is important - intentions don't produce results.	5/18/2022 8:27 AM
12	Can't think of anything to change, not really sure what the question is asking.	5/18/2022 7:45 AM



City of Kenmore Organizational Equity Needs Assessment - Staff Survey



Q35 What action(s) would best advance diversity, equity, inclusion, and belonging across the City of Kenmore?

Answered: 16 Skipped: 20

#	RESPONSES	DATE
1	Our City communications should be accessible in multiple languages. We need more affordable housing.	6/2/2022 11:52 AM
2	Continuing working to improve Organizational Health, understanding our selves and others - continuing to learn how to improve communicating with one another. As the organization gets bigger and bigger, it makes it really hard to make sure we are all on the same page.	5/24/2022 3:27 PM
3	Taking the lead as a role model for how local government can lead dei efforts, keeping the conversations real, asking for the experiences of staff and community members, making DEI FUN not just the hard conversations but true celebrations of our differences and bringing lightheartedness to the DEI work	5/24/2022 10:07 AM
4	Keep doing what we're doing with DEI. Creating policy, guidelines and education around how to create a more inclusive experience for the public.	5/23/2022 12:25 PM
5	See answers to Q32-34 for internal. For external, learn more about our community's diversity through intentional outreach and inclusion in events/opportunities.	5/23/2022 9:53 AM
6	Continued conversations. It's an evolving conversation and i think it is wise to stay flexible and let us all continue to grow and learn about what DEI means to each individual person in our community. It's not a topic that will ever have a complete set of guidelines.	5/19/2022 6:38 AM
7	I do not feel that I have worked for the city long enough to have any real or substantial opinions.	5/18/2022 8:02 PM
8	More consistency implementing citywide process across all directors/managers.	5/18/2022 4:33 PM
9	Hire people of color. There are no black employees, why?	5/18/2022 3:30 PM
10	Have a more culturally diverse Council. I know they are elected, but it would be nice to have different cultures represented, so that all members of the community feel represented.	5/18/2022 3:01 PM
11	Need a dedicated program for translation and interpretation.	5/18/2022 10:13 AM
12	A minority representative	5/18/2022 9:14 AM
13	In my opinion I do not see anything required at this time.	5/18/2022 8:57 AM
14	helping everyone feel like city hall is a happy place and educating people on how government works and what it can do and does for them	5/18/2022 8:56 AM
15	Clearly identifying what it is you are trying to advance and implement the measurable steps that are needed to take place.	5/18/2022 8:27 AM



City of Kenmore Organizational Equity Needs Assessment - Staff Survey

16	open and respectful conversations. more solving existing problems versus solving something that isn't a problem (are we solving a problem or just doing something for the sake of looking inclusive or meeting a DEI goal).	5/18/2022 7:45 AM
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Thank You!



KENMORE
WA



CHANIN KELLY-RAE
CONSULTING

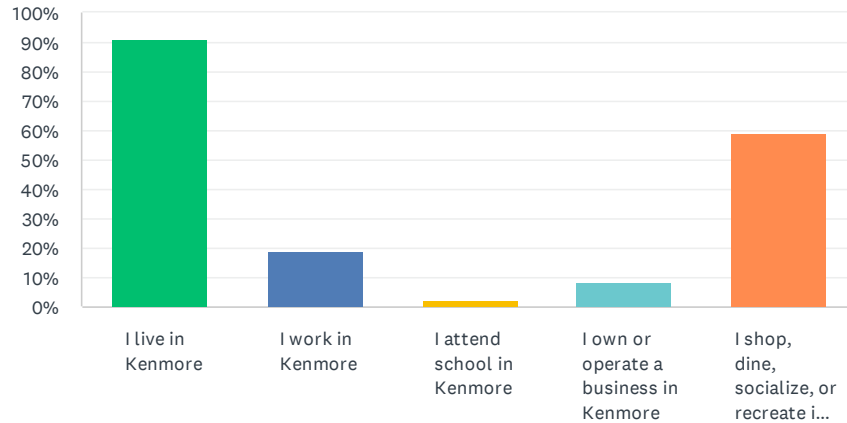


Chanin Kelly-Rae
Consulting LLC

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

Q1 Which applies to you? (Check all that apply)

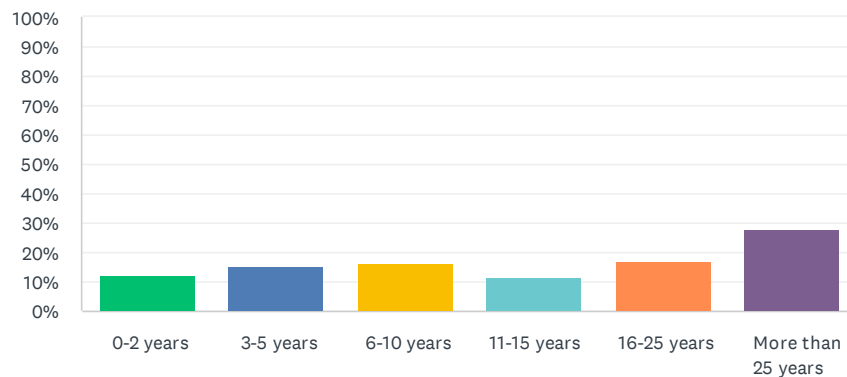
Answered: 542 Skipped: 2



ANSWER CHOICES	RESPONSES	
I live in Kenmore	91.14%	494
I work in Kenmore	18.82%	102
I attend school in Kenmore	1.85%	10
I own or operate a business in Kenmore	8.67%	47
I shop, dine, socialize, or recreate in Kenmore	59.04%	320
Total Respondents: 542		

Q2 Number of years I've lived in Kenmore:

Answered: 491 Skipped: 53

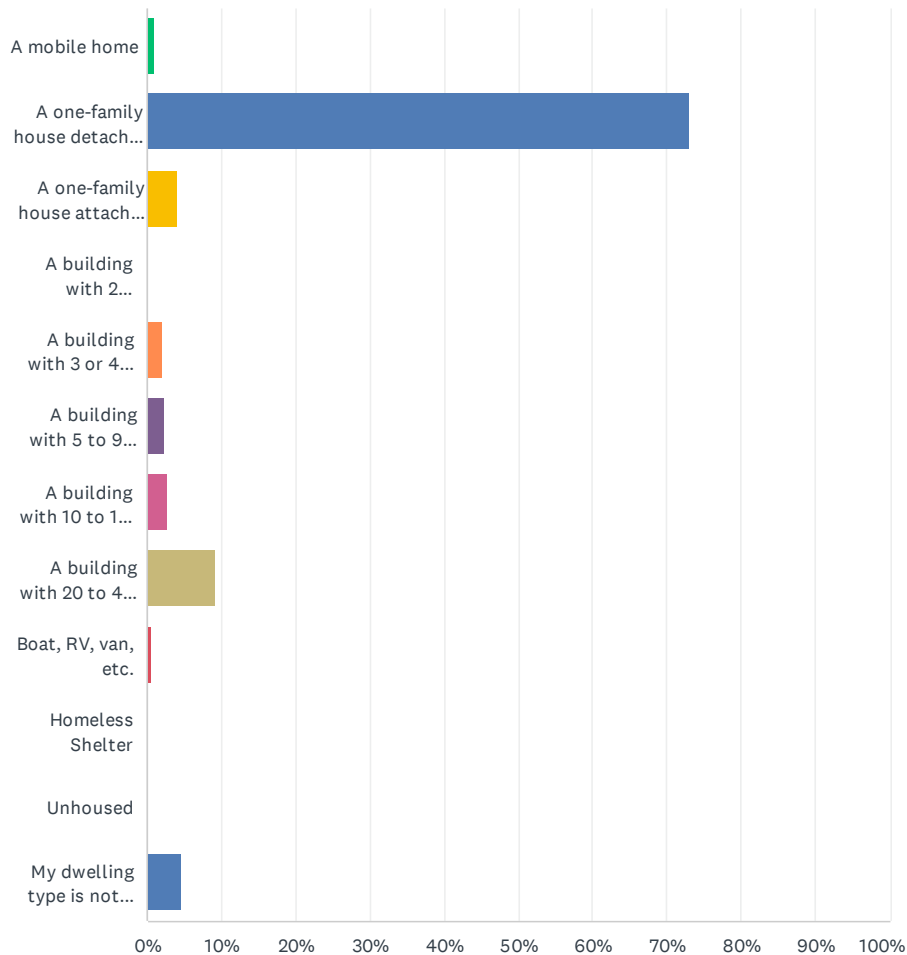


City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

ANSWER CHOICES	RESPONSES	
0-2 years	12.02%	59
3-5 years	15.48%	76
6-10 years	16.09%	79
11-15 years	11.81%	58
16-25 years	16.70%	82
More than 25 years	27.90%	137
TOTAL		491

Q3 What type of dwelling do you occupy in Kenmore:

Answered: 487 Skipped: 57



City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

ANSWER CHOICES	RESPONSES	
A mobile home	1.03%	5
A one-family house detached from any other house	73.10%	356
A one-family house attached to one or more houses	4.11%	20
A building with 2 apartments	0.21%	1
A building with 3 or 4 apartments	2.05%	10
A building with 5 to 9 apartments	2.26%	11
A building with 10 to 19 apartments	2.67%	13
A building with 20 to 49 apartments	9.24%	45
Boat, RV, van, etc.	0.62%	3
Homeless Shelter	0.00%	0
Unhoused	0.00%	0
My dwelling type is not listed [Please specify]	4.72%	23
TOTAL		487

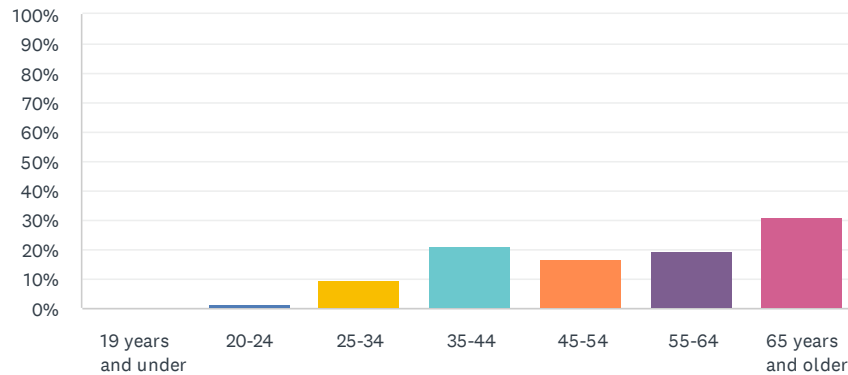
#	MY DWELLING TYPE IS NOT LISTED [PLEASE SPECIFY]	DATE
1	54 unit complex of apartments and condos, my unit is a condo	5/27/2022 6:22 PM
2	Condo 180 dwellings	5/27/2022 5:07 PM
3	Condo	5/27/2022 2:45 PM
4	Condo	5/27/2022 2:10 PM
5	Condo	5/27/2022 1:58 PM
6	Rent a room	5/27/2022 1:53 PM
7	I used to live in Kenmore in a one-family home; I am trying to find work in or near Kenmore to move back	5/27/2022 1:12 PM
8	Condo, 21 units	5/27/2022 12:56 PM
9	I own a condo with 36 condos	5/23/2022 9:40 AM
10	Condo	5/16/2022 7:10 PM
11	5 to 9 unit condo	5/16/2022 10:14 AM
12	Condo of 21 units	5/15/2022 2:33 PM
13	Building with 163 apartments	5/15/2022 8:59 AM
14	senior housing residence with 57 units	5/14/2022 2:16 PM
15	Apt. With 100 units	5/14/2022 10:38 AM
16	condo community with 180 units in 6 bldgs	5/13/2022 3:28 PM
17	Condominium	5/13/2022 10:11 AM
18	My husband & I live in a condo	5/12/2022 5:51 PM
19	stand alone building in a town home complex	5/12/2022 4:33 PM
20	detached family house with home-based business	5/11/2022 12:38 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

21	I live with my son's grandfather because I cannot afford to rent anywhere on a single income	5/7/2022 7:51 AM
22	I live in a large apartment complex of slightly over 100 units.	5/6/2022 3:27 PM
23	Condo building with owners with 21 units	5/6/2022 9:56 AM

Q4 Age

Answered: 529 Skipped: 15

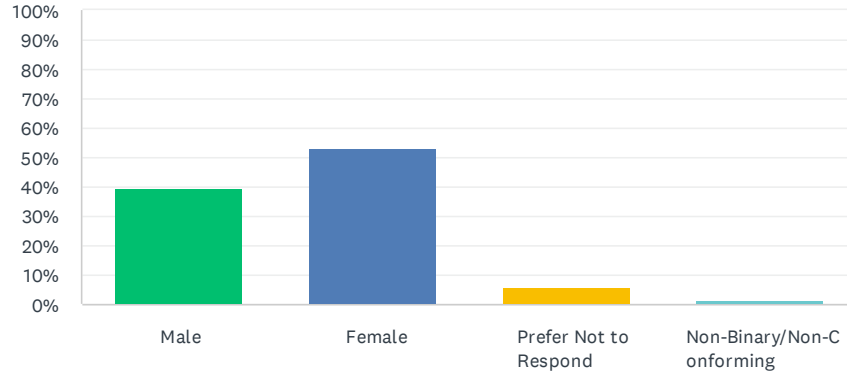


ANSWER CHOICES	RESPONSES
19 years and under	0.57% 3
20-24	1.32% 7
25-34	9.45% 50
35-44	20.98% 111
45-54	17.01% 90
55-64	19.47% 103
65 years and older	31.19% 165
TOTAL	529

Q5 Gender

Answered: 524 Skipped: 20

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



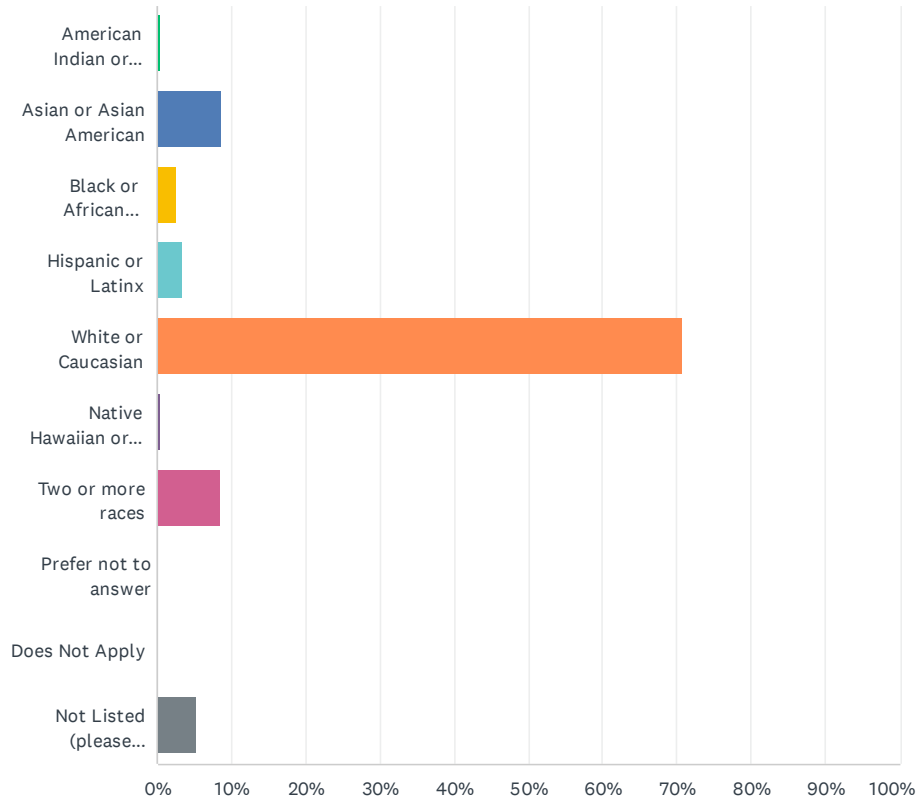
ANSWER CHOICES	RESPONSES	
Male	39.50%	207
Female	53.24%	279
Prefer Not to Respond	5.73%	30
Non-Binary/Non-Conforming	1.53%	8
TOTAL		524

#	NON-BINARY/NON-CONFORMING	DATE
1	non-binary	5/24/2022 12:44 PM
2	Nonbinary trans	5/21/2022 8:23 PM
3	no comment	5/16/2022 10:26 PM
4	Non-binary Transfem	5/16/2022 11:45 AM
5	NB	5/16/2022 7:41 AM
6	Gender is fake	5/14/2022 6:06 PM
7	Genderfluid	5/12/2022 10:10 PM
8	Intersex	5/7/2022 7:56 AM

Q6 How best do you describe yourself?

Answered: 526 Skipped: 18

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



ANSWER CHOICES		RESPONSES	
American Indian or Alaska Native		0.38%	2
Asian or Asian American		8.75%	46
Black or African American		2.47%	13
Hispanic or Latinx		3.42%	18
White or Caucasian		70.72%	372
Native Hawaiian or other Pacific Islander		0.38%	2
Two or more races		8.56%	45
Prefer not to answer		0.00%	0
Does Not Apply		0.00%	0
Not Listed (please specify)		5.32%	28
TOTAL			526

#	NOT LISTED (PLEASE SPECIFY)	DATE
1	Latino	5/27/2022 9:38 PM
2	American	5/27/2022 7:45 PM

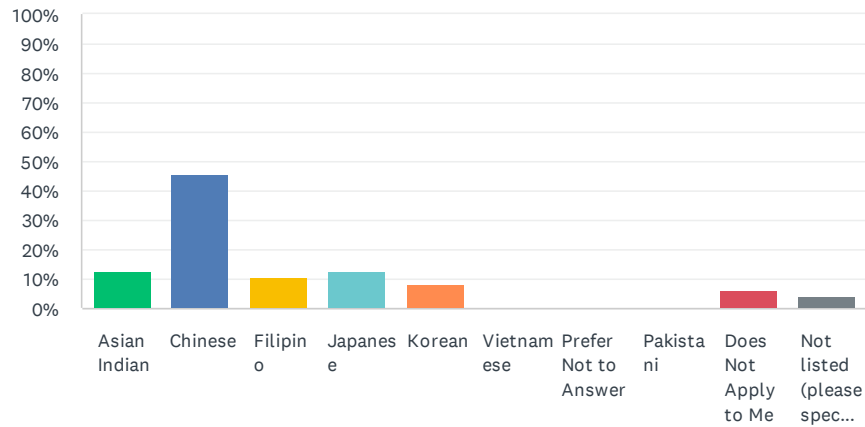
City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

3	American	5/27/2022 5:14 PM
4	Human	5/27/2022 2:10 PM
5	Prefer not to respond	5/27/2022 2:07 PM
6	This list and what is included, is by definition racist!	5/27/2022 1:57 PM
7	Lusitanic	5/27/2022 1:22 PM
8	Human Race	5/27/2022 12:23 PM
9	Portuguese	5/26/2022 7:55 AM
10	South Asian - Indian	5/24/2022 5:37 PM
11	Arabic	5/23/2022 5:24 PM
12	Brown	5/20/2022 1:51 PM
13	Prefer not to answer	5/18/2022 10:49 AM
14	Middle Eastern	5/17/2022 11:50 PM
15	irish & austrian	5/16/2022 10:27 PM
16	European American	5/16/2022 8:50 PM
17	It doesn't matter	5/16/2022 5:29 PM
18	Race: Indian, Ethnicity: German (race and ethnicity are very different things...)	5/15/2022 4:34 PM
19	Human	5/14/2022 4:04 PM
20	Non-racist/nationalist	5/14/2022 12:23 PM
21	White latinx	5/14/2022 11:09 AM
22	Jewish	5/14/2022 10:39 AM
23	Iranian American	5/14/2022 9:11 AM
24	Portuguese	5/7/2022 5:46 AM
25	Eastern Mediterranean.	5/6/2022 4:41 PM
26	not valid or parallel categories	5/6/2022 12:44 PM
27	American	5/6/2022 12:09 PM
28	Middle Eastern	5/6/2022 9:07 AM

Q7 Please specify one of the following:

Answered: 48 Skipped: 496

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



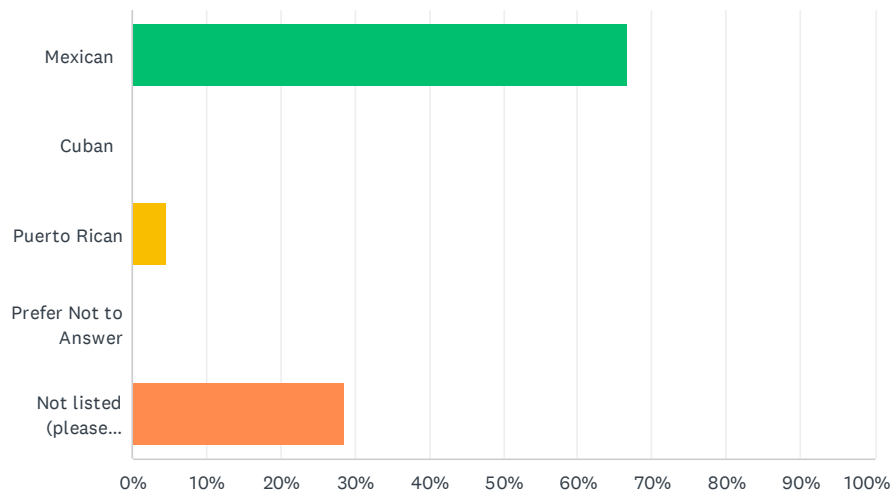
ANSWER CHOICES		RESPONSES	
Asian Indian		12.50%	6
Chinese		45.83%	22
Filipino		10.42%	5
Japanese		12.50%	6
Korean		8.33%	4
Vietnamese		0.00%	0
Prefer Not to Answer		0.00%	0
Pakistani		0.00%	0
Does Not Apply to Me		6.25%	3
Not listed (please specify)		4.17%	2
TOTAL			48

#	NOT LISTED (PLEASE SPECIFY)	DATE
1	Taiwanese	5/27/2022 8:27 PM
2	Chinese and Japanese	5/21/2022 10:17 AM

Q8 Please specify one of the following:

Answered: 21 Skipped: 523

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



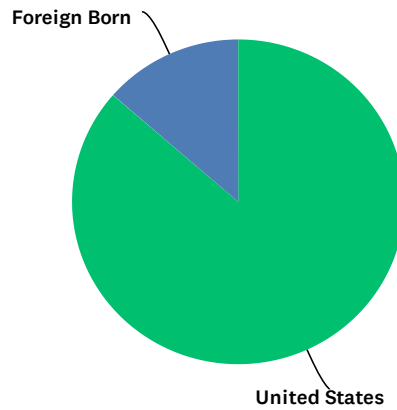
ANSWER CHOICES	RESPONSES
Mexican	66.67% 14
Cuban	0.00% 0
Puerto Rican	4.76% 1
Prefer Not to Answer	0.00% 0
Not listed (please specify)	28.57% 6
TOTAL	21

#	NOT LISTED (PLEASE SPECIFY)	DATE
1	not listed	5/27/2022 5:35 PM
2	Brazilian	5/20/2022 5:14 PM
3	Peru	5/12/2022 7:23 PM
4	Venezuelan	5/12/2022 12:38 PM
5	colombian	5/6/2022 10:52 PM
6	I	5/6/2022 9:16 AM

Q9 Place of Birth

Answered: 523 Skipped: 21

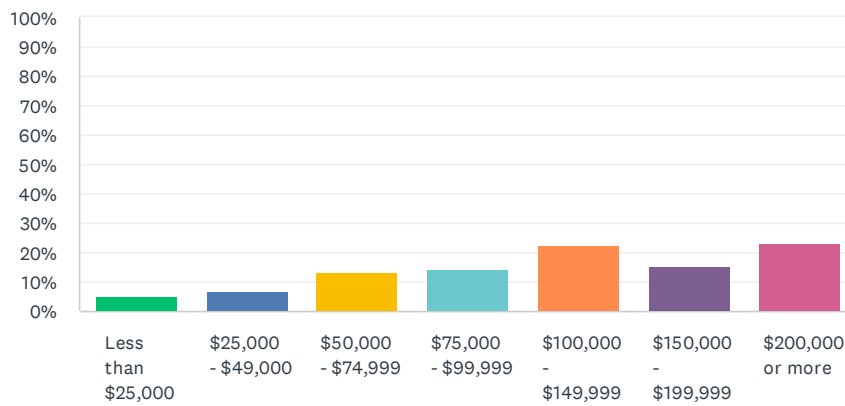
City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



ANSWER CHOICES	RESPONSES	
United States	86.42%	452
Foreign Born	13.58%	71
TOTAL		523

Q10 Household Income

Answered: 485 Skipped: 59



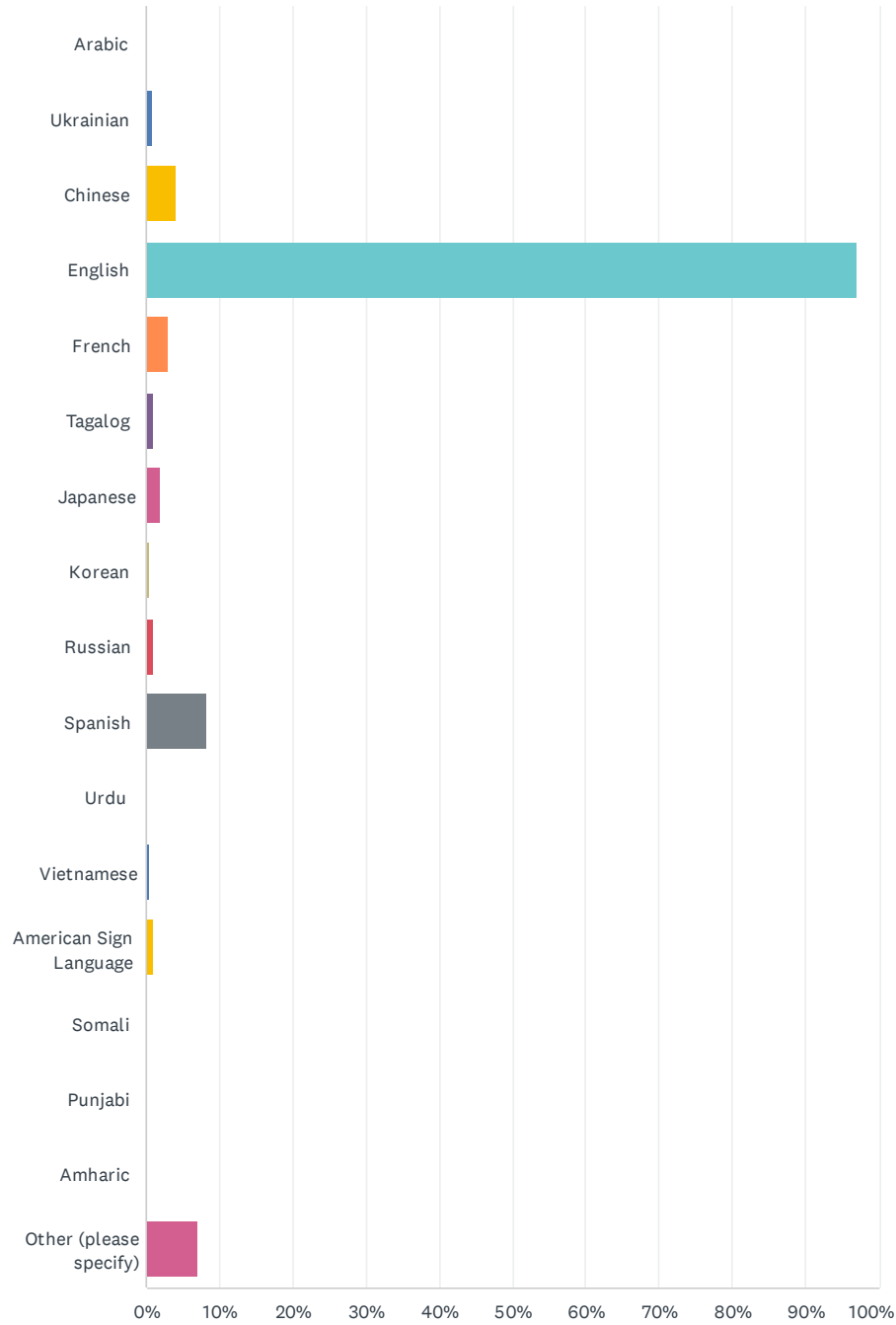
City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

ANSWER CHOICES	RESPONSES	
Less than \$25,000	5.36%	26
\$25,000 - \$49,000	6.60%	32
\$50,000 - \$74,999	13.40%	65
\$75,000 - \$99,999	14.02%	68
\$100,000 - \$149,999	22.47%	109
\$150,000 - \$199,999	15.05%	73
\$200,000 or more	23.09%	112
TOTAL		485

Q11 What languages are spoken in your home?

Answered: 516 Skipped: 28

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

ANSWER CHOICES	RESPONSES
Arabic	0.19% 1
Ukrainian	0.78% 4
Chinese	4.07% 21
English	97.09% 501
French	2.91% 15
Tagalog	1.16% 6
Japanese	1.94% 10
Korean	0.39% 2
Russian	0.97% 5
Spanish	8.33% 43
Urdu	0.00% 0
Vietnamese	0.39% 2
American Sign Language	1.16% 6
Somali	0.19% 1
Punjabi	0.00% 0
Amharic	0.00% 0
Other (please specify)	6.98% 36
Total Respondents: 516	

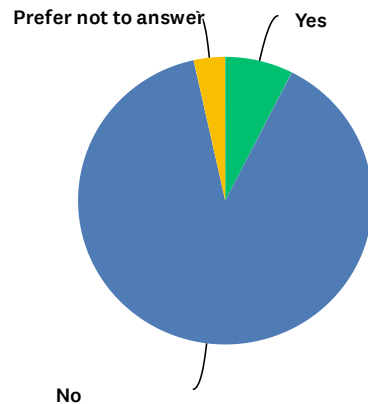
#	OTHER (PLEASE SPECIFY)	DATE
1	Portuguese	5/30/2022 4:24 PM
2	German	5/29/2022 5:25 PM
3	Hindi	5/29/2022 3:40 PM
4	Portuguese	5/29/2022 1:01 PM
5	Taiwanese	5/27/2022 8:27 PM
6	American English, German, Hebrew	5/27/2022 7:50 PM
7	Hebrew, Turkish and Catalan	5/27/2022 3:00 PM
8	Serbian	5/27/2022 12:28 PM
9	Hindi	5/24/2022 5:38 PM
10	Telugu	5/21/2022 7:23 PM
11	Turkish	5/21/2022 11:31 AM
12	Portuguese	5/20/2022 5:14 PM
13	Polish	5/20/2022 1:34 PM
14	Tamil	5/18/2022 9:43 PM
15	Dutch	5/17/2022 8:12 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

16	Portuguese	5/16/2022 6:34 PM
17	Italian	5/16/2022 9:01 AM
18	Cantonese	5/15/2022 5:51 PM
19	Spanglish	5/15/2022 1:40 PM
20	Hindi	5/14/2022 5:35 PM
21	English	5/14/2022 9:23 AM
22	Farsi	5/14/2022 9:12 AM
23	Farsi	5/13/2022 11:40 PM
24	Polish	5/13/2022 11:14 PM
25	German	5/13/2022 9:08 PM
26	Albanian	5/13/2022 7:41 PM
27	Serbian	5/13/2022 7:07 PM
28	Australian	5/13/2022 7:00 PM
29	Norwegian	5/13/2022 2:28 PM
30	German	5/13/2022 1:45 PM
31	Dutch	5/13/2022 9:22 AM
32	Gujarati	5/12/2022 7:37 PM
33	German	5/12/2022 4:49 PM
34	English!?	5/12/2022 3:55 PM
35	Portuguese	5/6/2022 1:26 PM
36	Wookie	5/6/2022 9:29 AM

Q12 Do you have a disability or condition that impacts how you access city services or facilities, or participate in government?

Answered: 522 Skipped: 22



14 / 61

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

ANSWER CHOICES	RESPONSES	
Yes	7.47%	39
No	89.08%	465
Prefer not to answer	3.45%	18
Other (please specify)	0.00%	0
TOTAL		522

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q13 If you feel comfortable doing so, please provide a description of your disability or condition:

Answered: 26 Skipped: 518

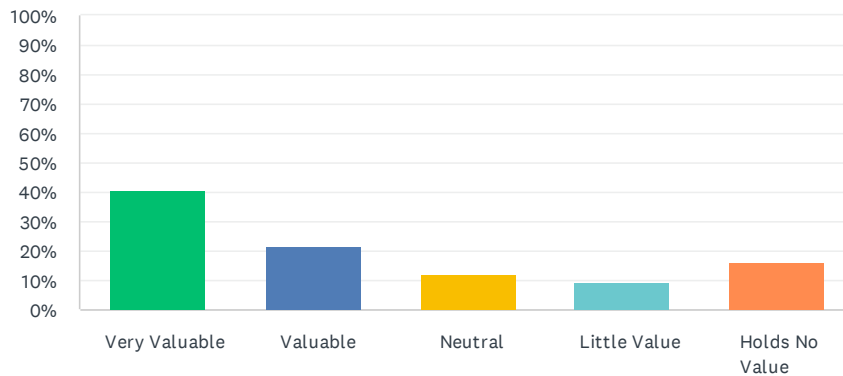
#	RESPONSES	DATE
1	Mobility issues	5/29/2022 5:29 PM
2	Need a walker, can't walk more than 2 blocks total per trip	5/28/2022 5:11 PM
3	Paraplegic	5/27/2022 5:11 PM
4	Chronic arthritis	5/27/2022 3:38 PM
5	Fibromyalgia	5/27/2022 2:09 PM
6	age, limitations on ability to walk long distances	5/27/2022 1:23 PM
7	Unable to walk, use wheelchair	5/27/2022 12:44 PM
8	Advanced arthritis	5/25/2022 2:59 PM
9	Immunocompromised	5/25/2022 10:55 AM
10	Auto immune disease, physical limitations: walking etc	5/21/2022 8:58 PM
11	Rheumatoid arthritis, limits standing/sitting/walking	5/21/2022 1:31 PM
12	Wheelchair user	5/16/2022 5:44 PM
13	Mental illnesses	5/15/2022 10:44 AM
14	I can't walk. I use a wheel walker.	5/14/2022 2:51 PM
15	arthritis and scoliosis	5/13/2022 3:29 PM
16	Hearing impaired	5/13/2022 3:17 PM
17	age related	5/13/2022 10:24 AM
18	Spine injury	5/13/2022 10:18 AM
19	Vision	5/12/2022 7:37 PM
20	I have a mobility service dog. It's difficult to load her into my car as parking spaces are so narrow. No sidewalks in my area so I can't walk near my home.	5/12/2022 10:59 AM
21	I have arthritis, autoimmune issues and severe hirsutism. My mobility and my appearance are affected.	5/7/2022 7:57 AM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

22	Neurodivergent	5/6/2022 8:12 PM
23	Left side semi paralyzed	5/6/2022 4:59 PM
24	Fibromyalgia, arthritic hips w/ hip pain. The seats at the Hanger building are inside and out are painful to sit in . Our city buildings also lack Family Bathrooms making it harder to care for my children in public spaces of the Hanger Building, City Hall and Kenmore Parks. Leading me to go elsewhere	5/6/2022 3:33 PM
25	age-related medical & mobility issues	5/6/2022 12:47 PM
26	Paralyzed	5/6/2022 10:47 AM

Q14 It is important for city staff to examine and discuss how their work is impacted by race, gender, culture, sexual orientation, socioeconomic status, ability, and age, among other factors of identity.

Answered: 516 Skipped: 28

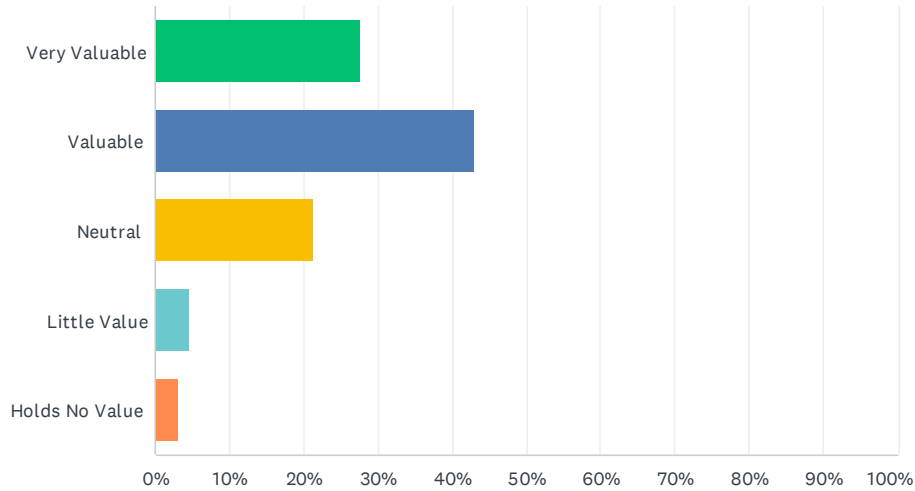


ANSWER CHOICES	RESPONSES	
Very Valuable	40.70%	210
Valuable	21.51%	111
Neutral	12.02%	62
Little Value	9.50%	49
Holds No Value	16.28%	84
TOTAL		516

Q15 I personally feel Kenmore is a safe, welcoming, and inclusive city.

Answered: 510 Skipped: 34

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

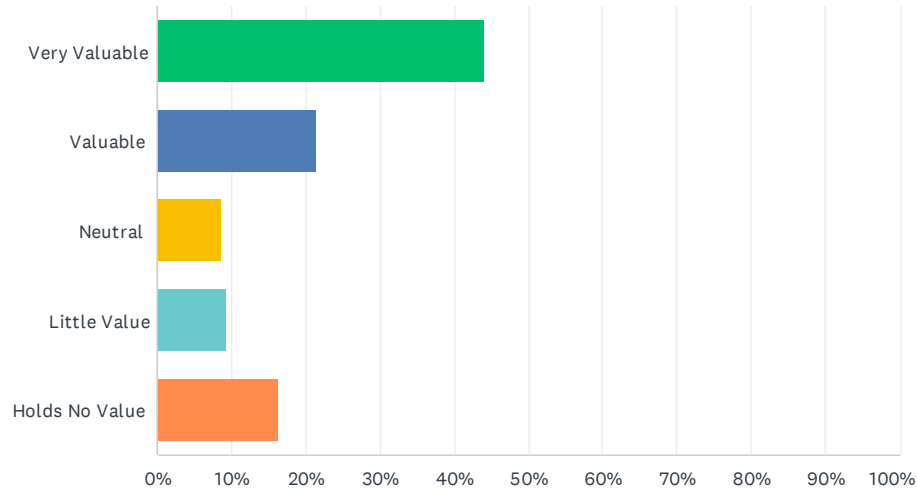


ANSWER CHOICES	RESPONSES	
Very Valuable	27.65%	141
Valuable	43.14%	220
Neutral	21.37%	109
Little Value	4.71%	24
Holds No Value	3.14%	16
TOTAL		510

Q16 It is important for Kenmore City Council and city staff to have difficult or sensitive conversations about institutional racism, personal bias, discrimination, cultural differences, disabilities, or power inequities throughout the city.

Answered: 517 Skipped: 27

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

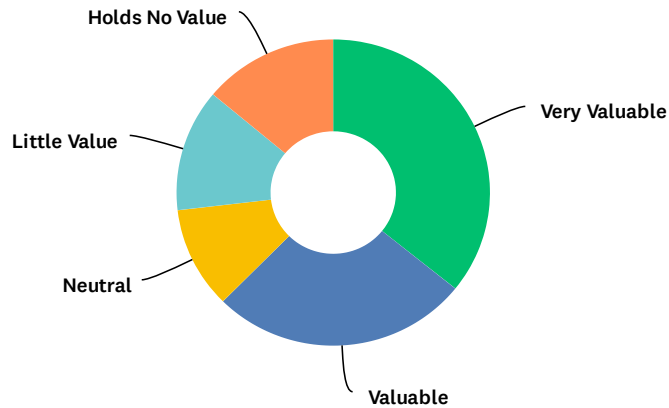


ANSWER CHOICES	RESPONSES	
Very Valuable	44.10%	228
Valuable	21.47%	111
Neutral	8.70%	45
Little Value	9.28%	48
Holds No Value	16.44%	85
TOTAL		517

Q17 Race relations, cultural competency, and discrimination training for all of Kenmore city staff

Answered: 503 Skipped: 41

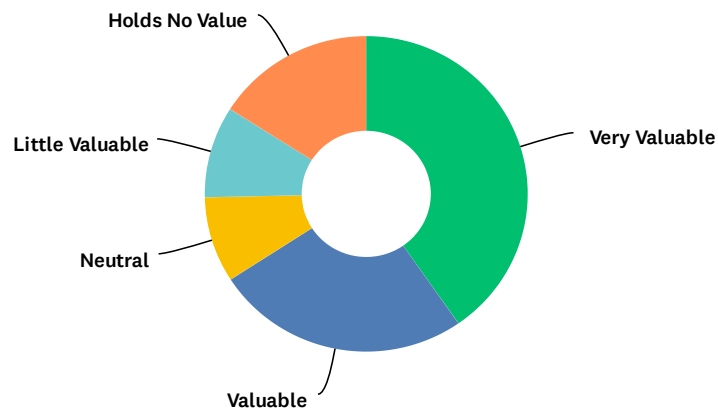
City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	35.79%	26.64%	10.74%	12.92%	13.92%	503	3.57
	180	134	54	65	70		

Q18 Equitable and diverse hiring, retention and promotion practices for City of Kenmore employees

Answered: 501 Skipped: 43

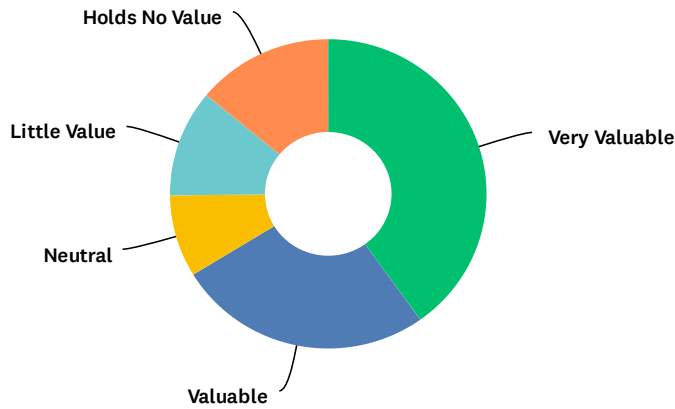


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUABLE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	40.32%	25.55%	8.78%	9.38%	15.97%	501	3.65
	202	128	44	47	80		

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

Q19 Examination of historical code (laws) and policies that impact equity and opportunities today.

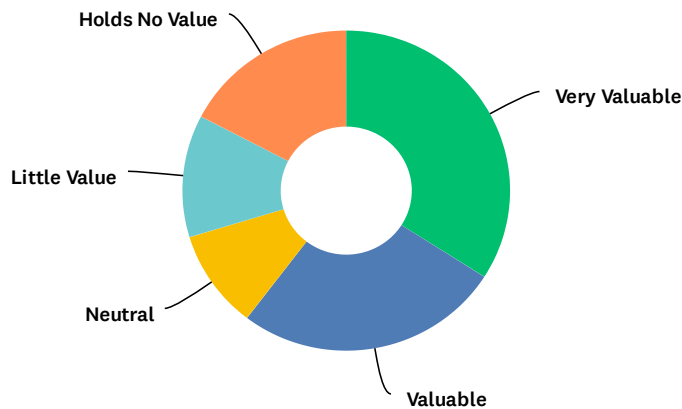
Answered: 501 Skipped: 43



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	40.12% 201	26.15% 131	8.58% 43	11.18% 56	13.97% 70	501	3.67

Q20 Continued coaching, learning, and support services for City Council, city executive leadership and managers to help them put DEI goals and policies into practice

Answered: 502 Skipped: 42

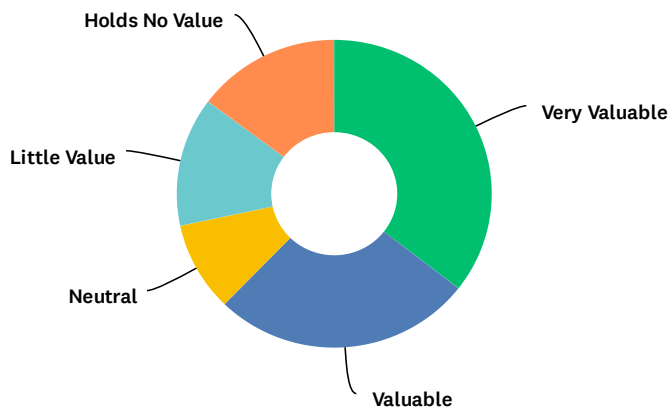


City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	34.06% 171	26.29% 132	9.96% 50	12.35% 62	17.33% 87	502	3.47

Q21 Development of an equity tool to help staff and City Council understand how their decisions or actions may impact marginalized groups and those people with unequal access and impacts.

Answered: 501 Skipped: 43

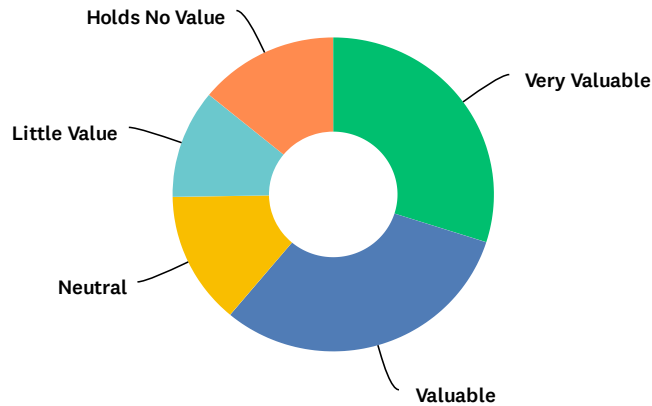


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	35.53% 178	26.75% 134	9.38% 47	13.57% 68	14.77% 74	501	3.55

Q22 Leading community conversations and education to help community members better understand someone who is different from them

Answered: 491 Skipped: 53

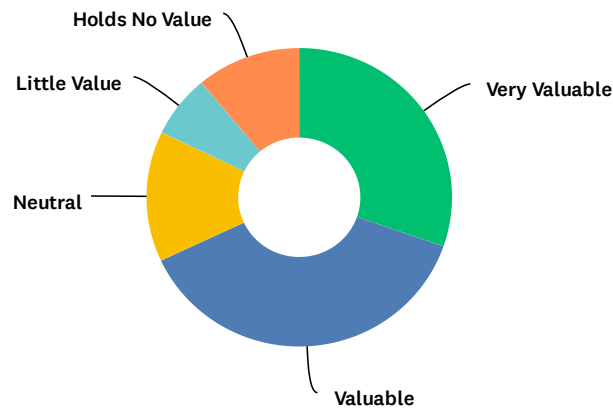
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	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	29.94%	31.16%	13.65%	11.20%	14.05%	491	3.52
	147	153	67	55	69		

Q23 Connecting community organizations and demographic leaders to support their community building efforts

Answered: 488 Skipped: 56

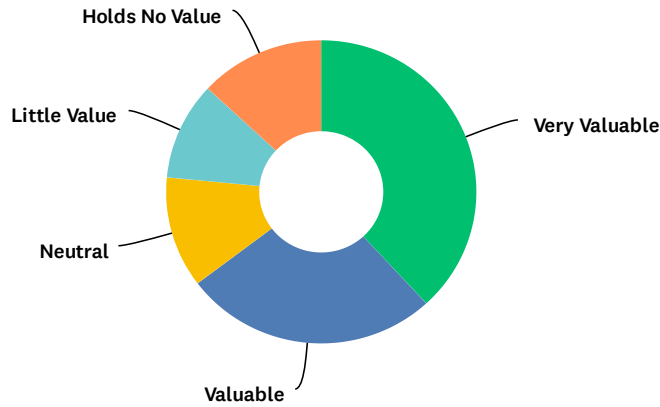


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	30.33%	37.70%	14.14%	6.76%	11.07%	488	3.69
	148	184	69	33	54		

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

Q24 Finding better ways to capture, evaluate, and incorporate more inclusive and diverse community input into city decision-making

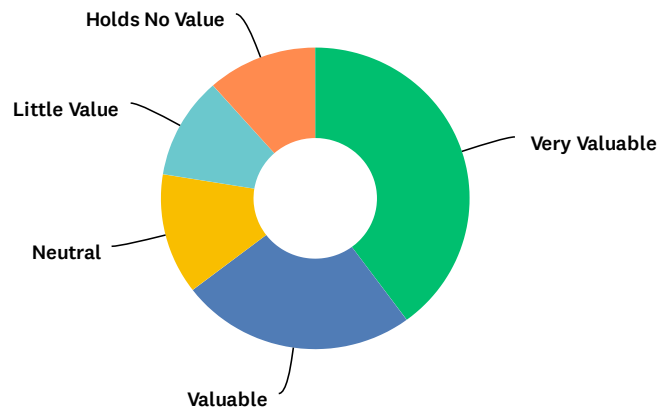
Answered: 490 Skipped: 54



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	38.16% 187	26.53% 130	11.84% 58	10.41% 51	13.06% 64	490	3.66

Q25 Providing liaison and problem-solving services to underrepresented and historically marginalized groups and community members so they can better access city services

Answered: 486 Skipped: 58

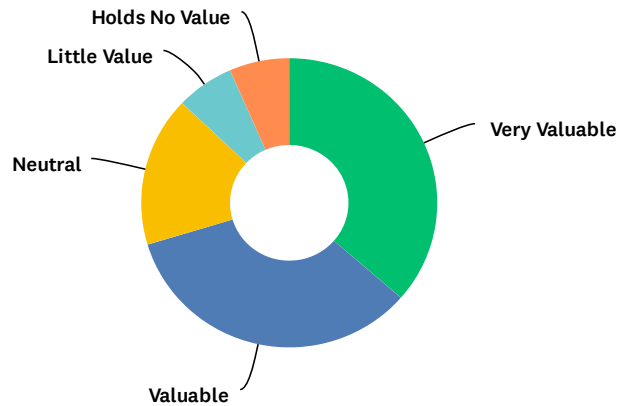


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	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	39.92% 194	24.69% 120	12.96% 63	10.91% 53	11.52% 56	486	3.71

Q26 Addressing human services needs and communicating more with non-profit organizations

Answered: 489 Skipped: 55

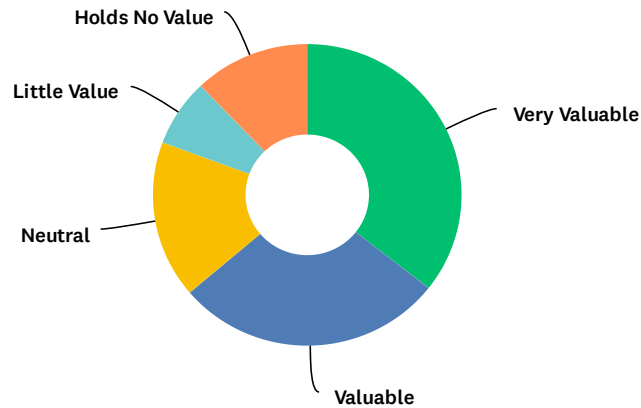


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	36.40% 178	33.95% 166	16.77% 82	6.34% 31	6.54% 32	489	3.87

Q27 Providing support for minority and women-owned businesses or employees

Answered: 486 Skipped: 58

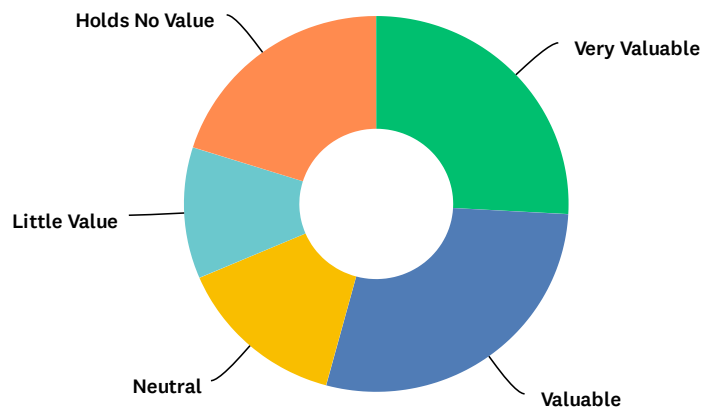
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	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	35.60%	28.19%	16.87%	7.20%	12.14%	486	3.68
	173	137	82	35	59		

Q28 Assisting businesses to help them improve their equitable and diverse hiring practices

Answered: 487 Skipped: 57

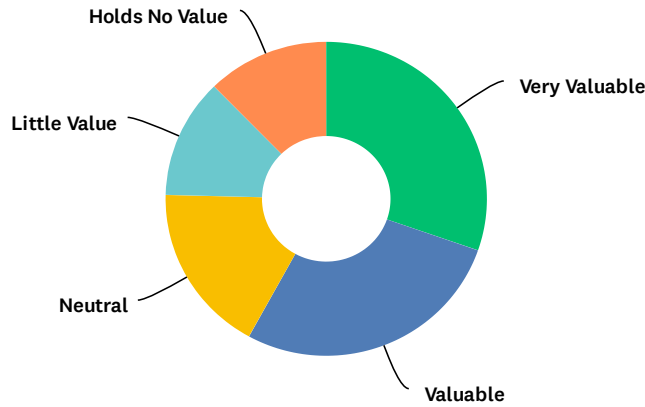


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	25.87%	28.34%	14.37%	11.29%	20.12%	487	3.29
	126	138	70	55	98		

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

Q29 Translating city materials in multiple languages and expanding language interpretation services

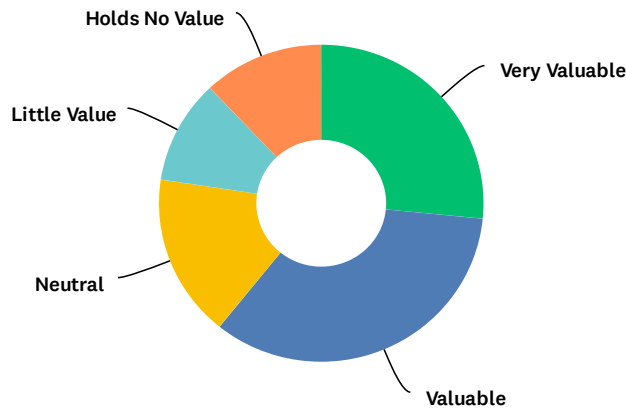
Answered: 488 Skipped: 56



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	30.33% 148	27.66% 135	17.42% 85	12.30% 60	12.30% 60	488	3.51

Q30 Kenmore Staff and City Council working more closely with existing and diverse volunteer Boards and Commissions

Answered: 482 Skipped: 62

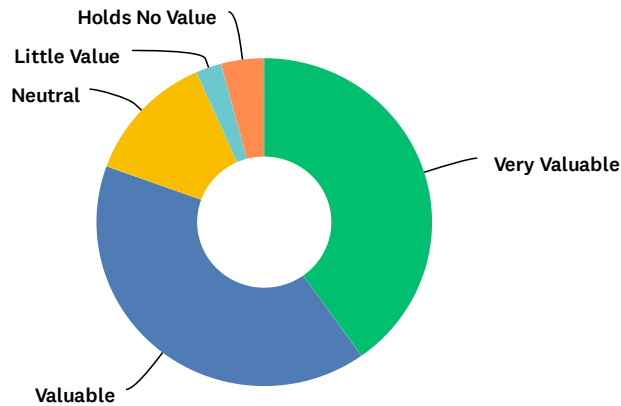


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	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	26.56% 128	34.23% 165	16.60% 80	10.58% 51	12.03% 58	482	3.53

Q31 More public involvement in decisions about land use, zoning and affordable housing strategy

Answered: 483 Skipped: 61

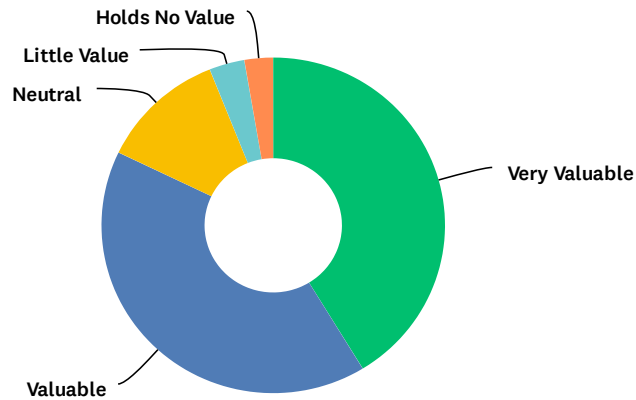


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	40.17% 194	40.37% 195	12.84% 62	2.48% 12	4.14% 20	483	4.10

Q32 More public involvement, increased communication and engagement with the Kenmore Police Department

Answered: 482 Skipped: 62

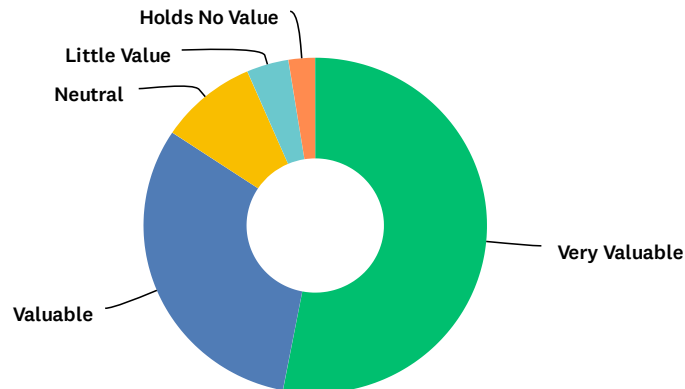
City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	41.29% 199	40.87% 197	11.83% 57	3.32% 16	2.70% 13	482	4.15

Q33 Ensuring physical infrastructure (sidewalks, streets, parks, trails and amenities) are accessible to everyone, regardless of mobility issues, differing abilities, or economic status

Answered: 479 Skipped: 65

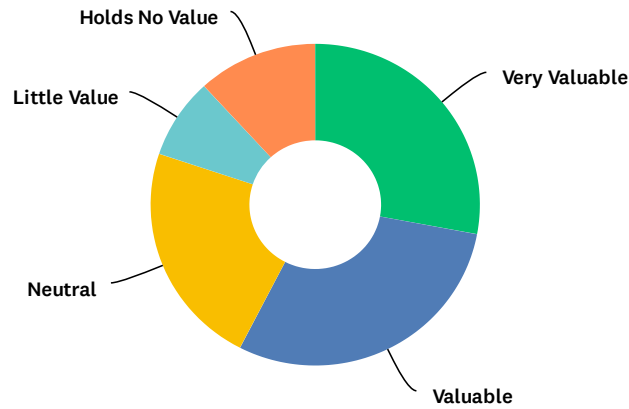


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	53.03% 254	31.32% 150	9.19% 44	3.97% 19	2.51% 12	479	4.28

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

Q34 Ensuring public art accurately recognizes and celebrates accomplishments of everyone in the Kenmore community

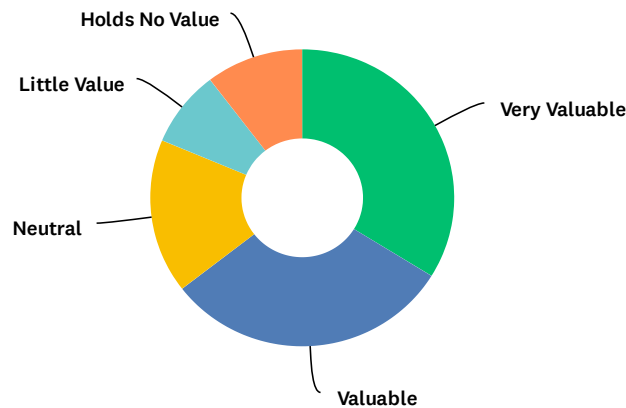
Answered: 483 Skipped: 61



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	27.95% 135	29.61% 143	22.57% 109	8.07% 39	11.80% 57	483	3.54

Q35 Ensuring recreation events and programming are diverse and multi-cultural

Answered: 482 Skipped: 62

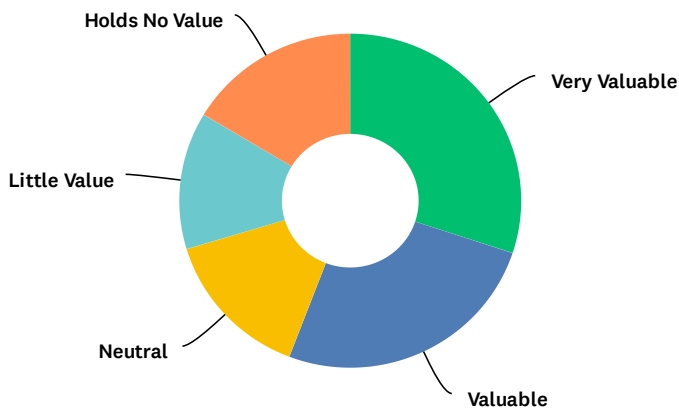


City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	33.82% 163	30.71% 148	16.80% 81	8.30% 40	10.37% 50	482	3.69

Q36 Evaluating the Kenmore historical narrative and historic preservation program to determine if and how any groups or people have been left out or unfairly portrayed

Answered: 482 Skipped: 62

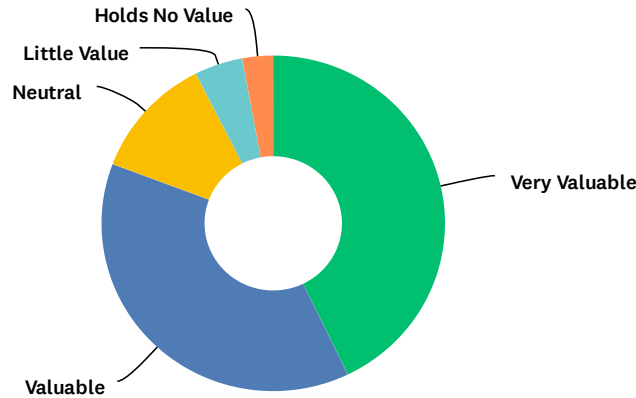


	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	30.08% 145	25.73% 124	14.52% 70	13.28% 64	16.39% 79	482	3.40

Q37 More education for community members about how government works, how and when they can weigh in on decisions, how policies are made, etc.

Answered: 483 Skipped: 61

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey



	VERY VALUABLE	VALUABLE	NEUTRAL	LITTLE VALUE	HOLDS NO VALUE	TOTAL	WEIGHTED AVERAGE
(no label)	42.86%	37.89%	11.80%	4.55%	2.90%	483	4.13
	207	183	57	22	14		

Q38 What do you think is the most important issue impacting the racial and ethnic climate here in Kenmore?

Answered: 324 Skipped: 220

#	RESPONSES	DATE
1	Whenever you put race of any kind in front of helping the individuals, the elderly, and the poor, you water down the good that you can do. Look at the individuals, not the "race."	5/30/2022 4:29 PM
2	you're spending too much time on it. just treat everyone equal but remember not everyone will get what they want.	5/29/2022 11:43 PM
3	Transparency regarding police calls, police educated in knowing laws, a police chief willing to support laws - not saying he "supports his officers" even though admits they didn't follow the law in instances, although commendable -does not inspire confidence in citizens of Kenmore. Suggest money spent on this instead of wasting it on the diversity, equity, etc. you are suggesting.	5/29/2022 6:46 PM
4	Cost of living	5/29/2022 5:42 PM
5	More inclusive and education for community	5/29/2022 4:53 PM
6	Families with individuals with special needs struggle with events that they can attend as a family, please consider a 1-hour of no music, sensory aware environment for these families. We are locked in at home with nowhere to take our kids and nowhere to connect with others.	5/29/2022 2:53 PM
7	Identifying and understanding the diverse ethnic make-up of the city and creating equitable practices for education, employment, recreation, etc.	5/29/2022 12:30 PM
8	Raising awareness and enhancing understanding among all residents of diversity in all its forms, and how we as a community can move toward a more equitable and inclusive Kenmore.	5/29/2022 11:53 AM
9	Kenmore's racial and ethnic climate is being negatively impacted by Woke ideologies such as Critical Race Theory and Identity Politics.	5/28/2022 11:13 PM
10	Representation and economic divide	5/28/2022 10:33 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

11	Too much emphasis...over emphasis	5/28/2022 8:05 PM
12	I have no idea. I am nearly a shut-in due to mobility issues and Covid precautions. My apartment building has residents from various countries, but I haven't gotten acquainted with anyone yet due to Covid precautions. However, it seems everyone gets along well from the little I can tell.	5/28/2022 5:38 PM
13	City council engagement with residents of color.	5/28/2022 5:11 PM
14	We must quit dividing people groups ,and focusing on the differences. Concentrate on what unites.	5/28/2022 4:57 PM
15	I don't interact much with the Kenmore community. I've only had one unpleasant situation when unprovoked, a man gestured to me and told me to go back where I came from.	5/28/2022 4:36 PM
16	?	5/28/2022 3:10 PM
17	I DO NOT KNOW WHAT THE CLIMATE IS IN KENMORE BUT IT IS IMPORTANT TO BE AWARE OF WHO IS HERE AND HOW EACH PERSON INTERACTS WITH OTHERS.	5/28/2022 2:41 PM
18	Being accepting of different racial and ethnic groups.	5/28/2022 12:01 PM
19	Lack of information concerning this topic.	5/28/2022 11:02 AM
20	Lack of understanding that race and ethnicity have an impact locally. That informs everything else.	5/28/2022 10:26 AM
21	I do not too much emphasis should be placed on this issue. An awareness an attempt to incorporate these concepts in city policy is of some importance. But let's not prevent progress by overstating it which seems to be happening these days	5/28/2022 9:07 AM
22	Probably just access and making sure everyone is aware of services.	5/27/2022 10:40 PM
23	Everything that is talked about and/or acted upon needs to be looked at through an equity lens during the process. That needs to be a priority.	5/27/2022 10:09 PM
24	Nothing. As a Mexican American who grew up in poverty, I am grateful for the history, racial, and ethnic climate in Kenmore. I feel welcome, except in seeing DEI efforts like this.	5/27/2022 9:45 PM
25	I think Kenmore is a very inclusive community, and I'm proud to live here	5/27/2022 9:30 PM
26	Economic potential and mobility. Let's keep it simple - if people have access to good paying jobs, are supported by good infrastructure, and the taxes and costs are low, those are the most important factors for growth, happiness, and quality of life for residents of all racial and ethnic backgrounds. City should focus relentlessly on providing those things.	5/27/2022 8:17 PM
27	Stop the WOKE Agenda and treat everyone the same.	5/27/2022 8:08 PM
28	People in power understanding how institutional racism impacts marginalized community members in our city.	5/27/2022 7:56 PM
29	Lack of diversity.	5/27/2022 7:45 PM
30	I don't know of any businesses impacted by or not impacted by equity issues. I don't see anything particularly 'oppressive' here. On the other hand, I don't see many people of color in general in Kenmore. Maybe it's an income thing. But there's a couple Teriyaki places, owned by Asians, a sushi restaurant run by chinese-speakers, the convenience store near the Buddha Bruddah run by Indians. We do have some foreign reputation by business. There are Hispanics and several families with children in my apartment complex. Does this matter to me? No. I do my work. I get the groceries and the food, take walks, etc. Anyone who behaves like a decent person is good to me. I hope all people do well and succeed. Not sure what hand I have to play in it. I wouldn't bend my purchasing decisions just based on who owns a place. If I like the product, I buy there, if not... but I never think of who owns this store as a basis for purchases. Also, the guys doing maintenance in this apartment complex are Ukrainian. We're acquaintances.	5/27/2022 7:21 PM
31	Spending ≈30% of the city's general expenditures on public safety, primarily for police and jailing people, instead of human services and accessible infrastructure; allowing a forum for bigotry via the public comment period at council meetings, which is valuable opportunity for	5/27/2022 6:23 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

	connecting to our neighbors and reaching council, but not at the expense of creating a welcoming environment for all to learn about city actions and updates	
32	deconstructing structural racism	5/27/2022 5:41 PM
33	how to move forward, without having to spend time, energy and money looking backwards. Work for racial and ethnic changes going forward - but, please remember the elderly.	5/27/2022 5:41 PM
34	There exists no racial or ethnic climate problems in Kenmore. These efforts to "educate the citizenry" is just another far left attempt to brainwash the masses.	5/27/2022 5:36 PM
35	A sense of belonging by the community members - being accepted without discrimination and condescending attitude from the City Council members and enforcement agencies.	5/27/2022 5:15 PM
36	Privilege as marginal groups seek advantageous attention.	5/27/2022 4:46 PM
37	I can't speak to the issues impacting our racial or ethnic climate in Kenmore. If this survey was intended to find that out, I think the wrong questions were asked. Not really sure how a community would go about that unless they use complaints from impacted people, etc. First hand knowledge.	5/27/2022 4:22 PM
38	The racialization of all things is negativity impacting the climate.	5/27/2022 3:53 PM
39	Lack of affordable housing	5/27/2022 3:44 PM
40	It is not about race or ethnicity specifically, but affordable housing is #1 and needs bold ideas.	5/27/2022 3:29 PM
41	added restrictions for covid	5/27/2022 3:26 PM
42	Action, not just words.	5/27/2022 3:14 PM
43	Police treatment of BIPOC people. City Staff's attitude toward BIPOC people. Practice empathy and compassion when working around people who are different. Please use tax funding for events and activities that are inclusive and welcoming to all people, not just white Christians.	5/27/2022 3:11 PM
44	Don't be prejudiced or bigoted and mind your manners.	5/27/2022 3:00 PM
45	Cost of housing	5/27/2022 2:51 PM
46	I am unaware of any issue impacting the racial and ethnic climate in Kenmore. Are you people making some kind of problem when there isn't any problem?	5/27/2022 2:46 PM
47	A lack of awareness (by some) and appreciation that issues exist.	5/27/2022 2:32 PM
48	People are concerned about the price of gasoline, food and housing. If you surveyed the population and asked what they felt were the most important issues I doubt racial and ethnic climate would be a high priority.	5/27/2022 2:26 PM
49	Like most places around us, housing affordability is prohibitive for many.	5/27/2022 2:23 PM
50	Kenmore city is a high risk for people who are planning to move to it because of major racial and inequity and injustice. Very poor police presence. Lots of criminal activities.	5/27/2022 2:22 PM
51	I believe we should celebrate our ethnic and racial diversity. We should include art from every culture in Kenmore. This will add to the beauty of the community. Accessibility is of the utmost importance in making sure everyone in the community can access resources and community infrastructure. This includes physical infrastructure such as sidewalk ramps and other barriers such as language barriers where brail may be needed or sign language. People with disabilities and the elderly need to be able to participate fully in our community.	5/27/2022 2:20 PM
52	Government over-engagement on these matters	5/27/2022 2:17 PM
53	Increase community policing efforts. Humanizing and demilitarizing the police. Get police out of their cars and engaging the community, not huddled in groups at Starbucks.	5/27/2022 2:17 PM
54	Income gap. Lack of affordable housing. Disrespect of individual style choices in clothing, decorating and lifestyles in general.	5/27/2022 2:12 PM
55	Lack of more diversity in our community.	5/27/2022 2:03 PM
56	Diversity and multi cultural seminars	5/27/2022 1:53 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

57	Inform citizens of the racial and ethnic make up of the city so that we know how diverse we actually are. Start breaking down the silos by inviting participation in the decision making process. Ask leaders to pick people from their groups to work on boards and committees instead of always seeing those same "leaders" representing minority populations. City leaders...go to schools...talk about government starting with kids being involved with their towns, becoming involved with little community projects, understanding what elected official actually do. Why it's important that our elected officials reflect the racial and ethnic diversity of the communities they serve.	5/27/2022 1:43 PM
58	Understanding Communication	5/27/2022 1:38 PM
59	Policing. But I have no data for this.	5/27/2022 1:33 PM
60	I think we're looking for problems that don't exist simply to validate this DEI effort from politicians. There are a LOT more pressing issues that are harder to tackle (like crumbling infrastructure).	5/27/2022 1:28 PM
61	I'm concerned about climate and environmental justice and how changing heat patterns will affect low-income and people of color. For example, people who live in Kenmore's trailer parks may be subjected to more heat stress during heat waves. Similarly, people in high-density housing often live closer to major roads and studies have shown that they suffer more from asthma and other ailments. In our rush to offer more housing, let's make sure that quality of life is a consideration for all citizens.	5/27/2022 1:23 PM
62	n/a	5/27/2022 1:18 PM
63	The is not enough affordable housing, whether for rent or sale, for middle income people of any background to have a chance to live there.	5/27/2022 1:16 PM
64	I don't know. I'd love to know what other people think.	5/27/2022 1:16 PM
65	Police interactions with people who are perceived as low-income, regardless of race or gender, are uniformly more hostile than their dealings with people who are economically comfortable. This is a systemic inequity with terrible results within the so-called justice system.	5/27/2022 1:13 PM
66	Stop the climate action work and diversity. Geez we are a tiny community on the top of lake Washington. Leave that to the state and let them pay for it.	5/27/2022 1:01 PM
67	hatred in peoples hearts, likely from the way they were raised or other trauma that resulted in hatred, greed and feelings of superiority over others who are different. Hard to get hatred out of the hearts of adults.	5/27/2022 12:59 PM
68	Following ML King's dream of judging by character not skin color. That also means to stop seeing and treating others as victims. This focus on skin color and gender is tearing our nation apart. Stop it. Stop the DEI nonsense by discriminating against some to the special privileges of others. The emphasis on everyone who is not white is a victim is condescending and just divides us rather than bringing us together. It is clear with this survey and this consulting firm and the DEI nonsense that our greatest fear has come to pass here. That is, the poisonous progressive policies of the city of Seattle. It has destroyed a once great city and now you want to bring their ways here. Well, we do not want it in Kenmore!	5/27/2022 12:58 PM
69	Housing costs	5/27/2022 12:49 PM
70	Equal access to city projects. Like the Rowing Club building	5/27/2022 12:46 PM
71	Housing	5/27/2022 12:39 PM
72	The unseen racist mentality most of us grew up with and learning how to mitigate it.	5/27/2022 12:38 PM
73	A constant microscope on an issue that has small impact. Resources are needed elsewhere.	5/27/2022 12:33 PM
74	Services available to those with social needs - e.g. homelessness, mental health, readily assessible basic needs, etc.	5/27/2022 12:32 PM
75	Affordable housing	5/27/2022 12:29 PM
76	I don't feel we have an issue and I would hope you Concentrate on more important things for our city and stop making an issue out of one that does not exist you have a lot more important things to be looking at for our city	5/27/2022 12:29 PM
77	Educating the staff and public.	5/27/2022 12:28 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

78	Create more opportunities and events to allow people from different groups to socialize together (i.e. community dinners, sports events, picnics, etc.)	5/27/2022 12:26 PM
79	I don't know.	5/27/2022 12:07 PM
80	I can not speak on this topic. I am not involved enough with the city of Kenmore to comment on the racial and ethnic climate in the city.	5/27/2022 11:47 AM
81	economical fairness and access to resources	5/26/2022 8:20 AM
82	Historical attitudes and entrenched thought patterns.	5/25/2022 3:11 PM
83	Kenmore is a mix of families who have been here a long time, and new families. I believe there is racial and ethnic diversity in both groups, but there may (?) be a perception that there is more diversity in newcomers. I would like to see programs explaining the history of the city (including diversity) and in general building a fully inclusive society through better understanding of ourselves and of our neighbors.	5/25/2022 11:05 AM
84	Stop creating issues that are non issues	5/25/2022 10:39 AM
85	I don't get the sense that Kenmore has an adverse racial/ethnic climate which this survey is implying. What does the city consider a 'welcoming' climate? That is not defined. I like that Kenmore is a small town with ample amenities. I don't want Kenmore to become Seattle with their woke policies and soft on crime stance.	5/25/2022 9:15 AM
86	Social Biases that I believe need to be addressed in the social sphere rather from the government	5/25/2022 6:38 AM
87	less diversity and less awareness around diversity and it's benefits to the society and it's development	5/24/2022 5:44 PM
88	As a white person, I don't think I have a lot of insight into the issues impacting the racial and ethnic climate here. I'm keenly interested in knowing more about how members of all of Kenmore's BIPOC communities experience life here. If I had to pick an issue, though, I would say that because our demographics skew white, I imagine that many white residents have a (possibly unconscious) assumption that Kenmore is a "white community," and so they might resist or devalue attempts to increase our diversity, equity, and inclusion.	5/24/2022 4:51 PM
89	Don't know or not sure	5/24/2022 2:26 PM
90	The assumption that only whites are racist and that minorities have no opportunities. We have encouraged a victim mentality that holds people back.	5/24/2022 2:11 PM
91	I personally don't feel any issues.	5/24/2022 11:52 AM
92	Lack of awareness in a mostly white community.	5/24/2022 11:37 AM
93	There is a fine line of inclusion without going to far to control extremes that actually cause more bias, sometimes in the opposite direction	5/24/2022 8:31 AM
94	Immigrants moving in and unsure how to become part of the community	5/23/2022 2:10 PM
95	Being open & friendly to everyone so people feel that Kenmore is a great place to live. ☆	5/22/2022 9:24 PM
96	more welcoming of BIPOC individuals.	5/22/2022 4:56 PM
97	Cost of housing	5/22/2022 3:54 PM
98	The lack of diversity on the city council and police force.	5/21/2022 9:45 PM
99	I do not see a single minority represented in city council.	5/21/2022 9:07 PM
100	None. We need help with money and safety! It's insulting to act like we need to spend money on weird sensitivity shit instead of directly helping someone in need. A low income person who can't afford food for her family isn't poor because she's hispanic or has a certain skin color, that's insane! The people who need help need help now, they don't need our tax money going to people who have comfy jobs sitting around writing reports.	5/21/2022 8:07 PM
101	The Council members are majority white. We also don't make the space feel safe enough for non- white and lgbtq individuals to speak.	5/21/2022 6:59 PM

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102	Stop wasting time and money on these programs that result in nothing but dividing people by race and gender. We are more the same than we are different by skin color. You are hurting our community by focusing on skin color. Kenmore is diverse. People get along. This program is nothing but a CYA to those wok far Left loons who demand attention. It is killing our communities by creating separateness rather than unity. Stop it. Please stop this division and assigning guilt to those who disagree.	5/21/2022 5:30 PM
103	Awareness and compassion - attempting to increase understanding of our neighbors who may have different backgrounds than we do.	5/21/2022 4:57 PM
104	The belief that DEI means exposing the racist past of our nation, and the role of the white male evangelical in the suppression of women, minorities and those who hold different religious beliefs or values	5/21/2022 4:27 PM
105	Unsure	5/21/2022 3:03 PM
106	Creating more diverse representation in leadership roles in the city, including making these positions fairly compensated so that income doesn't prevent people from serving in city government roles.	5/21/2022 1:36 PM
107	The relative lack of experience, compared to Seattle, in learning about past and future impacts in this area	5/21/2022 12:08 PM
108	Insufficient diversity or visible representation in leadership	5/21/2022 10:33 AM
109	Stop the diversity and equity "woke" nonsense. Focus on what matters to all citizens: a safe community, an efficient city hall, a clean city, no homeless encampments, and decreased taxes.	5/21/2022 1:33 AM
110	Housing	5/20/2022 9:35 PM
111	Housing	5/20/2022 5:19 PM
112	Most people are looking for safe and peaceful environments. We can't rely on laws or rules to govern people's behaviors. Many people don't mean to discriminate others. A lot of misunderstanding/unfortunate incidents are caused by NOT having the opportunities to know one another.	5/20/2022 4:29 PM
113	Attitudes of the racial majority. Feels like Kenmore is a small pocket trapped in another era when it comes to accepting the ethnic diversity and multi cultural immigrant population so commonplace around the Greater Seattle area. Does not even feel like western Washington in many ways. Hard to believe the disconnect compared to the regions around it. I feel like I do not belong here and it was a mistake to buy a home here instead of living in one of the Eastside cities.	5/20/2022 3:58 PM
114	The major issue is an unrealistic attitude on the necessity of DEI programs, etc. This is a waste of community resources based on fabricated needs, designed to placate the black community	5/20/2022 3:31 PM
115	Anti homeless rhetoric advertised by richer community members. Someone flyers on all of the cars in my RENTER community telling us to protest a church allowing homeless encampment. A soulless pursuit.	5/20/2022 2:00 PM
116	fairness to all	5/20/2022 12:26 PM
117	Diversity.	5/19/2022 3:21 PM
118	I volunteer at Arrowhead Elementary in the library. I love that we are multicultural, but where are our Black children? Other schools that I don't know about? Too expensive to live within Arrowhead boundaries? Very few Black families in Kenmore itself?	5/19/2022 10:45 AM
119	I think the price of housing makes it very challenging. I would be interested to see how this has impacted the diversity in Kenmore. I'm in a multi racial household, we love Kenmore but can't afford to buy anything in the area and keeping our fingers crossed that we will be able to afford our rent when it's increased next year.	5/19/2022 8:32 AM
120	overcoming stereotypes, fear of differences, and providing opportunities for relationship-building among the differing ethnic groups	5/19/2022 8:07 AM
121	Safety of Kenmore's citizens	5/19/2022 7:53 AM

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122	City should celebrate diversity to send a strong message	5/18/2022 9:49 PM
123	A lot of minority owned "mom & pop" shops have, or are being pushed out. Wages, & cost of living in this city are way out of balance	5/18/2022 7:10 PM
124	I'm not sure.	5/18/2022 5:18 PM
125	I don't think there is a problem in this town. Everyone seems to get along. It's not Seattle!	5/18/2022 5:08 PM
126	Recognizing that Kenmore is a vibrant multi-cultural and multi-lingual city that is very well integrated both racially and socio-economically - Celebrate our diversity!	5/18/2022 4:47 PM
127	Jobs and housing needs	5/18/2022 4:30 PM
128	Distrust sowed by media and groups like BLM that want to divide us.	5/18/2022 2:23 PM
129	Equality, not equity. The outcome cannot be held by those who want it, but by those who are invested in being treated with equality, without expecting the same outcome without time and respect, patience and hope. Color of skin is not a barrier or a open door if the system is based on equality, not on the color of skin which is not equity.	5/18/2022 2:13 PM
130	The most important issue is making an issue out of nothing. We've resided in Kenmore for many years and haven't had issue with our skin color/ethnicity. Don't make an issue out of a non issue.	5/18/2022 1:59 PM
131	Salaries/Housing market	5/18/2022 1:42 PM
132	Non-acceptance of racial diversity in the community. Not only here, but everywhere in the U.S. where the community is non-inclusive. Would be wonderful not to have to take a survey like this. There are certainly communities everywhere where one feels welcome, but not here with our Kenmore neighbors.	5/18/2022 1:21 PM
133	Can you get a better name for the new park. I think naming anew park as you did by using a name that cannot be readily pronounced was ridiculous. Many parks with Indian names in the US have parks with tribe living there. Think locally Squamish and Port Gamble. The decision made was to drag out a name from an extinct group with no known ancestor's.	5/18/2022 12:07 PM
134	Communication from the City of Kenmore that it is important to the leaders of the community.	5/18/2022 12:03 PM
135	Please - don't lean TOO FAR to the political liberal left.	5/18/2022 10:55 AM
136	Learning how the community can support and welcome Afghan and Ukrainian refugees	5/18/2022 10:34 AM
137	Housing costs.	5/18/2022 10:33 AM
138	I don't know what you mean by 'racial and ethnic climate' so most important issue can not be addressed.	5/18/2022 9:30 AM
139	Promoting a narrative that the divide between community members is a perceived problem that requires "equity tools", "coaching" and valuable community financial resources. As a 30+ year member of the community my experience does not align with a perception that we are not a diverse, functioning community. Strong leadership does not seek a gap. These issues should already be part of and addressed by long standing governance, hiring and performance metrics. Issues that should have been molded by years of past experience and a legacy of stronger leadership.	5/18/2022 8:59 AM
140	Policies that do not completely include all of its community members	5/17/2022 8:17 PM
141	The financial cost of "inclusion" is an important consideration. Every little increase in taxes makes it too expensive for a few more people, often the people the people you are intending to help.	5/17/2022 7:22 PM
142	Kenmore is not very racially diverse.	5/17/2022 6:22 PM
143	Housing is too expensive	5/17/2022 6:12 PM
144	Understanding and acceptance of difference s	5/17/2022 4:15 PM
145	Racial and Ethnic climate is a term that should be defined. But I will offer my opion based on what I think that rather broad vague phrase means. In all of my time in Kenmore I have observed or experienced zero racial or ethnic issues personally. By the tone of this whole survey it sounds like the city wants to invest a lot of money in something that may or not be a	5/17/2022 1:38 PM

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real problem. In general to me less government is preferable to more government. Especially in dealing with these i am sure real but rather abstract issues.

146	N/A	5/17/2022 1:00 PM
147	Housing	5/17/2022 12:28 PM
148	Wasting taxpayers' funds and fixating on mostly non-existent racial, gender, and ethnic issues instead of working to make Kenmore a more livable place.	5/17/2022 10:44 AM
149	That as Kenmore adopts more anti-equality principals it will commit racist actions and open itself to legal liability.	5/16/2022 11:03 PM
150	There is no issue. Everyone needs to be colorblind. Treat ALL people the same, regardless of sex, race, or political view. If you tell certain people they are victims, then they behave like victims. STOP IT.	5/16/2022 10:41 PM
151	Affordable housing	5/16/2022 9:18 PM
152	Consider that all residents are not woke liberals.	5/16/2022 8:58 PM
153	Public safety helps everyone of every race in Kenmore. We need to continue to put an emphasis on safety, especially at Rite Aid and Safeway (which are right next to your city hall). If we make Kenmore a safe place to live, more people of every race will want to move here.	5/16/2022 8:38 PM
154	Lack of affordable housing	5/16/2022 7:23 PM
155	The most important issue is government spending too much time on it. They need to help all citizens and businesses and not be so concerned with being woke.	5/16/2022 7:13 PM
156	In my experience, I have not noticed any issues. I work near and with many ethnicities and everyone seems welcoming and kind.	5/16/2022 6:37 PM
157	Kenmore is becoming more diverse, not only racially and ethnically but also economically, and the changing socio-economic situation must be recognized.	5/16/2022 5:50 PM
158	City are leaders creating race problems where they don't exist. How about working on real problems this city faces and stop race baiting. How about funding the police instead of wasting time with this mind numbing nonsense.	5/16/2022 5:37 PM
159	The current council creating an atmosphere of DEI problems in our tiny community.	5/16/2022 3:53 PM
160	I do not know.	5/16/2022 2:10 PM
161	That DEI need not be forced down everyone's throat. We need to respect everyone's ideals yet not have to make them a part of our daily lives.	5/16/2022 12:31 PM
162	Need to be more pro-active about including and representing minority or underrepresented groups. Let's have some culturally diverse celebrations and events!	5/16/2022 11:06 AM
163	socioeconomic standing	5/16/2022 10:24 AM
164	Insufficient active participation/ engagement of minorities in varios aspects of city management	5/16/2022 10:17 AM
165	Not aware of problems	5/16/2022 10:02 AM
166	Low representation for minorities and a slice of the community, mostly Kenmore most tenured residents, making no effort to understand groups different than them.	5/16/2022 9:09 AM
167	Inclusion and representation	5/16/2022 8:52 AM
168	I don't see this problem if one thinks it is. We must treat all people equally.	5/16/2022 8:29 AM
169	POC can better speak to this, my best guess is need for human services, affordable housing, and NIMBYs	5/16/2022 7:44 AM
170	Actually, I don't personally know what any issues are, but my Japanese partner feels there are undertones of racism and animosity towards Asian people in American society.	5/16/2022 3:34 AM
171	entrenched national racism	5/16/2022 12:37 AM
172	Stop diving people into "tribes", divisive politics in a cancer to the city.	5/15/2022 11:13 PM

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173	Lack of affordable housing	5/15/2022 10:49 PM
174	Lack of racial and ethnic diversity among residents; therefore, residents have limited exposure to restaurants, cultural events, holidays, and differences that enrich our lives and allow us to share the beauty across our cultures.	5/15/2022 9:54 PM
175	Racial/ethnic groups don't reach outside of their own communities enough- it's hard to broaden minds if information only goes 1 direction.	5/15/2022 9:43 PM
176	Community understanding of how many different ethnicities live in Kenmore. We're more diverse than we realize. Address this, and perhaps have a city-sponsored event showcasing the food, arts etc. of these cultures.	5/15/2022 9:13 PM
177	Kenmore should focus on supporting startups. By specifically hosting classes for residents on fundamentals for starting a business classes once or twice per year.	5/15/2022 7:07 PM
178	I have not observed a racial nor ethnic climate in Kenmore	5/15/2022 7:03 PM
179	housing/transportation	5/15/2022 6:42 PM
180	There is far too much focus on race and ethnicity. Money and other resources are best used on infrastructure and other programs that benefit the entire community.	5/15/2022 6:24 PM
181	Education	5/15/2022 6:05 PM
182	Awareness should be a good start.	5/15/2022 5:55 PM
183	I don't think there is a racial or ethnic problem in Kenmore	5/15/2022 5:42 PM
184	Treat everyone the same. No privilege should be given to any race or gender. The qualified person should get the job. Not the x person because there is no x on that job. Just hire the qualified person	5/15/2022 5:41 PM
185	Hypocrisy. Victimhood. Intolerance. Finger pointing. Inability to truly communicate on any issues. Being dangerously out of touch with the true needs of the community you serve.	5/15/2022 5:00 PM
186	Our city has become more diverse over the years but our representation remains mostly white, cis-gendered individuals. Representation matters, and we should make it a priority to highlight the diversity of our city during all of our city activities!	5/15/2022 2:39 PM
187	The % nonwhite individuals is small and underrepresented. They don't want to be represented by white community leaders and they are skeptical of benefits. Non white groups are not engaged appropriately and respectfully - feels more like tokenism.	5/15/2022 2:15 PM
188	City Council not registering that it is a NEED to be racially ethical. Not a lofty goal put up only when it suits their political/ public image needs. 2) Community engagement and FOLLOW UP is embarrassingly lacking. 3) The best way to handle a difficult topic is to be proactive. Do the hard work. Site sources. Don't give up just bc "... it's hard... its gonna take 5ever ☹️ ?! There's just too much to do ☹️ to even know where to begin... ☹️ "	5/15/2022 1:54 PM
189	Lack of racial diversity in local government leaves blind spots for those in power - thank you for making DEI work a priority	5/15/2022 12:13 PM
190	Affordable & safe housing	5/15/2022 11:12 AM
191	Lack of diversity and education about diversity, equity, and inclusion.	5/15/2022 10:13 AM
192	I'm not sure. I moved to Kenmore in the summer of 2020, first year of the pandemic, when many places were closed. I haven't socialized much here yet, so not sure how welcoming it is for all colors of people, though have definitely noticed not much diversity in the general population.	5/14/2022 11:03 PM
193	Acknowledgement of institutionalized racists practices that continue to impact POC communities in Kenmore. Need community based accountability - actions to back up training City staff/council receive and plans/words issued by City staff/council. Same mayor for many years with little to no diversity on council or positions of power within City staff.	5/14/2022 10:23 PM
194	Too much emphasis is placed on it - more focus should be on competency	5/14/2022 9:27 PM
195	We are pretty white here.	5/14/2022 9:19 PM

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196	I moved here from South King County. By comparison, "everyone" here "seems white" although of course that is not true. I wonder if there's a way to let people of color know they're welcome here - by checking printed materials (probably again) and city website images - to see if they are signaling welcome or not. People notice that. Thank you for all that you do, and for caring about these issues. Thanks!	5/14/2022 9:01 PM
197	White people talking about things like this, silly white guilt, talking about skin color and "diversity" rather than focusing on the content of people's character as Dr King directed.	5/14/2022 8:22 PM
198	More upper middle class please!	5/14/2022 7:49 PM
199	Awareness. Acceptance. Inclusion.	5/14/2022 7:33 PM
200	Get woke go broke.	5/14/2022 6:58 PM
201	Nothing	5/14/2022 6:57 PM
202	Most people are white. And those people have a lot of money and as a result, influence.	5/14/2022 6:11 PM
203	Meddling government bureaucrats who arrogate to themselves the power to address these issues.	5/14/2022 4:22 PM
204	Too much involvement in social issues	5/14/2022 4:13 PM
205	I don't know	5/14/2022 3:01 PM
206	There is not an issue. Don't make an issue out of nothing.	5/14/2022 2:52 PM
207	not able to think of anything specific	5/14/2022 2:25 PM
208	Racial & ethnic climate is non-issue.	5/14/2022 12:37 PM
209	Have not observed any issues re racial and ethnic climate in Kenmore.	5/14/2022 10:55 AM
210	Fair	5/14/2022 10:55 AM
211	N/A	5/14/2022 10:11 AM
212	Too much focus on race and skin color drives us apart. Finding ways to unite the community is much more valuable.	5/14/2022 9:22 AM
213	Ensuring everyone feels like they have a seat at the table and that as a city we are a diverse community	5/14/2022 9:19 AM
214	I don't know what the "climate" is in Kenmore. I don't feel that there is much community connection so I have no idea what the main issues are and therefore can't answer.	5/14/2022 8:24 AM
215	Lack of mental health support/drug issues impact individual lives and impact community safety and sense of well being.	5/14/2022 7:14 AM
216	Even as progressive as our community is, there is still a significant level of racism and anti-Semitism that exists.	5/13/2022 11:47 PM
217	Just stop making it an issue. The more you bring it to life the more divided your making different races be. It's like this democratic city wants us to be is divided. As all you talk about is race	5/13/2022 11:30 PM
218	Housing expenses for rental and ownership	5/13/2022 10:07 PM
219	I think things are going pretty well.	5/13/2022 10:01 PM
220	Lack of diversity on city council and in governing bodies	5/13/2022 9:32 PM
221	The need to be inclusive without dividing us into little boxes.	5/13/2022 9:15 PM
222	That we work together to restrict CRT (Critical Race Theory)	5/13/2022 9:13 PM
223	Representation	5/13/2022 8:05 PM
224	It is hard to say what the most important issue is. An important issue I think is our collective disconnection from the land and from each other--we need a radical reimagining of what it is to be a human in connection with--interdependent with--the earth and all other species and with each other. Anything else seems like tinkering around the edges to me.	5/13/2022 7:25 PM

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225	Little representation in the city council	5/13/2022 7:11 PM
226	Life is MUCH more about ALL LIVES MATTER.	5/13/2022 7:05 PM
227	Woke citizens and government officials pressing their agenda.	5/13/2022 6:50 PM
228	inexpensive and stable transportation options to support movement about the city and adjacent areas	5/13/2022 6:27 PM
229	I think that cultural and racial diversity in Kenmore is alive and well. I think our city council has gone overboard eliminating the great community building tree lighting - mistaking it for a religious symbol when it is NOT. Big mistake. Instead you've disappointed all of your diverse citizens. Especially when we all need something bright and hopeful to focus on.	5/13/2022 6:09 PM
230	We need more moderates and less liberals, especially on the city council and in government.	5/13/2022 5:30 PM
231	The fact that people make that a point of topic is the biggest issue.	5/13/2022 4:42 PM
232	Understanding each other cultures and learning what can be appropriately displayed in public	5/13/2022 4:30 PM
233	Awareness that there's a problem to be solved and not just spending time on DEI because it's in the news cycle.	5/13/2022 3:49 PM
234	Lack of ethnic celebrations. I deeply appreciated changing the 'Christmas' tree lighting to the Luminary Walk but I don't think many understood it was a celebration of many festivals including Christmas, Hannukah, and Diwali. Neighboring cities experienced tremendous engagement by hosting Diwali in their downtown corridor. I think Kenmore could host an incredible Holi at St Edwards Park, or Day of the Dead party and many other festivals at Town Square.	5/13/2022 3:25 PM
235	Bringing diverse people into city processes.	5/13/2022 3:24 PM
236	Access to information, and exposure/interaction with our community's diverse views and backgrounds.	5/13/2022 3:23 PM
237	No idea not yet involved.. Maybe need o look into how to get involved. So not applicable.	5/13/2022 3:18 PM
238	Learning (again) to have civil discourse where persons with differing points of view are respected and can freely explain their points of view.	5/13/2022 2:44 PM
239	Q Anon, MAGA	5/13/2022 2:07 PM
240	You are creating more division by doing this. People should be seen as individuals and be treated as such. There should be programs in place for everyone to succeed, not just a certain subset based on something as arbitrary is their appearance. Doing this tells minority children that they will never succeed regardless of how hard they work and it's disgraceful.	5/13/2022 12:32 PM
241	teaching society and especially children a prudent culture of behavior and responsibility, rationality, instilling noble inner values, the priority of rationality over emotions and feelings, understanding the cause and effect relationship.	5/13/2022 12:14 PM
242	AWARENESS OF OUR MULTI CULTURAL MAKEUP	5/13/2022 11:14 AM
243	Performative actions and not real change - power discrepancy in city government and unequal access to opportunities for education, housing, employment and financial opportunities	5/13/2022 10:24 AM
244	Explosion of local real estate values	5/13/2022 10:16 AM
245	High quality education for children regardless of where they live; focus on subjects and learning to help them grow and survive in the future.	5/13/2022 9:36 AM
246	N/A	5/13/2022 9:18 AM
247	The harm caused by using race to needlessly divide the community.	5/13/2022 9:18 AM
248	We don't have an issue with racial or ethnic climate. Do your job as a city keep the roads accessible free of potholes and take care of crime. Stop making a problem when there isn't one. What a waste of money and time the survey is with my tax dollar.	5/13/2022 8:32 AM
249	I don't see major racial or ethnic issues in Kenmore. We are a very warm and welcoming community.	5/13/2022 8:10 AM

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250	I am not sure.	5/13/2022 12:53 AM
251	Discrimination against white and Asian people, in the name of "anti-racism."	5/12/2022 11:45 PM
252	-Cost of living too high, which reduces likelihood of lower-economic groups or members of ethnic groups living or working here -Very few employers in Kenmore, so few opportunities for people from outside of Kenmore to come to our city (that is probably mainly due to geography - being more than 15 minutes from either I-5 or I-405) -Not many service businesses in Kenmore, so people from outside don't come here much -Basically we're a bedroom community with a lot of NIMBYs who don't want it to grow so it will have the same "character", lifestyle and culture they are used to -The housing that is being built is very high end - About 10 years ago, someone once told me you can tell what a bedroom community Kenmore is, when the newest, nicest buildings in town are all owned by the City or other public entities	5/12/2022 10:44 PM
253	We are all equal and our choices determine who we are.	5/12/2022 8:31 PM
254	I'd love to have more events where different people are invited to come together for entertainment or group volunteering. For example, the seattle Karl's department had a pop up band and dance floor with instructors who'd taught different types/styles of dance then opened up the floor to everyone for a couple hours.	5/12/2022 8:24 PM
255	Gentrification	5/12/2022 8:18 PM
256	Currently I would say economics, cost of living	5/12/2022 8:05 PM
257	The cost of housing makes it impossible for under represented groups to afford to live in Kenmore	5/12/2022 7:45 PM
258	Have more diverse event such as Cinco de mayo Chinese new year eidd celebration	5/12/2022 7:41 PM
259	We're pivoting too far towards minorities and this is frustrating the majority and the message is getting lost. We need to not overdo it; we need equal opportunities, but we should not unnaturally be seeking equal outcomes (within reason).	5/12/2022 7:28 PM
260	A City Hall that is available and respectful of all residents.	5/12/2022 7:00 PM
261	Generations of white people making policies and laws and just plain public opinion against minorities and keeping them out of the nice jobs, homes, etc	5/12/2022 6:44 PM
262	There is very little opportunity to meet and greet people of other ethnicities. Perhaps the City could provide a couple of festivities each year --perhaps talking with various different groups and they could suggest different events they celebrate and how they do so, and everyone could join in the celebration thus learning more about the group. Learning & understanding makes everything more acceptable.	5/12/2022 6:29 PM
263	The city government, city council being idiots and even bringing it up	5/12/2022 6:28 PM
264	The racial and ethnic climate is already good. Let us just keep it that way. I went to school in Richmond, CA. Please look up Richmond, CA. Kenmore is orders of magnitude better. Kenmore has very little problems in this area. Too much attention to all of these issue magnifies problems that are not there.	5/12/2022 6:24 PM
265	How will the results of surveys like this help increase the number of diverse potential residents to move into this area? How does Kenmore celebrate its diversity? That would allow BIPOC residents to witness the perceived growth in numbers which then would positively impact the feeling of belonging.	5/12/2022 6:23 PM
266	Treat people as you would be treated.	5/12/2022 5:26 PM
267	Quit constantly talking about it and maybe it will simmer . Way to overamped on the subject of racial diversity and equality. Hebrews and American Indians just to name a few are always looking forward (not backwards). The only way to heal.	5/12/2022 5:13 PM
268	The people sending out this survey. The people who sent this survey want to group and divide Kenmore. It's wrong what you are doing.	5/12/2022 5:08 PM
269	Housing, most people of color are in mobile home developments because rent is too expensive and should be capped. Not to mention housing prices are creeping out of control	5/12/2022 4:52 PM
270	balance	5/12/2022 4:43 PM

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271	Formal outreach efforts	5/12/2022 4:28 PM
272	I see more people on the streets who are experiencing homelessness than in years prior. They sleep on or under the bridge on 80th Ave NE, and they sleep along the Bridle Trails. Some clearly are in need of mental health services. Most seem to simply need a place to rest. But, in the Kenmore Safeway parking lot, one of these men yelled, cursed at me (an Asian woman) and told me "go back to my country". I know he was unwell, but this made me feel unsafe.	5/12/2022 4:16 PM
273	Supporting primarily those who contribute to the community's economic success regardless of racial/economic background.	5/12/2022 4:14 PM
274	Safety for all residents of Kenmore.	5/12/2022 3:56 PM
275	The perception that there aren't many people of other racial and ethnic backgrounds, so this doesn't deserve so much attention. How to change that perception and help everyone to recognize that it IS important.	5/12/2022 3:01 PM
276	We need to look at people as individuals rather than as groups of victims or oppressors.	5/12/2022 2:11 PM
277	Process paralysis and hurry up and wait sentiment. An implementation of the solution needs to happen then revise it. Nothing comes out the first time	5/12/2022 12:43 PM
278	Unfair police performance - a Latino friend of my was stopped. I think because she drove an older car. I wonder if the police try to pull over too many cars just to look for infractions. Stop speeders and serious crimes.	5/12/2022 11:07 AM
279	People are invisible.	5/11/2022 12:43 PM
280	Lack of knowledge and understanding for ALL. The equity/racial journey is not just for white people. All people need to be educated and understand the topic and should be part of the experience. Seems there is too much focus on getting white people aware but not much effort getting all races involved. Until all races are equally educated and have an equal stake in the success of a DEI environment, the impact will be slow and painful.	5/9/2022 1:02 PM
281	Lack of communication and interaction between groups. As Brene Brown argues, "it's hard to hate up close." But bringing diverse people together can be hard...and worth it.	5/8/2022 4:58 PM
282	The country has gotten increasingly polarized—politically, socioeconomically and ethnically. I hope we can focus on solutions, bringing people together rather than finding more and more ways to describe and emphasize problems.	5/8/2022 12:13 PM
283	Not focusing specifically on 'the problem,' which makes it grow in harmfulness, but instead, focus on working side by side on solving existing challenges for a healthy functioning environment.	5/8/2022 12:06 PM
284	Fair housing efforts help to create a diverse community.	5/7/2022 3:19 PM
285	Moving on	5/7/2022 1:04 PM
286	The fact that most talk around race and ethnic issues are surrounding social services and other programs aimed at low income people. Not all minorities are in need or low income, nor are they the only group who receive such services.	5/7/2022 11:22 AM
287	Stop talking about it.	5/7/2022 8:50 AM
288	The MAGA crowd and their extreme views and hostility against anything that supports a diverse multicultural and inclusive community.	5/7/2022 8:24 AM
289	supporting business in creating job growth	5/7/2022 7:30 AM
290	Not sure. Community overall is very welcoming.	5/7/2022 7:06 AM
291	Addressing those that feel Kenmore is not meeting their racial need.	5/6/2022 10:13 PM
292	Too much talking seems artificial. Just do the right things because it's right, not because you feel like you "have to."	5/6/2022 8:59 PM
293	The fact that I don't know what city officials find important??? I know nothing of our council.	5/6/2022 8:18 PM
294	Increasing inclusion of people with differences	5/6/2022 7:22 PM
295	Housing. I feel concerned that the plans for the missing middle housing are still missing the	5/6/2022 7:17 PM

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	mark, and those of the BIPOC community who are also middle to lower income will still have a hard time living here.	
296	Speaking as a white person - I don't feel I have much authority to say what is the most pressing. But I do think that this sentiment should hold weight. Having more diverse candidates, people in power and people elevating minorities to feel comfortable reporting, stating and supported in their concerns on the climate of racism and inequities.	5/6/2022 6:52 PM
297	Has to be more color and gender neutral	5/6/2022 5:05 PM
298	Intrinsic and hidden racism and exclusion of other ethnicities.	5/6/2022 4:51 PM
299	Kenmore is a majority older white community who have lived closed minded and continue to do so. During my time in Kenmore trying to educate older white folks about others cultures other than the popular foods was always met with resistance and anger. This is one of the main reasons I only lived in Kenmore for 3 yrs. I continue to do personal business in Kenmore but it's not business where I interact closely with the community members any longer.	5/6/2022 4:01 PM
300	Councilmembers who are disconnected meaning they say they support and believe in equity, but most can't walk the walk and talk the talk. There are only 2-3 who have a real understanding and follow through.	5/6/2022 3:47 PM
301	Truly affordable housing for middle income.	5/6/2022 3:21 PM
302	There are none. Maybe we need to change our council positions to: 1) Lesbian, 2) Gay, 3) Bisexual, 4) Transexual, 5) African American, 6) Asian, 7) American Indian, and 8) Hispanic.	5/6/2022 1:42 PM
303	Diversity in city employees and city council, programs that support everyone in the community and not just some	5/6/2022 1:35 PM
304	Misinformation	5/6/2022 1:30 PM
305	The cost of housing is prohibitive to new home owners who do not have generational wealth.	5/6/2022 1:16 PM
306	Racial & ethnic diversity does not seem to be a problem at all. Everyone is welcome & included.	5/6/2022 1:04 PM
307	The obsession that this council has with issues that are not representative of what the majority of the citizens want. The council does not accurately reflect the community and they are taking us down the wrong path with programs and policies that we cannot afford.	5/6/2022 1:03 PM
308	I'm in a privileged group. I don't feel well equipped to answer this and defer to the experience of others.	5/6/2022 12:40 PM
309	Not holding people accountable for theft, property damage, vandalism, dumping and occupying bus stops/sidewalks; dealing/using drugs. Not being held accountable for behavior that is not in-line with values, morals and criminal law of the community.	5/6/2022 12:21 PM
310	The current national political climate is particularly volatile. I believe it's important to be aware of that, but not allow that volatility to spill into local interactions.	5/6/2022 11:52 AM
311	Income inequity	5/6/2022 10:50 AM
312	Participation of representative groups in city government. Decisions seem to be being made by those that think they know what would be best based on personal thoughts and biases rather than community input.	5/6/2022 10:46 AM
313	Burden of property owners to pay for bonds, education, growth etc via property taxes. Rents increase as property taxes increase. Our home now has property taxes over 10K!	5/6/2022 10:44 AM
314	Having a police force, prosecuting attorney and judges that enforce the laws!	5/6/2022 10:07 AM
315	Housing	5/6/2022 10:01 AM
316	We do not give those who had the land before us enough viability or rights.	5/6/2022 9:58 AM
317	I think Kenmore City Council needs to focus on all of its residents and businesses. I think the climate is healthy and I see many diverse faces when out and about. If we focus on equality and make Kenmore a place that thrives for all then we will continue to see our demographics change to grow more like the demographics as a whole. But we also should not assume everyone wants to live here.	5/6/2022 9:45 AM

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318	Hard to say. I moved here just prior to COVID and haven't had a chance to interact as much with the community. I'm disappointed by some of the comments I see in neighborhood groups on social media though. I'm in favor of making our community more inclusive and listening to marginalized communities to understand how and where we can improve.	5/6/2022 9:35 AM
319	It's all a political game and needs to stop. Systemic racism comes from within the leftist leaders of this country and only holds true to the narrative of dividing and conquering! Defund the elites!!!!	5/6/2022 9:30 AM
320	Taxes, property bonds etc trickle down to increased rents. A 700k home is now valued at 1.5 mil or more which eventually doubles property taxes once assessed values catch up which are costing homeowners 1k or more per month. Water, sewer, trash and power are another 500-750/month. Tough for anyone to live here.	5/6/2022 9:28 AM
321	There are no issues here.	5/6/2022 9:14 AM
322	Lack of inclusion and communication of diverse communities.	5/5/2022 3:44 PM
323	There are a lot of people who simply don't know what they don't know and therefore also have no idea why they should care.	5/4/2022 3:31 PM
324	Kenmore needs to stop exclusionary zoning (i.e. single family residential). More inclusionary zoning will unlock valuable urban land for more housing inventory and more housing choices. Missing middle housing in particular is very sorely needed.	4/16/2022 5:04 PM

Q39 What else would you like to tell us about diversity, equity, inclusion, and belonging in the city of Kenmore?

Answered: 281 Skipped: 263

#	RESPONSES	DATE
1	Kenmore is very inclusive and caring.	5/30/2022 4:29 PM
2	The worth, education, and ability of a person to do the job is more important than hiring based on diversity.	5/29/2022 6:46 PM
3	I would like you to include in your inclusion activities people of different physical abilities. I have made numerous requests for improved restroom facilities around Kenmore that allow for wheelchairs, children and Little People to access soap and sinks. NOTHING has been done. Stop studying, start DOING. Let's include these folks.	5/29/2022 5:53 PM
4	It would be helpful to have more free classes/workshops/speakers at The Hangar.	5/29/2022 2:53 PM
5	I would like to see the city actively recognize and celebrate the ethnic diversity found here. Highlight in the city newsletter and encourage all to participate in these activities.	5/29/2022 12:30 PM
6	Thanks for undertaking this important initiative--please stick with it.	5/29/2022 11:53 AM
7	It is not within the purview of government to promote racial, ethnic or sexual identities. Government should be completely neutral in such matters. Also, the proper role of government is to ensure equal opportunities, not equal outcomes.	5/28/2022 11:13 PM
8	Treat everyone equitably with love and respect. No special emphasis for anyone.	5/28/2022 8:05 PM
9	I suggest a mobility marathon: challenge the council and leaders to walk for two hours with a walker, crutches, a manual wheelchair, and an electric wheelchair. There is a great opportunity for improvement. Anyone can become disabled at any time. And avoid the wheelchair cutout inserts that are plastic or fiberglass: when wet or icy they are extremely slippery and dangerous, causing falls or throwing wheelchairs into traffic. Plain cement grids have better traction.	5/28/2022 5:38 PM
10	N/A	5/28/2022 5:11 PM
11	Stop trying to out "woke " Seattle , the dump that used to be our beautiful city until all these	5/28/2022 4:57 PM

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	goofy programs that suck our tax money like the ones your proposing. Just do your job and quit dividing us up with c.r.t. Lgbganda and all the other nonsense.	
12	I grew up in the International District of Seattle and went to a predominately minority school. Kenmore is clearly more "White" but I rarely feel threatened or out of place here. Good job so far, Kenmore.	5/28/2022 4:36 PM
13	?	5/28/2022 3:10 PM
14	KEEP ON DOING WHAT YOU ARE DOING AND MAKING SERVICES, PARKS, EVENTS, ETC AVAILABLE TO ALL RESIDENTS AS WELL AS GUESTS TO THE COMMUNITY. WALK THE TALK WITH EMBRACE	5/28/2022 2:41 PM
15	The community should embrace the diversity of Kenmore.	5/28/2022 11:02 AM
16	We have a diverse community, so it is important to continue to focus on this.	5/28/2022 10:26 AM
17	Again don't worry too much about DEI.	5/28/2022 9:07 AM
18	Yay for DEI.	5/27/2022 10:40 PM
19	These categories need to be first priority in every process, period.	5/27/2022 10:09 PM
20	DEI efforts like this strike me as racist and disgusting. I would need to seek out other, less-discriminatory places that are still respectful to Mexicans like my family — without having to explicitly target us as DEI programs do. Please resist the homogeneity!	5/27/2022 9:45 PM
21	Thank you for continuing to send surveys to us, the community of Kenmore!	5/27/2022 9:30 PM
22	DEI is a huge buzzword today. There are valuable elements to it, but there is also a lot of pressure to over-emphasize and over-invest in it. Investments in DEI should be justified with good ROI. It should not be a primary focus of the city.	5/27/2022 8:17 PM
23	Stop wasting money and time on this issue. This is not the reason we have a city government. Stick to basics like Green issues , Roads, City roads, Parks, Etc.	5/27/2022 8:08 PM
24	I am very excited that Kenmore is taking steps to, and putting real resources towards, bringing a DEI lens and focus to governing our city and serving the people who live, work, and play here.	5/27/2022 7:56 PM
25	Where do the words "merit" and "individual initiative" come into the mix??	5/27/2022 7:54 PM
26	Organize a festival or something and invite as many different cultural backgrounds as you can. We need more community events across from the City Hall.	5/27/2022 7:45 PM
27	Diversity for the sake of diversity isn't good. But if someone does not feel included, they ought to be. Messages like "You were historically marginalized", or categorizing people into groups like oppressor and oppressed also perpetuates the racial divide. Your best move is to eliminate these things from your vocabulary. Let it fade into the past, and just treat everyone the way you would want to be treated.	5/27/2022 7:21 PM
28	I am grateful for the city's commitment to continuing this work. And happy that city hall is flying the progress pride flag this year, as I'd been meaning to ask for a couple years:)	5/27/2022 6:23 PM
29	please make it a focus and something that underpins everything the city does. not doing this only furthers structural racism	5/27/2022 5:41 PM
30	Inclusion must not forget the elderly, and most important please do not continue to blame whites - not all white people are bad, or wrong! AKA - don't get caught up in the blame game.	5/27/2022 5:41 PM
31	After living in Kenmore for 36+ years I have witnessed and heard of zero issues that would require a comprehensive study on diversity, equity, inclusion , and belonging in the city of Kenmore. I have and have had several neighbors of different ethnic and race backgrounds and never heard of or seen any inclusion problems. As long as neighbors treat each other with respect we don't have problems. This is a waste of taxpayers money that some left-wing pressure groups are trying to force upon Kenmore- just like they did in Seattle and look how well that has worked out. WASTE OF TIME WASTE OF ENERGY WASTE OF TAXPAYERS DOLLARS FOR LITTLE OR NO GAIN!	5/27/2022 5:36 PM
32	We have a decent level of DEI but could use more work to improve our city and the government.	5/27/2022 5:15 PM

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33	Our attention to marginalized groups is currently handled at the county level. Additional attention at the city or neighborhood level becomes excessive.	5/27/2022 4:46 PM
34	let's take a balanced approach to ensure diversity, equity, inclusion without swinging so far to the point that everything is a problem and needs a PC answer. Don't try to correct history, learn from it and improve going forward. As a society we have swung too far where people are afraid to have and express opinions that might fit a PC narrative - but the opinion could be a good one and help everyone be better.	5/27/2022 4:22 PM
35	These sound nice but what I have seen is it satisfies no one. Those who it supposedly benefits are never satisfied because the results are not real and meaningful. Equity and diversity are not even defined so how could you possibly achieve it? and everyone else becomes resentful because it discriminates based on race. If you must continue down this path then you also must define these terms for every situation because they are not the same in every situation.	5/27/2022 3:53 PM
36	Find a way to get input from students	5/27/2022 3:44 PM
37	You are doing good work. Be bold, and focus on potential gains rather than acting out of fear or missteps, a common trap for local government.	5/27/2022 3:29 PM
38	I don't think we should cancel one culture to celebrate or include another. Lets make events for christmas and Christian holidays still but also make efforts to do MORE celebrations or have celebrations that offer aspects of many religions	5/27/2022 3:26 PM
39	Should be part of the city hiring process as long as all things equal.	5/27/2022 3:14 PM
40	I'd like to see the city foster a welcoming attitude that it's a beautiful city that wants BIPOC and LBQTIA people to thrive! Create events and activities that are inclusive, non-denominational about the human experience. Reduce the weaponized police force, and place those funds into social services for people who need trained outreach support for mental health and family violence issues.	5/27/2022 3:11 PM
41	Just let people be, and let them take it from there.	5/27/2022 3:00 PM
42	I moved here nine years ago from New Orleans and I greatly miss the diverse culture offered in New Orleans. In addition, the Seattle "freeze" is a reality.	5/27/2022 2:51 PM
43	I mind my own business and take care of myself. I don't have problems with anything to do with getting along with others. I treat everyone the same and don't care who or what they are.	5/27/2022 2:46 PM
44	We have a multiracial family, and have experienced inclusion and belonging in our community. I think over the past five years, it has become even more important to do active outreach. I think it would be nice to have more cultural awareness events.	5/27/2022 2:39 PM
45	The city's efforts to address this area are timely and appreciated and can serve as a model for other cities. Thank you for taking the necessary steps.	5/27/2022 2:32 PM
46	People are concerned about the price of gasoline, food and housing. In a time of rampant inflation, every higher taxes, it seems like spending money on DEI is not reflecting the needs of a socially and economically diverse community like Kenmore	5/27/2022 2:26 PM
47	I like the efforts that have been made by the former and present mayor and council to include citizens in planning for safe streets, access to the water, and improved recreational activities. I'm hoping the Farmers Market won't charge high prices like they do in LFP, as that really limits participation.	5/27/2022 2:23 PM
48	New diverse city council and city hall staff members need to be elected and hired. Currently are all filled by one race only	5/27/2022 2:22 PM
49	Diversity, equity and inclusion are powerful words. Diversity is what makes humanity a beautiful place. We should celebrate it by including art from different cultures around Kenmore to encourage inclusion. We should encourage conversations on equity to figure out how to bring everyone together.	5/27/2022 2:20 PM
50	Government over-bias towards these matters	5/27/2022 2:17 PM
51	DEI must be infused throughout city programs, services, communications, etc.	5/27/2022 2:17 PM
52	Don't make getting help complicated. Keep it simple and non-judgmental, and discreet, like	5/27/2022 2:12 PM

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Kenmore Cares and Little Free Pantries and the King County Library		
53	Lets try and get more diversity in our community by any methods that might work.	5/27/2022 2:03 PM
54	English should be our language, translating into all different languages, in non productive!!	5/27/2022 1:38 PM
55	We appreciate that the community is ethnically and economically diverse.	5/27/2022 1:33 PM
56	See #35 above.	5/27/2022 1:28 PM
57	n/a	5/27/2022 1:18 PM
58	Your plans should not just be about race or culture but LGBTQ people and single people who may or may not have children but also want to live there or nearby,	5/27/2022 1:16 PM
59	It is really important to me that Kenmore is a safe, welcoming place where all people can live happily and prosper. The world seems nutso and like the only way to beat back the despair is by making an equally powerful show of love and fellowship. Thank you for working on this issue.	5/27/2022 1:16 PM
60	Women are disrespected anywhere they are not spending money.	5/27/2022 1:13 PM
61	We are a pretty white community. Having a diverse population enhances understanding and acceptance of the "other" as we recognize we're all pretty much alike.	5/27/2022 1:10 PM
62	We have a great community. Stop trying to create divisive wedges among the groups	5/27/2022 1:01 PM
63	Kenmore is the first place I've ever felt safe in my life. Thanks!	5/27/2022 12:59 PM
64	This is all a CYA for the city council to mollify the small but vocal loudmouth social media virtue signalers. At the end of all this nonsense of taking surveys, meetings, hearings, discussions, etc. NOTHING substantive will have been accomplished. Do you expect us to believe that anything you do will change anything? And what is there to change anyway? Kenmore is a great place with great people, low crime, no homeless drug vagrants, no gangs, and we all get along. Why is this being done then? For show by the Kenmore City Council. Even though it will have no effect on anything. A complete waste of time and money as you push your identity politics in Kenmore which serves to divide rather than support what is Kenmore now. Kenmore is Equitable, Diverse and Inclusive now. We do not need this!	5/27/2022 12:58 PM
65	Ensure safety for all	5/27/2022 12:49 PM
66	City officials should not have exclusive access to the rowing building	5/27/2022 12:46 PM
67	I would love to see more citizen engagement in the process to find out more about the needs of our city	5/27/2022 12:39 PM
68	It needs to be done right and be consistent no matter what happens	5/27/2022 12:38 PM
69	It's a misguided focus for the City when there are larger issues that impact a significantly larger population that need immediate attention. This focus is a facade and inappropriate use of City funds.	5/27/2022 12:33 PM
70	There's an unbalance in liveable space... it's everywhere & not just Kenmore. People cant earn enough to keep up with all the taxes to support the needs. It's a financial and human need challenge.	5/27/2022 12:32 PM
71	Stop the city mgmt from enacting stupid infrastructure and have them understand they work for the people ALL OF THE PEOPLE not just a few	5/27/2022 12:30 PM
72	This issue is closely related to the housing and transportation problems in Kenmore.	5/27/2022 12:28 PM
73	Have not seen problems with these issues in Kenmore.	5/27/2022 12:26 PM
74	Kenmore Library collections do not reflect the diversity in this community. I would love to see more diverse languages represented.	5/26/2022 2:56 PM
75	Kenmore Library collections do not reflect the diversity in this community. I would love to see more diverse languages represented.	5/26/2022 2:43 PM
76	This city is welcoming and warm. Just always consider those less fortunate and more in need when allocating resources. There is a lot of money here. Just be aware that being a bedroom community leads to "NIMBY" and fear of the "other" taking their "it's Mine, I worked hard for	5/26/2022 8:20 AM

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	it". Proaction is the key but taking consistent action and evaluation on needed things to create fairness-- not pleasing everyone but allowing the city to grow in respect of all its citizens as it evolves.	
77	As we grow we will benefit from the actions the city takes to increase understanding of people different than ourselves. This will encourage equity and a sense of belonging and inclusion. It takes work, but the outcome is so worth it!	5/25/2022 3:11 PM
78	I would like to see DEI specifically include disability including "invisible" disabilities. I would also support increased LGBTQ+ programming.	5/25/2022 11:05 AM
79	Again, the survey leads you to believe that we have a problem in Kenmore being inclusive. I fail to see that.	5/25/2022 9:15 AM
80	The architecture of public buildings in Kenmore don't celebrate diverse backgrounds as loudly as they could	5/25/2022 6:38 AM
81	Diversity, equity, inclusion, and belonging are very important to me. I'm white, but I don't want to live in a racially and ethnically homogeneous community where people of color don't feel safe and welcome. I'm deeply grateful that Kenmore has chosen to prioritize this work, and I look forward to hearing more about the city's progress.	5/24/2022 4:51 PM
82	Would like more attention to us who have lived in kenmore since the 1930s and living near the western border of kenmore most all of our lives. Also would like a kenmore like it was in about about 1950 to 1970!	5/24/2022 2:26 PM
83	We are wasting money on programs like this that could better spent in the community like building a Boys and Girls club where kids are safe and using time wisely.	5/24/2022 2:11 PM
84	Don't spend all your time and money on diversity stuff! You have bigger day to day issues to deal with as priorities. And please don't become a slave to the angry minority!	5/24/2022 11:52 AM
85	We have a Latino community it would be important to connect with.	5/24/2022 11:37 AM
86	Are all minorities or women paid the same as a Caucasian man in same position is? Management that have treated women or minorities as lower standards usually have become accustomed and will take years of training to change. Anyone needs to feel it is safe to come forward to report discrimination as well as an action to resolve the issue will be the result. If nothing is done, no consequences to the offender, the behavior is condoned	5/24/2022 8:31 AM
87	We are not users of Facebook and it would help if events are well posted elsewhere.	5/23/2022 2:10 PM
88	Having more variety of group activities. I think the Farmer's market is a great idea. Also, a more diverse variety of ethnic restaurants would be nice.	5/22/2022 9:24 PM
89	A unification of ALL ethnicities through practice of the Golden Rule: DO UNTO OTHERS AS YE WOULD HAVE THEM DO UNTO YOU.	5/22/2022 9:38 AM
90	I have lived in Kenmore the vast majority of my life. My experience has been mixed but mostly good. I have been harassed and followed by the police since my youth, and that is something I don't wish my kids to go through. I have never filed complaints due to the fear of repercussions since no one in power looks like me and likely cannot relate to my experience. Things have gotten significantly better in recent years, but the worry is always in my mind for my minority children. Having more community outreach from the police would be a huge start to bridging the racial/power gap. Encouraging more minorities to run for office would help as well. Our community is made up of primarily wealthy white people. I understand our leaders will represent the demographics, but by not actively including other races (intentional or otherwise) the city gives off a closed off appearance. From the outside our city very much looks like the haves and the have nots. When you get to know the people in the city, you learn differently but it is still difficult to look past the lack of diversity in leadership.	5/21/2022 9:45 PM
91	We stay here for the community for our family. As a white female with a black husband and mixed children my top priority is always their safety. I want this to be somewhere my children feel as safe and represented as their white friends do. I do not want my children to fear the police in their own town.	5/21/2022 9:07 PM
92	There seems to be spillover from Seattle and that's worrying. If you want to help Kenmore be a better place, make sure everyone is represented in government (language access) and has an opportunity to participate (equal access to public spaces).	5/21/2022 8:07 PM

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93	So many of us in Kenmore approve of the way things are run by city government. The community gets along. Our greatest fear is that the poison of Seattle politics that has brought homeless drug vagrants, murders, tent encampments, graffiti, shop lifting, car thefts, and chaos to that city will bleed into Kenmore. This DEI program is perceived as nothing but a cover your ass attempt to placate those who live in guilt for the great life they have in Kenmore. I have no illusions though; you will disregard my comments as some Right wing idiot. I am here to tell you that I am a Democrat and a minority and I am tired of this nonsense that does nothing but divide and hurt people. Stop it. Please stop it. People get along here. You are not bringing us together. You are tearing us apart. Look at Seattle. You want to take Kenmore there.	5/21/2022 5:30 PM
94	I think it's great to see the city of Kenmore embracing diversity and inclusion topics.	5/21/2022 4:57 PM
95	It belongs everywhere.	5/21/2022 4:27 PM
96	We don't need Critical Race Theory to be pushed on people.	5/21/2022 4:11 PM
97	I love that you are asking the community for input. We have a diverse community and we should all feel like we belong	5/21/2022 3:03 PM
98	Please also include the LGBTQIA+ community when you consider DEI. We are also an underrepresented group.	5/21/2022 1:36 PM
99	I feel more racial and cultural diversity would be enriching for all who live here. I hope we come across to newcomers as a welcoming, helpful community.	5/21/2022 12:08 PM
100	When asking demographic questions about race/ethnicity, please always allow multiple selections. Limiting answers to a single selection makes me feel like I have to choose one aspect of my background over another that has an equal contribution.	5/21/2022 10:33 AM
101	An important issue is equal access to housing for all income levels. I hope that the DEI efforts of the city focus on material improvements and not too heavily on symbolic changes or personal feelings.	5/21/2022 7:19 AM
102	I think it takes away from the core functions of government. This is not where I want our tax dollars spent. Our family is multiracial, and we have worked to help refugee groups. But I do not think diversity, equity, and inclusion should be a function of city government.	5/21/2022 1:33 AM
103	The DEI initiative and development of policy is a great first step. Please engage the community to ensure the guidance you are creating is turned into consistent action to effectively create equity and inclusion in the city.	5/20/2022 5:19 PM
104	Some people naturally have curiosities about others; some people simply don't. When a society deliberately includes a race, a gender, a business or a group to make its "statistics" look good, it actually causes more harm than good. I myself is a minority. Whenever I accomplished something, always someone would come to me and say "It is because you are a minority and you are a woman."	5/20/2022 4:29 PM
105	Tendency to insist that this is a wonderful place and marketing is as "everyone loves it here" - instead of asking WHETHER everyone really feels that way and what can be done to make this a better place. There is probably one kind of demographic that feels this is a wonderful place. Ditch the self-congratulation, open your eyes and change your attitudes instead. I fear that the response to this criticism would be the typical sort of token diversity PR featuring different ethnicities rather than actually making any changes. You can easily find a few token people to endorse any point of view - but that does not reflect the fact that this place will remain a bedroom community for many of us because we feel like we are not wanted here and don't belong, and we could just drive over to neighboring cities for shopping and recreation because those places don't feel that way to us. There is diversity in Kenmore - but not all of those people want to spend their time here. At the same time it looks like we are not moving anywhere, so this issue will grow. I do not feel comfortable disclosing my native language or precise ethnicity - the population of Kenmore means that I could potentially be identified - and those detailed specifics should not matter for this issue. I hope the city arrives in the present era and that people do something other than the "tell us why you love Kenmore so much" performance, and simply free-riding on the housing spillover from other cities in the region where communities are more welcoming and have a better attitudes about racial diversity.	5/20/2022 3:58 PM
106	Kenmore does not have issues related to DEI. Focus governmental efforts, programs, etc on things in a neutral way and benefit the entire community, not focusing on just minority groups.	5/20/2022 3:31 PM

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107	Focusing more on keeping housing affordable	5/20/2022 2:00 PM
108	Dei is waste of money and time. By treating it as special issue ensures we see it as a decisive issue. The city doesn't need to worry political issues of the moment focus on housing infrastructure and growth.	5/20/2022 12:52 PM
109	Thank you so much for making this survey! So excited to see Kenmore growing as a wonderful diverse town. We have so much potential here and can do a lot of good in multiculturalism and equity.	5/19/2022 2:52 PM
110	We don't need to spend Kenmore's money on surveys, boards, assessments, committees. All we need to do is just treat everyone as normal as I am/we are. All of us are different, so there should be no reason to judge or exclude anybody.	5/19/2022 10:45 AM
111	Industry is encompassing far too much of Kenmore's space. The retail+living space by City Hall is lovely, and needs to expand to provide more spaces for community living, working, and recreation. It's so sad to see land opportunity in Kenmore subsumed by piles of soil, rocks, and cement. I do not understand a place with such a beautiful lake location wasting space with such ugliness.	5/19/2022 8:07 AM
112	DEI is the way to move forward and sustain city's growth.	5/18/2022 9:49 PM
113	All new townhouses, condos, & apartments that keep getting built here are way too expensive (\$1800 a month for a STUDIO is a sick joke) so people that make less than 60k a year can't hardly afford to live here anymore. When I first moved here 12 years ago it was all about community & taking care of each other. Now it's all about big companies buying up property & putting in housing only the rich can afford & pushing everyone else out.	5/18/2022 7:10 PM
114	It's very important to me to see continuing pedestrian safety improvements and of course ensuring accessibility is always included.	5/18/2022 5:18 PM
115	I have been in classes where 1 percent of the students have English as their first language, Kenmore is a very multi-cultural and very accepting city.	5/18/2022 4:47 PM
116	Treat everyone how you want to be treated. We are all human beings.	5/18/2022 2:23 PM
117	Strong neighbors build good neighborhoods and bring about the kind of change that builds even better neighborhoods. We hire a couple from Brazil to help clean our house and hire people from Iran to help with caring for others. We hire a homeless guy to help with the gardening and we use the parks and trail to meet others. There is diversity in the PO and on the walk from the bowling alley to the thrift store to put a smile on one's face. Inclusion starts with seeing people daily and recognizing they are part of Kenmore and can be said "Hello" and encouraged to continue to be a part. And the more someone feels included the better their mental health is and their thinking that they can contribute, can belong, can learn new things and can get off of drugs or poor relationships or lack of community. Having days where we are more friendly or find five people to say hello to and duplicate that weekly adds more to the heart of the city than checking off programs which those who don't like to be fenced in won't attend or find too limiting. We have people who bike through Kenmore like they were on a marathon race and some who get by with a cane because they are blind. We have some who push a cart and some who drive an older car. And they are part of this city. There are those who belong because they have chosen to make Kenmore their home and are earning a place by going to the library or to the parks or sitting on the grass and talking or practicing skateboarding and they start to feel included. I think the model will cost money and fail to not touch the heart with the need, with the solutions that have worked and that truly are about equality (not equity) about inclusion (not shunning) and about diversity (with a rich background to talk about grandparents and where they started out and how they got to Kenmore. I believe that the schools have to start teaching what is the soul of this nation which is wrapped up in the Constitution and Bill of Rights and I think that we all have to consider thoughtful the full import of just wanting our ideas to be chosen and used. There has to be give and take and yet a solid foundation for the amazing freedom there is if we do follow laws, if we do become a melting pot and if we do believe that we have an opportunity not available in most places in the world and it might take a generation to accomplish it all. It has for most people who show up in a community.	5/18/2022 2:13 PM
118	It seems enforcement of basic laws/rules is a good start. There has been less police involvement in the community over the last few years which means it will eventually be an uphill task to suddenly enforce laws - especially for our minority group that will possibly be identified even more as 'law breakers'....	5/18/2022 1:59 PM

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119	That there are no suitable housing options for the working class or single parents here in Kenmore. Although the housing/rental prices reflect the current climate region-wide, the lower middle class is being squeezed out. Which is unfortunate because that actually eliminates a diverse community in and of itself. We are so welcoming and accepting of peoples from other races and ethnicity's that they have now become the majority. Bringing large incomes in and skyrocketing housing prices. There is not enough focus on serving the 'new' vulnerable populations (i.e. single income families/individuals with or without kids) and preserving long-time residents or people who have a desire to stay in Kenmore with stable/secure housing.	5/18/2022 1:42 PM
120	I would like to see the city celebrate the diversity of our community via different cultural celebrations.	5/18/2022 12:03 PM
121	Thank you so very much for creating this survey!	5/18/2022 10:34 AM
122	I raised my children in Kenmore. They are bi-racial and Muslim. They feel that having diversity, equity and inclusion is important but feel that it is being overplayed and just points out their differences when they just want to be acknowledged as people (not bi-racial or mulim). People	5/18/2022 10:26 AM
123	I am all for diversity, inclusion and belonging for our City. Equity on the other hand is socialist term which has no place in a free democratic republic.	5/18/2022 9:30 AM
124	My neighborhood is comprised of a wide range of diversity including black, white, same sex (LGBTQ) partners as well as diverse ethnicities and cultures spanning both the young and old. In over 30 years we have never promoted the narrative that any of us are unwelcome or any of us are diminished by who we are and therefor require imposed standards to meet "diversity, equity or inclusion" guidelines.	5/18/2022 8:59 AM
125	I think many of these issues are important, but I look at this through the filter of how much is it going to cost the tax payers. Many of these could be covered by a no cost common sense approach.	5/17/2022 7:22 PM
126	I would like to know whether or not the homeless community is receiving support services from the city.	5/17/2022 6:22 PM
127	Housing is too expensive regardless of gender, race, and all the things. There is no rent cap, "missing middle housing" is still being priced at \$700k in Kenmore and we have parents and children who would love to live here but have to move incredibly far away because they cannot afford housing here.	5/17/2022 6:12 PM
128	The city has put a large effort to be a leader in all of them. and Kenmore has proven to be an excellent place to live. The concept of diversity and inclusion have valuable merits. The costs of achieving both to perfectly diverse and perfectly inclusive can exceed the costs to the taxpayers so some sense of balance and proportion should be applied to any goals set. Also when you make them your primary goal it can interfere with given the most qualified individuals opportunity. Equity as a goal rather than equality is a different matter. Equality, and personal responsibility are more meaningful to me. Equity is a term that I think our government should avoid. Every one should be treated fairly and have an equal opportunity to succeed above all. Replace the concept of Equity with equality and I am more likely to be in able to tell you more as your question asks.	5/17/2022 1:38 PM
129	N/A	5/17/2022 1:00 PM
130	Being sure the entire community is on board with whatever is considered by the city.	5/17/2022 12:28 PM
131	Work on maintaining city safe when crime, homelessness, and drug abuse are spreading around the region.	5/17/2022 10:44 AM
132	The department should be closed and resources moved to other more pressing issues.	5/16/2022 11:03 PM
133	All races, white included, need the same treatment. Your program implies there should be special treatment for some people, sex, race or political view - over others. This is discrimination. I oppose discrimination of any kind, including special treatment. Our national laws and constitution dictate equality - NOT EQUITY. EQUITY is a SOCIALIST concept that has no place in a free society where people get to choose their own path, and success. No one is obstructed from opportunity, by law. It's only when your 'equity programs' tell them they are obstructed, when no such obstruction exists, that they begin to believe they are obstructed, & become disenfranchised, discontent, entitled.	5/16/2022 10:41 PM
134	I'm pleased the City is prioritizing this.	5/16/2022 9:18 PM

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135	Review spending or you will run all the fixed income people out of the city.	5/16/2022 8:58 PM
136	In the 2000's, Kenmore had a town celebration in the location that is now the town square. For many years, there has not been a significant town anniversary party celebrating everyone who lives in Kenmore. If you organize something that is fun, individuals from every background will want to participate. Possibly has something at Log Boom, or St. Edwards parks.	5/16/2022 8:38 PM
137	I would hope every community would be welcoming and create a feeling of safety.	5/16/2022 6:37 PM
138	As a wheelchair user, the more sidewalks, the more handicapped parking, and the more accessibility the better! Things are going in that direction, so please continue and add even more!	5/16/2022 5:50 PM
139	If you want to be diverse, maybe council woman O'cain should give up her position to a BIPOC community member instead of preaching equality and pushing social division. Can't wait to vote you progressives out!	5/16/2022 5:37 PM
140	I have two mixed race daughters and they have always felt welcome and included, I'm so grateful for this community!	5/16/2022 4:57 PM
141	We live in a kind and accepting city. Creating a DEI problem is a self serving process of our current Council.	5/16/2022 3:53 PM
142	With regards to accessibility, I would like the city to consider adding portable restrooms along the Burke Gilman Trail (especially going towards Bothell from downtown Kenmore). You can go for at least a mile or more at a time without the availability of such amenities. As someone who has a medical condition that forces them to go to the bathroom often, I would benefit greatly from such an addition and would be more inclined to go walking. I am also thinking of people who are elderly and may also hesitate to venture for similar reasons. Along the same line, a bench here and there would help for those with mobility issues. Thanks!	5/16/2022 2:10 PM
143	It's become a tool for opportunists rather than a way to shed light on the reason of individuals differences.	5/16/2022 12:31 PM
144	don't leave out the LGBTQAI community	5/16/2022 10:24 AM
145	Learning from the practical examples in the countries which have managed to attain a healthy, effective level of equality and social liberty (e.g. Singapore, Scandinavian countries, New Zealand , etc.)	5/16/2022 10:17 AM
146	I like "Courtesy in Kenmore is contagious ". Live by slogan	5/16/2022 10:02 AM
147	I would love more opportunities diverse representation on public events (cultural festivals representing different groups, varied representation in current events, etc) as it would really help natural, not staged, mutual understanding between groups. I am a white immigrant (so pretty privileged) and i myself faced discrimination from literal neighbors that have little to no exposure to people of a different background than them	5/16/2022 9:09 AM
148	Do not support singling out anyone to give them special treatment allowing them rights above others.	5/16/2022 8:29 AM
149	Let's listen to BIPOC and take their lead	5/16/2022 7:44 AM
150	I have never felt excluded or discriminated against in Kenmore, but my level of engagement is limited by my personal need for solitude and detachment.	5/16/2022 3:34 AM
151	I am encouraged by the fact of this survey Thank you	5/16/2022 12:37 AM
152	Celebrate everyone equally, not just the groups "in demand". Don't hide behind DEI to discriminate.	5/15/2022 11:13 PM
153	Needs more common area space for people to come together as a community	5/15/2022 10:49 PM
154	Happy to see the city doing this work!	5/15/2022 9:54 PM
155	Setting up a sharing fair, or bazaar, or ways for different groups to mingle in a more casual manner- forced education never works as well as allowing interested parties to explore each other naturally.	5/15/2022 9:43 PM
156	Equal wealth appreciation is achieved through home appreciations. All new housing projects	5/15/2022 7:07 PM

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	should only be granted to those focusing on purchasable dwellings, meaning no new apartments.	
157	Not much	5/15/2022 6:05 PM
158	The is the right direction.	5/15/2022 5:55 PM
159	Please don't follow Seattle plan of defunding the police. I have worked in seattle for over 40 years. The state it is in now is criminal. What ever they are doing, so the opposite.	5/15/2022 5:42 PM
160	I am gay and I feel included.	5/15/2022 5:41 PM
161	None of this exclusionist er, inclusion agenda has any real value when you only prioritize the needs/voices/concerns of one race, ethnic group, gender etc. and then demonize/guilt trip/gas-light the other race or gender over perceived real and imagined historical slights and continually holding it against them. Victimhood breeds entitlement (How do you think the Nazis and the Soviet Union became powerful?) You cannot be both victim and perpetrator. EVERYONE should have a chance to air their concern without fear of ridicule or being silenced.	5/15/2022 5:00 PM
162	I feel proud to have grown up in Kenmore, now raising my kids, and teaching in Kenmore...but I still see the same inequities in housing now that I did growing up! Fair housing practices could help all of us maintain the type of diverse community we strive for!	5/15/2022 2:39 PM
163	Ask how folks want to belong/engage and don't assume you know what their view of "belonging" looks like.	5/15/2022 2:15 PM
164	PROACTIVELY TALK to eachother about it. ALL of it.	5/15/2022 1:54 PM
165	It is currently not valuable to include ALL public in discussions or decisions because the majority of Kenmore demographics seems to be high-income, cis, caucasian. They have a biased perspective. Please focus on supporting and building with those that represent the minority views.	5/15/2022 10:13 AM
166	As a biracial person (black parent, white parent), who presents as a person of color, I was surprised and grateful to see this survey opportunity, and to learn of the DEI intentions and goals of the government leadership in Kenmore. It's encouraging and inspiring. Thank you.	5/14/2022 11:03 PM
167	All residents of Kenmore should have a sense of belonging in Kenmore, not on the basis of race or diversity. but on a sense of us all being a community, not different races or diversity. Emphasis in Kenmore government structure should be on competency more than on equity, inclusion or diversity.	5/14/2022 9:27 PM
168	I'm glad you're doing this work.	5/14/2022 9:01 PM
169	Everyone in leadership of the city and the consultant we hired should read Thomas Sowell's The Vision of the Anointed: Self-Congratulation as a Basis for Social Policy. This would really introduce some diverse thought into the conversation.	5/14/2022 8:22 PM
170	Hope kenmore becomes similar to Redmond in terms of kids programs, recreation etc	5/14/2022 7:49 PM
171	Listen. Communicate. Understand those who are less privileged.	5/14/2022 7:33 PM
172	Keep making the infrastructure nicer as you have and good things will keep happening.	5/14/2022 6:58 PM
173	The people of Kenmore are good people. They don't need a government board to tell them how to interact with their neighbors. Waste of resources, time, and quite honestly feels more racist/less inclusive. We don't live in Seattle for a reason and these propaganda programs are ruining and dividing this country.	5/14/2022 6:57 PM
174	It could be better	5/14/2022 6:11 PM
175	Focusing on DEI issues is more likely to divide people based on their immutable characteristics, engender identity-based tribalism, and increase bigotry, thereby undermining social harmony.	5/14/2022 4:22 PM
176	DIE is a manufactured issue. Stick to safety and limited transportation issues.	5/14/2022 4:13 PM
177	No input	5/14/2022 3:01 PM
178	DEI work is largely a waste of time and money. Treat people fairly and judge people based on character, and hire based on qualifications not on anything else. Don't waste my tax payer	5/14/2022 2:52 PM

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	money on DEI.	
179	very much in favor of inclusion/equity/diversity in general so that all people feel they belong! I work out at Planet Fitness & they do an excellent job of supporting/fostering a sense of belonging in their gyms.	5/14/2022 2:25 PM
180	Increasing property values and the resulting increase in property taxes is a huge issue.	5/14/2022 12:37 PM
181	Seeing no present issues, I think the City of Kenmore should continue on the present course. It seems to be working.	5/14/2022 10:55 AM
182	Your questions are beyond my experience or understanding. My support is in public works that increase the use and enjoyment of all people living in Kenmore. The public art (duck) in the center in no way reflects "good" public art. It's silly, made of brass(very expensive) and takes up bench space for adults who come to watch children from all backgrounds play in the fountain together.	5/14/2022 10:55 AM
183	N/A	5/14/2022 10:11 AM
184	See above.	5/14/2022 9:22 AM
185	Like to see an increased importance on presenting diversity topics into the school system	5/14/2022 9:19 AM
186	The current trend is raising a group or groups to key focus and no longer having a long term vision of the community as a whole. The YMCA has gone down that path.	5/14/2022 7:14 AM
187	I applaud what Kenmore has been doing over the last few years. However, It is critical that the city continue to resource ESJ/anti-racism efforts. Additionally, it is important to center marginalized communities, especially Black, Indigenous and Brown communities and voices in our policies and strategies.	5/13/2022 11:47 PM
188	Stop making it an issue!!!! You're the ones that make us divided. It's all your fault with the summer of love. This city defunded our police and you have no incentive to hire more.	5/13/2022 11:30 PM
189	We need to welcome diversity into our city, but at the same time not bend over backwards to try and accommodate everyone's cultural needs or needs of those who are celebrating their unique diversity that are not part of the majority of residents in our city. We should not have to create statutes, flags etc to do this. If you want to be part of the city , join the city. Don't try to make it become more progressive in ways that the majority of residents do not accept. Personal style, identify etc is a personal matter, and we should leave it there. Not go out and celebrate diversity as much as we should celebrate coming together as a community.	5/13/2022 10:07 PM
190	I like Kenmore and I'm glad you're thinking about these issues. I feel at home here.	5/13/2022 10:01 PM
191	This is important work and it should start at the top and incorporate assessment & change in hiring practices and policies.	5/13/2022 9:32 PM
192	I would much rather be considered valuable because of my character and abilities than being divided by the color or my skin or my gender.	5/13/2022 9:15 PM
193	Instead of Kenmore trying to SHOVE people into buckets of BLACK or WHITE let's be ONE race. Like Martin Luther King said "I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character" Why does Kenmore want to judge everyone by the color of their skin?	5/13/2022 9:13 PM
194	I hope Kenmore is able to find a way to live the values of diversity, equity, and inclusion (and belonging) instead of simply coopting these values into the system as it currently exists in an attempt to solve the problem of white supremacy--the same system that created these problems can continue to cause harm even as it tries to repair if it does not truly transform. I've seen things like this go badly in other jurisdictions and I hope Kenmore can do better.	5/13/2022 7:25 PM
195	Making ANY culture feeling apologetic for just being BORN in it is TRULY discriminatory. SICK of the posture that somebody has to have color to bear discrimination issues.	5/13/2022 7:05 PM
196	Don't become a woke city or we will leave. You can think for yourself and don't have to follow Seattles lead.	5/13/2022 6:50 PM
197	more empathy for all people	5/13/2022 6:27 PM
198	We need more common sense moderates and less liberals in government and on the council.	5/13/2022 5:30 PM

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199	Do away with DEI. People should be looked at for the content of their character and not anything else.	5/13/2022 4:42 PM
200	Feature different ethnic businesses within Kenmore to introduce to Kenmore residents.	5/13/2022 4:30 PM
201	Represent the existing constituents and don't introduce issues that the people here don't care about.	5/13/2022 3:49 PM
202	I see Kenmore making honest DEIB strides to address and true-up our incredibly white washed history. Renaming Ȫ' a Xw a d I s was an enormous step forward building partnership and honoring the Tulalip Peoples of this land. It demonstrated the impact of empowering one part of our community enlightens all of our community. A lot more can be done to impact daily dialogue through deliberate creative placemaking planning. Thanks to City leadership I believe we are going in the right direction!	5/13/2022 3:25 PM
203	I strongly support actions like changing Squire's Landing Park to Tl' awh-ah-dees (Ȫ' a Xw a d i s). I would appreciate added educational elements included in the naming ie more information about pronunciation, meaning and importance. I want to learn to pronounce the names correctly. I don't know if this is via signage, audio materials, website information, A Kenmore You Tube Channel where native Lushootseed speakers share meaning and pronunciation or similar? Of course input from the different Coast Salish peoples on what to do, and how to do it, is key. I also would like to see Kenmore incorporate Land Acknowledgments in more areas of City activities.	5/13/2022 3:23 PM
204	It's important, a lot of narratives inform how people view each other. Without education a lot of people don't unlearn their biases and the gaze of fear or mistrust consumes. So having more diverse panels and encouraging participation by all residents improves these misguided historically intentional narratives.	5/13/2022 3:18 PM
205	As we are all God's children, we simply need to "love our neighbors as ourselves".	5/13/2022 2:44 PM
206	Police attitudes	5/13/2022 2:07 PM
207	I do not want my tax dollars spent on this. This whole DEI philosophy is based on racist belief system and is a scam. I have also read white fragility and Ibram X Kendi's book and they are horrific if you really think about what they say. You just need to use a little bit of critical thinking with those brain cells of yours.	5/13/2022 12:32 PM
208	society will be prosperous only if it becomes more reasonable.	5/13/2022 12:14 PM
209	I think this diversity, equity, inclusion program is a terrible waste of time and our tax dollars. We, the citizens of Kenmore, welcome all races, genders, etc. We do not need or want this committee in Kenmore.	5/13/2022 12:11 PM
210	WE NEED MORE COMMUNITY FOCUSED ACTIVITIES EG. FARMERS MARKET, MULTICULTURAL FESTIVITIES ETC.	5/13/2022 11:14 AM
211	Disability access is terrible in most basic locations. Curb cut at \$1 tree is next to a regular non disability parking spot and is blocked when someone parks in this slot. At Safeway when the postman comes to pick up the mail they consistently park using the closest to the door disability slots.	5/13/2022 10:24 AM
212	A SAFE community where people can gather creates a sense of belonging. We are blest with natural beauty in Kenmore and we all need to feel safe to go out and enjoy it	5/13/2022 9:36 AM
213	N/A	5/13/2022 9:18 AM
214	Require that Kenmore residents get DNA tests and submit the results to City Hall to better understand the exact racial/ethnic makeup of the entire community. (After DNA testing, we were very surprised that our large dog is 6% Chihuahua.)	5/13/2022 9:18 AM
215	Stop buying silly art. start putting money Into policing, roads and infrastructure, public works and parks, Removing trespassers and homeless from parks.	5/13/2022 8:32 AM
216	Kenmore has limited resources and we should direct some of those to this issue but, we have other more pressing issues to concentrate on.	5/13/2022 8:10 AM
217	I am new to Kenmore. I am still learning about this community. I appreciate you asking for my input and for input from everyone in Kenmore.	5/13/2022 12:53 AM

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218	Treat people equally and fairly no matter what they look like. Have respect for everyone, even people who disagree with you. By favoring some groups over others, you are prolonging racism (just discriminating against a different group of people). Don't trade one kind of racism for another.	5/12/2022 11:45 PM
219	-Also, Kenmore is split in half with the infamous 522 between us -When people work together on projects together or engage in fun activities together, they can get a stronger connection to their community -People already had a low sense of community with very few gathering places and public events in Kenmore, and then people got even more used to staying at home and not talking to people due to the ongoing pandemic -If you don't meet people from different walks of life then you can't learn from them and appreciate the differences -Please don't loosen up and hire police officers, fire fighters etc. who refuse to get vaccinated or wear masks when indicated, both so we have responsible, caring and compassionate public workers and also so they keep us and each other safe -We should have rules that hold public employees responsible (and not just by their immediate boss who will make it go away) if they are rude, violent, or discriminatory toward any residents they are working with -Northshore Utility District in about Feb 2022, as soon as some rule lifted, sent dozens of water/sewer users letters, which were illegally sent too early, letters threatening cutoffs, fines, fines and liens on their property without giving any prior notice, unless payment was made a few days before the letter was received (!), even for people who were late on only one payment. This is not a good way for a public agency to interact with Kenmore residents, some of whom have financial problems due to the pandemic or are disabled. This was not City of Kenmore but the ill will generated by Northshore Utility District can carry over to the City, by proxy. -Maybe we could provide more social worker services to help those who are having trouble such as poverty, lack of food, can't find a place to live, homeless, drug users, mental illness, etc. -Sometimes I see people who are completely out of it wandering cluelessly and slowly across major intersections (actually they were all white but seem to have mental problems) -Do we have any other youth outreach programs other than a skate park where some like to hang out? -I see that there is a thing called Kenmore Town Square, but to be honest I thought it was the patio of a restaurant, and I don't see too much going on there -In the future could they put more parking and a gazebo in the Log Boom Park? -By the way there are very few public restrooms anywhere in the City of Kenmore. Bathrooms and even, ridiculously, WATER (a basic human need from an OUTDOOR drinking fountain) were closed down for the first year of the pandemic. Now they may be open, but GET READY because once fall hits, no more restrooms until the following spring, even if you are exercising and getting together with people near there the way officials would want us to do. -Is out name Kenmore or Kenmore By The Lake? Did it change at some point? -By the way, what's up with the little sculptures that light up in a few places along the Bothell Highway sidewalks? Is there some sort of plan building with those that identifies the entire strip as "Kenmore"? -I searched on Kenmore Farmer's Market to see if we had one, and this is the text on the landing page (not too welcoming!): "The Kenmore Farmers Market does not currently accept food stamp matching, EBT benefits, or WIC/Senior benefits. As a one-year pilot program, the City is exploring the viability of a more long-term farmers market in Kenmore, and may consider these payment options in the future." Parking will be available for market shoppers at Kenmore City Hall	5/12/2022 10:44 PM
220	Nothing	5/12/2022 8:31 PM
221	It would be cool to see pride and other flags of inclusion seasonally flown at city hall.	5/12/2022 8:24 PM
222	I hope it goes well	5/12/2022 8:18 PM
223	As a gay male Kenmore resident with diverse friends I support efforts to value diversity and equity and I've seen Kenmore become more welcoming over the years. Keep moving forward!	5/12/2022 8:05 PM
224	I'd like to see more effort towards recognizing local citizens for the work they're doing to make Kenmore more accessible to people.	5/12/2022 7:45 PM
225	Diversity also includes religious tolerance ; lgbtc tolerance	5/12/2022 7:41 PM
226	Kenmore is not diverse. We have 75+% white, and only 1.5% black. Kenmore should be welcoming, but I don't have evidence that it's not.	5/12/2022 7:28 PM
227	The emphasis on diversity, equity and inclusion is not needed as a city function.	5/12/2022 7:00 PM
228	I'm so excited we are changing to be equitable	5/12/2022 6:44 PM
229	There are very few opportunities to meet people here. There is really no place or reason to meet even those whose backgrounds are the same yours. Everyone goes to work, goes	5/12/2022 6:29 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

	shopping, then goes home; having not met anyone different from them.	
230	The city does not need any of this.	5/12/2022 6:28 PM
231	The word equity is actually not based on a person's abilities to do a job, etc. It says that if there is a certain percentage of a group of persons in a community, then every workplace, etc. would need to have that percentage, whether or not there are qualified candidates to represent that percentage. Instead, strive for everyone having a fair chance, as an individual, no matter who they are, no discrimination. This provides a fair process for everyone, no matter what "group" they belong to.	5/12/2022 6:24 PM
232	Beautiful area. Interested to learn how this city brings its community together.	5/12/2022 6:23 PM
233	I have been very pleased to see DEI expansion in Kenmore.	5/12/2022 6:22 PM
234	Pay your taxes.	5/12/2022 5:26 PM
235	Blacks make up just under 15% (48M) of the US 330M population in the US, yet have 74% in the NBA , 68% in the WNBA, and 59% in the NFL with 43% of the head coaching jobs in the NFL! If we are now hiring based on racial diversity, then I will stop watching the NFL until their are at least 13 of the 22 players on the field are of Caucasian decent, and at least 8 of 10 players on the court in the NBA(the same of Caucasian decent). If this is a "none qualified approach" we want to strive for, then equality should be in all job positions (not just office positions)? Racial Diversity works both ways, and the phrase Racial Diversity can apply to whites as well? Sounds pretty fair (as in fairness for ALL)!	5/12/2022 5:13 PM
236	These are all made up buzz words created by liberals do divide. You should spend your time thinking about how people come together not group and divide. It's shameful what is happening this this state and country. 40 years of democratic single party government and this sate is disaster. You all only can point the finger back in on your selves and say how you have mismanaged and mishandled public tax dollars. This is a constitutional republic. The power is given to the people. NOT politicians. The people in the central puget sound are absolutely nuts. Stop this now.	5/12/2022 5:08 PM
237	see last	5/12/2022 4:43 PM
238	Progressive... love Kenmore	5/12/2022 4:28 PM
239	I know that the Mayor and the Council are invested in creating a community of diversity, equity and inclusion. I appreciate these efforts. I hope we can help address those who are sleeping on the streets and getting them connected to the right services.	5/12/2022 4:16 PM
240	Regardless of ethnic/racial background, we all seek to achieve a level of economic success in order to live in the community of our choice. Inclusion simply because of a want to belong, lowering community economic standards, should not be included as a goal.	5/12/2022 4:14 PM
241	Moderation! Let no become woke!!	5/12/2022 3:56 PM
242	I'm glad the City is working on this. Earlier when there was an attempt to take over property for a new public works facility, it was extremely disturbing to see that those proposing that "take over" had not taken into account the significant impact it would have had on the Asian American community.	5/12/2022 3:01 PM
243	I have lived here for 49 years and am gratified to see that is has become more diverse.	5/12/2022 2:11 PM
244	The people in the decision making needs to be diverse that various segments of the community needs to be represented in the city	5/12/2022 12:43 PM
245	I don't feel safe riding metro buses - my service dog in vest has been attacked 3 times on buses by dogs. Dogs are not allowed on buses except for service dogs. No one enforces the rules, so rule breakers are rewarded, and I am limited by transportation.	5/12/2022 11:07 AM
246	There is a lot of work to do, it takes time, and mainstream folks don't seem to understand that.	5/11/2022 12:43 PM
247	We should always remember that DEI is a lens and not the whole camera and the lens should not drive what the camera should be but should be used to make sure the camera gives us the best it can be	5/9/2022 1:02 PM
248	I think Kenmore is pretty awesome, but class divides seem to be at the root of at least some of the distrust within the community. Someone was talking to me the other day about a	5/8/2022 4:58 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

	community thread about graffiti in the neighborhood, and some of the statements were hate speech, in my opinion. My guess is that the haters do not spend much time interacting with people who are different, and so prejudice and stereotypes dominate their thinking. The pandemic has certainly reduced interaction and made this problem more difficult. That said, I am impressed by the work of the City Council, and encourage you all to keep up the hard work!	
249	I have had good encounters with Kenmore police officers and elected officials, and witnessed caring attention being given to all, including minority populations. I hope we can continue and expand on that rather than trying to reinvent the wheel.	5/8/2022 12:13 PM
250	Keep city government simple and basic. Keep us safe, good roads and utilities. Save social issues to be dealt with by non-governmental groups.	5/8/2022 12:06 PM
251	I think the city is making great strides and I'm glad you're making the effort.	5/7/2022 3:19 PM
252	No need to go down this hole again	5/7/2022 1:04 PM
253	Too much focus on renaming parks and whatnot as opposed to good transit and parking options, businesses that pay living wages, buildings and roads that are in good repair and attracting more businesses to the area for people to work in and use.	5/7/2022 11:22 AM
254	It's code for everyone but white people.	5/7/2022 8:50 AM
255	It is very hard to find employment when you look different and/or are physically handicapped in some way. That leaves people like me with only the lower paying jobs with not enough hours. Even the lowest rent is so high that it is impossible to live in this area if you are a single low income person. Transportation is a huge issue. It takes over an hour, often more to walk to the closest bus stops. This is at least two hours of walking round trip. It's a huge barrier to finding better employment opportunities for those with mobility issues. There are programs I've found that help women with small children, but I guess the rest of us are going to die on the streets because I don't have much hope for any of this improving. I want to support myself and live independently but I feel that my community looks down on me and would rather we do not exist than do anything that might help the situation.	5/7/2022 8:24 AM
256	I do not feel I personally have any issues.	5/6/2022 10:13 PM
257	We can all share this space. There isn't one segment of a population that's more important. Provide people with what they need.	5/6/2022 8:59 PM
258	Income inequity is quickly impacting the make up of our community, yet I don't see the city clearly layout an identity for the city. What do we stand for? What do we want our community to represent, and how can we collectively rally behind it? I don't know how to get involved.	5/6/2022 8:18 PM
259	Haven't noticed this as a focus in the past for Kenmore. Glad you are looking ahead to foster an inclusive place to live - reducing ignorance & animosity that some might feel to others with different backgrounds.	5/6/2022 7:22 PM
260	I'm looking forward to the input of the DEI task force. I hope that council and appointed officials can see the value of D&I and really work to carry out the work need for equity within a city. I'd really like to see opportunities for both city officials and the public to provide allyship in time, funds and resources. As well as pathways for community members to inquire how they can use city resources/spaces to improve access to resources for themselves or community members experiencing inequities	5/6/2022 6:52 PM
261	Build lower income housing. Kenmore is to expensive for the average american	5/6/2022 5:05 PM
262	Engage in multicultural activities, show foreign movies, theatre, shows that everybody can learn from other cultures. Promote minority members of the community with variety of talents. Breaking down cultural barriers need effort and reaching out.	5/6/2022 4:51 PM
263	Need a helluva lot more it!	5/6/2022 4:01 PM
264	The city has work to do. In their buildings and parks to add family bathrooms or gender neutral bathrooms. The city needs to DO Something after adopting a proclamation or resolution. Talk is cheep... The city also needs to stop undermining the equitable work of the council - the city constantly approves varieties for developers opposite of city direction.	5/6/2022 3:47 PM
265	city staff racially being diverse. Offering a complete parks and recreation program with hiring of a youth recreation coordinator to provide programming to diverse youth.	5/6/2022 3:21 PM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

266	It creates divisiveness and wastes of taxpayer money	5/6/2022 1:42 PM
267	I fully support these efforts!!	5/6/2022 1:35 PM
268	Scant infrastructure (e.g. buses mainly serve the 522 corridor; sidewalks are still an issue on some busy arterials) prevent those who cannot or do not drive from living here. (Non drivers may include disabled, elderly, many immigrants, and the working poor.)	5/6/2022 1:16 PM
269	A growing economic divide is causing envy & resentment.	5/6/2022 1:04 PM
270	We are doing a good job without the city feeling as if they must micromanage everything. Allow for some level of personal accountability. Take a step back from personal agendas. Actually listen to citizens.	5/6/2022 1:03 PM
271	I'd like to see a focus on programs for children that are city wide and welcoming to all children. Maybe sports days, city fair with free entrance, park scavenger hunts, Earth day celebrations, inclusive and sensitive American holiday celebrations, reading challenges, homework help, art and nature programs. I've lived in many multicultural places. I know that if children feel safe and invested in their community it makes a big difference.	5/6/2022 12:40 PM
272	You didn't define your local situation and demographics or provide that information to set the stage for your survey. The information is readily available--we should be working local, Kenmore problems; not importing other communities problems. We have a City Manager that is paid over a quarter million dollars a year--they should be managing the appropriate HR policies that make the city staff an inclusive, non-discriminatory place of work both for employees and their customers they serve (constituents/citizens). Shouldn't need a new salaried position and a survey to figure this out.	5/6/2022 12:21 PM
273	In the name of inclusion, I feel the City Council has tried to make events so not about one culture or another that we events are bland and are losing opportunities to engage in authentic celebrations of multiple cultures.	5/6/2022 10:46 AM
274	Utilizing Kenmore students to bring these questions home would be helpful. Teaching them to use free translation via google and smart phones would be helpful and free.	5/6/2022 10:44 AM
275	Environmental justice should be part of the City's efforts of reconciling their work with DEI in mind. Housing is a main issue, but if it is going against preserving access to PNW native environment (for example giving builders leniency on what they can do on wetlands, which are a great part of Kenmore's landscape), then we are doing a disservice to future generations in terms of equitable access to water, nature, food...	5/6/2022 10:01 AM
276	I think we need to focus on equality making our programs work for all. With treating everyone equal and providing opportunity to all the rest will come but forcing equity or having one group treated differently now to right wrongs will only erode the climate of race relations and is damaging to all parties. Lift everyone. And don't make assumptions about what people of other races want, can do or need. I find some of the things folks do in the name of DEI to be the most racist and counter productive to what their goal is. Hear all voices not just the loudest. Making sure we manage the budget, encourage business growth is key. Make sure we don't lose sight on all matters trying to focus on just one. Evaluating decisions for impact is good but also make sure to review the potential unintentional consequences. For example losing rentals as a whole trying to fix a problem in keeping rents affordable. For example we rent an apartment in Kenmore for a disabled relative and his rent went up 400.00 year over year. Why?? Because of all the losses on top of inflation as well as the future risk as owners are now having to account for more risk based on them being hampered in doing background checks. So now everyone is impacted. The owners have to make enough to operate or they go out of business and the rental supply will dwindle increasing the cost. This will impact the low income in our area forcing them to move to cheaper areas. Impacting economic diversity which is also important. As well as impact people's ability to move up strapped with more expenses just to live. Also please focus on all that live here.	5/6/2022 9:45 AM
277	First, a little bit. The term "minority" isn't the best term to refer to marginalized communities. I would be interested to know how we compare in terms of demographics to other cities and how we can encourage more inclusive practices that bring about more diversity.	5/6/2022 9:35 AM
278	Stop with the political games. We the People are in charge not the elites!!	5/6/2022 9:30 AM
279	Language barriers can be helped with simple smart phone and other translation apps. No need to spend \$\$\$ when many apps are FREE. Keep rents down by spending less money that	5/6/2022 9:28 AM

City of Kenmore Diversity, Equity, Inclusion and Belonging Community Survey

	raises taxes for property owners. Utilize grant money, ask for donations and utilize volunteers!	
280	It is good to keep everything in proper perspective. Often times when we initiate a program like this we tend to over react to correct the problem.	5/6/2022 9:24 AM
281	Let people live their lives. No need to create issues when there are none.	5/6/2022 9:14 AM



CITY OF KENMORE WASHINGTON

**DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY POLICY
2022**

**KENMORE CITY COUNCIL
CITY OF KENMORE DIVERSITY, EQUITY, & INCLUSION TASK FORCE**

CITY OF KENMORE

Diversity, Equity, Inclusion, and Accessibility (DEIA) Policy

2022

The City of Kenmore strives to be an open, inclusive, and welcoming place for all. The City Council and staff are committed to prioritizing diversity, equity, and inclusion and enacting change at the local level.

Introduction

The City of Kenmore honors its history while inspiring the future. This Diversity, Equity, Inclusion, and Accessibility (DEIA) policy is rooted in our core public service values for civil service: safety, integrity, courtesy, proactivity, and collaboration. These values will also guide the development and implementation of an aligned DEIA strategic initiative that represents an opportunity to improve systemic behaviors and actions that have not always been and may not currently be equitable and inclusive for every member of our community. The City of Kenmore must model best practices for the community, in order that local businesses, organizations, and individuals might enjoy increased access and improved outcomes for all. Further, this policy has been informed by evidenced-based information, including:

- Consultations with external subject matter expertise and community-based organizations, community groups, and internal stakeholders
- National, regional, and local DEIA program benchmarking of current trends
- Both community and municipal employee engagement survey data/results
- Community advisory task force insights and recommendations
- Comprehensive review of policies, processes, and procedures

There is national recognition for the need to improve and focus on factors that influence equity and justice in our communities. Population demographic trends are rapidly changing and it is critical for governments to foster a public sector workforce, workplace, and community culture that is engaging, inclusive, and diverse.

Definitions

For purposes of this policy, we have prepared the following definitions that apply:

Diversity: The condition of being different or having differences. Differences among people occur in a variety of respects, such as age, class, ethnicity, gender, health, physical and mental ability, race, sexual orientation, religion, physical size, education level, job and function, personality traits, and other human differences. Some describe organizational diversity as social heterogeneity.

Equity: Fair treatment for all while striving to identify and eliminate inequities and barriers.

Inclusion: A value supported by incorporating diverse perspectives and practices to promote, develop, evolve, and implement an organization's culture, policies, systems, and norms. An inclusive environment is one where people encourage and embrace different perspectives, ideas, and experiences to create meaningful opportunity, interaction, communication, information, and decision-making prowess. An inclusive workplace is one where people not only feel included, but also where people recognize when workplace traditions and events may result in the exclusion of individuals.

Accessibility: The "ability to access" the functionality of a system or entity and gain the related benefits. The degree to which a product, service, or environment is accessible by as many people as possible. Accessible design ensures both direct (unassisted) access and indirect access through assistive technology (e.g., computer screen readers). Universal design ensures that an environment can be accessed, understood, and used to the greatest extent possible by all people.

Belonging: A feeling of being happy or comfortable as part of a particular group and having a good relationship with the other members of the group because they welcome you and accept you. *A sense of belonging is one of humanity's most basic needs.*

Accommodation: A change in the environment or in the way things are customarily done that enables an individual with a disability to have equal opportunity, access, and participation

Bias: Prejudice in favor of or against one thing, person, or group compared with another, usually in an unfair or negative way. Unconscious bias, also known as implicit bias, is defined as "attitudes and stereotypes that influence judgment, decision-making, and behavior in ways that are outside of conscious awareness and/or control."

Intersectionality: The complex, cumulative way in which the effects of multiple forms of discrimination (such as racism, sexism, and classism) combine, overlap, or intersect, and their multiple effects on the same individuals or groups. Also refers to the view that overlapping and interdependent systems of discrimination and inequality can more effectively be addressed together.

Privilege: An unearned, sustained advantage that comes from race, gender, sexuality, ability, socioeconomic status, age, and other differences. For example, readers are invited to "unpack" [white and male privilege](#) by Wellesley College's Peggy McIntosh.

Racism: A belief that racial differences produce or are associated with inherent superiority or inferiority. Racially based prejudice, discrimination, hostility, or hatred. Institutionalized racism, also known as systemic racism, refers to forms of racism that are engrained in society or organizations. It is when entire racial groups are discriminated against, or consistently disadvantaged, by larger social systems, practices, choices, or policies.

Ableism: Beliefs or practices that rest on the assumption that being able-bodied is "normal" while other states must be "fixed" or altered. This can result in devaluing or discriminating against people with physical, intellectual, or psychiatric disabilities. Institutionalized ableism may include or take the form of organizational barriers, both intentional and unintentional, that result in disparate treatment of people with disabilities (PWDs).

Cultural Competence: Behaviors, attitudes, and policies that enable individuals to work effectively in cross-cultural situations. Cultural competence promotes the respect for and

understanding of diverse cultures and social groups as well as the unique attributes of each individual within a larger organization. Cultural competence is based on integrating the awareness and learned skills needed to educate, work with, and serve people from diverse backgrounds and social identities effectively and sensitively.

Culture: The values, attitudes, beliefs, experiences, and customs shared and communicated by a group of people that contribute to a person's sense of identity. Culture also includes the knowledge and collective experiences shared across generations within a cultural group.

Privilege: The unearned advantages, favors, and benefits granted to people in dominant groups whether they want those privileges or not, and regardless of their stated intent.

Foundational Values

Safety

- I emphasize safety in all we do
- I seek out safety opportunities in our community
- I proactively identify, report, and follow up on safety concerns
- I protect the natural and physical assets of our community
- I speak up to ensure the safety of others

Integrity

- I walk the talk, modeling what I expect of others
- I care about the quality and accuracy of my work
- I strive to be fair and honest
- I assume good intent in my interactions with others

Courtesy

- I am friendly and cordial
- I exercise patience
- I treat others the way they want to be treated (the Platinum rule)
- I go out of my way to help

Proactivity

- I seek to know, understand, and anticipate the needs of the community and individuals I serve
- I exceed expectations others have of me
- I model an aspirational, "can do" attitude
- I find ways to make it easier for people to do business with us
- I seek continuous improvement and innovation

Collaboration

- I invest the time to build relationships of trust with others
- I build on the strengths and diversity of our community
- I share the information others need, making it easy to access
- I pitch in to support others, providing resources needed for success
- I pull down silos and bring people together

Policy Statement

The City of Kenmore, Washington is fully committed to Diversity, Equity, Inclusion, and Accessibility (DEIA) as they relate to public service that is representative of and responsive to the population we serve. Our community continues to become increasingly diverse, and we remain steadfast in identifying and removing barriers in services, programs, processes, policies, funding and expenditures, hiring, and fostering a culture where everyone belongs. Our definitions of diversity and inclusion apply to and embrace the full variety of environmental, organizational, and individual dynamics and characteristics – including the commonalities that connect organizations and individuals, as well as the different cultures, histories, traits, skills, knowledge, capabilities, and thinking of organizations and individuals that are so unique and vital for our shared success.

Our definition of diversity specifically encompasses the expression of communities, identities, generation, gender, age, ethnicity, race, religious beliefs, sexual orientation, gender identity, immigration status, political beliefs, income level, geographic locations, physical/mental/neurological abilities, Indigenous identity, national origin, primary language, and beliefs of all people.

Our definition of diversity also includes underserved communities (i.e., populations and geographic communities, sharing a particular characteristic, that have been systematically denied a full opportunity to participate in all aspects of economic, social, and civic life). By welcoming and including these intersectional, cultural, and social identities, we create a better public service in the interest of all Kenmore community members.

We all share in the responsibility to ensure diversity, equity, inclusion, and accessibility throughout our public service.

OBJECTIVES

This policy establishes a coordinated citywide strategic initiative to promote DEIA in the City of Kenmore's community culture, programs, services, workplace, and workforce.

The City of Kenmore is fully committed to a strategic initiative, while recognizing that its most valuable asset is its People; those who live in, work in, or visit our municipality and benefit from its success.

In meeting the needs of the City of Kenmore community, we are committed to addressing the following social determinants of equity through strategic initiatives that seek to improve:

- Access to Affordable, Healthy, Local Food
- Access to Health and Human Services
- Access to Parks and Natural Resources
- Access to Safe and Efficient Transportation
- Affordable, Safe, Quality Housing
- Community and Public Safety
- Early Childhood Development
- Economic Development
- Equitable Law and Justice Systems
- Equity in County Practices
- Family Wage Jobs and Job Training
- Healthy Built and Natural Environments
- Quality Education
- Strong, Vibrant Neighborhoods
- Equitable Access to Participate in Political Institutions
- Access to Suffrage/Democracy

RECOMMENDED CITY OF KENMORE ACTIONS

Communication

Communicate both the significance and value-add of DEIA openly, broadening the circle to include staff, community, and leadership.

Accountability

Hold all Leaders and staff accountable for DEIA objectives, collaboration, and key results.

Understanding

Dig deeper into the experiences and outcomes of underrepresented groups in the community and city workforce.

Investment

Adequately resource Diversity, Equity, Inclusion, and Accessibility strategies for long-term sustainable success.

Support

Increase efforts to build partnerships, support, and retain local businesses and organizations, while reaching individuals and institutions.

POLICY REVIEW

The DEIA Policy, strategic initiatives, and outcomes will be reviewed and evaluated after three (3) years to determine if the City has made progress to achieve our goals and also to assess its impact, effectiveness, and efficiency. The Kenmore City Manager and Kenmore City Council partnering with the Kenmore Community DEIA Advisory Committee and City Departments, will regularly measure and assess improvement in the areas of DEIA.

RELEVANT ACTIONS, RULES, POLICIES, and LAWS IMPACTING THIS POLICY

Washington State Office of the Attorney General

Everyone in Washington has civil rights. Federal, state, and local laws protect our rights to fair treatment, including in employment, housing, education, voting, insurance, credit, and public accommodations.

This page provides links to some of the primary civil rights laws and enforcement agencies. These links are not intended to cover all rights that may apply in a particular circumstance. Please refer to the Attorney General's [Civil Rights Resource Guide](#) for additional information about specific civil rights laws.

Washington Laws and Enforcement Agencies

Federal Laws and Enforcement Agencies

Local Laws and Enforcement Agencies

City of Kenmore City Council

City of Kenmore, Washington. Resolution No. 17-292. A Resolution Reaffirming the City of Kenmore as a Safe, Inclusive and Welcoming City for All People.

ACKNOWLEDGEMENTS

KENMORE CITY COUNCIL

Kenmore City Councilmember David Baker Kenmore City Councilmember Nigel Herbig (Mayor)
Kenmore City Councilmember Angela Kugler Kenmore City Councilmember Joe Marshall
Kenmore City Councilmember Melanie O’Cain Kenmore City Councilmember Corina Pfeil
Kenmore City Councilmember Debra Srebnik

KENMORE COMMUNITY DIVERSITY, EQUITY & INCLUSION TASK FORCE

Taskforce Member Darleen Ademba	Taskforce Member Peggy Chin Evans
Taskforce Member Juanita Aguilar	Taskforce Member Jeanne Galloway
Taskforce Member David Arthur	Taskforce Member Carlos B. Gil
Taskforce Member Marco Ballesteros	Taskforce Member Aisha Jallow
Taskforce Member Ligia (Lily) Bishop	Taskforce Member Juliana Pooley
Taskforce Member William (Bill) Castro	Taskforce Member Nancy Thai

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WA

City of Kenmore Diversity, Equity & Inclusion Task Force Final Recommendations 2022



Chanin Kelly-Rae Consulting LLC



CHANIN KELLY-RAE
CONSULTING





City of Kenmore DEI Task Force Members

DEI Task Force Background:

In November 2021, the City of Kenmore advertised and performed outreach city-wide, utilizing various channels and social media outlets to recruit for the Diversity, Equity and Inclusion Task Force.

The talent pool yielded 28 qualified and diverse candidates and was comprised of individuals from a mixed set of demographics and age ranges (16 years up to 90 years). The Kenmore City Council officially appointed and seated its DEI Task Force on January 10, 2022, during its regular Council Meeting.

The following list represents the inaugural DEI Task Force members who helped analyze, revise, and refine processes to assist in creating and implementing a DEI policy that will guide the City in how to make decisions, perform work, and deliver service.

DEI Task Force Member insights and recommendations were incorporated into the Consultant Assessment Recommendations as presented to the City of Kenmore City Council and City Manager.

This document represents insights and recommendations shared during the course of the Diversity Assessment Process.

Darleen Ademba
Juanita Aguilar
David Arthur
Marco Ballesteros
Ligia (Lily) Bishop
William (Bill) Castro
Peggy Chin Evans

Jeanne Galloway
Carlos B. Gill
Aisha Jallow
Leslie McGuire
Juliana Pooley
Nancy Thai

A photograph of a woman and a young girl in a kitchen. The woman, wearing a red top and a patterned sari, is smiling and looking down at a large metal bowl. The girl, wearing a striped shirt, is holding a spoon and stirring the contents of the bowl. The bowl contains a white powdery substance, possibly flour or sugar, with some dark specks. The background shows a kitchen with various items on shelves and a stove.

DEI Task Force Key Insights & Recommendations

- The future of the City of Kenmore Diversity, Equity & Inclusion (DEI) Task Force: The Task Force should become an advisory group that is seated by the Kenmore City Manager. Members should have 18-to-24 monthslong terms. Meetings shouldn't have the requirement of continuing as "public meetings" with rules of quorum and public disclosure. This would allow for a free expression of ideas from members of the community and allow for DEI advisory members to meet with one another and other members of the Kenmore community (and stakeholders). At least one (1) member of the Task Force removed themselves for psychological and/or safety concerns because of comments/questions made by community members during the Public Comment portion of meeting(s). The Task Force would like to avoid OPMA and Open Public Records Act.
- More time is requested to research specific topics related to issues brought before the DEI Task Force, more information could be shared from City of Kenmore department staff/leaders, Kenmore community members, and other stakeholders to allow for adequate consideration and deliberation of issues. This would allow for more appropriate recommendations and insights that could be shared with the City's leaders from the Task Force.
- The Task Force would like more time to engage with members of the Kenmore community, and host events to build community and learn what issues most concern community members.
- The Task Force would like to have more influence with City of Kenmore leaders.
- The Task Force would like to be more proactive in their Outreach and Engagement efforts. They would like to canvas neighborhoods, create a list of minority-owned businesses in Kenmore to engage, identify neighborhoods that Task Force volunteers could visit to improve engagement among those populations not currently being contacted by City Hall. Create a volunteer packet that is accessible by QR code informing community members of ways that they can be more engaged with City of Kenmore efforts.
- The Task Force recommends that the City of Kenmore increase its relationship with the Bothell/Kenmore Chamber of Commerce to both increase and align their diversity, equity, and inclusion efforts across the community.
- Meetings and information should always be accessible in multiple languages, people don't come to participate because they know that they won't be able to communicate with city staff or other members of the community who are English-only speakers. This creates an environment that is neither accessible nor welcoming.
- Share City of Kenmore DEI information at Community-wide events, so that the message gets out for to everyone.

- Access to the waterfront: A suggestion was made to possibly converting some of the commercial areas along SR522 into community uses.
- The City of Kenmore should develop a program that would encourage property developers to build “missing middle” and “affordable” housing inventory.
- The City should develop a strategy and/or communication plan whose goal is to encourage property owners to remove restrictive covenants from their titles.
- Adopt new regulations for missing middle housing and engage with the community so that their voices are heard, and input is considered.
- Increase communication between the Kenmore City Council and their community, not just their own constituents.
- Can the City expedite permits in the R-6 areas?
- Strengthen the City of Kenmore’s relationships with housing authorities and housing advocates/organizations.
- Can the City of Kenmore redevelop some of the industrial areas into residential or mixed-use areas where one of the components is also residential.
- The City should find ways to develop and incorporate new housing options into existing neighborhoods, and not only in the R-6 areas, or along arterials.
- Continue to fund and ensure resources are available to continue the work of the City of Kenmore to expand its DEI efforts into the future.
- The Task Force doesn’t have to be compensated if other volunteer Boards and Commissions aren’t getting compensated. In lieu of cash allowances, the group welcomed the opportunity to receive training (i.e., Diversity training) that would be something that would provide a value-add to their professional abilities and resumes. This would be both cost effective, helpful in their volunteer pursuits for the City, and benefit the community as well.
- There should be a regular, annual survey of staff to assess the workplace culture and ensure that strategies work for employees and not against them.
- There should be a regular survey of the community often enough that the City of Kenmore can identify opportunities to best serve the community. The survey should be in many languages and accessible to everyone, and people should be able to identify their cultures.
- The City should identify ways to engage young people in the community, especially in the schools. How can we better teach kids about civics and how they can have a role in government now and in their futures?

Thank You!



KENMORE
WA



CHANIN KELLY-RAE
CONSULTING



Chanin Kelly-Rae
Consulting LLC



City of Kenmore: Community Survey



This dashboard analyzes survey responses for the City of Kenmore Diversity Equity and Inclusion Community Survey

Data Set Year

2022

Age:

Age as indicated by the survey respondent.

Gender Identity:

Identifies the gender of each respondent as indicated by survey respondents.

Years lived in Kenmore

Identifies the years lived in Kenmore as indicated by survey respondents.

Languages Spoken

The various languages spoken as indicated by survey respondents.

Ethnicity:

Identifies the race/ethnicity as indicated by survey respondents.

American Indian or Alaska Native: A person having origins from the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian or Asian American: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including for example Cambodia, China, Japan, Korea, Malaysia, Pakistan, Thailand, and Vietnam.

Black or African American: A person having origins in any of the Black racial groups of Africa.

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Native Hawaiian or other Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Two or More: Persons who identify with two or more racial categories listed.

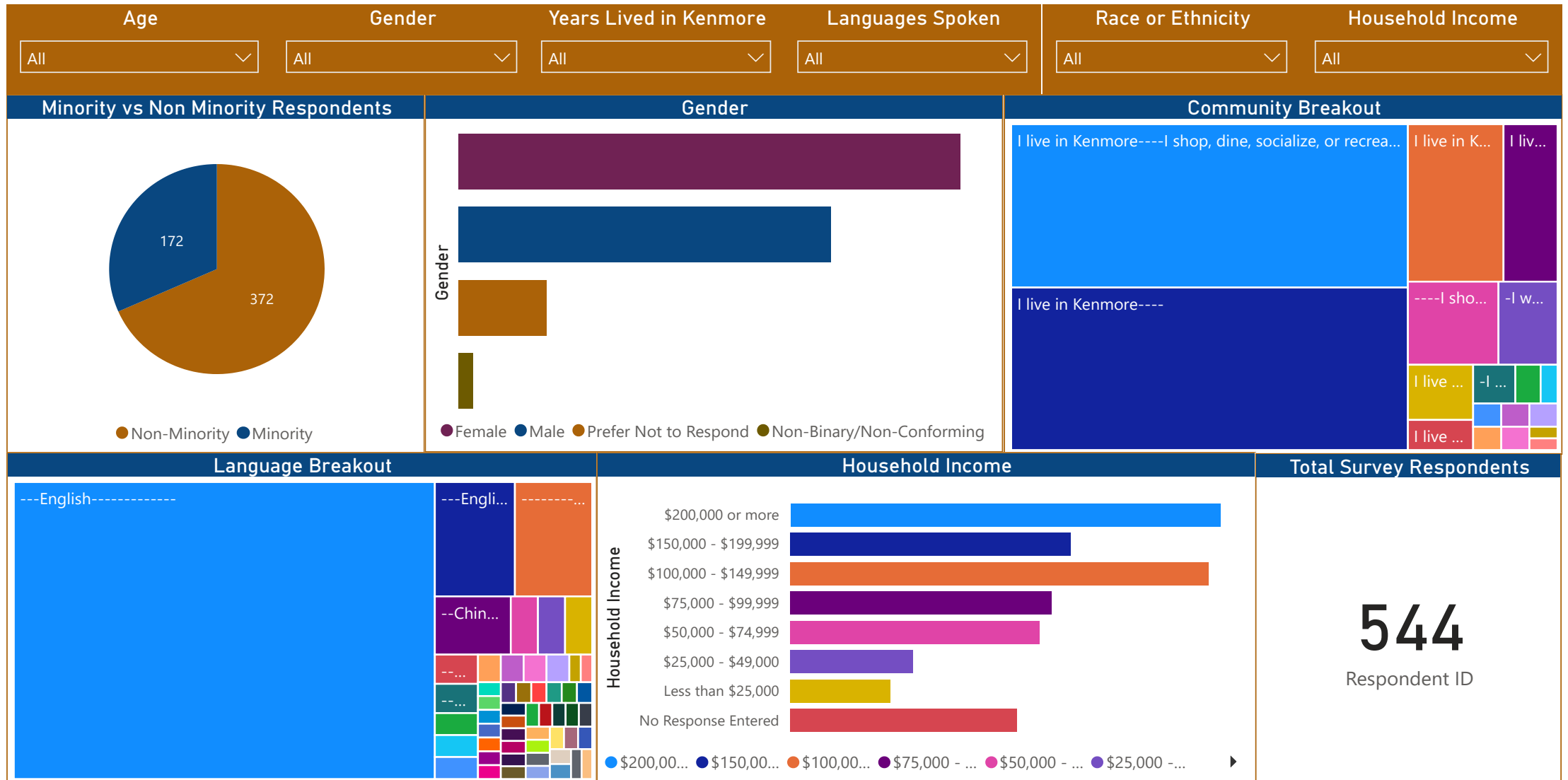
White or Caucasian: All persons having origins in any of the original peoples of Europe.

Household Income:

Identifies the household income as indicated by the survey respondents.

Prepared by Chanin Kelly-Rae Consulting LLC





Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

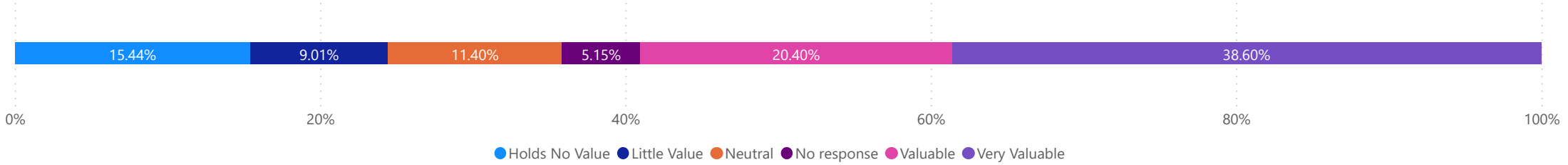
Race or Ethnicity

All

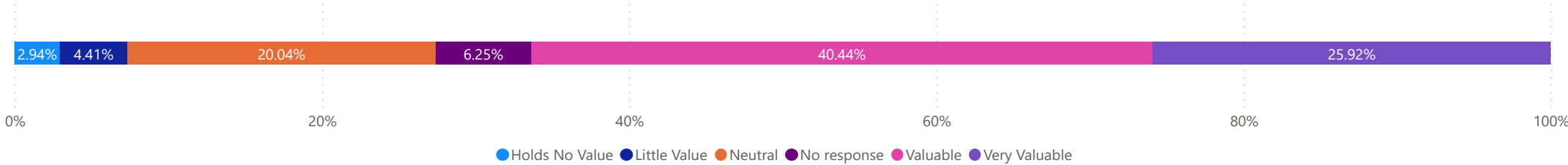
Household Income

All

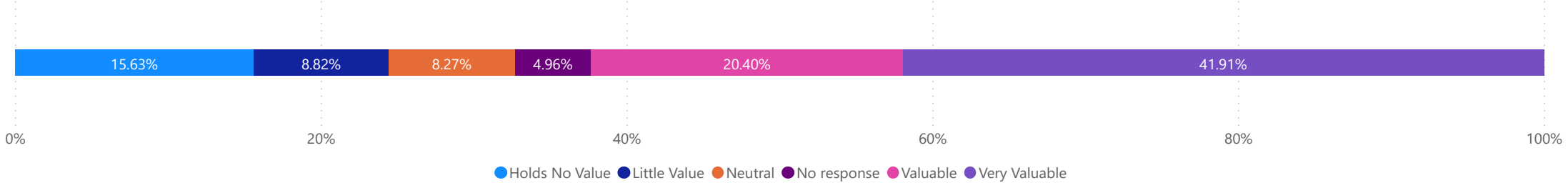
It is important for city staff to examine and discuss how their work is impacted by race, gender, culture, sexual orientation, socioeconomic status, ability, and age, among other factors of identity.



I personally feel Kenmore is a safe, welcoming, and inclusive city.



It is important for Kenmore City Council and city staff to have difficult or sensitive conversations about institutional racism, personal bias, discrimination, cultural differences, disabilities, or power inequities throughout the city.



Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

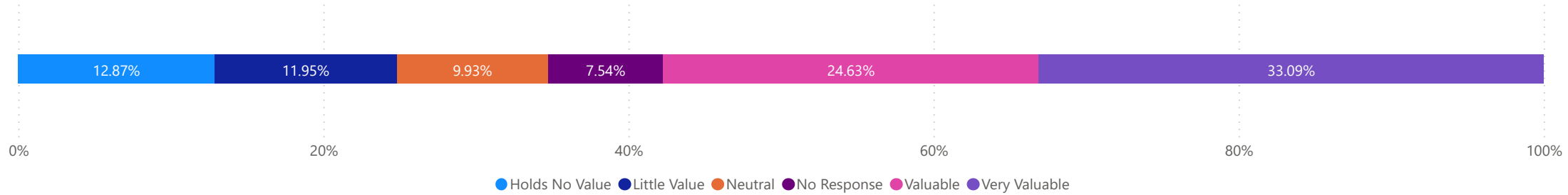
Race or Ethnicity

All

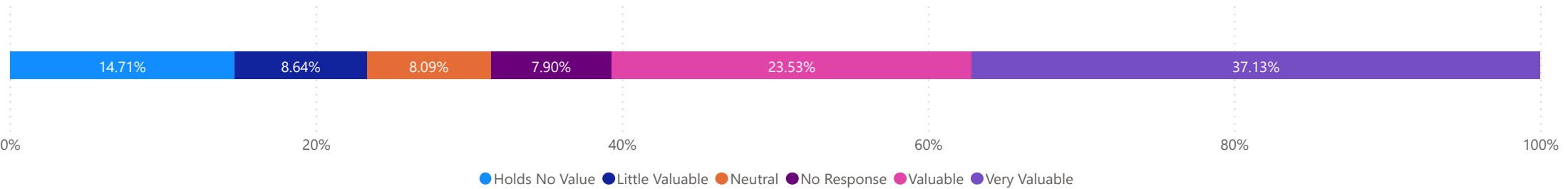
Household Income

All

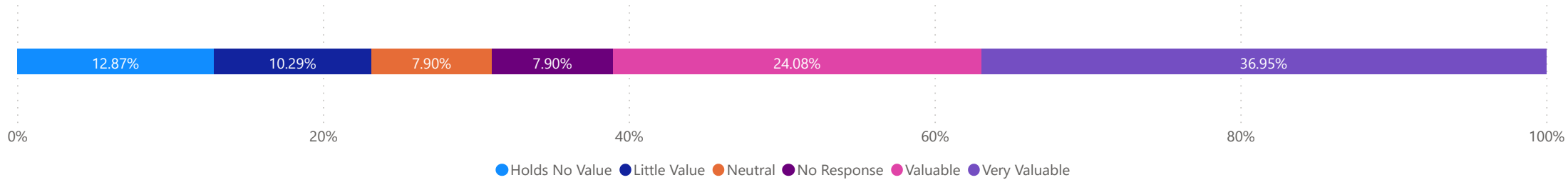
Race relations, cultural competency, and discrimination training for all of Kenmore city staff



Equitable and diverse hiring, retention and promotion practices for City of Kenmore employees



Examination of historical code (laws) and policies that impact equity and opportunities today.



Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

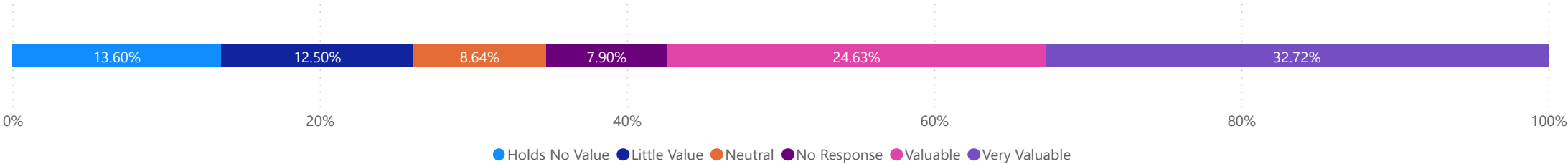
Race or Ethnicity

All

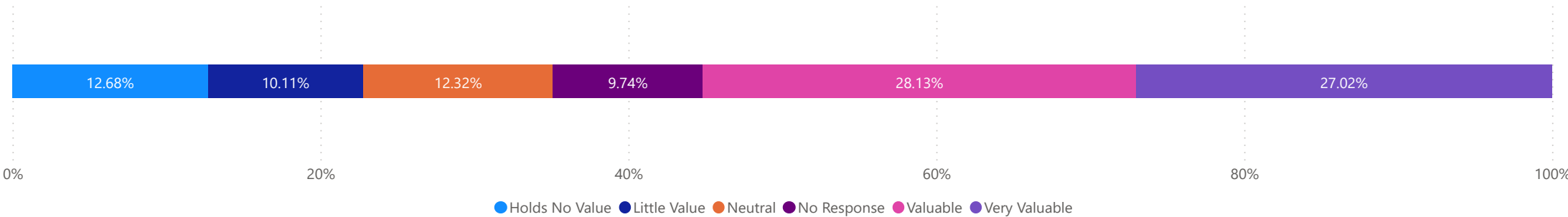
Household Income

All

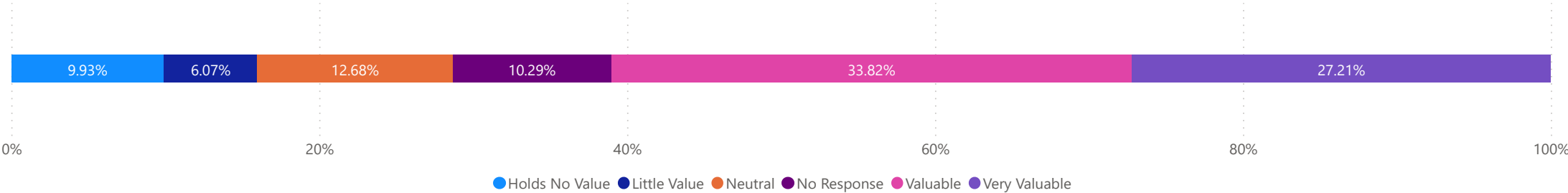
Development of an equity tool to help staff and City Council understand how their decisions or actions may impact marginalized groups and those people with unequal access and impacts.



Leading community conversations and education to help community members better understand someone who is different from them



Connecting community organizations and demographic leaders to support their community building efforts



Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

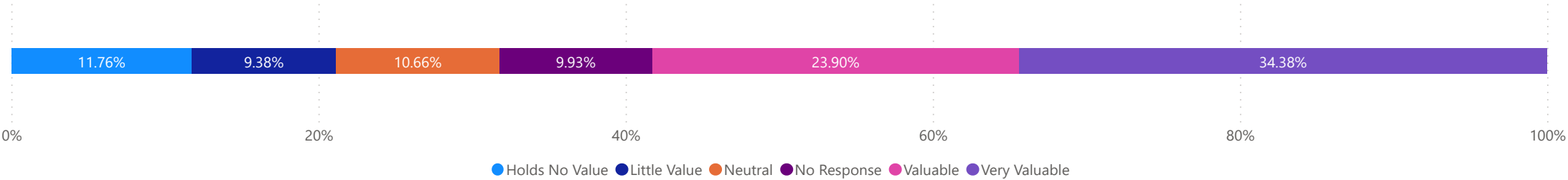
Race or Ethnicity

All

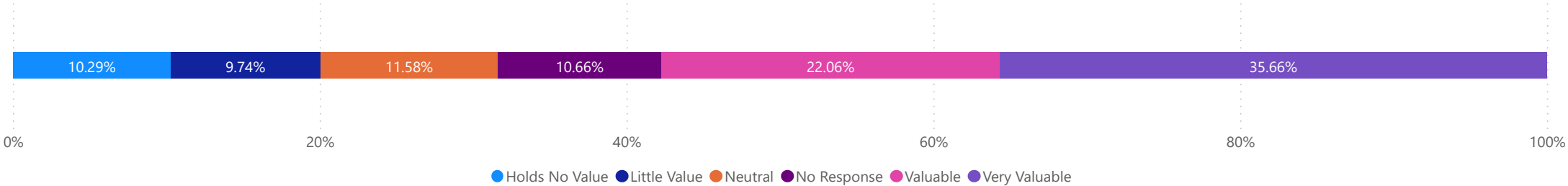
Household Income

All

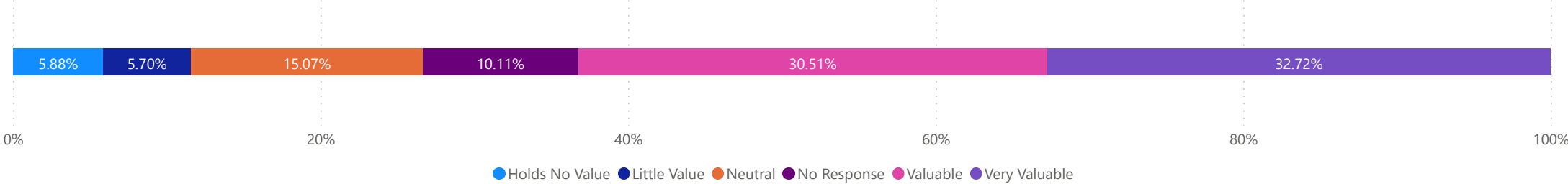
Finding better ways to capture, evaluate, and incorporate more inclusive and diverse community input into city decision-making



Providing liaison and problem-solving services to underrepresented and historically marginalized groups and community members so they can better access city services



Addressing human services needs and communicating more with non-profit organizations



Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

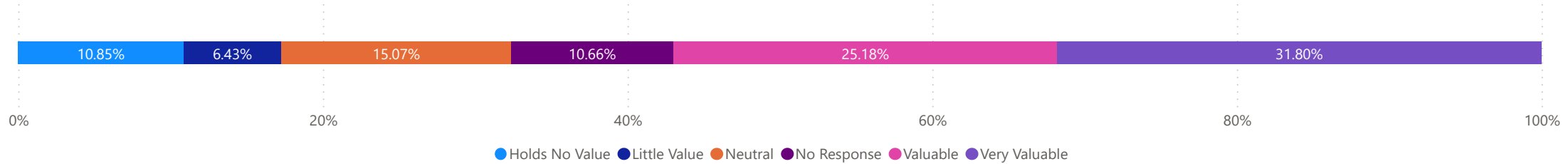
Race or Ethnicity

All

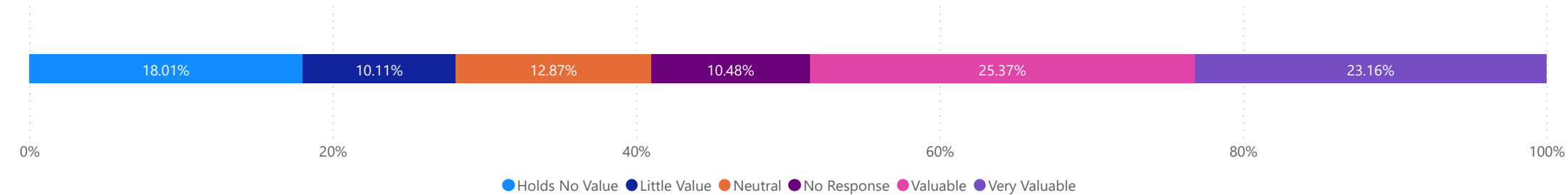
Household Income

All

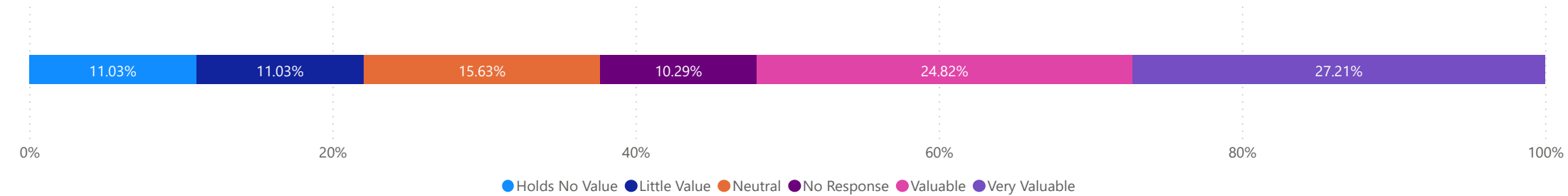
Providing support for minority and women-owned businesses or employees



Assisting businesses to help them improve their equitable and diverse hiring practices



Translating city materials in multiple languages and expanding language interpretation services



Age

All

Gender

All

Years Lived in Kenmore

All

Languages Spoken

All

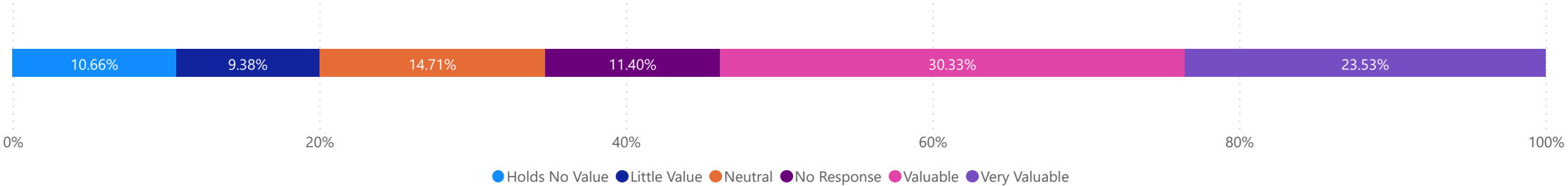
Race or Ethnicity

All

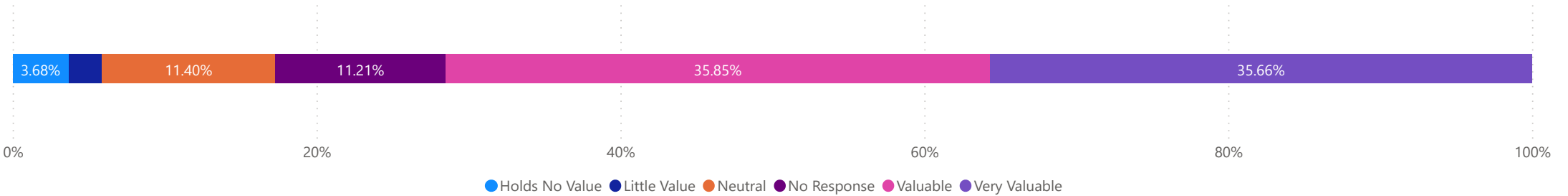
Household Income

All

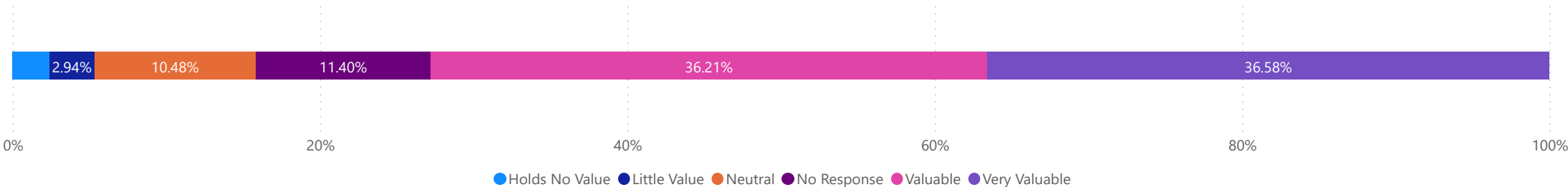
Kenmore Staff and City Council working more closely with existing and diverse volunteer Boards and Commissions



More public involvement in decisions about land use, zoning and affordable housing strategy



More public involvement, increased communication and engagement with the Kenmore Police Department



Age

Gender

Years Lived in Kenmore

Languages Spoken

All

All

All

All

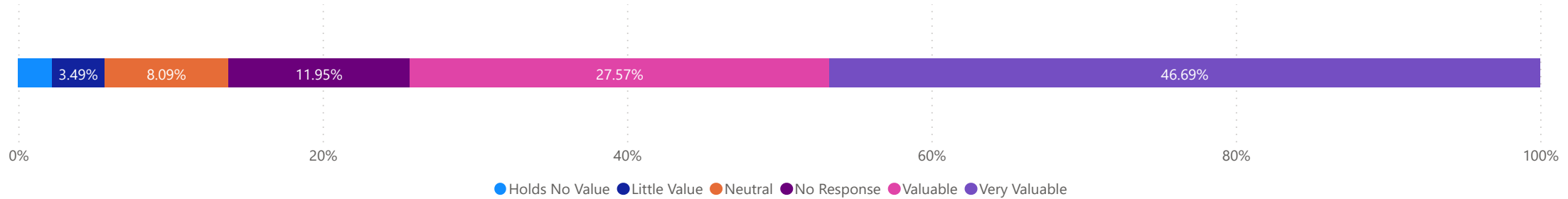
Race or Ethnicity

Household Income

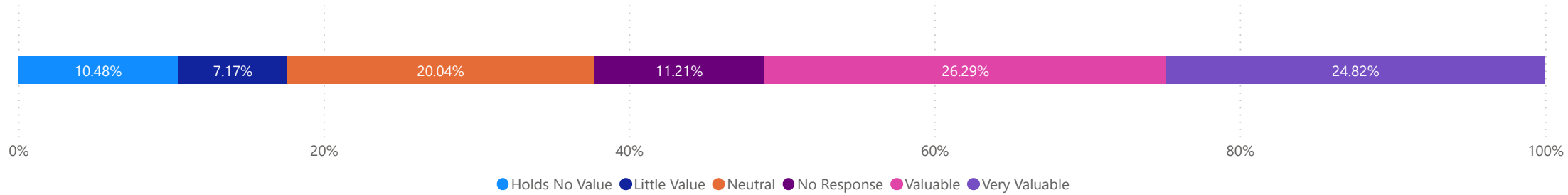
All

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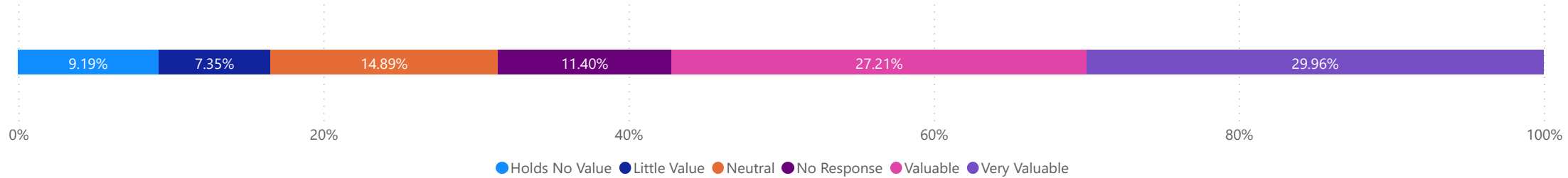
Ensuring physical infrastructure (sidewalks, streets, parks, trails and amenities) are accessible to everyone, regardless of mobility issues, differing abilities, or economic status



Ensuring public art accurately recognizes and celebrates accomplishments of everyone in the Kenmore community



Ensuring recreation events and programming are diverse and multi-cultural by Ensuring recreation events and programming are diverse and multi-cultural



Age

Gender

Years Lived in Kenmore

Languages Spoken

All

All

All

All

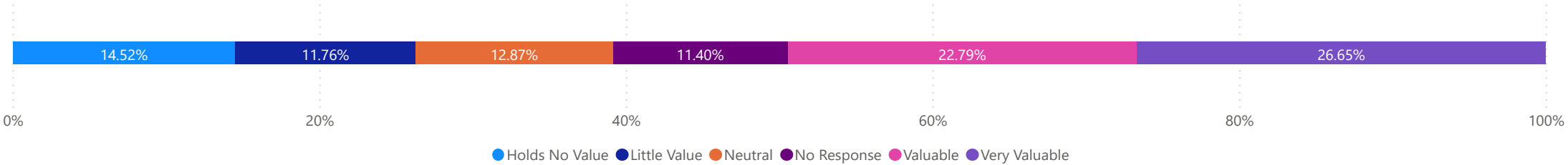
Race or Ethnicity

Household Income

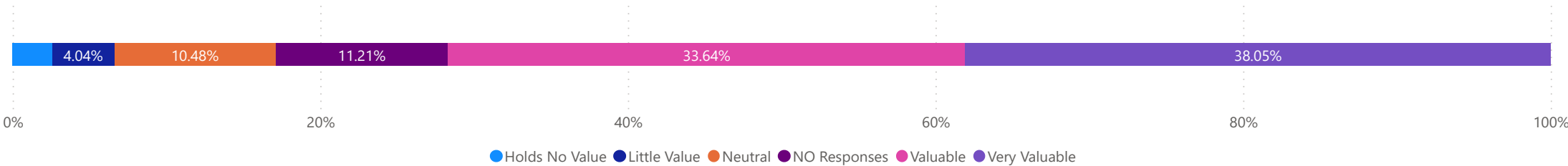
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All

Evaluating the Kenmore historical narrative and historic preservation program to determine if and how any groups or people have been left out or unfairly portrayed



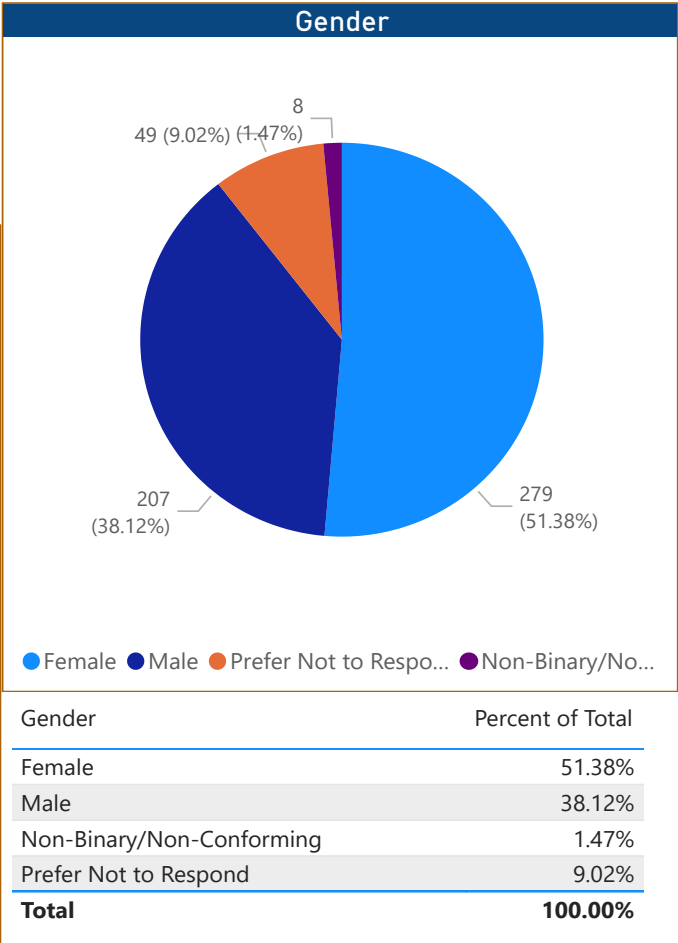
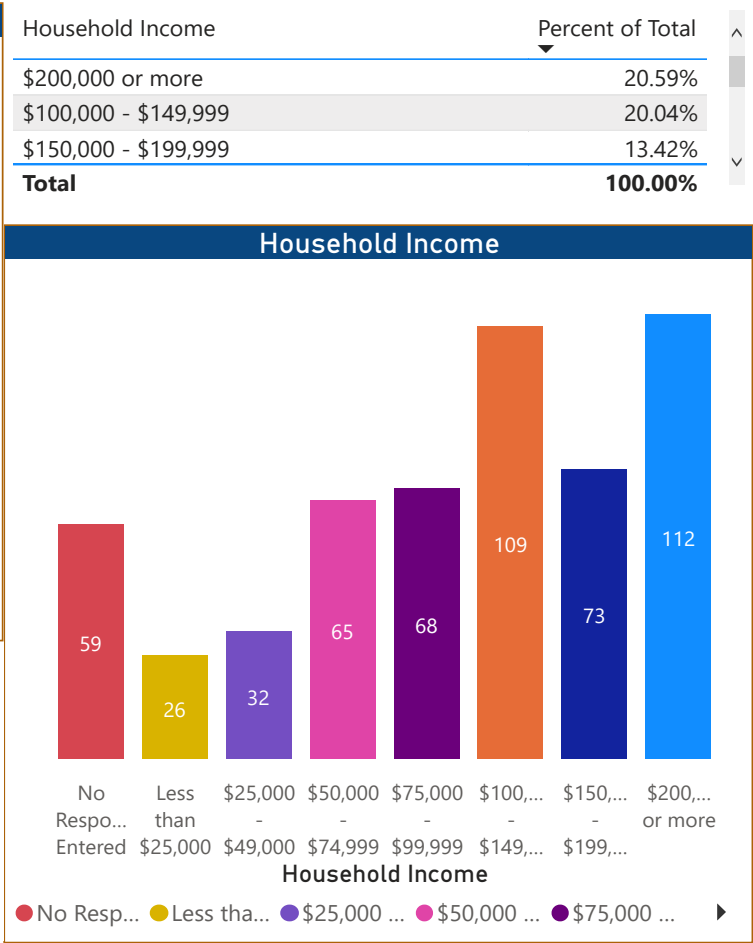
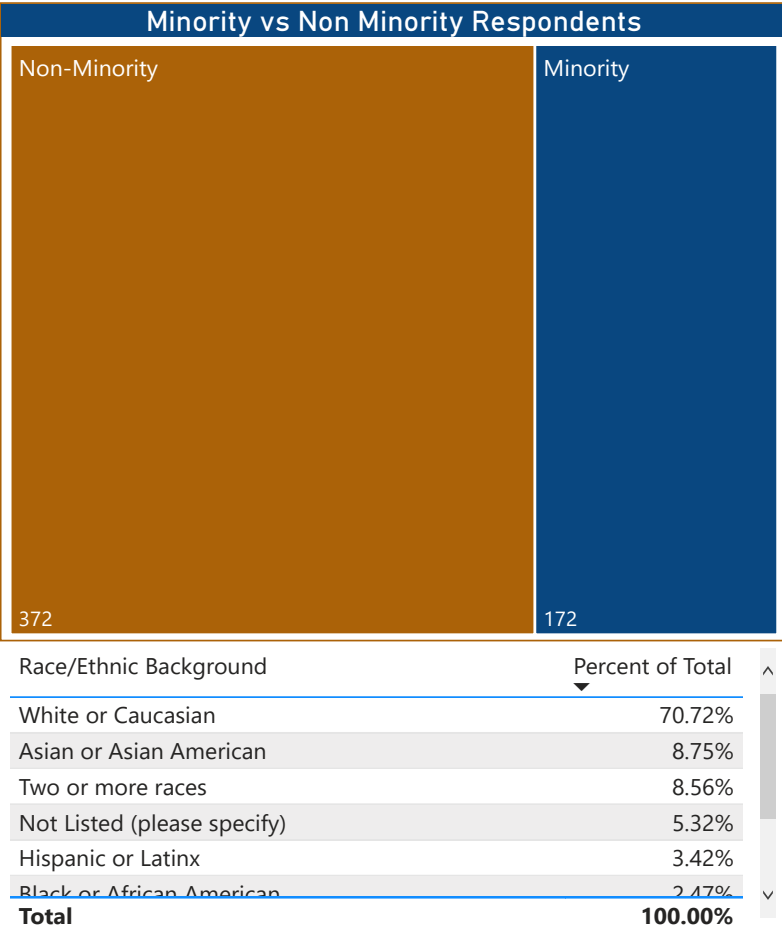
More education for community members about how government works, how and when they can weigh in on decisions, how policies are made, etc.





City of Kenmore: Community Survey

Survey Demographic Break Outs





City of Kenmore: Community Survey

Raw Survey Data



It is important for city staff to examine and discuss how their work is impacted by race, gender, culture, sexual orientation, socioeconomic status, ability, and age, among other factors of identity. I personally feel	
Holds No Value	Holds No Value
Holds No Value	Holds No Value
Holds No Value	Holds No Value
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Holds No Value	Little Value
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Holds No Value	Neutral

**City of Kenmore
City Council Meeting
Special & Regular Meeting Minutes
June 27, 2022
On-Site and Online**

These minutes are created to capture Council action. This is not a verbatim transcript. Meeting video and audio is available on the City YouTube channel.

PRESENT:

Councilmembers: Mayor Nigel Herbig
Councilmember Joe Marshall
Councilmember Debra Srebnik
Councilmember Corina Pfeil
Deputy Mayor Melanie O'Cain
Councilmember David Baker
Councilmember Angela Kugler

Staff: City Manager Rob Karlinsey
Assistant City Manager Stephanie Lucash
City Attorney Dawn Reitan
City Clerk Anastasiya Warhol
Community Development Director Debbie Bent
Maureen Colaizzi, Parks Project Manager
Janet Quinn, ARPA Administrative Specialist
Principal Planner Lauri Anderson
Co-Clerk Sammie Roeun

Speaking Guests: David Frockt, Senator
Javier Valdez, State Representative
Gerry Pollet, State Representative
Shelly Helder, Gordon Thomas Honeywell
Dwight Thompson, Planning Commission Chair
Mike Vanderlinde, Planning Commissioner
Tracy Banaszynski, Planning Commissioner
Nathan Loutsis, Planning Commissioner
Christiana Matthews, Planning Commissioner
Mariel Torres Mehdipour, Planning Commissioner
Derek Wycoff, Planning Commissioner
Kaylene Noriega, Kenmore Resident
Tyler Litzenberger, Kirkland Resident
John Peeples, Kenmore Resident
Jon Culver, Kenmore Resident
Stacey Valensquela, Kenmore Resident
Dakota Rash, Lake Forest Park
Nancy Hansen, Kenmore Resident
Dan Troyan, Kenmore Resident
Vicki Grayland, Kenmore Resident
Carmin Dalziel, Northshore Schools Foundation

Heather Erickson, Northshore Schools Foundation
Suzanne Greathouse, Kenmore Heritage Society
Ty Juvinel, Native American Artist

CALL SPECIAL MEETING TO ORDER - 6:15 PM

Mayor Herbig called the special meeting to order.

EXECUTIVE SESSION

Pursuant to RCW 42.30.110(1)(i), the City Council entered an executive session to discuss pending or potential litigation. The session concluded and the Council took a short break until 7 pm.

POSSIBLE ACTION RELATING TO EXECUTIVE SESSION

No Action.

ADJOURN SPECIAL MEETING

Mayor Herbig adjourned the special meeting.

CALL MEETING TO ORDER – 7:00 PM

Mayor Herbig called the regular meeting to order.

FLAG SALUTE

Mayor Herbig led the Council in the flag salute.

PRESENTATION

Mayor Herbig honored the 46th District Legislative Delegation followed by a light refreshment. Mr. Herbig recognized Senator David Frockt, Representative Gerry Pollet, and Representative Javier Valdez.

PUBLIC COMMENT

The Council took comments from the public.

Timestamped link included here: <https://youtu.be/Ybiyhz-d0Cw?t=5006>

AGENDA APPROVAL

Deputy Mayor O’Cain moved to suspend the rules, Mayor Herbig seconded the motion to add the following discussion item at the end of the agenda. The vote was unanimous:

Add a discussion and a potential resolution supporting codifying comprehensive reproductive health care including abortion.

CONSENT AGENDA

- A. Approve Minutes:
[City Council June 21, 2022, Regular Meeting Minutes](#)
- B. Approve Total Check #s 49789 through 49878 totaling \$375,338.77 and Total Payroll/Taxes/Flexible Spending/Retirement & Health Savings Account Electronic Deposits Dated 6/03/22 in the amount totaling \$184,367.23.
[Voucher Approval Report Dated 6/10/22](#)

- C. Authorize the City Manager to Execute Amendment No. 4 to Contract 14-C1261, an Interlocal Agreement Between the City of Kenmore and Puget Sound Clean Air Agency for Cooperative Odor Complaint Investigations
[Agenda Bill - PSCAA ILA Amendment No. 4](#)
[Interlocal Agreement PSCAA #14-C1261 Amendment #4](#)
- D. Authorize the City Manager to Execute Contract No. 21-C2744 with the Northshore Schools Foundation to Cover Audit Costs in the amount of \$21,800 required for subrecipients of American Rescue Plan Act (ARPA) Funding under the terms of the ARPA Final Rule
[Agenda Bill - ARPA Direct Cash Assistance Audit Contract - June 2022](#)
[Draft Contract No. 22-C2835 Northshore Schools Foundation - ARPA Subrecipient Audit Services](#)

MOTION: Councilmember Kugler moved to approve the consent agenda including all items except item C (Contract 14-C1261) outlined above. Mayor Herbig seconded the motion.
VOTE: 7 For, 0 Against, 0 Abstain, MOTION PASSED UNANIMOUSLY.

- C. Authorize the City Manager to Execute Amendment No. 4 to Contract 14-C1261, an Interlocal Agreement Between the City of Kenmore and Puget Sound Clean Air Agency for Cooperative Odor Complaint Investigations
[Agenda Bill - PSCAA ILA Amendment No. 4](#)
[Interlocal Agreement PSCAA #14-C1261 Amendment #4](#)

MOTION: Councilmember Marshall moved to approve the consent agenda item C (Contract 14-C1261). Deputy Mayor seconded the motion.
VOTE: 7 For, 0 Against, 0 Abstain, MOTION PASSED UNANIMOUSLY.

BUSINESS AGENDA

- A. Joint Meeting with the Planning Commission - Presentation of Planning Commission Recommendations on the Comprehensive Plan and Development Regulation Amendments, presented by Community Development Director Debbie Bent, and Principal Planner Lauri Anderson, *for Information and Discussion*
[Agenda Bill - Joint Council & Planning Commission Meeting - June 2022](#)
[Attachment 1 - Summary of Comprehensive Plan Amendments](#)
[Attachment 2 - Summary of Missing Middle Housing Amendments](#)
[Attachment 3 - Public Hearing Comments](#)
[Attachment 4 - Revised Vision Statement](#)
[Attachment 5 - Revised Land Use Element \(002\)](#)
[Attachment 6 - Revised Housing Element](#)
[Attachment 7 - Revised Capital Facilities Element](#)
[Attachment 8 - Revised Zoning Map](#)
[Attachment 9a - Missing Middle Housing Code Amendments](#)
[Attachment 9b - Figure 18.21.025.1](#)
[Attachment 10 - 2022-05-23 SEPA DNS - signed](#)

Development Services Director Debbie Bent and Principal Planner Lauri Anderson were joined by the Planning Commission to discuss proposed recommendations. Chairman Dwight Thompson introduced the Comprehensive Plan Amendments and formally forwarded them to the

Council for review. Ms. Anderson explained that the main changes recommended. The Planning Commission has been working on these amendments for over a year. In reviewing background information, analyzing alternatives, and directing staff to prepare amendments, the Planning Commission worked thoroughly on the presented materials. In addition, the Planning Commission followed a thorough public outreach process. The most significant changes are included in the provided Attachment 1 and Attachment 2.

Regarding Missing Middle Housing, the Council asked some of the following questions:

- How do we know what the middle class is able to afford?
- Does the City need to define price points when thinking about Missing Middle Housing policies?

Staff and Commissioners explained that Missing Middle Housing is not a solution targeting housing at the 50 or 30% AMI rates but is a strategy to provide more choices of housing. Smaller housing will, generally, be more affordable than larger housing. Missing Middle housing is a way to increase housing diversity types.

After Commissioner presentations and further discussions, Staff explained that discussions will continue on July 17, 2023, and July 25, 2022 to continue gathering guidance on the subjects.

- B. Proposed Native American Artwork at Tl'awh- ah-dees Park, presented by Community Development Director Debbie Bent and Parks Project Manager Maureen Colaizzi, *for Discussion and Action*
[Agenda Bill - Art at Tl'awh-ah-dees Park](#)
[Exhibit 1- Concept Designs](#)
[Exhibit 2- Proposed Artwork Locations](#)
[Presentation - Sivinski Update 6.27.22 \(updated 6/27/22\)](#)

Suzanne Greathouse of the Kenmore Heritage Society introduced Artist Ty Juvinel to discuss proposed Native American Artwork at Tl'awh- ah-dees Park. Mr. Juvinel discussed a proposed Lifeways Freestanding Mural, A Spindle Whorl, and other art elements.

MOTION: Deputy Mayor O’Cain moved to Approve the proposed locations for Artwork at Tl'awh- ah-dees Park. Councilmember Pfeil seconded the motion.

VOTE: 7 For, 0 Against, 0 Abstain, MOTION PASSED UNANIMOUSLY.

MOTION: Councilmember Pfeil moved to Authorize the City Manager to execute any necessary agreements with the Kenmore Heritage Society (KHS), and Artist Ty Juvinel. Deputy Mayor O’Cain seconded the motion.

VOTE: 7 For, 0 Against, 0 Abstain, MOTION PASSED UNANIMOUSLY.

MOTION: Deputy Mayor O’Cain moved to authorize up to \$6,000 of Public Art funds (if needed) towards the costs of: a) City permits. b) Design and installation of a foundation for the freestanding mural at Location A and spindle whorl if Location C selected. c) Structural review and recommendations for attachments if the spindle whorl is attached to a bridge railing, Location B. d) Cost for the artist to retain commercial liability insurance. Councilmember Kugler seconded the motion.

VOTE: 7 For, 0 Against, 0 Abstain, MOTION PASSED UNANIMOUSLY.

- C. American Rescue Plan Act Direct Cash Assistance (*Kenmore Cares* Program) Final Report, presented by Assistant City Manager Stephanie Lucash, and partners from the Northshore Schools Foundation, *for Information*
[Agenda Bill - ARPA Direct Cash Assistance Final Report - June 2022](#)
[Presentation - ARPA Kenmore Cares Council 06-27-2022 Final](#)

Carmin Dalziel and Heather Erickson of the Northshore Schools Foundation provided a final report on the Council's "Kenmore Cares" Program. The program disbursed \$920,500, served 412 households and 798 individuals from October 2021 through March 31, 2022. A focused outreach effort was commenced to get unrestricted funds into the hands of Kenmore residents. When gathering demographic information, 47% of the applicants noted that the money greatly impacted the stability of housing. Ms. Dalziel noted that the biggest challenge and opportunity was building trust in the community to effectively connect with those needing help. Depending on the demographic group, additional assistance was necessary, for example, technology assistance for a subset of isolated seniors. The Council agreed that the program was overwhelmingly successful and thanked City Staff and Northshore Schools Foundation for supporting the residents in this impactful way.

- D. Resolution in Support of Codifying Comprehensive Reproductive Healthcare Rights, presented by Deputy Mayor Melanie O'Cain (added during the meeting).

Deputy Mayor O'Cain read into the record the proposed resolution while the City Clerk displayed the language via screen-share.

MOTION: Deputy Mayor O'Cain moved to approve the resolution sent to Council yesterday in support of amendments that codify comprehensive reproductive healthcare, including abortion, and marriage equality, to the Washington State and United States Constitutions, with direction to staff to make any necessary edits and format for signature. Councilmember Pfeil seconded the motion.

VOTE: 7 For, 0 Against, 0 Abstain, **MOTION PASSED UNANIMOUSLY.**

COUNCILMEMBER REPORTS & COMMENTS

MOTION: Councilmember Pfeil moved to Approve the cost overage of \$99.53 related to the Pride Parade Participation to cover participant T-Shirt and related expenses. Councilmember Kugler seconded the motion.

VOTE: 7 For, 0 Against, 0 Abstain, **MOTION PASSED UNANIMOUSLY.**

ADJOURNMENT

Mayor Herbig adjourned the meeting at 11:37 p.m.

Nigel Herbig, Mayor

ATTEST:

Anastasiya Warhol, City Clerk

**City of Kenmore
City Council Meeting
Special & Regular Meeting Minutes
July 11, 2022**

These minutes are created to capture Council action. This is not a verbatim transcript. Meeting video and audio is available on the City YouTube channel.

PRESENT:

Councilmembers: Mayor Nigel Herbig
Deputy Mayor Melanie O'Cain
Councilmember Corina Pfeil
Councilmember Angela Kugler
Councilmember Debra Srebnik
Councilmember David Baker - Virtual Attendance
Councilmember Joe Marshall - Excused

Staff: City Manager Rob Karlinsey
Assistant City Manager/ARPA Administrator Stephanie Lucash
City Clerk Anastasiya Warhol
Co-Clerk Brian Randall
City Attorney Dawn Reitan
Recreation Coordinator Rita Moreno
Community Development Director Debbie Bent
Principal Planner Lauri Anderson
City Engineer John Vicente
Environmental Services Manager Richard Sawyer
Operations Manager Jennifer Gordon

Speaking Guests: Alexis Mercedes Rinck – KCRHA
Carl Michelman, Kenmore Businessowner
John Peeples, Kenmore Resident
Jon Culver, Kenmore Resident
Nancy Hansen, Kenmore Resident
Stacey Valenzuela, Kenmore Resident
Janet Hays, Kenmore Resident
Tiff Stoner, Kenmore Resident

CALL SPECIAL MEETING TO ORDER

Mayor Herbig called the Special Meeting to order at 6:30 pm.

EXECUTIVE SESSION

Pursuant to RCW 42.30.110(1)(i), the City Council entered an executive session to discuss pending or potential litigation. It was announced that the session would conclude at 7pm. Having concluded early, the City Council took a short break before resuming the forum at 7pm.

POSSIBLE ACTION RELATING TO EXECUTIVE SESSION

No Action was taken.

ADJOURN SPECIAL MEETING

Mayor Herbig adjourned the meeting.

CALL REGULAR MEETING TO ORDER - 7 PM

Mayor Herbig called the regular meeting to order at 7pm.

FLAG SALUTE

Mayor Herbig led the Council in the flag salute.

AGENDA APPROVAL

The agenda was approved as presented.

PRESENTATION

Sub-Regional Planning Manager Alexis Mercedes Rinck provided a King County Regional Homelessness Authority Update. Prior to the presentation, Mayor Nigel Herbig recused himself from this segment of the agenda and Deputy Mayor O’Cain assumed the role of Presiding Officer.

[Presentation - KCRHA Kenmore City Council 7/11](#)

PUBLIC COMMENTS

The Council took comments from the public from approximately 7:27 p.m. to 7:51 p.m.

Timestamped link included here: <https://youtu.be/mtpHGNwTAbk?t=3419>

CONSENT AGENDA

- A. Council Retreat & Priorities Report - June 2022 Retreat
[Agenda Bill - June 2022 Retreat Report](#)
[June 2022 Final Retreat Report](#)
- B. Receive and File the April 2022 Financial Report
[Monthly Financial Report - April 2022](#)
- C. Authorize the City Manager to Execute Contract No. 22-C2836 with Opticos Design Inc. in an amount not to exceed \$74,415 for Missing Middle Housing Opportunity Sites - Conceptual Site Plan and Building Types
[Agenda Bill - Contract 22-C2836 with Opticos Design](#)
- D. Authorize the City Manager to execute Contract 22-C2767 with Verra Mobility to provide Traffic Safety Camera Services and Equipment for the KAPE program from amount of \$526,500 to the *revised amount* of \$900,000 over 5 years.
[Agenda Bill - Verra Mobility Award Correction](#)
- E. Adopt Ordinance 22-0549, Adopting the Powers of Initiative and Referendum for the Qualified Electors of the City; Adopting a New Chapter 1.360 of the Kenmore Municipal Code Entitled "Initiative and Referendum" and Establishing Procedures; Providing for Severability and Corrections; and Establishing an Effective Date.
[Agenda Bill - Initiative and Referendum Ordinance 6.17.22](#)
[Ordinance - Adopting Initiative and Referendum 5-31-2022](#)
[Resolution No. 22-375 -Initiative and Referendum Powers](#)
[Affidavit of Publication Resolution No. 22-375](#)

MOTION: Councilmember Pfeil moved to approve the consent agenda including items A-E outlined above. Deputy Mayor O’Cain seconded the motion.

VOTE: Consent Agenda was approved by UNANIMOUS CONSENT.

BUSINESS AGENDA

- A. Ordinance No. 22-0546 Amending Kenmore Municipal Code Section 3.35 Utility Tax to include Cable television Business as an Occupation Subject to Tax, *for Adoption*
[Agenda Bill - Cable Utility Tax Ordinance No. 22-0546](#)

Finance & Administration Director Leticia Salcido explained the cable utility tax is a revenue enhancement measure which was approved as part of the Financial Sustainability Plan. In 2019, the six-year financial forecast demonstrated a structural deficit. The Financial Sustainability Plan was developed with the help of a community task force. Currently, the City collects a relatively low per capita tax utility amount of \$48.63 when compared to nearby cities. The City proposes a 6% cable utility tax, targeting only cable, as internet cannot and will not be taxed. The Council asked the following questions: What will these new revenues be used for? Will streaming be taxed? Have other types of utility taxes been considered?

Ms. Salcido explained that only the cable TV is proposed to be taxed. The revenues will go toward the general fund which sustains essential City services, including, for example, public safety. City Manager Rob Karlinsey noted that while other types of utility taxes were considered, this seemed to be the most “discretionary” type of amenity for homeowners.

MOTION: Councilmember Srebnik moved to Approve Ordinance No. 22-0546 Amending Kenmore Municipal Code Section 3.35 Utility Tax to include Cable Television Business as an occupation subject to tax. Deputy Mayor O’Cain seconded the motion.

VOTE: 4 Yes, 2 No, 0 Abstain. **MOTION CARRIED.**

- B. E2HSB-1099 (Addressing Climate Change) and the Comprehensive Plan Update, presented by Community Development Director Debbie Bent, Environmental Services Manager Richard Sawyer, City Engineer John Vicente, and Principal Planner Lauri Anderson, *for Information and Discussion*
[Agenda Bill - E2SHB -1099](#)
[Attachment 1 - E2SHB-1099 Conference Committee Report](#)

The Staff team summarized the agenda bill submitted and explained that the City will look to address the critical components of E2SHB – 1099 into the City’s current guiding documents including the Climate Action Plan, various elements of the Comprehensive Plan, the Hazard Mitigation Plan.

- C. Pilot Youth Swim Program in Partnership with the Northshore YMCA, presented by Community Development Director Debbie Bent, and Recreation Coordinator Rita Moreno, *for Action*
[Agenda Bill - Youth Swim Program](#)

Ms. Bent and Ms. Moreno explained the options to partner with the Northshore YMCA to offer either a 4-week or 8-week pilot swim program for 50 child participants, with no transportation provided.

MOTION: Councilmember Srebnik moved to Offer a 4-week pilot program for families at or below 50% AMI, to have this be a free program, and to offer flexible (uber/lyft) transportation unless there is a way that the YMCA mini-bus option is available. Councilmember Pfeil seconded the motion.

VOTE: 6 Yes, 0 No, 0 Abstain. **MOTION CARRIED.**

- D. Resolution 22-388, Amending Council Rules and Procedures, presented by City Attorney Dawn Reitan, *for Discussion and/or Approval*
[Agenda Bill - Rev. Council Rules and Procedures](#)
[Resolution No. 22-388 Amending Council Rules of Procedure \(July 11 agenda\)](#)

City Attorney Reitan summarized the proposed updates to the Council Rules of Procedure, most notably, the allowance of being able to attend up to 10 meetings remotely during the year to complement the hybrid meeting model currently in effect.

MOTION: Councilmember Kugler moved to Adopt Resolution 22-388, Amending Resolution 21-360, to adopt revised City of Kenmore rules and Procedures. Deputy Mayor O’Cain seconded the motion.

VOTE: 6 Yes, 0 No, 0 Abstain. **MOTION CARRIED.**

STAFF REPORT

Public Works Facility Update – Operations Manager Jennifer Gordon & Environmental Services Manager Richard Sawyer explained that the City looks forward to building an eco-friendly Public Works facility which can stand the test of time. Currently, the City has partnered with Wagner Architects and Planners to begin the design work and establish preliminary budgets. Staff will return to the Council in fall of 2023 with another status update, and possible options for discussion. Currently, construction is planned for summer or fall of 2023.

[Staff Memorandum - Public Works Facility Update](#)

COUNCIL COMMENTS

The City Council agreed to revert to the previous monthly “Coffee with Council” days of 3rd Saturday and 1st Monday. The Council will revisit the schedule in the next few months, and in the meantime, the Council will use a physical sign-up sheet to cover the Coffee with Council events.

ADJOURNMENT

Mayor Herbig adjourned the meeting at 9:27 p.m.

Nigel Herbig, Mayor

ATTEST:

Anastasiya Warhol, City Clerk



Voucher Certification and Approval

City of Kenmore

DATE RANGE:

06/11/2022 - 06/24/2022

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and the the claim is a just, due and unpaid obligation against the City of Kenmore and that I am authorized to authenticate and certify to said claim. The following checks and electronic payments are approved for payment:

Total Check #s 49879 through 49970: \$3,619,223.11

Total Payroll/Taxes/Flex Spending/Retirement & Health Savings Acct Electronic Deposits Dated: 06/17/22 \$207,569.25

ACH Payment to Road Construction NW: \$235,163.33

ACH Payment to Thomco Construction: \$183,863.43

ACH Payment to WA Federal Bank: \$13,760.21

Rob Karlinsey
Rob Karlinsey (Jun 27, 2022 16:50 PDT)

Jun 27, 2022

City Manager / Date

Leticia Salcido
Leticia Salcido (Jun 27, 2022 16:14 PDT)

Jun 27, 2022

Finance Director / Date

Vendor Name	Check #	Date	Description	Amount
ROAD CONSTRUCTION NW, INC.	1160	06/24/2022	May Log Boom Waterfront Proj. Construction	235,163.33
THOMCO CONSTRUCTION, INC.	1161	06/24/2022	May Juanita Dr. Ped/Bike Proj. Construction	183,863.43
WASHINGTON FEDERAL BANK	1162	06/24/2022	Retainage for May (Squires) - Strider Construction	13,760.21
AFLAC	49879	06/17/2022	Employee Medical/Disability Plans	86.19
AWC EMPLOYEE BENEFIT TRUST	49880	06/17/2022	Employee Health Insurance	71,908.28
AWC EMPLOYEE BENEFIT TRUST	49881	06/17/2022	Void	-
AWC EMPLOYEE BENEFIT TRUST	49882	06/17/2022	Void	-
DEPARTMENT OF LABOR AND INDUSTRIES	49883	06/17/2022	City of Kenmore Worker's Comp.	4,517.07
DEPARTMENT OF LABOR AND INDUSTRIES	49884	06/17/2022	Void	-
EMPLOYMENT SECURITY DEPARTMENT	49885	06/17/2022	Paid Family & Medical Leave	2,473.08
EMPLOYMENT SECURITY DEPARTMENT	49886	06/17/2022	Void	-
ICMA RETIREMENT C/O ALLFIRST BANK / 109964	49887	06/17/2022	City of Kenmore 401a	25,263.11
ICMA RETIREMENT TRUST 457 / 304745	49888	06/17/2022	ICMA 457 Deferred Comp	25,395.55
LINCOLN NATIONAL LIFE INSURANCE	49889	06/17/2022	Life Ins/ADD & LTD	1,521.24
NATIONAL LIFE OF VERMONT	49890	06/17/2022	Life Insurance	123.17

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

STATE OF FLORIDA DISBURSEMENT UNIT	49891	06/17/2022	Employee Deduction	275.00
UNITED WAY OF KING COUNTY	49892	06/17/2022	Employee Charitable Contributions	80.00
AISHA JALLOW	49893	06/24/2022	DEI Task Force Meetings April & June	160.00
ALL AROUND FENCE COMPANY	49894	06/24/2022	Guardrail Repair - Damaged in Car Accident	1,623.98
ALPHAGRAPHS	49895	06/24/2022	Business Cards for Police Officer & 2 Employees	183.88
APPLEONE EMPLOYMENT SERVICES	49896	06/24/2022	Engineering Temporary Svcs Week Ending 6/3	842.76
BCN TELECOM, INC.	49897	06/24/2022	6/15-7/14 City Hall Phones	383.60
BENNETT GOLD, TOBIN	49898	06/24/2022	Fall Quarter Tuition Reimbursement	1,696.80
BOTHELL KENMORE CHAMBER OF COMMERCE	49899	06/24/2022	March KBA Administrative Support	300.00
CADMAN MATERIALS, INC.	49900	06/24/2022	Asphalt for Surface Water Work	165.55
CANON FINANCIAL SERVICES, INC.	49901	06/24/2022	June 2nd Floor Copier Lease	266.08
CASCADE PEST CONTROL	49902	06/24/2022	Rhododendron Park Pest Control	154.58
CASCADIA LAW GROUP	49903	06/24/2022	20-C2229 5/2-5/6 Cadman PSCAA Legal Svcs	1,687.50
CECCANTI, INC.	49904	06/24/2022	19-C1977 May W. Sammamish Bridge Construction	203,555.22
COMCAST	49905	06/24/2022	June City Hall & Hanqar Internet	2,035.92
COMCAST BUSINESS	49906	06/24/2022	6/10-7/9 Squire's Landing Internet	71.95
COMCAST BUSINESS	49907	06/24/2022	6/14-7/13 City Hall Internet & Cable	154.21
DANZHI WANG	49908	06/24/2022	Reimburse Fence Cost Disturbed by City Const.	2,242.57
DEPARTMENT OF ECOLOGY	49909	06/24/2022	NPDES Monitoring Program Fees	10,561.00
DIVERSIFIED	49910	06/24/2022	Council Chambers Hybrid Enhancements	10,347.96
FOSTER GARVEY PC	49911	06/24/2022	May Attorney Svcs - Ben Holt Industries Prop.	4,097.50
FOSTER GARVEY PC	49912	06/24/2022	May Attorney Svcs - General Condemnation	5,548.00
GENCAP CONSTRUCTION CORP	49913	06/24/2022	19-C2112 Kenmore Boathouse Const. Final Payment	55,156.02
GRAINGER	49914	06/24/2022	Rhododendron Park Restroom Materials	40.14
GRAINGER	49915	06/24/2022	Log Boom Park Valve Repair Kit	170.30
GRAINGER	49916	06/24/2022	Parks Maintenance Supplies - Raqs	69.35
GRETTE ASSOCIATES LLC	49917	06/24/2022	May Professional Svcs - Wetland Assessment	653.00
HDR ENGINEERING, INC	49918	06/24/2022	3/27-4/23 Juanita Dr. Ped/Bike Engineering Svcs	124,165.18
HDR ENGINEERING, INC	49919	06/24/2022	4/24-5/21 Juanita Dr. Ped/Bike Engineering Svcs	62,619.52
HONEY BUCKET	49920	06/24/2022	Logboom Park Rental 6/11-7/8/22	1,124.31
HORIZON DISTRIBUTORS INC	49921	06/24/2022	Herbicide for ROW	262.30
INSLEE, BEST, DOEZIE & RYDER, P.S.	49922	06/24/2022	April Legal Services	35,401.09
JAYMARC AV	49923	06/24/2022	Hanqar Audio/Video Equipment Maintenance	378.74
JET CITY PRINTING	49924	06/24/2022	Pride Flyers	80.92

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

JET CITY PRINTING	49925	06/24/2022	Farmer's Market Parking Signage	320.39
JET CITY PRINTING	49926	06/24/2022	2022 Pride Posters	16.52
JUANITA AGUILAR	49927	06/24/2022	DEI Task Force Meetings April & June	160.00
JULIANA POOLEY	49928	06/24/2022	DEI Task Force Meetings April & June	160.00
KARLINSEY, ROB	49929	06/24/2022	Reimbursement for Hangar Bldg. Chairs	716.63
KING COUNTY FINANCE	49930	06/24/2022	May Road Svcs - Overlay/Signs/Ped-Bike Proj.	55,767.36
KING COUNTY FINANCE	49931	06/24/2022	May Adult/Juvenile Detention Booking/Maint.	1,139.46
KING COUNTY FINANCE	49932	06/24/2022	May Road Svcs - Signs/Signal Maintenance	7,688.24
KING COUNTY SHERIFF	49933	06/24/2022	Jan.-May Police Svcs less 2021 Credit	1,417,495.60
KLB CONSTRUCTION, INC.	49934	06/24/2022	20-C2143 May 68th Ave Ped/Bike Proj. Construction	633,760.73
MINUTEMAN PRESS	49935	06/24/2022	"Shut the Lid" Campaign Materials	198.36
NATIONAL BARRICADE CO., LLC	49936	06/24/2022	Signs for ROW	187.70
NORTHSHORE SCHOOLS FOUNDATION	49937	06/24/2022	ARPA Staff/Marketing/Management	12,100.00
NORTHSHORE SCHOOLS FOUNDATION	49938	06/24/2022	ARPA Oversight & Management	1,388.57
NORTHSHORE UTILITY DIST	49939	06/24/2022	May Fleet Fuel & Maintenance	3,775.24
NORTHSHORE UTILITY DIST	49940	06/24/2022	4/7-5/31 17455 68th NE ROW Irrigation	53.09
OFFICE DEPOT	49941	06/24/2022	Misc. Office Supplies	68.50
OFFICE DEPOT	49942	06/24/2022	Misc. Office Supplies	58.30
OLYMPIC ENVIRONMENTAL RESOURCES INC	49943	06/24/2022	Spring Recycling Event Administration Svcs	11,094.62
OSBORN CONSULTING INC.	49944	06/24/2022	May 61st Pl. NE Slope Assessment	722.42
OSBORN CONSULTING INC.	49945	06/24/2022	May 66th Ave NE Drainage Improvement	4,226.00
PACIFIC AIR CONTROL, INC.	49946	06/24/2022	City Hall Quarterly HVAC Maintenance 7/1-9/30	2,329.99
PACIFIC OFFICE AUTOMATION	49947	06/24/2022	1st Floor Temperature Scanners	92.04
PAWS	49948	06/24/2022	May Animal Sheltering Services	208.00
PENDLETON CONSULTING LLC	49949	06/24/2022	Council Retreat Consulting Svcs	3,960.23
PUGET SOUND ENERGY	49950	06/24/2022	4/14-5/13 Traffic Signals & Street Lights	10,960.93
QUALITY BUSINESS SYSTEMS / WELLS FARGO	49951	06/24/2022	6/5-7/4 1st Floor Copier Lease	676.14
QUALITY WATER FINANCIAL	49952	06/24/2022	Public Works Office Filtered Water System	66.00
QUALITY WATER FINANCIAL	49953	06/24/2022	City Hall 2nd Floor Filtered Water System	50.59
QUALITY WATER FINANCIAL	49954	06/24/2022	City Hall 1st Floor Filtered Water System	66.00
RED BARN ENGINEERING, INC.	49955	06/24/2022	5/9-6/5 Engineering Services	13,850.00
SCHWARZWALTER, MARK	49956	06/24/2022	Safety Work Gear Reimbursement	239.44
SCORE	49957	06/24/2022	May Inmate Housing/Medical/Booking	18,089.16
SNOHOMISH COUNTY	49958	06/24/2022	May Drainage Maintenance Disposal Fees	2,556.00

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

STAPLES ADVANTAGE	49959	06/24/2022	Parks Supplies/Cleaner	111.27
STAPLES ADVANTAGE	49960	06/24/2022	Parks Supplies/ Gloves & Toilet Tissue	152.53
STAPLES ADVANTAGE	49961	06/24/2022	Glass Cleaner	38.52
STEWART MACNICHOLS HARMELL, INC.	49962	06/24/2022	May Public Defense Services	5,000.00
STRIDER CONSTRUCTION CO., INC.	49963	06/24/2022	May TI' Awh-ad-dees Park Proj. Construction	719,313.26
TITAN EARTHWORK, LLC	49964	06/24/2022	21-C2706 May Local Road Safety - Signing Proj.	13,295.28
TRUGREEN	49965	06/24/2022	Moorland Field Lawn Service	317.91
VENTILATION POWER CLEANING, INC.	49966	06/24/2022	22-C2779 Vactor Truck & CCTV Inspection Svcs	11,775.00
WA STATE DEPT OF TRANSPORTATION	49967	06/24/2022	May 175th & 181st/68th Traffic Signal Maint.	972.26
WA STATE DEPT OF TRANSPORTATION	49968	06/24/2022	SR522 Mid Block Crossing Review/Inspection	235.79
WM CORP. SVCS - COLUMBIA RIDGE LANDFILL	49969	06/24/2022	6/10/22 Street Sweeper Debris Disposal	3,126.42
YELEEN PRODUCTION	49970	06/24/2022	7/7 Concert Performer - Booking Agent	2,800.00
DRS 457	DFT0001314	06/17/2022	DRS 457 Deferred Comp	810.57
AVIDIA HEALTH	DFT0001315	06/17/2022	Employee Health Savings Contribution	100.00
DEPARTMENT OF RETIREMENT SYSTEMS	DFT0001316-21	06/17/2022	Public Employees Retirement	30,495.32
NAVIA	DFT0001322	06/17/2022	Employee Flexible Spending Account	562.64
BANK OF AMERICA 941	DFT0001323	06/17/2022	Federal Taxes	25,676.89
PAYROLL	Electronic Dep.	6/3/2022	Direct Deposit	149,923.83
TOTAL				<u>\$ 4,259,579.33</u>

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...



City of Kenmore

Vendor Purchasing Report

For Date Range 01/01/2022 - 06/24/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
0014	AMERICAN PLANNING ASSOCIATION	1336
0022	ASSOCIATION OF WA CITIES	9475
0024	BAKER, DAVID	468.43
0064	CASCADE PEST CONTROL	927.48
0067	CENTER FOR HUMAN SERVICES	9300
0076	CITY OF BELLEVUE	60613.67
0081	CITY OF KENMORE	2961.1
0083	CITY OF LAKE FOREST PARK	51948
0092	CODE PUBLISHING COMPANY	480
0099	CONSOLIDATED PRESS	4945.76
0109	DAILY JOURNAL OF COMMERCE	1495
0111	DEPARTMENT OF ECOLOGY	10561
0121	REPUBLIC SERVICES	5434.89
0130	EMPLOYMENT SECURITY DEPARTMENT	13950.5
0137	FERGUSON ENTERPRISES INC #3011	3366.74
0150	GEOENGINEERS INC	23655.67
0151	CALPORTLAND COMPANY	78.52
0173	HOME DEPOT CREDIT SERVICES	2663.39
0184	INSLEE, BEST, DOEZIE & RYDER, P.S.	181471.54
0189	INTERNATIONAL CITY/CNTY MGMT ASSOC	1400
0191	INTERNATIONAL INST OF MUNI CLERKS	215
0197	JET CITY PRINTING	2394.67
0204	KENMORE COMMUNITY CLUB	180
0205	KENMORE HERITAGE SOCIETY	25
0206	KENMORE MIDDLE SCHOOL	5300
0212	KING COUNTY FINANCE W.L.R.D.	13428.37
0213	KING COUNTY ANIMAL SVCS	510
0218	KING COUNTY FINANCE	1847.99
0219	KING COUNTY FINANCE	174509.59
0230	KING COUNTY RADIO COMM SERVICES	601.14
0233	KING COUNTY SHERIFF	1418028.01
0235	KING COUNTY TREASURY	65728.48
0251	LIGHTHOUSE CONSULTING INC	76510.13
0261	PENDLETON CONSULTING LLC	9635.23
0267	MR. T'S TROPHIES & AWARDS LLC	1063.56
0285	NORTHSHORE FIRE DEPT	3460
0286	NORTHSHORE SCHOOL DISTRICT	256777
0287	NORTHSHORE SENIOR CENTER	19000
0288	NORTHSHORE UTILITY DIST	88439.79
0292	HONEY BUCKET	7662.93
0299	EBIX, INC.	118.38
0300	OFFICE DEPOT	2315.15
0304	OLYMPIC ENVIRONMENTAL RESOURCES INC	26308.07
0310	PACIFIC TOPSOILS	4306.65
0311	PARAMETRIX INC	63746.43
0327	PUGET SOUND CLEAN AIR AGENCY	19183
0328	PUGET SOUND ENERGY	177982.61
0345	SEATTLE TIMES	5189.5
0355	STAPLES ADVANTAGE	4405.39
0357	STEWART MACNICHOLS HARMELL, INC.	30000
0359	SOUND CITIES ASSOC	16314.32
0365	TOTAL LANDSCAPE CORP	40949.46

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

Vendor Purchasing Report

For Date Range 01/01/2022 - 06/24/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
0371	UNITED STATES POSTMASTER	3856.36
0375	US POSTAL SERVICE (HASLER)	4060.98
0385	WA ASSOC OF BUILDING OFFICIALS	1375
0387	WA CITIES INSURANCE AUTHORITY	486509
0389	WASHINGTON CITY/COUNTY MGMT ASSOC	315
0400	WASHINGTON STATE DEPT OF REVENUE	6535.1
0401	WA STATE DEPT OF TRANSPORTATION	16419.87
0405	WASHINGTON STATE OFFICE CASH MGMT	1236
0412	WM CORPORATE SVCS - COLUMBIA RIDGE LANDFILL	16480.41
0424	ICMA RETIREMENT TRUST 457 / 304745	113246.75
0425	DRS 457	12892.08
0426	AFLAC	1037.14
0428	BANK OF AMERICA 941	300510.37
0429	AWC EMPLOYEE BENEFIT TRUST	452435.34
0431	DEPARTMENT OF RETIREMENT SYSTEMS	370563.92
0432	DEPARTMENT OF LABOR AND INDUSTRIES	25933.45
0434	UNITED WAY OF KING COUNTY	480
0436	NATIONAL LIFE OF VERMONT	739.02
0448	UPS STORE KENMORE	146.45
0450	AURORA RENTS	2475.11
0542	AMERICAN SOCIETY OF COMPOSERS	390
0550	KING COUNTY RECORDER'S OFFICE	272.5
0558	SNOHOMISH COUNTY	6037
0586	QUADIENT LEASING USA, INC.	710.14
0588	ENVIRONMENTAL SYSTEMS RESEARCH INST	9164.74
0610	WA STATE DEPT OF TRANSPORTATION	316.46
0617	KING COUNTY FINANCE	18892.98
0685	PACE ENGINEERS, INC.	3705
0692	HDR ENGINEERING, INC	412578.63
0696	AMERICAN GENERAL LIFE GPO/400S	1679.52
0764	OUSLEY, NANCY	23.99
0781	QUALITY BUSINESS SYSTEMS INC.	815.57
0791	NORTHSHORE ROTARY CLUB	600
0817	GRAINGER	829.44
0851	EVERMARK, LLC	1457.74
0868	JAYMARC AV	378.74
0892	JACOBS ENGINEERING GROUP	35598.52
0898	ZONAR SYSTEMS	731.12
0899	SHRED IT, C/O STERICYCLE, INC>	393.29
0913	KENMORE ELEMENTARY	2500
0937	ZUMAR	1591.69
0981	COMCAST BUSINESS	1386.96
0994	GORDON THOMAS HONEYWELL	21500
1003	iWORQ SYSTEMS	2800
1010	WESTLAKE HARDWARE WA-153	1030.63
1034	EMERALD FIRE LLC	705
1045	HORIZON DISTRIBUTORS INC	1249.2
1052	FIRE PROTECTION, INC	11379.84
1053	INTERNATIONAL CODE COUNCIL, INC	600
1068	WA STATE DEPT OF LABOR & INDUSTRIES	230
1123	AM TEST, INC	800
1140	PAWS	1040
1148	AGORA REFRESHMENTS	225.48
1152	WASHINGTON ENERGY SERVICES CO. LLC	285.6
1168	SCHINDLER ELEVATOR CORPORATION	2018.4
1197	MILLER STEPHENS, MARY	6250
1215	STATE OF FLORIDA DISBURSEMENT UNIT	3300
1216	ADVANCE TESTING & SERVICE INC	1842

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

Vendor Purchasing Report

For Date Range 01/01/2022 - 06/24/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
1226	CONTECH ENGINEERED SOLUTIONS, INC	600
1267	AUTOMATED CONTROLS/ALBIREO ENERGY	3443.98
1277	KING COUNTY FINANCE	8011
1299	VERIZON WIRELESS	407.81
1313	BOTHELL KENMORE CHAMBER OF COMMERCE	3000
1331	KBA INC.	395107.29
1333	WELWEST CONSTRUCTION INC.	10000
1337	STATE OF WA DEPT. OF LICENSING	1.52
1345	SHERWIN WILLIAMS CO. #8099	680.36
1356	KARLINSEY, ROB	3747.33
1358	ALPHAGRAPHICS	928.57
1359	EVERGREEN FIRE AND SAFETY, INC.	214.14
1383	CHICAGO TITLE	15.44
1385	CITYWORKS/ AZTECA SYSTEMS INC.	36333
1390	UTILITIES UNDERGROUND LOCATION CTR	1444.8
1403	OSBORN CONSULTING INC.	431520.34
1410	SEATTLE & KING COUNTY PUBLIC HEALTH	1262
1431	BRIEN, GAYLYNN	250
1452	CITY OF KENT	500
1459	FLEMINGS HOLIDAY LIGHTING LLC	1491.99
1464	ROAD CONSTRUCTION NW, INC.	888524.37
1465	WA TRUST FOR HISTORIC PRESERVATION	75
1478	HERBIG, NIGEL	27.38
1480	VERTICAL VISUAL SOLUTIONS INC.	892.75
1504	SCORE	140250.11
1525	PACIFICA LAW GROUP LLP	13429
1555	LINCOLN NATIONAL LIFE INSURANCE	9527.48
1605	ALL CITY FENCE CO.	11943.98
1629	WESTERN DISPLAY FIREWORKS, LTD.	6250
1661	GARDNER, TELA	443.29
1666	LANDSCAPE FORMS, INC.	5405.91
1673	KPFF CONSULTING ENGINEERS	325240.36
1689	MOTT MACDONALD GROUP, INC.	119490.6
1711	SOFTWAREONE, INC.	13724.9
1712	SITEIMPROVE, INC.	3356.95
1715	THE WIDE FORMAT COMPANY	346.82
1739	FIX AUTO	10000
1754	RFI ENTERPRISES INC.	2631.4
1763	REID, JAMES FALCONER	3440
1774	OWEN EQUIPMENT COMPANY	1371.61
1782	SWANK MOTION PICTURES, INC.	500
1798	OLBRECHTS & ASSOCIATES, PLLC	1089
1816	NAVIA	14291.69
1820	PIPER SANDLER	23920
1828	QUALITY BUSINESS SYSTEMS / WELLS FARGO	4154.75
1829	SHI INTERNATIONAL CORP.	350.59
1838	AVIDIA HEALTH	1200
1884	CADMAN MATERIALS, INC.	1847.17
1885	NATIONAL BARRICADE CO., LLC	1383.92
1889	WILLIAMS, KASTNER & GIBBS PLLC	3730
1930	T MOBILE USA, INC.	6437.29
1932	U.S. BANK N.A. / CUSTODY	126
1936	SUPERION, LLC	4590
1948	MULTICARE CENTERS OF OCCUPATIONAL MEDICINE	238
1956	GARZA, WILLIAM	148.51
1970	CROSSROAD SIGN	3442.65
1979	MSPT XXII, LLC C/O FLYWAY RETAIL + LIVING	3000
1980	HRA VEBa TRUST	20203.44

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

Vendor Purchasing Report

For Date Range 01/01/2022 - 06/24/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
1993	HYAS GROUP, LLC	3750
1999	KING COUNTY POLICE CHIEFS ASSOCIATION	50
2001	PETERSEN BROTHERS, INC.	310.99
2004	RED BARN ENGINEERING, INC.	33755
2010	JUDHA OF LION LANDSCAPING AND SERVICES LLC	26952.48
2016	STREETSAVER	1500
2024	DFR LAW GROUP, LLC	600
2027	MERIT HOMES, INC.	34120.4
2047	PUGET SOUND PLANTS	1341.1
2048	SMS CLEANING, INC.	32475
2052	J. A. BRENNAN ASSOCIATES, PLLC	5011.5
2071	GRETTE ASSOCIATES LLC	653
2081	SHANNON & WILSON, INC.	5135
2095	TRANSPO GROUP USA INC.	2368.9
2097	ROBINSON AND NOBLE, INC.	2850
2113	WA ASSOC. OF SHERIFFS & POLICE CHIEFS	180
2126	SCHWARZWALTER, MARK	552.85
2142	ICMA RETIREMENT C/O ALLFIRST BANK / 109964	259092.39
2143	ERIK D PLUMBER LLC	522.98
2145	NORTHWEST ELECTRIC AND SOLAR	1970.79
2148	Town and Country Fence Inc.	1640.49
2149	CLIFTON, CURTIS	663.44
2157	SOUND SAFETY PRODUCTS CO.	350
2161	BENNETT GOLD, TOBIN	3509.6
2175	ELECTRONIC BUSINESS MACHINES	887.99
2176	CANON FINANCIAL SERVICES, INC.	1596.48
2183	SISKUN POWER EQUIPMENT	679.9
2194	CONFLUENCE ENVIRONMENTAL COMPANY	7545.38
2200	CHASE WALKER	102
2209	MORUP SIGNS, INC.	1321.21
2211	PRECISION FUEL SOLUTIONS	1640.49
2221	O'REILLY/FIRST CALL	103.43
2236	COMCAST	11657.83
2242	MARY'S PLACE	6250
2249	KING COUNTY BAR ASSOCIATION	500
2250	NAMI EASTSIDE	750
2252	TRUGREEN	2716.71
2254	U.S. BANK PURCHASE CARDS	81393.24
2259	MINUTEMAN PRESS	25484.38
2270	LAKESIDE INDUSTRIES	1007.42
2272	BIELENBERG, TERRI	149.45
2285	QUALITY WATER FINANCIAL	1029.54
2304	ESTABROOK, MEGAN	2800
2327	PACIFIC AIR CONTROL, INC.	5371.23
2337	HUANG, ANGELINA	3848.9
2353	NORTHSHORE SCHOOLS FOUNDATION	364758.57
2362	CHASEWEST VENTURES, INC.	15000
2368	JEFF LUKE PHOTOGRAPHY LLC	5364.77
2377	NORTH URBAN HUMAN SVCS ALLIANCE	1000
2379	JENNIFER DIXON	20000
2386	CECCANTI, INC.	2080985.17
2392	DEPARTMENT OF COMMERCE	41907.76
2396	ZIPLY FIBER	4014.04
2402	PACIFIC OFFICE AUTOMATION	552.24
2403	AMERICALL	821.46
2406	FISCHER, AUSTIN	13.39
2413	ICLEI	1200
2414	GENCAP CONSTRUCTION CORP	55156.02

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

Vendor Purchasing Report

For Date Range 01/01/2022 - 06/24/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
2425	THOMCO CONSTRUCTION, INC.	1370443.36
2437	LOUDEDGE, INC.	150
2459	NELSON ELECTRIC, INC.	410.67
2464	D.P. NICOLI, INC.	166.67
2485	192 BREWING COMPANY	15000
2486	CASCADIA LAW GROUP	27825.75
2489	THE ORIGINAL POOP BAGS	1453.2
2503	NORTH AMERICAN SAFETY, INC.	2349
2507	DIVERSIFIED	10347.96
2512	CARAHSOFT TECHNOLOGY CORPORATION	3633.3
2522	TRC ENVIRONMENTAL CORPORATION	9842.16
2523	ALL AROUND FENCE COMPANY	1623.98
2530	CASCADIA CONSULTING GROUP, INC.	33420.62
2531	BCN TELECOM, INC.	2305.17
2537	HUNTINGTON TECHNOLOGY FINANCE	44525.18
2540	CHILD CARE RESOURCES	750
2543	FOSTER GARVEY PC	62820
2544	ACTION SERVICES CORPORATION	1512
2545	KLB CONSTRUCTION, INC.	3718905.45
2546	1901 WLD KENMORE 68TH LLC	4958.7
2549	DAVID EVANS	226.44
2553	TICOR TITLE	50000
2561	PRR, INC	4763.47
2570	H.D. FOWLER COMPANY	2861.06
2573	WHISTLE WORKWEAR	461.56
2577	APPLEONE EMPLOYMENT SERVICES	15356.96
2578	CENTRICITY GIS, LLC	9843.75
2579	CHANIN KELLY-RAE CONSULTING LLC	49726.66
2584	AQUALIS	14519.44
2598	WAGNER ARCHITECTS	7870
2599	CEDAR GROVE COMPOSTING, INC.	277.46
2603	COMMERCIAL FENCE CORPORTATION	14588.25
2609	DTG RECYCLE	1223.06
2612	KENMORE WATERFRONT ACTIVITIES CENTER	1921.6
2614	SEATOWN ELECTRIC, PLUMBING, HEATING & AIR	285.6
2617	STRIDER CONSTRUCTION CO., INC.	3050651.25
2618	STEPHANIE LUCASH	1093.16
2621	TRACY BANASZYNSKI	47
2622	IMPERIAL NW CONSTRUCTION LLC	462.42
2623	TOLO EVENTS LLC	18000
2624	CBRE, INC. - VALUATION & ADVISORY SERVICES	11300
2625	BRIMSTONE FIRE SAFETY MANAGEMENT LLC	279.31
2626	DAVIS HEETER	285.6
2627	BOB'S HEATING & AIR CONDITIONING LLC	444.15
2629	GARRETT OPPENHEIM	539.93
2630	OLD REPUBLIC TITLE	50000
2631	SAM OTIS	240
2632	JULIANA POOLEY	480
2633	MARCO BALLESTEROS	320
2634	JUANITA AGUILAR	480
2635	DAVID G. MOORE	12422
2636	CHRISTINA MARTIN	775
2637	AISHA JALLOW	240
2638	AMERICAN RED CROSS	3470
2639	GREAT WESTERN RECREATION, LLC	4254.43
2640	OPTICOS DESIGN, INC.	9625.5
2641	VENTILATION POWER CLEANING, INC.	30378.75
2642	WASHINGTON AUDIOLOGY SERVICES, INC.	997.6

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...

Vendor Purchasing Report

For Date Range 01/01/2022 - 06/24/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
2643	OLANA LLC	10000
2644	SOUTHSHORE REHAB PROSTHETICS AND ORTHOTICS	10000
2645	LANN THAI HOUSE LLC	10000
2646	CHRISTINE SUZUKI INSTALLATIONS, INC.	10000
2647	BACKFLOWS NORTHWESTINC.	1871.7
2648	CM HEATING INC.	444.15
2649	UNIVERSITY OF WASHINGTON	1850
2650	JOHN SUTHERLAND	225.57
2651	TITAN EARTHWORK, LLC	255616.16
2652	DOMANIK MOSES	1500
2653	CERTAPRO PAINTERS	8405.41
2655	RELIABLE TRANSLATIONS, INC.	355.16
2656	WASHINGTON STATE FARMERS MARKET ASSOCIATIOI	150
2657	PRECISION MOLDED PLASTICS, INC.	680.32
2659	RYAN GOTTFREDSON	3500
2660	WASHINGTON FEDERAL BANK	124670.68
2661	JASON RICHARD SPERLING	400
2663	CHRISTIAN W. SMITH	650
2667	AMERIZORB	82.01
2668	CORE DESIGN, INC.	8520.64
2669	MIKE FAHMIE	444.15
2671	TOWN & COUNTRY POST FRAME	5578.93
2672	UNITED PLUMBING	2550.45
2673	DANZHI WANG	2242.57
2674	YELEEN PRODUCTION	2800
Vendor Set Vendor Set 01 Total:		20153867.95

VII. B. Approve Total Check #s 49879 through 49970 totaling \$3,619,223.1...









06-24-2022

Final Audit Report

2022-06-27

Created:	2022-06-27
By:	Carla Schnee (cschnee@kenmorewa.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAbL8-wSQylwDWiLT97VNtdqm02xgg86PI

"06-24-2022" History

-  Document created by Carla Schnee (cschnee@kenmorewa.gov)
 2022-06-27 - 11:11:53 PM GMT- IP address: 50.235.209.34
-  Document emailed to Leticia Salcido (lsalcido@kenmorewa.gov) for signature
 2022-06-27 - 11:13:51 PM GMT
-  Email viewed by Leticia Salcido (lsalcido@kenmorewa.gov)
 2022-06-27 - 11:14:16 PM GMT- IP address: 50.235.209.34
-  Document e-signed by Leticia Salcido (lsalcido@kenmorewa.gov)
 Signature Date: 2022-06-27 - 11:14:37 PM GMT - Time Source: server- IP address: 50.235.209.34
-  Document emailed to rkarlinsey@kenmorewa.gov for signature
 2022-06-27 - 11:14:39 PM GMT
-  Email viewed by rkarlinsey@kenmorewa.gov
 2022-06-27 - 11:50:25 PM GMT- IP address: 24.22.167.111
-  Document e-signed by Rob Karlinsey (rkarlinsey@kenmorewa.gov)
 Signature Date: 2022-06-27 - 11:50:56 PM GMT - Time Source: server- IP address: 24.22.167.111
-  Agreement completed.
 2022-06-27 - 11:50:56 PM GMT



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Voucher Certification and Approval

City of Kenmore

DATE RANGE:

06/25/2022 - 07/08/2022

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and the the claim is a just, due and unpaid obligation against the City of Kenmore and that I am authorized to authenticate and certify to said claim. The following checks and electronic payments are approved for payment:

Total Check #s 49971 through 50041: \$602,535.59

Total Payroll/Taxes/Flex Spending/Retirement & Health Savings Acct Electronic Deposits Dated: 07/01/22 \$189,017.24

ACH Payment to KBA INC.: \$15,079.97

ACH Payments - US Bank Purchase Cards: \$12,215.96

Payroll Checks # 10179 & 10180 \$695.95

Rob Karlinsey
Rob Karlinsey (Jul 12, 2022 21:28 PDT)

Jul 12, 2022

City Manager / Date

Leticia Salcido
Leticia Salcido (Jul 12, 2022 14:15 PDT)

Jul 12, 2022

Finance Director / Date

Vendor Name	Check #	Date	Description	Amount
KBA INC.	1163	07/08/2022	April & May 2022 Citywide Safety Signs	15,079.97
U.S. BANK PURCHASE CARDS	1164	07/08/2022	Safeway/Amazon	67.09
U.S. BANK PURCHASE CARDS	1165	07/08/2022	Eventbrite ITE WA Annual/Chicago Books	70.54
U.S. BANK PURCHASE CARDS	1166	07/08/2022	Amazon/Keyboard	54.08
U.S. BANK PURCHASE CARDS	1167	07/08/2022	Amazon/Volqistics/Farmer's Market/Games2U	1,270.99
U.S. BANK PURCHASE CARDS	1168	07/08/2022	Software, Zoom, & Phone Service	3,178.28
U.S. BANK PURCHASE CARDS	1169	07/08/2022	Amazon/Hydropoint Data/Cloud Cover Music	3,350.61
U.S. BANK PURCHASE CARDS	1170	07/08/2022	Zoom	60.54
U.S. BANK PURCHASE CARDS	1171	07/08/2022	Website & Computer Software	579.75
U.S. BANK PURCHASE CARDS	1172	07/08/2022	Seattle Pride/NW Trophy/Westlake Hardware	1,929.69
U.S. BANK PURCHASE CARDS	1173	07/08/2022	Linkedin/NWETC/Amazon/Sticker Mule/Paypal	1,229.34
U.S. BANK PURCHASE CARDS	1174	07/08/2022	Facebook Postinq - Movie at the Square	50.00
U.S. BANK PURCHASE CARDS	1175	07/08/2022	Misc. Office Supplies	322.45
U.S. BANK PURCHASE CARDS	1176	07/08/2022	Void	-
U.S. BANK PURCHASE CARDS	1177	07/08/2022	Monitor Cables & Background Check	52.60

AMERICAN GENERAL LIFE GPO/400S	49971	07/01/2022	Life Insurance	250.52
HRA VEBA TRUST	49972	07/01/2022	HRA VEBA - Employer	19,078.44
ICMA RETIREMENT C/O ALLFIRST BANK/109964	49973	07/01/2022	City of Kenmore 401a	19,870.63
ICMA RETIREMENT TRUST 457 / 304745	49974	07/01/2022	ICMA 457 Deferred Comp	6,476.03
STATE OF FLORIDA DISBURSEMENT UNIT	49975	07/01/2022	Employee Deduction	275.00
PURCELL P&C, LLC	49976	07/08/2022	LB Restroom Painting	8,312.55
AM TEST, INC	49977	07/08/2022	Swamp Creek Water Testing	200.00
AMERICALL	49978	07/08/2022	After Hours Call Out Service	139.66
ASSOCIATION OF WA CITIES	49979	07/08/2022	AWC Geographic Info Systems - Tier 3	13,400.00
AURORA RENTS	49980	07/08/2022	Loq Boom Park Tool Rental	80.26
BOTHELL KENMORE CHAMBER OF COMMERCE	49981	07/08/2022	Annual Membership Dues	600.00
BRETT KEKOA	49982	07/08/2022	Driver Abstract Reimbursement	13.39
BRIMSTONE FIRE SAFETY MANAGEMENT LLC	49983	07/08/2022	City Hall Pull Station Repair	489.95
CECCANTI, INC.	49984	07/08/2022	June 2022 W. Sammamish Bridge Construction	236,778.41
CLEARSTREAM RECYCLING, INC	49985	07/08/2022	Events Waste Receptacles	929.00
CORE DESIGN, INC.	49986	07/08/2022	ALTA Survey	7,957.33
DANSOUND INC	49987	07/08/2022	Summer Concert Series Sound Tech	7,047.00
GEOENGINEERS INC	49988	07/08/2022	Geotech Feasibility Study	8,606.00
GORDON THOMAS HONEYWELL	49989	07/08/2022	June 2022 Governmental Affairs Services Consulting	4,354.52
H.D. FOWLER COMPANY	49990	07/08/2022	Moorlands Park Irrigation Repair	1,918.89
HONEY BUCKET	49991	07/08/2022	PW Yard Portable Toilet Rental	156.75
HORIZON DISTRIBUTORS INC	49992	07/08/2022	ROW Irrigation Parts	487.52
INSLEE, BEST, DOEZIE & RYDER, P.S.	49993	07/08/2022	May 2022 Legal Invoices	37,276.69
JAYDEEN ROBINSON	49994	07/08/2022	Summer Concert Hula School - July 28, 2022	400.00
JOSE NERIO	49995	07/08/2022	New Hire Driver Abstract Reimbursement	13.39
KING COUNTY ANIMAL SVCS	49996	07/08/2022	Pet License Remittance	165.00
KING COUNTY FINANCE	49997	07/08/2022	DPD Small Cities Screening	81.00
KING COUNTY TREASURY	49998	07/08/2022	18715 80th Ave. NE Property Taxes	5.14
KPFF CONSULTING ENGINEERS	49999	07/08/2022	May 2022 Professional Services	85,674.49
LOGAN HUMPHREY	50000	07/08/2022	New Hire Driver Abstract Reimbursement	13.39
MARCELA REY	50001	07/08/2022	City of Kenmore Public Hearing Interpreting Svcs	250.00
NATHAN LOUTSIS	50002	07/08/2022	New Hire Driver Abstract Reimbursement	13.00
NATIONAL BARRICADE CO., LLC	50003	07/08/2022	SR 522 Work Arrowboard Sign Rental	441.00
NELSON ELECTRIC, INC.	50004	07/08/2022	City Hall Fountain Repairs	794.43

NORTHSHORE FIRE DEPT	50005	07/08/2022	May 2022 Fire Marshal Plan Review Services	660.00
NORTHSHORE SCHOOL DISTRICT	50006	07/08/2022	June 2022 School Impact Fee Remittance	17,080.00
NORTHWEST ELECTRIC AND SOLAR	50007	07/08/2022	City Hall Garage Door Maintenance	1,376.25
O'REILLY/FIRST CALL	50008	07/08/2022	Streets Supplies - Hoze Nozzle	13.20
PACE ENGINEERS, INC.	50009	07/08/2022	May 2022 On Call Services	522.50
PACIFIC AIR CONTROL, INC.	50010	07/08/2022	HVAC Maintenance - City Hall	1,706.56
PACIFIC TOPSOILS	50011	07/08/2022	Vegetation Disposal Fees	792.02
PASIFIKA ARTISTS NETWORK LLC	50012	07/08/2022	Summer Concert Performer - 7/28/22	2,500.00
PUGET SOUND ENERGY	50013	07/08/2022	Parks/City Hall/Town Square/Traffic Signals/Signs	2,000.42
QUALITY WATER FINANCIAL	50014	07/08/2022	PW Office Water Filter	66.00
RED BARN ENGINEERING, INC.	50015	07/08/2022	June 2022 Engineering Consulting	15,524.50
REY TRANSLATIONS	50016	07/08/2022	City Meeting Interpretation Services	250.00
ROBINSON AND NOBLE, INC.	50017	07/08/2022	Environment Site Assessment	2,850.00
SERA CAHOONE	50018	07/08/2022	Summer Concert Series Performance - July 14, 2022	2,750.00
SISKUN POWER EQUIPMENT	50019	07/08/2022	PW Equipment - Brush Cutter & Accessories	1,008.67
SISKUN POWER EQUIPMENT	50020	07/08/2022	Public Works Equipment Inspection/Repair	50.94
SMS CLEANING, INC.	50021	07/08/2022	City Hall, Hangar, & PW Office Janitorial Services	6,495.00
SPACK SOLUTIONS	50022	07/08/2022	Traffic Cam Recorder & Extension Pole	1,099.00
STAPLES ADVANTAGE	50023	07/08/2022	Hangar Maintenance Supplies	223.41
SUPERION, LLC	50024	07/08/2022	Trak It Software Update	1,350.00
THE SLOCAN RAMBLERS LTD.	50025	07/08/2022	Summer Concert Series Performance - July 21, 2022	2,000.00
TOLO EVENTS LLC	50026	07/08/2022	West Sammamish Bridge	35,250.65
TOTAL LANDSCAPE CORP	50027	07/08/2022	City Hall & Parks Landscaping	5,030.02
TRADE ROOT MUSIC GROUP LLC	50028	07/08/2022	Summer Concert Series Booking Agent	4,100.00
ULINE	50029	07/08/2022	City Hall Equipment - Pallet Jack	526.20
UTILITIES UNDERGROUND LOCATION CTR	50030	07/08/2022	June 2022 Utility Locates	234.78
WA STATE DEPT OF TRANSPORTATION	50031	07/08/2022	Training Registration - 03153CN/Arnott	175.00
WESTLAKE HARDWARE WA-153	50032	07/08/2022	Public Works Supplies & Equipment	189.92
ZESBAUGH, INC.	50033	07/08/2022	City Hall Garage Door Repair	1,844.18
ZIPLY FIBER	50034	07/08/2022	PW Office Internet	153.00
ZIPLY FIBER	50035	07/08/2022	City Hall Phones	648.53
ALPHAGRAPHS	50036	07/08/2022	Business Card Printing	128.66
APPLEONE EMPLOYMENT SERVICES	50037	07/08/2022	Temporary Office Help	2,106.90
JENNIFER DIXON	50038	07/08/2022	Loq Boom Park Art Fabrication & Install	10,000.00

JET CITY PRINTING	50039	07/08/2022	Pride Parade Event T-Shirts	583.53
MOTT MACDONALD GROUP, INC.	50040	07/08/2022	Loq Boom Park Water Access 3/1 - 5/31/22	6,196.37
WESTERN DISPLAY FIREWORKS, LTD.	50041	07/08/2022	Balance of Fireworks Show Contract	12,500.00
DRS 457	DFT0001325	07/01/2022	DRS 457 Deferred Comp	810.57
AVIDIA HEALTH	DFT0001326	07/01/2022	Employee Health Savings Contribution	100.00
NAVIA	DFT0001327	07/01/2022	HSA - Employer	6,500.00
DEPARTMENT OF RETIREMENT SYSTEMS	DFT0001328-1333	07/01/2022	Public Employees Retirement	29,102.86
NAVIA	DFT0001334	07/01/2022	Employee Flexible Spending Account	562.64
BANK OF AMERICA 941	DFT0001335	07/01/2022	Federal Taxes	24,376.05
NATHAN DILLS	10179	07/01/2022	Payroll Check	287.85
THOMAS PHILLIPS	10180	07/01/2022	Payroll Check	408.10
PAYROLL	Electronic Dep.	07/01/2022	Direct Deposit	127,565.12
TOTAL				<u>\$ 819,544.71</u>



City of Kenmore

Vendor Purchasing Report

For Date Range 01/01/2022 - 07/08/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
0014	AMERICAN PLANNING ASSOCIATION	1336
0022	ASSOCIATION OF WA CITIES	22875
0024	BAKER, DAVID	468.43
0064	CASCADE PEST CONTROL	927.48
0067	CENTER FOR HUMAN SERVICES	9300
0076	CITY OF BELLEVUE	60613.67
0081	CITY OF KENMORE	2961.1
0083	CITY OF LAKE FOREST PARK	51948
0092	CODE PUBLISHING COMPANY	480
0099	CONSOLIDATED PRESS	4945.76
0109	DAILY JOURNAL OF COMMERCE	1495
0111	DEPARTMENT OF ECOLOGY	10561
0121	REPUBLIC SERVICES	5434.89
0130	EMPLOYMENT SECURITY DEPARTMENT	13950.5
0137	FERGUSON ENTERPRISES INC #3011	3366.74
0150	GEOENGINEERS INC	32261.67
0151	CALPORTLAND COMPANY	78.52
0173	HOME DEPOT CREDIT SERVICES	2663.39
0184	INSLEE, BEST, DOEZIE & RYDER, P.S.	218748.23
0189	INTERNATIONAL CITY/CNTY MGMT ASSOC	1400
0191	INTERNATIONAL INST OF MUNI CLERKS	215
0197	JET CITY PRINTING	2978.2
0204	KENMORE COMMUNITY CLUB	180
0205	KENMORE HERITAGE SOCIETY	25
0206	KENMORE MIDDLE SCHOOL	5300
0212	KING COUNTY FINANCE W.L.R.D.	13428.37
0213	KING COUNTY ANIMAL SVCS	675
0218	KING COUNTY FINANCE	1847.99
0219	KING COUNTY FINANCE	174590.59
0230	KING COUNTY RADIO COMM SERVICES	601.14
0233	KING COUNTY SHERIFF	1418028.01
0235	KING COUNTY TREASURY	65733.62
0251	LIGHTHOUSE CONSULTING INC	76510.13
0261	PENDLETON CONSULTING LLC	9635.23
0267	MR. T'S TROPHIES & AWARDS LLC	1063.56
0285	NORTHSHORE FIRE DEPT	4120
0286	NORTHSHORE SCHOOL DISTRICT	273857
0287	NORTHSHORE SENIOR CENTER	19000
0288	NORTHSHORE UTILITY DIST	88439.79
0292	HONEY BUCKET	7819.68
0299	EBIX, INC.	118.38
0300	OFFICE DEPOT	2315.15
0304	OLYMPIC ENVIRONMENTAL RESOURCES INC	26308.07
0310	PACIFIC TOPSOILS	5098.67
0311	PARAMETRIX INC	63746.43
0327	PUGET SOUND CLEAN AIR AGENCY	19183
0328	PUGET SOUND ENERGY	179983.03
0345	SEATTLE TIMES	5189.5
0355	STAPLES ADVANTAGE	4628.8
0357	STEWART MACNICHOLS HARMELL, INC.	30000
0359	SOUND CITIES ASSOC	16314.32
0365	TOTAL LANDSCAPE CORP	45979.48

Vendor Purchasing Report

For Date Range 01/01/2022 - 07/08/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
0371	UNITED STATES POSTMASTER	3856.36
0375	US POSTAL SERVICE (HASLER)	4060.98
0385	WA ASSOC OF BUILDING OFFICIALS	1375
0387	WA CITIES INSURANCE AUTHORITY	486509
0389	WASHINGTON CITY/COUNTY MGMT ASSOC	315
0400	WASHINGTON STATE DEPT OF REVENUE	6535.1
0401	WA STATE DEPT OF TRANSPORTATION	16419.87
0405	WASHINGTON STATE OFFICE CASH MGMT	1236
0412	WM CORPORATE SVCS - COLUMBIA RIDGE LANDFILL	16480.41
0424	ICMA RETIREMENT TRUST 457 / 304745	119722.78
0425	DRS 457	13702.65
0426	AFLAC	1037.14
0428	BANK OF AMERICA 941	324886.42
0429	AWC EMPLOYEE BENEFIT TRUST	452435.34
0431	DEPARTMENT OF RETIREMENT SYSTEMS	399666.78
0432	DEPARTMENT OF LABOR AND INDUSTRIES	25933.45
0434	UNITED WAY OF KING COUNTY	480
0436	NATIONAL LIFE OF VERMONT	739.02
0441	DANSOUND INC	7047
0448	UPS STORE KENMORE	146.45
0450	AURORA RENTS	2555.37
0542	AMERICAN SOCIETY OF COMPOSERS	390
0550	KING COUNTY RECORDER'S OFFICE	272.5
0558	SNOHOMISH COUNTY	6037
0586	QUADIENT LEASING USA, INC.	710.14
0588	ENVIRONMENTAL SYSTEMS RESEARCH INST	9164.74
0610	WA STATE DEPT OF TRANSPORTATION	491.46
0617	KING COUNTY FINANCE	18892.98
0685	PACE ENGINEERS, INC.	4227.5
0692	HDR ENGINEERING, INC	412578.63
0696	AMERICAN GENERAL LIFE GPO/400S	1930.04
0764	OUSLEY, NANCY	23.99
0781	QUALITY BUSINESS SYSTEMS INC.	815.57
0791	NORTHSHORE ROTARY CLUB	600
0817	GRAINGER	829.44
0851	EVERMARK, LLC	1457.74
0868	JAYMARC AV	378.74
0892	JACOBS ENGINEERING GROUP	35598.52
0898	ZONAR SYSTEMS	731.12
0899	SHRED IT, C/O STERICYCLE, INC>	393.29
0913	KENMORE ELEMENTARY	2500
0937	ZUMAR	1591.69
0981	COMCAST BUSINESS	1386.96
0994	GORDON THOMAS HONEYWELL	25854.52
1003	IWORQ SYSTEMS	2800
1010	WESTLAKE HARDWARE WA-153	1220.55
1034	EMERALD FIRE LLC	705
1045	HORIZON DISTRIBUTORS INC	1736.72
1052	FIRE PROTECTION, INC	11379.84
1053	INTERNATIONAL CODE COUNCIL, INC	600
1068	WA STATE DEPT OF LABOR & INDUSTRIES	230
1123	AM TEST, INC	1000
1140	PAWS	1040
1148	AGORA REFRESHMENTS	225.48
1152	WASHINGTON ENERGY SERVICES CO. LLC	285.6
1168	SCHINDLER ELEVATOR CORPORATION	2018.4
1197	MILLER STEPHENS, MARY	6250
1215	STATE OF FLORIDA DISBURSEMENT UNIT	3575

VII. C. Approve Total Check #s 49771 through 50041 totaling \$602,535.59 ...

Vendor Purchasing Report

For Date Range 01/01/2022 - 07/08/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
1216	ADVANCE TESTING & SERVICE INC	1842
1226	CONTECH ENGINEERED SOLUTIONS, INC	600
1267	AUTOMATED CONTROLS/ALBIREO ENERGY	3443.98
1277	KING COUNTY FINANCE	8011
1299	VERIZON WIRELESS	407.81
1313	BOTHELL KENMORE CHAMBER OF COMMERCE	3600
1331	KBA INC.	410187.26
1333	WELWEST CONSTRUCTION INC.	10000
1337	STATE OF WA DEPT. OF LICENSING	1.52
1345	SHERWIN WILLIAMS CO. #8099	680.36
1356	KARLINSEY, ROB	3747.33
1358	ALPHAGRAPHS	1057.23
1359	EVERGREEN FIRE AND SAFETY, INC.	214.14
1383	CHICAGO TITLE	15.44
1385	CITYWORKS/ AZTECA SYSTEMS INC.	36333
1390	UTILITIES UNDERGROUND LOCATION CTR	1679.58
1403	OSBORN CONSULTING INC.	431520.34
1410	SEATTLE & KING COUNTY PUBLIC HEALTH	1262
1431	BRIEN, GAYLYNN	250
1452	CITY OF KENT	500
1459	FLEMINGS HOLIDAY LIGHTING LLC	1491.99
1464	ROAD CONSTRUCTION NW, INC.	888524.37
1465	WA TRUST FOR HISTORIC PRESERVATION	75
1478	HERBIG, NIGEL	27.38
1480	VERTICAL VISUAL SOLUTIONS INC.	892.75
1504	SCORE	140250.11
1525	PACIFICA LAW GROUP LLP	13429
1555	LINCOLN NATIONAL LIFE INSURANCE	9527.48
1591	ULINE	526.2
1605	ALL CITY FENCE CO.	11943.98
1629	WESTERN DISPLAY FIREWORKS, LTD.	18750
1661	GARDNER, TELA	443.29
1666	LANDSCAPE FORMS, INC.	5405.91
1673	KPFF CONSULTING ENGINEERS	410914.85
1689	MOTT MACDONALD GROUP, INC.	125686.97
1711	SOFTWAREONE, INC.	13724.9
1712	SITEIMPROVE, INC.	3356.95
1715	THE WIDE FORMAT COMPANY	346.82
1739	FIX AUTO	10000
1754	RFI ENTERPRISES INC.	2631.4
1763	REID, JAMES FALCONER	3440
1774	OWEN EQUIPMENT COMPANY	1371.61
1782	SWANK MOTION PICTURES, INC.	500
1798	OLBRECHTS & ASSOCIATES, PLLC	1089
1816	NAVIA	21354.33
1820	PIPER SANDLER	23920
1828	QUALITY BUSINESS SYSTEMS / WELLS FARGO	4154.75
1829	SHI INTERNATIONAL CORP.	350.59
1838	AVIDIA HEALTH	1300
1884	CADMAN MATERIALS, INC.	1847.17
1885	NATIONAL BARRICADE CO., LLC	1824.92
1889	WILLIAMS, KASTNER & GIBBS PLLC	3730
1930	T MOBILE USA, INC.	6437.29
1932	U.S. BANK N.A. / CUSTODY	126
1936	SUPERION, LLC	5940
1948	MULTICARE CENTERS OF OCCUPATIONAL MEDICINE	238
1956	GARZA, WILLIAM	148.51
1970	CROSSROAD SIGN	3442.65

VII. C. Approve Total Check #s 49771 through 50041 totaling \$602,535.59 ...

Vendor Purchasing Report

For Date Range 01/01/2022 - 07/08/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
1979	MSPT XXII, LLC C/O FLYWAY RETAIL + LIVING	3000
1980	HRA VEBA TRUST	39281.88
1993	HYAS GROUP, LLC	3750
1995	REY TRANSLATIONS	250
1999	KING COUNTY POLICE CHIEFS ASSOCIATION	50
2001	PETERSEN BROTHERS, INC.	310.99
2004	RED BARN ENGINEERING, INC.	49279.5
2010	JUDHA OF LION LANDSCAPING AND SERVICES LLC	26952.48
2016	STREETSAVER	1500
2024	DFR LAW GROUP, LLC	600
2027	MERIT HOMES, INC.	34120.4
2047	PUGET SOUND PLANTS	1341.1
2048	SMS CLEANING, INC.	38970
2052	J. A. BRENNAN ASSOCIATES, PLLC	5011.5
2071	GRETTE ASSOCIATES LLC	653
2079	ZESBAUGH, INC.	1844.18
2081	SHANNON & WILSON, INC.	5135
2095	TRANSCO GROUP USA INC.	2368.9
2097	ROBINSON AND NOBLE, INC.	5700
2113	WA ASSOC. OF SHERIFFS & POLICE CHIEFS	180
2126	SCHWARZWALTER, MARK	552.85
2142	ICMA RETIREMENT C/O ALLFIRST BANK / 109964	278963.02
2143	ERIK D PLUMBER LLC	522.98
2145	NORTHWEST ELECTRIC AND SOLAR	3347.04
2148	Town and Country Fence Inc.	1640.49
2149	CLIFTON, CURTIS	663.44
2157	SOUND SAFETY PRODUCTS CO.	350
2161	BENNETT GOLD, TOBIN	3509.6
2175	ELECTRONIC BUSINESS MACHINES	887.99
2176	CANON FINANCIAL SERVICES, INC.	1596.48
2183	SISKUN POWER EQUIPMENT	1739.51
2194	CONFLUENCE ENVIRONMENTAL COMPANY	7545.38
2200	CHASE WALKER	102
2209	MORUP SIGNS, INC.	1321.21
2211	PRECISION FUEL SOLUTIONS	1640.49
2221	O'REILLY/FIRST CALL	116.63
2236	COMCAST	11657.83
2242	MARY'S PLACE	6250
2249	KING COUNTY BAR ASSOCIATION	500
2250	NAMI EASTSIDE	750
2252	TRUGREEN	2716.71
2254	U.S. BANK PURCHASE CARDS	93609.2
2259	MINUTEMAN PRESS	25484.38
2270	LAKESIDE INDUSTRIES	1007.42
2272	BIELLENBERG, TERRI	149.45
2285	QUALITY WATER FINANCIAL	1095.54
2304	ESTABROOK, MEGAN	2800
2327	PACIFIC AIR CONTROL, INC.	7077.79
2337	HUANG, ANGELINA	3848.9
2353	NORTHSHORE SCHOOLS FOUNDATION	364758.57
2362	CHASEWEST VENTURES, INC.	15000
2368	JEFF LUKE PHOTOGRAPHY LLC	5364.77
2377	NORTH URBAN HUMAN SVCS ALLIANCE	1000
2379	JENNIFER DIXON	30000
2386	CECCANTI, INC.	2317763.58
2392	DEPARTMENT OF COMMERCE	41907.76
2396	ZIPLY FIBER	4815.57
2402	PACIFIC OFFICE AUTOMATION	552.24

VII. C. Approve Total Check #s 49771 through 50041 totaling \$602,535.59 ...

Vendor Purchasing Report

For Date Range 01/01/2022 - 07/08/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
2403	AMERICALL	961.12
2406	FISCHER, AUSTIN	13.39
2413	ICLEI	1200
2414	GENCAP CONSTRUCTION CORP	55156.02
2425	THOMCO CONSTRUCTION, INC.	1370443.36
2437	LOUEDGE, INC.	150
2459	NELSON ELECTRIC, INC.	410.67
2464	D.P. NICOLI, INC.	166.67
2485	192 BREWING COMPANY	15000
2486	CASCADIA LAW GROUP	27825.75
2489	THE ORIGINAL POOP BAGS	1453.2
2503	NORTH AMERICAN SAFETY, INC.	2349
2507	DIVERSIFIED	10347.96
2512	CARASOFT TECHNOLOGY CORPORATION	3633.3
2522	TRC ENVIRONMENTAL CORPORATION	9842.16
2523	ALL AROUND FENCE COMPANY	1623.98
2530	CASCADIA CONSULTING GROUP, INC.	33420.62
2531	BCN TELECOM, INC.	2305.17
2537	HUNTINGTON TECHNOLOGY FINANCE	44525.18
2540	CHILD CARE RESOURCES	750
2543	FOSTER GARVEY PC	62820
2544	ACTION SERVICES CORPORATION	1512
2545	KLB CONSTRUCTION, INC.	3718905.45
2546	1901 WLD KENMORE 68TH LLC	4958.7
2549	DAVID EVANS	226.44
2553	TICOR TITLE	50000
2561	PRR, INC	4763.47
2570	H.D. FOWLER COMPANY	4779.95
2573	WHISTLE WORKWEAR	461.56
2576	TRADE ROOT MUSIC GROUP LLC	4100
2577	APPLEONE EMPLOYMENT SERVICES	17463.86
2578	CENTRICITY GIS, LLC	9843.75
2579	CHANIN KELLY-RAE CONSULTING LLC	49726.66
2584	AQUALIS	14519.44
2598	WAGNER ARCHITECTS	7870
2599	CEDAR GROVE COMPOSTING, INC.	277.46
2603	COMMERCIAL FENCE CORPORTATION	14588.25
2609	DTG RECYCLE	1223.06
2612	KENMORE WATERFRONT ACTIVITIES CENTER	1921.6
2614	SEATOWN ELECTRIC, PLUMBING, HEATING & AIR	285.6
2617	STRIDER CONSTRUCTION CO., INC.	3050651.25
2618	STEPHANIE LUCASH	1093.16
2621	TRACY BANASZYNSKI	47
2622	IMPERIAL NW CONSTRUCTION LLC	462.42
2623	TOLO EVENTS LLC	53250.65
2624	CBRE, INC. - VALUATION & ADVISORY SERVICES	11300
2625	BRIMSTONE FIRE SAFETY MANAGEMENT LLC	769.26
2626	DAVIS HEETER	285.6
2627	BOB'S HEATING & AIR CONDITIONING LLC	444.15
2629	GARRETT OPPENHEIM	539.93
2630	OLD REPUBLIC TITLE	50000
2631	SAM OTIS	240
2632	JULIANA POOLEY	480
2633	MARCO BALLESTEROS	320
2634	JUANITA AGUILAR	480
2635	DAVID G. MOORE	12422
2636	CHRISTINA MARTIN	775
2637	AISHA JALLOW	240

Vendor Purchasing Report

For Date Range 01/01/2022 - 07/08/2022

Vendor Set: Vendor Set 01

Vendor	Name	Volume
2638	AMERICAN RED CROSS	3470
2639	GREAT WESTERN RECREATION, LLC	4254.43
2640	OPTICOS DESIGN, INC.	9625.5
2641	VENTILATION POWER CLEANING, INC.	30378.75
2642	WASHINGTON AUDIOLOGY SERVICES, INC.	997.6
2643	OLANA LLC	10000
2644	SOUTHSHORE REHAB PROSTHETICS AND ORTHOTICS	10000
2645	LANN THAI HOUSE LLC	10000
2646	CHRISTINE SUZUKI INSTALLATIONS, INC.	10000
2647	BACKFLOWS NORTHWESTINC.	1871.7
2648	CM HEATING INC.	444.15
2649	UNIVERSITY OF WASHINGTON	1850
2650	JOHN SUTHERLAND	225.57
2651	TITAN EARTHWORK, LLC	255616.16
2652	DOMANIK MOSES	1500
2653	CERTAPRO PAINTERS	8405.41
2655	RELIABLE TRANSLATIONS, INC.	355.16
2656	WASHINGTON STATE FARMERS MARKET ASSOCIATIOI	150
2657	PRECISION MOLDED PLASTICS, INC.	680.32
2659	RYAN GOTTFREDSON	3500
2660	WASHINGTON FEDERAL BANK	124670.68
2661	JASON RICHARD SPERLING	400
2663	CHRISTIAN W. SMITH	650
2666	Purcell P & C, LLC	8312.55
2667	AMERIZORB	82.01
2668	CORE DESIGN, INC.	16477.97
2669	MIKE FAHMIE	444.15
2671	TOWN & COUNTRY POST FRAME	5578.93
2672	UNITED PLUMBING	2550.45
2673	DANZHI WANG	2242.57
2674	YELEEN PRODUCTION	2800
2675	SPACK SOLUTIONS	1099
2676	PASIFIKA ARTISTS NETWORK LLC	2500
2677	BRETT KEKOA	13.39
2678	NATHAN LOUTSIS	13
2679	LOGAN HUMPHREY	13.39
2680	JOSE NERIO	13.39
2681	MARCELA REY	250
2683	SERA CAHOONE	2750
2684	JAYDEEN ROBINSON	400
2685	CLEARSTREAM RECYCLING, INC	929
2686	THE SLOCAN RAMBLERS LTD.	2000
Vendor Set Vendor Set 01 Total:		20844357.16

VII. C. Approve Total Check #s 49771 through 50041 totaling \$602,535.59 ...








07-08-2022

Final Audit Report

2022-07-13

Created:	2022-07-11
By:	Carla Schnee (cschnee@kenmorewa.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAudqYBNmFgCTXWIOfLFSaOFdyFQCqW8Yy

"07-08-2022" History

-  Document created by Carla Schnee (cschnee@kenmorewa.gov)
 2022-07-11 - 8:07:00 PM GMT- IP address: 50.235.209.34
-  Document emailed to Leticia Salcido (lsalcido@kenmorewa.gov) for signature
 2022-07-11 - 8:10:24 PM GMT
-  Document e-signed by Leticia Salcido (lsalcido@kenmorewa.gov)
 Signature Date: 2022-07-12 - 9:15:31 PM GMT - Time Source: server- IP address: 50.235.209.34
-  Document emailed to rkarlinsey@kenmorewa.gov for signature
 2022-07-12 - 9:15:33 PM GMT
-  Email viewed by rkarlinsey@kenmorewa.gov
 2022-07-13 - 4:27:32 AM GMT- IP address: 24.22.167.111
-  Document e-signed by Rob Karlinsey (rkarlinsey@kenmorewa.gov)
 Signature Date: 2022-07-13 - 4:28:13 AM GMT - Time Source: server- IP address: 24.22.167.111
-  Agreement completed.
 2022-07-13 - 4:28:13 AM GMT



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**City Council Business Agenda Item
City of Kenmore, WA**

<p>Subject/Topic: Speed Limit Reduction from 30 MPH to 25 MPH on NE 175th Street between 61st Avenue NE and 73rd Avenue NE</p> <p>Proposed Council Action/Motion: Adopt Resolution 22-389 to reduce the speed limit on NE 175th St between 61st Ave NE and 73rd Ave NE from 30 mph to 25 mph.</p>	<p>For Council Meeting Agenda of: 7/18/2022</p> <p>Department: <u>Engineering – Public Works</u></p> <p>Prepared by: <u>Tobin Bennett-Gold, Traffic Engineer</u></p> <p>Approved by Department Head: <u>Initial & Date</u> JFV</p> <p>Approved by City Attorney: <u>07/01</u></p> <p>Approved by Finance Director: <u>N/A</u></p> <p>Approved by City Manager: <u>RGK</u></p> <p>Exhibits/Attachments: Attachment A: Resolution 22-389</p>
<p><u>RECOMMENDATION:</u> Adopt Resolution 22-389 to reduce the speed limit on NE 175th St between 61st Ave NE and 73rd Ave NE from 30 mph to 25 mph.</p> <p><u>INFORMATION/BACKGROUND:</u> On March 14th, 2022, staff presented a proposal for reducing speed limits along arterial and collector roads in the City of Kenmore. Results were presented to council on the engineering assessment of the current speed limits and travel speeds on these roads. Based on the engineering study of roads included in this assessment, the following was included in the recommendations for speed limit reductions:</p> <ul style="list-style-type: none"> - NE 175th St from 61st Av NE to 73rd Av NE, reduce the speed limit from 30 mph to 25 mph The speed limit on this section of NE 175th St is recommended to be reduced from 30 mph to 25 mph; all other sections of 175th St in the City of Kenmore already have a posted speed limit of 25 mph and so are not included in this recommendation. Based on engineering studies performed on NE 175th St the speed of travel under current conditions is already consistent with a 25 mph speed limit. This change will be effective upon the installation of new speed limit signs, the installation of which will be planned for August 2022. <p>Under RCW 46.61.415, to alter the maximum speed limit on a City road, the City traffic engineer must first carry out an engineering and traffic investigation and determine that the maximum speed permitted on a street is greater than or less than is reasonable or safe under the existing conditions, and the traffic engineer should then issue a recommendation to City Council to change the speed limit accordingly. The City Council must then adopt a resolution, by simple majority, to change the speed limit.</p>	

NOTE: The speed limit reduction for NE 175th St was not previously brought to council because a change to the speed limit here was contingent on changes to the Kenmore Municipal Code 10.15.040 “Former Speed Limits Retained”; these changes were adopted on June 21st, 2022, under Ordinance 22-0550.

FISCAL CONSIDERATION:

Speed limit reductions for this road requires only that speed limit signs be replaced to reflect the new speed limit, and that temporary supplementary awareness signing be installed; this can be performed within the existing approved operating budget.

COUNCIL GOAL/BUDGET OBJECTIVE BEING ADDRESSED:

Goal #6: Focus on and emphasize multimodal transportation in the City of Kenmore with a specific focus on pedestrian, bicycle, and other means of travel.

**CITY OF KENMORE
WASHINGTON
RESOLUTION NO. 22-389**

**A RESOLUTION OF THE CITY COUNCIL OF
KENMORE, WASHINGTON, ESTABLISHING A
NEW REDUCED SPEED LIMIT OF 25 MPH ON NE
175TH STREET BETWEEN 61ST AVENUE NE AND
73RD AVENUE NE.**

WHEREAS, under Kenmore Municipal Code 10.05.010, Kenmore adopted the Washington Model Traffic Ordinance; and

WHEREAS, under Washington Administrative Code 308-330-270, after an engineering and traffic investigation by the City traffic engineer, the City Council may, by resolution, change a speed limit; and

WHEREAS, an engineering investigation was performed for NE 175th Street between 61st Avenue NE and 73rd Avenue NE; and

WHEREAS, the investigation established that NE 175th Street between 61st Avenue NE and 73rd Avenue NE warrants reduced speed limits compared to the current speed of travel; and

WHEREAS, lower speed limits support and encourage motor vehicle travel at lower and more appropriate travel speeds; and

WHEREAS, lower travel speeds for motor vehicles lead to reduced risk of motor vehicle crashes, reduced severity of injuries for crashes that do occur, and a reduced risk that such crashes will result in fatal injury for all road users; and

WHEREAS, reducing the risk of crashes and the risk of crash injury supports the City of Kenmore's Target Zero goal of achieving zero pedestrian and bicyclist fatalities by 2025; and

WHEREAS, reducing the risk of crashes and the risk of crash injury supports the Kenmore City Council priorities to focus on and emphasize multimodal transportation in the City of Kenmore with a specific focus on pedestrian, bicycle, and other means of travel, and to enhance public safety;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF KENMORE, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. New Speed Limit Adopted. The speed limit on NE 175th Street between 61st Avenue NE and 73rd Avenue NE is hereby established 25 mph (reduced from 30 mph). Such new speed limit will be effective immediately upon the installation of corresponding speed limit signage.

Section 2. Filing of Program. As required by RCW 35.77.010, the City Manager or designee is authorized and directed to file a copy of this resolution, together with the attached Exhibit, with the Secretary of the Washington Department of Transportation within thirty (30) days of adoption of this resolution.

PASSED BY THE CITY COUNCIL OF THE CITY OF KENMORE, WASHINGTON, AT A REGULAR MEETING THEREOF THIS 18TH DAY OF JULY 2022

CITY OF KENMORE

Nigel Herbig, Mayor

ATTEST/AUTHENTICATED:

Anastasiya Warhol, City Clerk

APPROVED AS TO FORM:

Dawn Reitan, City Attorney



City Council Business Agenda Item City of Kenmore, WA

<p>Subject/Topic: 61st Ave NE Sidewalk Replacement Project – Sidewalk Replacement Options</p> <p>Proposed Council Action/Motion: Approve Option 1 to remove and replace affected trees in order to replace the existing sidewalk for the 61st Ave NE Sidewalk Replacement Project.</p>	<p>For Council Meeting Agenda of: July 18, 2022</p> <p>Department: Public Works Engineering</p> <p>Prepared by: John Vicente, City Engineer</p> <table style="width: 100%; border: none;"> <tr> <td style="border: none;">Approved by Department Head:</td><td style="border: none; text-align: right;"><u>Initial & Date</u> JFV 7/5/2022</td></tr> <tr> <td style="border: none;">Approved by City Attorney:</td><td style="border: none; text-align: right;">N/A</td></tr> <tr> <td style="border: none;">Approved by Finance Director:</td><td style="border: none; text-align: right;">N/A</td></tr> <tr> <td style="border: none;">Approved by City Manager:</td><td style="border: none; text-align: right;">RGK 7/5/2022</td></tr> </table> <p>Exhibits/Attachments: Exhibit A: Vicinity Map</p>	Approved by Department Head:	<u>Initial & Date</u> JFV 7/5/2022	Approved by City Attorney:	N/A	Approved by Finance Director:	N/A	Approved by City Manager:	RGK 7/5/2022
Approved by Department Head:	<u>Initial & Date</u> JFV 7/5/2022								
Approved by City Attorney:	N/A								
Approved by Finance Director:	N/A								
Approved by City Manager:	RGK 7/5/2022								
<p><u>RECOMMENDATION:</u> Approve Option 1 to remove and replace affected existing trees in order to replace the existing sidewalk for the 61st Ave NE Sidewalk Replacement Project.</p> <p><u>INFORMATION/BACKGROUND:</u> In December 2021, the City was awarded \$1,364,265 in WSDOT Pedestrian/Bicycle program funds and in March 2022, the Governor approved an additional \$3.5M in Move Ahead program funds to replace sidewalk along 61st Ave NE. An additional \$165K in Surface Water Funds and REET Funds have also been allocated to the project. Total available budget is \$5,029,265.</p> <p>The project funds are for two distinct projects located on 61st Ave NE between approximately NE 182nd St and 62nd Ave NE (see vicinity map). The current scope of the projects is as follows:</p> <p><u>Ped/Bike Project</u></p> <ul style="list-style-type: none"> - Replace the sidewalk damaged by adjacent trees on the east side of 61st Ave NE north of NE 190th St. Replace affected trees with new trees where possible. - Make other ADA improvements to the east side of 61st Ave north of NE 190th St as needed - Install bike lanes between NE 190th St to 62nd Ave NE - Remove the right turn pocket at NE 193rd St (SB to WB). For ped/bike safety and comfort as well as for traffic calming, add curb extensions at that intersection and install an RRFB crossing 61st Ave NE - Remove right turn pocket at 60th Ave NE (SB to WB). For ped/bike safety and comfort as well as for traffic calming, add curb extensions at that intersection, and add an RRFB crossing 61st Ave NE - Remove right turn pocket at 62nd Ave NE (NB to EB) - 2 inch grind and overlay from NE 190th St to 62nd Ave (included but funded through the overlay program) <p><u>Move Ahead Project</u></p> <ul style="list-style-type: none"> - Replace the sidewalk damaged by adjacent trees on the west side of 61st Ave NE north of NE 190th St. - Make other ADA improvements to the west side of 61st Ave north of NE 190th St as needed - Remove center turn lane south of NE 190th St (left turn pockets to remain at NE 190th intersection) - Relocate sidewalk approximately 10 feet west and away from Chet Chatl Creek, just south of NE 190th St to approximately NE 182nd St - Enhance natural habitat along the stream corridor between NE 190th and NE 182nd St - 2 inch grind and overlay from NE 181st St to NE 190th St (included but funded through the overlay program) 									

On October 19, 2020, as a condition of the pedestrian/bike grant, council approved replacing on-street parking with bike lanes as needed.

SIDEWALK REPLACEMENT OPTIONS

Many of the sidewalk panels along this corridor have been damaged or uplifted due to the root structure of adjacent trees. There are 67 trees (mostly Red maples) impacting sidewalks. Options for addressing this problem were analyzed and are presented below for consideration.

Option 1 – Remove trees:

This option would involve removing the trees along the corridor between NE 190th St and the north city limits where such trees are responsible for the damage to the adjacent sidewalk. Trees that are removed will be replaced at the same location if possible, along with installation of trees elsewhere within the corridor where space allows to reduce the overall loss of trees on the corridor. Tree replacement would consist of trees that are more appropriate for the space available with measures taken to protect the new sidewalk from future tree growth.

Option 2 – Preserve trees:

This option would involve preserving trees by bridging over the tree roots. This option would not prevent some trees from having to be removed. In some locations, tree removal is the only possible option to maintain accessibility, provide access to private properties, and stay within available right of way space.

Option 3 – Relocate sidewalk:

This option would relocate sidewalk, where possible, to the backside of the curb. New curbing would be installed where needed to help provide the necessary space for the sidewalk. In some locations, trees will need to be removed due to limited available right of way space.

Below is a breakdown on the options:

Option	Pros	Cons	Total Estimated Cost	Amount over budget
1 – Remove Trees	<ul style="list-style-type: none"> - Lowest cost option - Replaces trees with more appropriate species - Lowest maintenance requirement - Best ADA accessibility - Lowest impact to public during construction - Long term solution 	<ul style="list-style-type: none"> - Net loss of 34 trees (worst case scenario). Approximately 33 existing trees will be removed and replaced. 	\$5,029,000	\$0
2 – Preserve Trees	<ul style="list-style-type: none"> - Retains 57 of the 67 trees 	<ul style="list-style-type: none"> - Highest cost option - Largest maintenance 	\$7,260,000	\$2,230,735

		impact—especially maintaining ramps over tree roots. - Least ADA accessible - Majority of trees being saved are in fair/poor health - May not be a long term solution and may require future tree removal.		
3 – Relocate sidewalk	- Retains 41 of 67 trees - Better ADA accessibility - Lower maintenance impact	- Less comfortable (pushes pedestrians closer to vehicles) - Uncertain if all preserved trees noted can be saved - Higher cost option	\$5,734,000	\$704,735

Trees along this corridor were evaluate by a licensed arborist and the trees evaluated were identified as being between poor to excellent health. Fair and poor trees are damaged, have reduced vigor, and/or are in a declining state while excellent and good trees are healthy and show no signs of damage. Below is a condition of the trees for each option:

Option	Trees Removed	Trees Retained
1 – Remove Trees	3 – Excellent 17 - Good 47 – Poor/Fair	N/A
2 – Preserve Trees	2 – Good 8 – Poor/Fair	3- Excellent 15- Good 39 – Poor/Fair
3 – Relocate sidewalk	3 – Excellent 9 – Good 14 – Poor/Fair	8 – Good 33 – Poor/Fair

The above costs assume that the work is performed under two separate projects. Staff is waiting on WSDOT's approval to delay spending of the WSDOT ped/bike funds until the Move Ahead funds are available which is planned for July 2023. If WSDOT gives approval to delay spending of the Ped/Bike funds, staff would be able to merge the two project scopes and reduce the overall cost of the project. Construction is not expected to begin

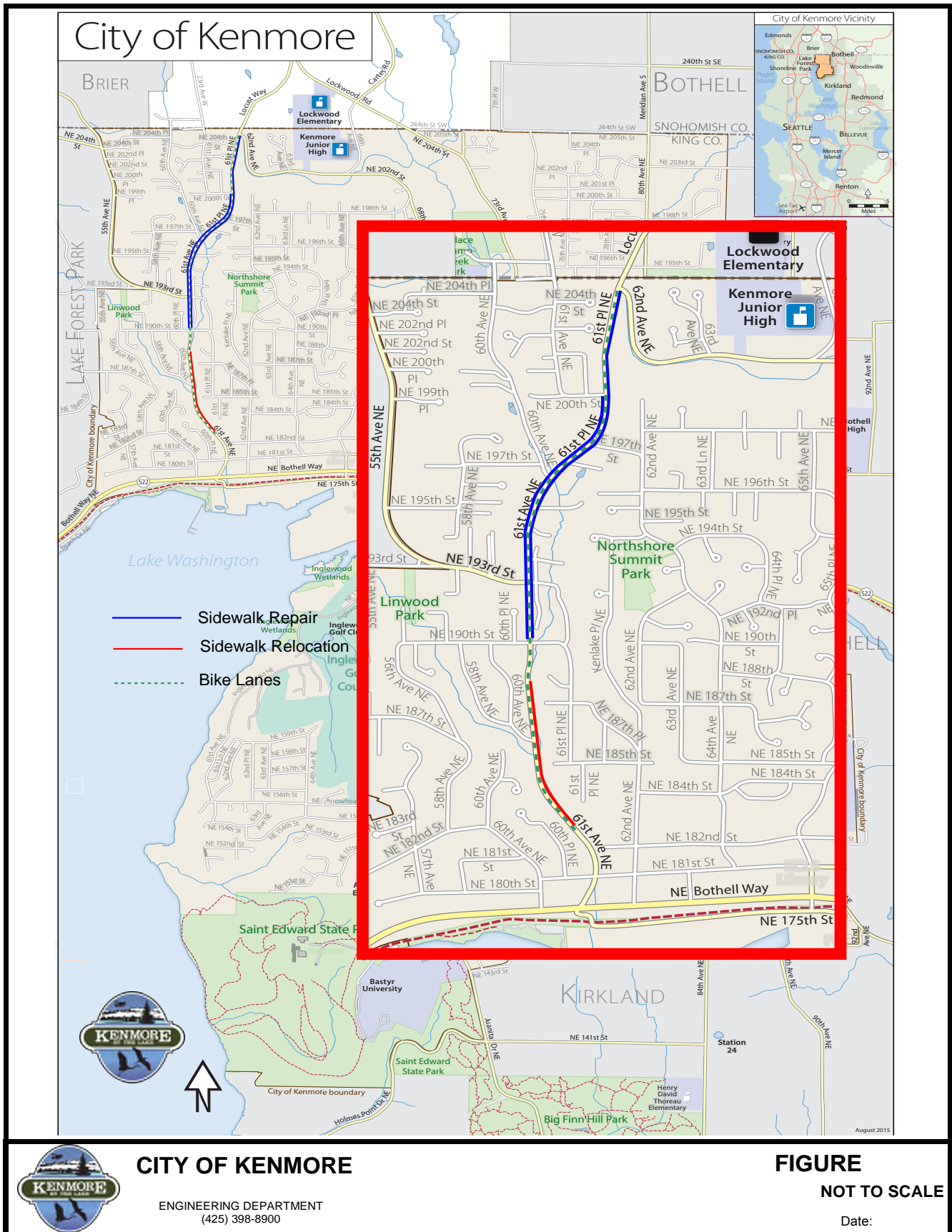
until spring 2024 (Ped/Bike) and 2025 (Move Ahead). If combined, construction would not be expected until the spring of 2025.

FISCAL CONSIDERATION:

The majority of the project is paid for by state funds. As a requirement of the Ped/Bike grant, a match of \$165,000 from other funding sources is required. As noted above, overall project cost may vary depending on WSDOT's decision on delaying the spending of the Ped/Bike Funds.

COUNCIL GOAL/BUDGET OBJECTIVE BEING ADDRESSED:

Council Priority 6: To focus and emphasize multimodal transportation safety in the City of Kenmore with a specific focus on pedestrian, bicycle and other means of travel.



VIII. A. 61st Avenue Northeast Sidewalk Replacement Options, presented b...

61ST AVENUE SIDEWALK REPLACEMENT PROJECT

Presented by: John Vicente, City Engineer

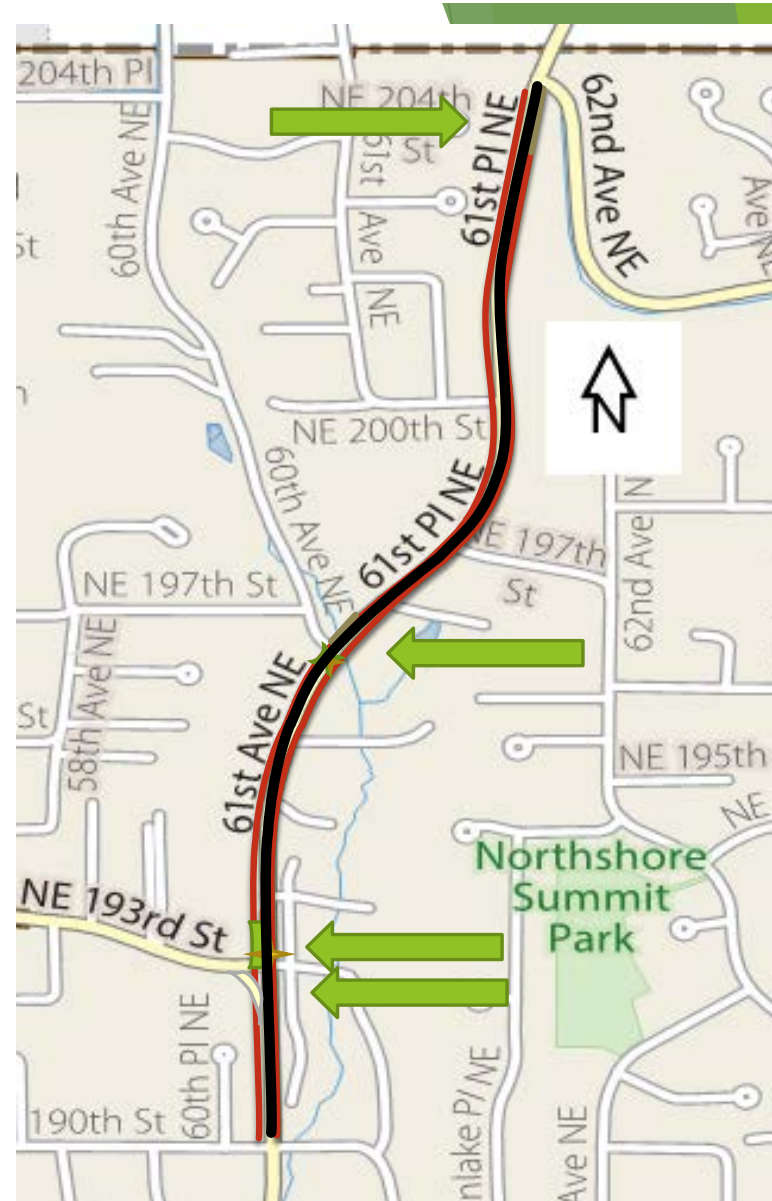


TONIGHT'S GOALS

- ▶ Review Project funding and scope
- ▶ Sidewalk Replacement Options
- ▶ Council Direction on Replacement

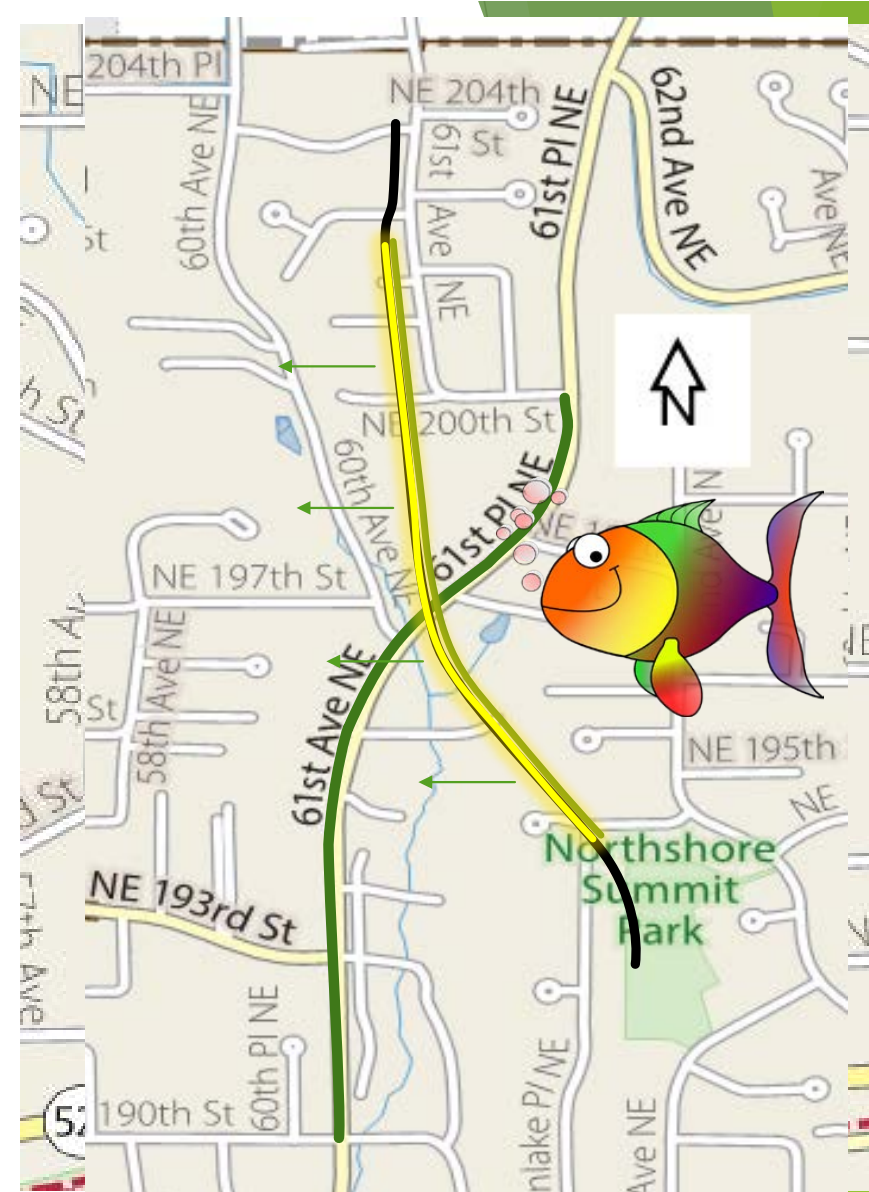
SCOPE AND FUNDING

- ▶ WSDOT Pedestrian and Bicycle Grant - \$1,364,265
 - ▶ Replace the sidewalk panels, east side of 61st Ave NE.
 - ▶ Install bike lanes between NE 190th St to 62nd Ave NE
 - ▶ Remove the right turn pocket at NE 193rd St (SB to WB), add curb extensions, and install an RRFB crossing 61st Ave NE
 - ▶ Remove right turn pocket at 60th Ave NE (SB to WB), add curb extensions, and add an RRFB crossing 61st Ave NE
 - ▶ Remove right turn pocket at 62nd Ave NE (NB to EB)
 - ▶ Remove slip lane at 193rd and 61st
 - ▶ 2 inch grind and overlay from NE 190th St to 62nd Ave



SCOPE AND FUNDING, CONT'

- ▶ Move Ahead: \$3,500,000
 - ▶ Replace damaged sidewalk on the west side of 61st Ave NE north of NE 190th St.
 - ▶ Remove center turn lane south of NE 190th St
 - ▶ Relocate sidewalk approximately 10 feet west from NE190th St to approximately NE 182nd St
 - ▶ Enhance natural habitat along the stream corridor between NE 190th and NE 182nd St
 - ▶ 2-inch grind and overlay from NE 181st St to NE 190th St (Keeping existing bike lane)
- ▶ Local Funds:
 - ▶ Surface Water Funds: \$30,000
 - ▶ REET: \$135,000



SIDEWALK REPLACEMENT OPTIONS

► Option 1 - Remove Trees:

- All trees impacting sidewalk
- Sidewalk in same location
- Both sides of street
- Mostly between NE 190th St to NE 197th St
- Plant new trees elsewhere if possible

► Option 3 - Relocate Sidewalk

- Relocate to back of curb
- Lengthen existing curb extensions
- Both sides of street
- Mostly between NE 190th St and NE 197th St
- Some trees will need to be removed

► Option 2 - Preserve Trees

- Bridge over trees
- Sidewalk in same location
- Both sides of street
- Mostly between NE 190th St to NE 197th St
- Some trees will need to be removed

A Closer Look Option 1



Option	Pros	Cons	Total Estimated Cost	Amount over budget
1 - Remove Trees (67)	<ul style="list-style-type: none">- Lowest cost option- Replaces trees with more appropriate species- Lowest sidewalk maintenance requirement- Best ADA accessibility- Lowest impact to public during construction- Long term solution- Up to 57 trees planted (possible)	<ul style="list-style-type: none">- Removes 63 mature trees- Net loss of 34 trees (worst case scenario).- Higher maintenance cost for City and adjacent property owners	\$5,029,000	\$0

Option 2

Option	Pros	Cons	Total Estimated Cost	Amount over budget
2 - Preserve Trees	<ul style="list-style-type: none">- Retains 56 of the 67 trees	<ul style="list-style-type: none">- Highest cost option- Highest maintenance impact- Least ADA accessible- Majority of trees being saved are in fair/poor health- May not be a long-term solution and may require future tree removal.	\$7,260,000	\$2,230,735

Option 3

Option	Pros	Cons	Total Estimated Cost	Amount over budget
3 - Relocate sidewalk	<ul style="list-style-type: none">- Retains 41 of 67 trees- Better ADA accessibility- Lowest tree and sidewalk maintenance impact	<ul style="list-style-type: none">- Less comfortable for pedestrians- Uncertain if all preserved trees noted can be saved- Higher cost option	\$5,734,000	\$704,735

TREE INVENTORY

- ▶ 2022 Arborist Report
- ▶ 67 Trees along corridor
 - ▶ 2 Excellent
 - ▶ 18 Good
 - ▶ 37 Fair
 - ▶ 9 Poor
 - ▶ 1 Dead

EFFECTED TREES

Option	Trees Removed	Trees Retained
1 - Remove Trees	2 - Excellent 18 - Good 46 - Poor/Fair 1 - Dead	N/A
2 - Preserve Trees	1 - Good 9 - Poor/Fair 1 - Dead	2 - Excellent 17 - Good 37 - Poor/Fair
3 - Relocate sidewalk	2 - Excellent 10 - Good 13 - Poor/Fair 1 - Dead	8 - Good 33 - Poor/Fair

RECOMMENDATION

- Approve Option 1 to remove and replace affected existing trees in order to replace the existing sidewalk for the 61st Ave NE Sidewalk Replacement Project.

VIII. B. Comprehensive Plan and Development Regulation Amendments - Cont...

1. The Vision Statement;
2. Kenmore as a High Capacity Transit Community and a Candidate Countywide Growth Center with related regional responsibilities;
3. Higher residential densities and affordable housing requirements in the area of the TOD and Downtown;
4. A minimum floor area ratio (FAR) to promote multi-story development Downtown;
5. Support for inclusionary affordable housing requirements when development densities are increased;
6. Small-scale, neighborhood commercial uses within walking or bicycling distance of homes;
7. Support for the large number of home-based businesses in Kenmore and recognition of their importance as a way to keep jobs closer to home;
8. Opportunities for small-scale pedestrian-oriented commercial development near trails to serve passers-by;
9. Support for people of color, indigenous and immigrant populations, and other individuals or groups who have historically been underrepresented in community goal-setting and implementation;
10. Comprehensive Plan Land Use Map and Zoning Map amendments, including the rezone for the new Public Works facility site; and
11. Removal of the Tolt Trail between 73rd and 80th Avenues NE from the list of possible parks projects.

July 25, 2022 Topics

On July 25, changes to the Comprehensive Plan and the development regulation amendments related to “Missing Middle” housing will be considered. Again, staff will present a brief overview of the topics presented below unless the Council wishes to discuss the amendments by exception.

Topics include:

1. An incremental approach to providing a diversity of housing types, including duplexes and triplexes in some formerly low-density residential neighborhoods within ¼ mile of the City’s two major transit corridors;
2. Use of lot dimensions rather than lot sizes;
3. Dimensional standards for new duplex and triplex buildings;
4. Height limitations;
5. Building placement and entry design standards;
6. Garage standards;
7. Surface parking standards;
8. Driveway design standards;
9. Tree preservation requirements; and
10. Legitimizing existing legal housing types.

Approval Criteria

Approval criteria for Comprehensive Plan and development regulation amendments have been reviewed by staff and the Planning Commission (see agenda materials for June 7, 2022:

<https://kenmore.civicweb.net/filepro/documents/2566/?expanded=116733&preview=121037>

and for December 7, 2021:

<https://kenmore.civicweb.net/filepro/documents/109023/?preview=116313>.)

All concluded that the proposals meet the approval criteria and could be approved.

Timing Issues Related to Potential Adoption

There are several timing issues that the City Council should consider when making decisions on the recommended amendments:

Comprehensive Plan adoptions. The City Council, generally, can only amend the Comprehensive Plan once per year. Anticipated adoptions are in the third quarter of 2022 for the current amendments, and in Spring 2023. Next spring's adoption would include the Transportation, Public Services, Utilities, and Economic Development Elements, and, if complete, the Climate Change Element. These amendments might also include changes to the Housing Element (see timing issue, below).

TOD Code Amendments. While the Comprehensive Plan recommendations include policy language to support changes to the TOD regulations and Downtown densities, the regulations were delayed after the February TOD Forum to allow time for a financial feasibility analysis of affordability requirements (to be completed by ARCH in July). The current schedule has the recommendations on the TOD regulations to the City Council in the fall—likely October--after Planning Commission consideration and a September public hearing.

The City has Interim Regulations in place in the TOD area that are effective until 8/14/22; an extension will be recommended by staff. The initial moratorium in the TOD was put in place on 8/16/21. Delaying Comprehensive Plan adoption until late in the year could impact the Planning Commission's ability to recommend new regulations based on Comprehensive Plan direction and could push adoption of the interim regulations beyond the recommended 18-month timeline (past 2/14/23).

Public Works Facility and Plymouth Housing Proposals. The current Public Works facility is located on the site of the proposed Plymouth Housing affordable housing project. The Plymouth Housing project is to start construction in summer 2023 (based on the developer's RFP). The proposed Public Works facility on NE 202nd Street needs a conditional use permit to authorize construction after approval of the Comprehensive Plan and Zoning Map changes. If adoption of the Comprehensive Plan and Zoning Map amendments are delayed, the ability of the Public Works facility and Plymouth Housing project to move through permitting also will be delayed.

"Missing Middle" housing grant. The City has been awarded a \$105,000 grant from the State Department of Commerce to further the consideration of middle housing in the City (see initial application, Attachment 8). This grant could support consideration of a variety of middle housing types, with analysis of appropriate areas and design considerations. The deadline for expenditure of the grant funds is June 2023 and while development of an ordinance(s) is a grant task, adoption of an ordinance(s) allowing these additional middle housing types is not a grant requirement. The grant also would support public involvement and a racial equity analysis.

Additional State requirements related to the Housing Element. HB 1220, adopted in 2021, requires more exacting "targets" for affordable housing in every jurisdiction. The State Department of Commerce was charged with developing the methodology for this target-setting and they are working alongside King County to determine an allocation strategy and make the assignments. Unfortunately, this work will not be completed until the end of 2022, so it is very likely that additional amendments to the Housing Element will be required. These amendments may be folded into the 2023 adoption. However, if extensive work is required, a 2024 adoption may be necessary. All Comprehensive Plan amendments must be considered by the Planning Commission.

Options for the 2022 City Council Comprehensive Plan and development regulation adoptions

Given the timing constraints identified above, staff has identified two paths forward:

1. Either leave unchanged or make minor amendments to, and adopt, the current package of amendments. This could include the Planning Commission's "incremental" approach to "Missing Middle" housing. If desired, the Council could authorize a Phase 2 of the "Missing Middle" housing project, using the grant funding to consider geographic expansion and additional "Missing Middle" housing types. Further amendments to the Comprehensive Plan and implementing development regulations identified through Phase 2 would be scheduled for consideration later in 2022 and in early 2023, in time for adoption in the 2023 Comprehensive Plan amendment cycle. The Planning Commission would review any new Comprehensive Plan amendments.
2. Make more extensive amendments to the Comprehensive Plan and development regulations package at this time. This could include changes to the Comprehensive Plan Land Use Map and adjustments to policies to authorize "Missing Middle" housing throughout the area of the R-6 zoning district. A City Council public hearing would be required for this approach and a minor delay in adoption would result. The grant funding could be used to address development regulations for other "Missing Middle" housing types, including cottage housing. Depending on the analysis needed for the amendments, new regulations could be presented to the City Council later in 2022 or in early 2023.

FISCAL CONSIDERATION: The Community Development Department budgeted \$150,000 for the Comprehensive Plan update over the 2021-2022 biennium. Staff used consultant assistance in 2021 and 2022 to develop a public participation plan, conduct a statistically valid survey of residents to provide input to the planning process, host a community forum on "Missing Middle" housing, conduct outreach to those who use Spanish, and help prepare draft code amendments for duplexes and triplexes addressing neighborhood compatibility. The City has been awarded a \$105,000 grant to further consideration of Middle Housing types.

COUNCIL PRIORITY BEING ADDRESSED: Most of the City Council's 2021/2022 priorities are addressed by the Comprehensive Plan update, including Priority 1: "Increase and preserve the options for affordable housing stock;" Priority 2: "...promote Environmental Stewardship...;" Priority 3: "Develop and Implement a Diversity Equity, and Inclusion Policy...;" Priority 6: "Focus on and emphasize multimodal transportation safety...;" and Priority 11: "Engage and educate the community on growth and development in Kenmore."

ATTACHMENT 1

Responses to Councilmember Comments and Questions

Note: Staff and the Planning Commission answered many questions at the 6/27/22 meeting and so not all questions are included below. The following responses to questions provide clarifying information. Too, some of the questions asked will be addressed during Council discussions of the Planning Commission's recommendations.

1. Would infrastructure be adequate to allow for new duplexes and triplexes?

Response: Yes, because infrastructure needs for duplexes/triplexes would be comparable to the need created by new single-family development. Reviewing a small sample of 2021 new single-family residence permits in three different subdivisions, the average building footprint was 1,790 sq.ft. Looking at comparably-sized lots under the proposed duplex/triplex rules, a structure with a maximum footprint of 1,280 sq.ft. could be built. In other words, the impervious coverage of the new duplex/triplex structures (affecting stormwater management) could be less than that of new single-family residences on comparable lots. Unit sizes also would be smaller, requiring less energy on a per unit basis.

As household size generally is smaller in multifamily units, it is possible that beyond having a smaller footprint, there actually could be fewer total residents in a duplex or triplex building. For example, if each unit in a duplex was occupied by a couple, those four residents could be less than the total housed in a larger single-family residence occupied by a family. This has implications for both school and park usage and adequacy.

Rules related to infrastructure installation with new development (stormwater treatment, sidewalk installation, street improvements) would apply to duplex/triplex structures the same way they apply to single-family residences. Because more units are being built, however, more traffic and park impact fees would be collected from a duplex/triplex property to fund future infrastructure projects.

2. Is new "Missing Middle" housing affordable?

Response: No, it is not necessarily affordable, but is more affordable and more attainable than a detached single-family home. Those with lower incomes (below 80% of median) likely could not afford to purchase a unit in a new duplex or triplex. Even rents might be higher than those households could afford. However, new "Missing Middle" housing is more affordable than purchasing a new single-family residence. The dwelling units are smaller and they also offer the opportunity for a household to live in one unit and rent out the other one or two units to generate income.

In a snapshot of rental rates for existing duplexes and triplexes in other jurisdictions last fall, three-bedroom duplex units were affordable at 100-110% AMI and 2-bedroom duplex units were affordable at 85-110% AMI. For triplexes, 2-bedroom units were affordable at 95% AMI. Because this type of housing is rare ("missing"), this data is fairly unreliable. Too, the units were older—not new construction.

This contrasts with the price of purchasing a single-family home. Using the 2020 median household income in Kenmore (\$115,093) and the May 2022 median price of a single-family house in Kenmore

ATTACHMENT 1

(\$1,323,000), a household would need about three times the median income to make a purchase (annual income of \$357,000, which is about 265% AMI for a family of four). This calculation assumes a 30-year mortgage at a 5.5% interest rate with a 10% downpayment (unaffordable in itself), as well as set-asides for property taxes, etc.

3. Why aren't regulations for cottage housing and smaller houses on smaller lots being proposed?

Response: Addressing these two types of development is specifically referenced in the implementation measures in the Housing Element. The scope of the present project did not permit consideration of all possible code amendments associated with new policies. However, given the urgent nature of the housing crisis and the dire need to have more housing choices and inventory, the City Council may wish to include cottage housing in a future round of development regulations.

4. Why did the Planning Commission stop at ¼ mile distance to public transportation?

Response: ¼ -mile is the distance that 70% of folks will walk on the way to a destination (Bellevue travel demand model, 2012). Between .25 and .50 miles, the number of likely walkers drops to 50%. The Planning Commission was concerned about the topography in some of the areas under consideration and so settled on ¼ mile from transit with their "incremental" approach. They did discuss a ½ mile distance, as well as allowing duplexes/triplexes on corner lots throughout the zoning district. Conversely, rather than singling out one housing type (missing middle), it could be argued that all housing types—single family, middle housing, or otherwise—should be close to public transportation.

5. Why reduce the height of a new duplex or triplex to 30'?

Response: This design choice was recommended by Opticos Design as a way to ensure compatibility in single-family neighborhoods. Three stories is not a "typical" structure in a traditional single-family neighborhood, although more contemporary designs do take advantage of this opportunity.

6. Do Homeowner Association (HOA) covenants override local regulatory powers?

Response: Yes, they could, if the HOA decides to enforce their rules. As many HOAs were developed to exclude certain types of housing, they have been targeted as potentially discriminatory. A "Missing Middle" housing bill in the last legislative session exempted properties covered by HOAs because, according to John Flanagan, Governor Inslee's senior policy adviser, there was a concern that existing HOAs would find a way to challenge the bill's legality. At the time, Mr. Flanagan noted that the governor's office was looking for a way to make existing HOAs amend their rules to allow some "Missing Middle" housing.

7. What proportion of the R-6 zoning district is targeted for "Missing Middle" housing?

Response: The new regulations would allow "Missing Middle" housing on 20% of the single-family residential lots in the City (the calculations included all three single-family residential zoning districts--R-1, R-4, and R-6). We have asked our GIS consultant to determine how much of just the R-6 zone would be impacted by the changes.

ATTACHMENT 1

8. Does the addition of MMH increase the amount of population growth we are expecting in Kenmore?

Response: No. Estimated future population growth comes from the State Office of Financial Management. The numbers are then disaggregated through a countywide process into housing units and jobs, and growth “targets” are assigned to individual jurisdictions, depending on their role in the regional growth strategy. As a High-Capacity Transit community, Kenmore is expected to grow by 3,070 housing units and 3,200 jobs over the 20-year horizon of the Comprehensive Plan (to 2044). New opportunities for “Missing Middle” housing do not increase the City’s targets or expected growth, but do provide additional housing options for the growing population.

9. How many duplex and triplex units could result from the Planning Commission’s “Missing Middle” housing proposal?

Considering future development on vacant and redevelopable land only, it is estimated that 30-40 duplexes or triplexes could result if 25% of the lots under consideration were developed in that fashion. If 100% of the vacant and redevelopable land in the ¼ mile area was developed with duplexes or triplexes, approximately 325-390 units could be built in place of the approximately 75 single-family units that otherwise could be constructed. This latter scenario is considered highly unlikely given the experiences in other jurisdictions that have permitted “Missing Middle” housing.

10. Does an incremental approach to “Missing Middle” housing continue to foster exclusionary zoning practices?

Response: No. The DEI Task Force concluded that the incremental approach begins to undo historic exclusionary zoning practices (extensive areas of single-family zoning that are unaffordable to many community members). Although the Task Force hoped that changes to allow more “Missing Middle” housing could occur more quickly, they did not conclude that the incremental approach was in any way furthering exclusionary zoning.

11. Is more public participation required, as some community members are not aware of “Missing Middle” housing?

Response: Staff believes that the public outreach done for this project has been more than adequate. As noted in your June 27 agenda packet, efforts included a postcard about “Missing Middle” housing and other changes mailed to every address in Kenmore in advance of the Planning Commission’s public hearing. Of course, the Council could hold its own public hearing or direct future public notification if there is a perceived lack of awareness.

ATTACHMENT 2

1 ~~Text~~ = deleted text

2 Text = new text

4 KENMORE 20-YEAR VISION

6 As we look into the future, we see Kenmore as a place that residents, businesses
7 and visitors find welcoming, with courteous people, ~~and that~~ offering a high
8 quality of life to live, raise children, shop, work, recreate, and socialize. In 2035~~44~~,
9 we see Kenmore as a fun, vibrant ~~waterfront~~ community centered on the
10 waterfront but including a variety of unique neighborhoods that

- 11 a. ~~offer~~encourages a diversity of well-maintained housing types to provide a choice of attractive living
12 accommodations affordable to ~~for~~ all residents
- 13 b. protects natural and environmentally sensitive areas, significant open space, trees, ~~and~~ air and water
14 quality, and healthy wildlife habitat, knowing that a healthy environment is critical to human health
- 15 c. leads and actively participates in regional efforts to promote environmental stewardship,
16 sustainability, restoration, and conservation while continuing to act boldly and wisely to slow climate
17 change and address its impacts
- 18 d. is friendly and inclusive, ~~and family friendly, with a small town feeling, that~~ welcoming all types of
19 families, supporting diversity, and fostersing a sense of belonging and pride in all residents
- 20 e. is connected both visually and physically to its waterfront, recognizing it as a significant local and
21 regional asset
- 22 f. supports recreation and health through well-maintained parks, community centers, trails, and open
23 spaces
- 24 g. is a walkable and bikable community that provides a safe, reliable and effective system of streets,
25 sidewalks, bike-ways, and trails, ~~and transit routes,~~ linking significant local and regional destinations
- 26 h. embraces its role as a high-capacity transit community, supporting bus rapid transit and other transit
27 options as part of the regional network
- 28 i. provides convenient access to goods and services essential to residents' daily needs
- 29 j. ~~supports the character of~~ seeks to enhance the quality of life in its single-family residential
30 neighborhoods
- 31 k. has its own sense of place and ~~an identifiable, walkable pedestrian-friendly~~ downtown offering
32 commercial, civic, cultural and park spaces, integrated with ~~multifamily~~ housing
- 33 l. has an economic base that provides a range of goods and services, offers quality employment
34 opportunities, and supports local businesses
- 35 m. has clear design standards creating attractive, functional, and enduring buildings and places
- 36 n. encourages volunteerism and public involvement and works as a good partner with citizen residents and
37 governments throughout the region
- 38

ATTACHMENT 2

- 1 o. supports the safety, **physical and mental** health, and welfare of all of its **citizensresidents**
- 2 p. supports and encourages education and quality schools
- 3 q. supports local arts, culture and history
- 4 **To achieve this vision, responsible **and financially sustainable** commitments in**
- 5 **planning and resources will be made. We share and support this vision for**
- 6 **Kenmore.**

ATTACHMENT 3

1 ~~Text~~ = deleted text

2 **Text** = new text

3

4 **LAND USE ELEMENT AMENDMENTS**

5

6 **INTRODUCTION**

7 **Purpose**

8 The Land Use Element plays the central role of directing land use patterns and guiding land use decision-
 9 making. It provides the basis for housing, transportation, public service, utility, and capital facility plans.
 10 The Land Use Element ~~is divided into~~**includes** sub-elements due to the variety and complexity of issues:

11 **Land Use**

- 12 • Downtown
- 13 • Community Design
- 14 • Natural Environment
- 15 • Shorelines
- 16 • Economic Development.

17 **Growth Management Act**

18 The land use element is the central requirement in the Growth Management Act (GMA). It provides the
 19 basis for all the other required elements including housing, transportation, capital facilities, and utilities
 20 elements. These other elements rely on the future land use pattern and the population and housing
 21 accommodated by the land use pattern in determining needed improvements and strategies. The specific
 22 GMA requirements for the land use element include addressing:

- 23 • Distribution/location/extent of land uses: Agriculture, timber production, housing, commerce, industry,
 24 recreation, open spaces, general aviation airports, public utilities, public facilities, **and other land uses**
- 25 • Population densities, building intensities, and estimates of future population growth
- 26 • Protection of the quality and quantity of ground water used for public water supplies
- 27 • Urban planning approaches that promote physical activity. **In Kenmore, goals, objectives and policies**
 28 **related to this responsibility also are included in the Parks, Recreation and Open Space Element.**
- 29 • Drainage, flooding, and stormwater runoff within and nearby the jurisdiction as well as guidance for
 30 corrective actions to mitigate or clean discharges to waters of the state. **In Kenmore, goals, objectives,**
 31 **and policies related to this responsibility also are found in the Surface Water Element.**

32 Although the GMA directs growth at urban densities to the Urban Growth Area (including Kenmore), lower

ATTACHMENT 3

development densities may be used as a strategy to protect critical areas.

VISION 2050

VISION 2050 is a regional growth strategy prepared by the Puget Sound Regional Council (PSRC) addressing King, Kitsap, Pierce, and Snohomish Counties. **VISION 2050** directs future development into the urban growth area, while focusing new housing and jobs in cities and within a limited number of designated regional growth centers. In **VISION 2050**, Kenmore is identified as a “**Larger City**,” which is described below as follows:

Larger City A Larger City has a combined population and employment total over 22,500, but is smaller than a Metropolitan or Core City. Many of these 18 cities (which include Edmonds, Kenmore, Mountlake Terrace, Shoreline, and Woodinville) are home to important local and regional transit stations, ferry terminals, park and ride facilities, and other transportation connections. Central places within this group of cities are expected to become the more important subregional job, service, cultural, and housing centers over time. The Regional Growth Strategy envisions an expanding role for these cities in accommodating growth. **High Capacity Transit Communities** include cities connected to existing or planned light rail, commuter rail, ferry, streetcar, and bus rapid transit facilities... As the region’s transit system grows, these 34 communities play an increasingly important role as hubs to accommodate regional employment and population growth. Targeting growth within these transit-rich communities helps to support mobility and reduces the number and length of vehicle trips.

VISION 2050 calls for the High Capacity Transit Communities in King County to accommodate 11% of the County’s anticipated population growth and 6% of the anticipated employment growth between 2019 and 2044. Nine King County communities besides Kenmore (including some annexation areas) are designated as High Capacity Transit Communities, including Shoreline, Lake Forest Park and Woodinville.

~~VISION 2040 contains the~~ The Multi-County Planning Policies required by the Growth Management Act are part of **VISION 2050** and provides a common regionwide framework for countywide and local planning in the central Puget Sound region. Policies address regional collaboration, the regional growth strategy, the environment, climate change, development patterns, housing, economy, transportation, and public services. The policies reflect the commitment in the **VISION 2050** vision statement to provide, “protect the environment, support and create vibrant, livable, and healthy communities, offer economic opportunities for all, provide for safe and efficient mobility, and use the region’s resources wisely and efficiently an exceptional quality of life and opportunity for all, connected communities, a spectacular natural environment, and an innovative, thriving economy.”

Countywide Planning Policies

The ~~2012~~ **2022** King County Countywide Planning Policies (CPPs) define an Urban Growth Area within which urban development should occur. The City of Kenmore is included within the Urban Growth Area. The overall land use goal is that “growth in King County occurs in a compact, centers-focused pattern that uses land and infrastructure efficiently, connects people to opportunity, and protects Rural and Natural Resource Lands. Residential, commercial, and industrial development should occur in an urban context and be sufficiently dense to efficiently support urban services.”

The policies establish a “centers” strategy. Growth is to be focused within cities with a countywide designated Urban or Manufacturing/Industrial Regional Growth Centers such as Seattle’s Northgate and

ATTACHMENT 3

Kirkland's Totem Lake areas. Local Countywide Growth eCenters, including Kenmore, accommodate housing, employment and services in a compact form and at sufficient densities to support existing or planned high capacity transit service and to make efficient use of urban land. As in Vision 2040 VISION 2050, Kenmore is identified as a "Larger City High Capacity Transit Community."

The CPPs contain goals and policies related to the environment, development patterns, housing, the economy, transportation, and public facilities and services. One of the guiding principles of the CPPs is, "centering social equity and health."

EXISTING CONDITIONS

History of Kenmore

Kenmore's beginnings and cultural features help provide a context for understanding Kenmore today. This section addresses archaeological and historic resources in the City of Kenmore.

Native Americans

The Native Americans who lived in the Sammamish River Valley Area were known as the Simump Tribe. Local settlers called them the Squaks, a corruption of the word "Squowh." According to historical accounts, not more than approximately 200 Native Americans lived along Lake Sammamish or the Sammamish River Valley when white settlers arrived in the 1860s. Numerous arrowheads were found by early settlers at the mouth of the Sammamish River along Lake Washington.

According to the King County Office of Cultural Resources, there are no registered archaeological sites in Kenmore. However, the 1975 Washington Environmental Atlas, prepared by the US Army Corps of Engineers, indicates that along Lake Washington and the mouth of the Sammamish River are "areas known to contain large numbers of sites." It is therefore possible that there are unknown archaeological sites in Kenmore due to its lake and river frontage and low elevations.

Kenmore Founders White settlers

Abundant timber lured settlers to the Kenmore area in the 1860s. At that time, the forest-covered hills were owned controlled by investors in Washington timber lands. Philo Remington, gun inventor, purchased vast land holdings including some in Kenmore. His son-in-law Watson C. Squire moved west, settling in the Seattle area, and purchased most of Remington's land holdings in Kenmore in 1880. Squire owned most of what is the northwest quadrant of Kenmore, from 62nd Avenue NE to 68th Avenue NE and from the waterfront to the top of the hill at NE 190th Street. He platted this land in 1892. Squire later became Territorial Governor in 1884, and then the first U.S. Senator from the State of Washington in 1889.

John McMasters leased property from Squire and operated McMasters' Shingle Mill from 1900 to 1920, the first commercial business in Kenmore. The mill was located just east of the current Kenmore Pre-Mix site. It was McMasters who named the community Kenmore because it reminded him of his birthplace Kenmore, 40 miles south of Ottawa, in Canada. This in turn had been named after Kenmore, Scotland, which is has similar geography to the study area with its large lake and surrounding mountains.

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Kenmore was considered rural and was connected to the region via railroads and logging roads as far back as 1876. In 1887, Seattle's Lake Shore and Eastern train went around Lake Washington along the route of today's Burke-Gilman trail and was a major regional line serving Puget Sound logging areas.

Seattle residents would take Sunday train rides rather than risk primitive roads to visit Kenmore and its "wilderness." There were early wagon roads between Seattle and Kenmore and by 1909 a road had been paved as far as Lake Forest Park. During 1913-1914, the brick road between Lake Forest Park and Bothell was opened and followed the original wagon trail. Other than travel by train or wagon, the area was accessible by steamboats that would stop at various landings on the lake.

After completion of the brick road (now Bothell Way) in 1913-1914, restaurants sprang up in the Kenmore portion of the road and it became a custom to drive out to Kenmore for Sunday dinner. A piece of the original brick road is still visible just north of the former Wayne Golf Course clubhouse in Bothell.

About the time of the completion of the brick road, Kenmore School District built its first school in 1914 on McMasters Street, now NE 181st Street. Classes ranged from eight to 12 students in one class, with a class for each age. When no longer used as a school, the Kenmore Community Club used the building from 1925 to 1930. The Kenmore School District joined with the Bothell School District in 1916.

After the end of logging and in the days after World War I, Kenmore's population increased when Puget Mill sold a number of small tracts for residential use. The mill owners held much of the land in what is now Kenmore and when lots were put on the market, many homes were built north of what would be Bothell Way. Even with this boost in residents, the town was still a small community of about 150 persons and a few businesses.

The area began to develop and increase its population in the early 1930s. This growth and development included restaurants, dance halls, and roadhouses along Bothell Way, and earned Kenmore a questionable reputation. The area was known as "Roadhouse Strip."

In contrast to the development of the roadhouses, St. Edward Seminary was built in 1931 on 300 acres of Archdiocese property. Neighboring St. Thomas Seminary was built in 1959. Due to the lack of enrollment, St. Edward was closed in 1976 and St. Thomas was closed in 1977. A citizen campaign resulted in the State's purchase of the St. Edward portion of the property while the former St. Thomas seminary was leased to and eventually purchased by Bastyr University.

In the 1940s several businesses, many still operating, were established and provided local employment. Continuing Kenmore's connection to Lake Washington, in 1946 Bob Munro established Kenmore Air Harbor with one hangar and one two-seater aircraft.

Historic Structures and Places

The King County Historic Preservation Program maintains an inventory of over 1,000 historic resources located throughout the County. Development proposals for resources listed on the inventory are circulated to the King County Historic Preservation Officer for review and comment. The approximately 100 sites in Kenmore which are included in the 2010-2011 Historic Reconnaissance-Level Survey conducted by the King County Historic Preservation Program include:

- Kenmore Bridge over the Sammamish River

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- 1 • Kenmore Community Clubhouse
- 2 • Aqua Club
- 3 • Inglewood Golf Course Clubhouse
- 4 • St. Edward Seminary
- 5 • St. Thomas Seminary (Bastyr University)
- 6 • Kenmore Air Harbor House
- 7 • Arnston Hartlove Grocery
- 8 • Northlake Lutheran Church
- 9 • Church of the Redeemer
- 10 • Charles Thomsen House

<u>Name</u>	<u>Address</u>	<u>Local Landmark?</u>
<u>Kenmore Community Clubhouse</u>	<u>7304 NE 175th Street</u>	<u>Yes</u>
<u>Aqua Club</u>	<u>18512 58th Avenue NE</u>	
<u>Inglewood Golf Course Clubhouse</u>	<u>6505 Inglewood Road NE</u>	
<u>St. Edward Seminary (The Lodge at St. Edward State Park)</u>	<u>14477 Juanita Drive NE</u>	<u>Yes</u>
<u>St. Thomas Seminary (Bastyr University)</u>	<u>14500 Juanita Drive NE</u>	
<u>Kenmore Air Harbor House</u>	<u>6321 NE 175th Street</u>	
<u>Northlake Lutheran Church</u>	<u>6620 NE 185th Street</u>	
<u>Church of the Redeemer</u>	<u>6220 NE 181st Street</u>	
<u>Charles Thomsen House</u>	<u>7330 NE 170th Street</u>	<u>Yes</u>

11

12 The above sites are located on **Figure LU-1**. Most are potentially eligible for local landmark status. The

13 Kenmore Community Clubhouse was designated as a local landmark in 2015. The Thomsen House was

14 designated as a King County Landmark prior to Kenmore's incorporation. Both of these The City's local

15 landmark properties are described more fully below.

16 *Charles Thomsen House*

17 The Charles M. Thomsen House was built in 1927 in the French Provincial Style and was designated as a

18 King County Landmark prior to Kenmore's incorporation in 1998. While the vast majority of Period

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Revival style residences in King County are located in Seattle, the handful of Period Revival homes in formerly rural, unincorporated areas of the County consist of variations of the English Cottage and Colonial Revival Styles. The Thomsen Estate House is notable as it is the only known example of a rural residence constructed in the French Provincial Style and it is considered to be in good condition with many original features. The Charles Thomsen House may be eligible for the State of Washington Heritage Register or the National Register.

Kenmore Community Clubhouse

The Kenmore Community Clubhouse was constructed in 1929-1930 for the Kenmore Community Club and was designated as a local landmark in 2015. The Landmarks Commission's landmark designation report states that the Clubhouse is a rare surviving building that exemplifies the importance of clubs and civic organizations in early to mid-20th century King County. The Clubhouse has served as a meeting space for a wide variety of organizations and activities, especially during the 1930s, 40s and 50s, and is still being used for its original purpose.

St. Edward Seminary/Lodge at St. Edward State Park

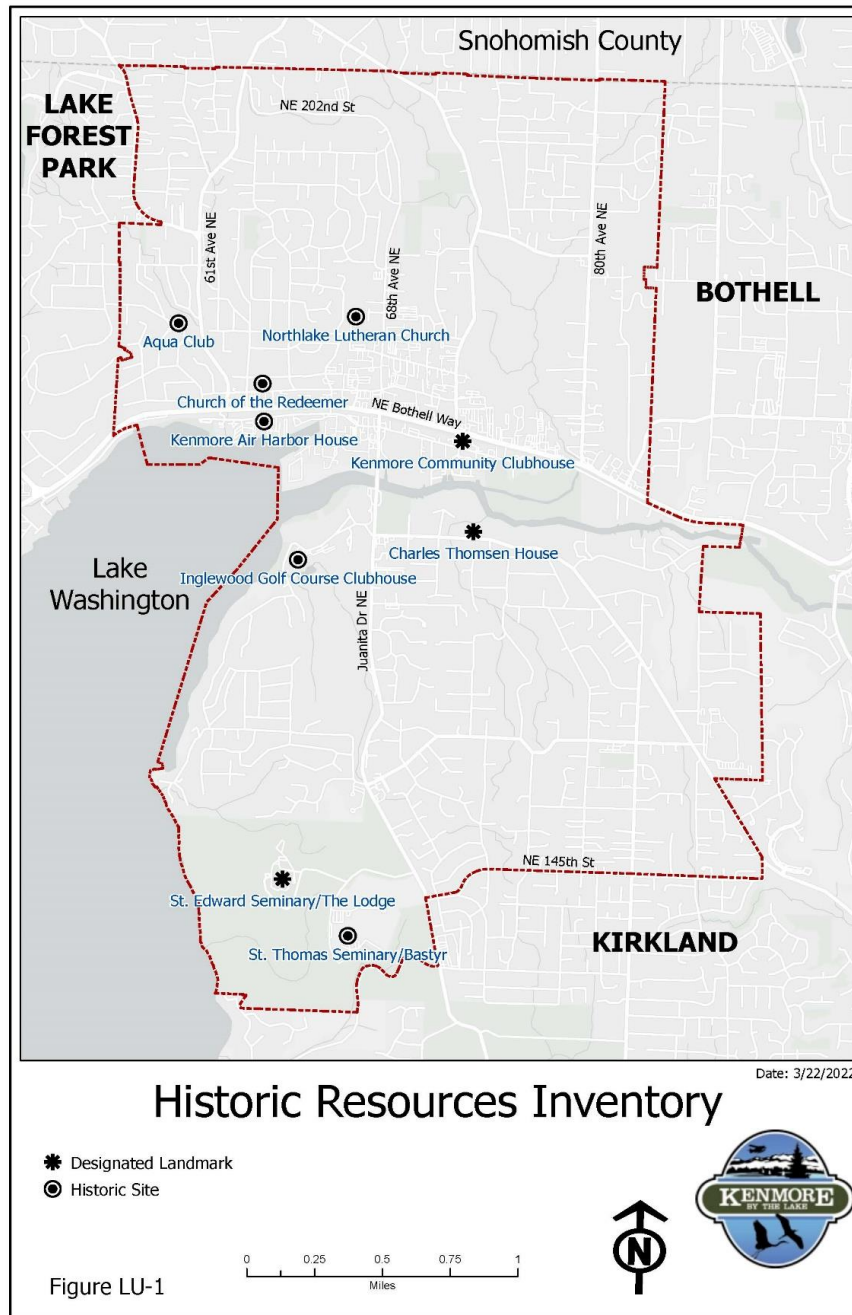
The St. Edward Seminary opened doors in 1931 as Washington State's first Catholic seminary for the education of diocesan priests. In the late 1930s, the school became the first fully accredited seminary in the United States. The building is a highly intact, large-scale example of the Late Romanesque Revival style and is the work of architect John Graham Sr. a prolific early 20th century architect in the Pacific Northwest whose most notable commissions in Seattle included the Space Needle, Frederick & Nelson Department Store, Dexter-Horton Building, and the former Bon Marche building. After declining enrollment, the seminary and its surrounding land were sold in 1977 to the State of Washington to become Saint Edward State Park. Beginning in 2017, Daniels Real Estate rehabilitated and restored the seminary building which had been vacant and fallen into disrepair. The Lodge at St. Edward State Park opened in 2021.

According to the State of Washington Office of Archaeology and Historic Preservation, "The St. Edward Seminary is listed on the State of Washington Heritage Register and in the National Register of Historic Places. It was awarded local landmark status in 2018 at the same time the property was rehabilitated and restored into the Lodge at St. Edward State Park. The Charles Thomsen House may also be eligible for the Washington Heritage Register or the National Register."

The 2010-2011 reconnaissance survey also identified many homes in the Uplake Terrace neighborhood that may be eligible for local landmark status as representative of Mid-Century Modern architecture. Additional historic surveys would identify potential landmarks in other neighborhoods of the City.

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Land Use Patterns

This section analyzes existing land use patterns in the City of Kenmore. Both existing and planned land uses are addressed.

Existing Land Uses

The City of Kenmore boundaries encompass approximately 6.1 square miles of land. The City contains primarily single-family residential land uses, but also includes a variety of other uses as shown in **Table LU-A and Figure LU-2**. Kenmore is largely a built-out community with a limited amount of unconstrained vacant land suitable for development, but **with** significant opportunities for redevelopment.

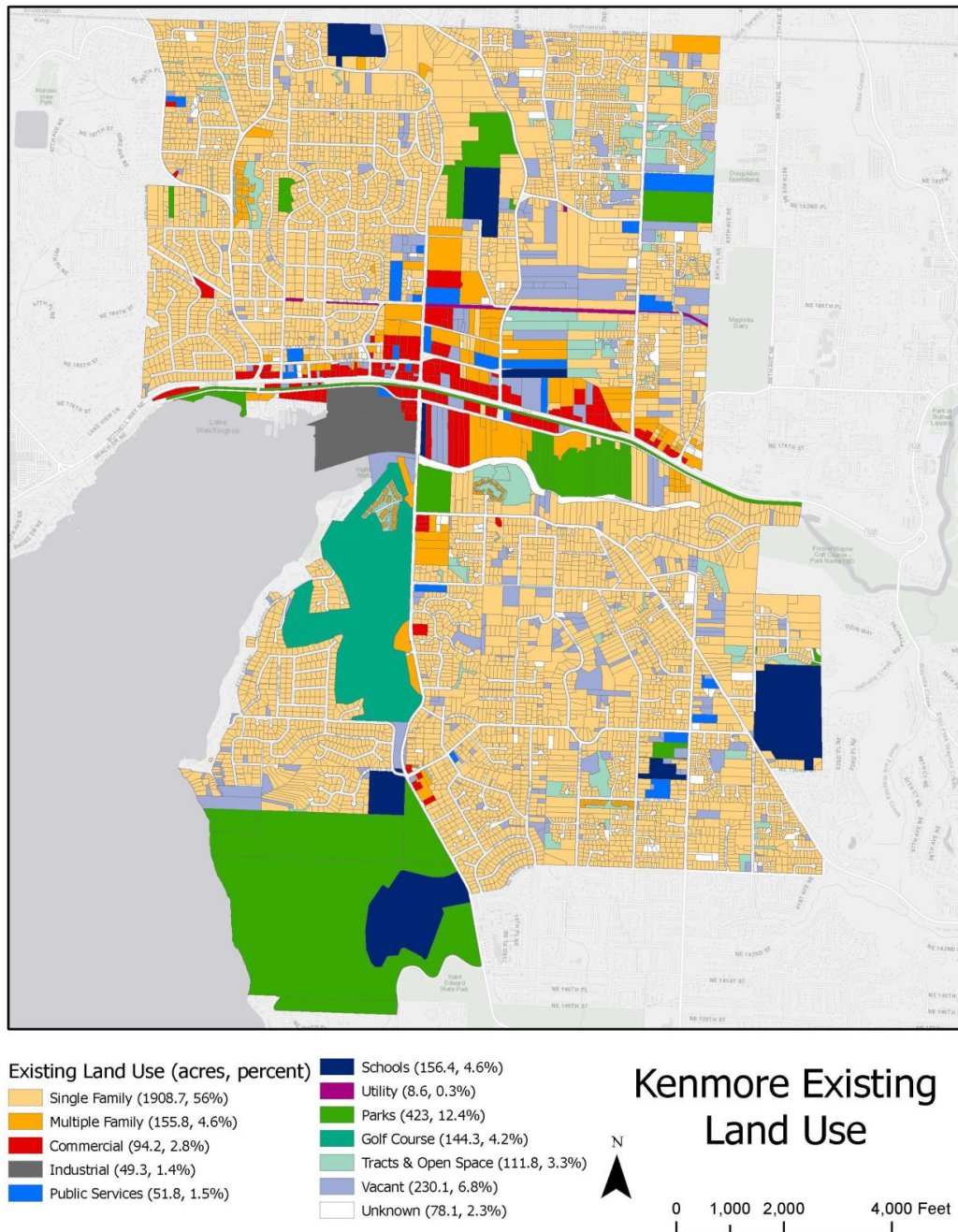
TABLE LU-A
2015-2022 LAND USE BY PARCELS - CITY OF KENMORE

CATEGORY	ACRES	PERCENT
Single-family	1908.7	56.0%
Multi-Family	155.8	4.6%
Commercial	94.2	2.8%
Industrial	49.3	1.4%
Public	51.8	1.5%
Schools	156.4	4.6%
Utility	8.6	0.3%
Parks	423.0	12.4%
Golf Course	144.3	4.2%
Open Space/Tracts	111.8	3.3%
Vacant	230.1	6.8%
Unknown	78.1	2.3%
TOTAL	3,412	100%
Note: Does not include rights-of-way		

Source: King County Department of Assessments

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1 Figure LU-2



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Most of the Kenmore's single-family residential growth will occur on remaining vacant parcels, ~~estimated at 102 acres not available in 2007,~~ or as a result of infill development of partially developed properties. However, most of Kenmore's commercial growth would occur as redevelopment of developed lands.

Kenmore Air Harbor

Founded in 1946, Kenmore Air Harbor is a unique land use in the City. The seaplane base is located on a 5-acre property on the Lake Washington waterfront. The airline provides daily service to downtown Seattle, the San Juan Islands and Canada, and includes customs services for international flights.

The seaplane fleet has an average size of 20 single-engine planes. In ~~2015~~2019, about ~~half~~two-thirds of the fleet was made up of de Havilland Otters (the largest planes, accommodating up to 10 passengers). The other ~~half~~third was smaller de Havilland Beavers and two Cessna 180s. Given dock space constraints, the airport estimates that no more than 25 seaplanes will be based at Kenmore Air Harbor in the future, although the mix of planes may change to accommodate more of the larger aircraft. The Air Harbor also provides space for approximately 25 private airplanes.

During the summer season, approximately 110 "operations" per day (single takeoffs or landings) occur at Kenmore Air Harbor. On a typical winter day, 10 operations could be expected. In ~~2014~~2019, approximately ~~61,000~~65,000 passengers were served. July and August are the Air Harbor's busiest months.

The seaplanes are able to fly from dawn to dusk, however, the airport has a voluntary curfew in place, restricting operations in Kenmore before 7:30 a.m. on weekdays and before 8:30 a.m. on weekends.

Although all Kenmore Air seaplanes are based and maintained in Kenmore, half of them travel to Kenmore Air's Lake Union passenger terminal before traveling north to Canada and the San Juan Islands. The balance of the fleet travels directly from Kenmore to northern Canada.

Along with passenger services, the Air Harbor does seaplane restoration and maintenance on its property. Annual inspections may involve engine testing or other noise. Kenmore Air has a full parts department for de Havillands and Cessnas. They are, in fact, one of the largest seaplane parts supplier in North America. They also provide parts and technical support for Edo floats, although float manufacturing is done off-site.

During its summer peak, the Air Harbor employs approximately 250 people.

Two runways on Lake Washington are used: Waterway 16-34 is 10,000' long and 1,000' wide; Waterway 18-36 is 3,000' long and 1,000' wide. Most of the time, the seaplanes take off to the southwest. If the north wind is strong, the planes taxi farther down the lake and take off to the north near the Air Harbor.

Landing patterns at Kenmore Air Harbor are determined by wind direction, as aircraft normally land into the prevailing wind. If the wind is from the north, as it is during a typical summer day, aircraft fly northbound up the middle of the lake from the Sand Point area, then land to the north at Kenmore and taxi in to the dock. If the wind is from the south, which is more common during the winter months, aircraft fly a standard left rectangular traffic pattern and land to the south on the lake. The downwind leg of this pattern is flown over the golf course, the base leg just east of 68th Avenue NE, and the final approach leg

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approximately over the CalPortland property. On an annual basis, approximately 75% of all landings are northbound and 25% southbound.

There is a speed limit to reduce boat speeds in the seaplane waterway area that is monitored by the King County Harbor Patrol.

FUTURE LAND USE

When comparing **Figure LU-2**, Existing Land Use, and **Figure LU-3**, the Kenmore Land Use Plan (provided later in this Chapter), the future development pattern would show:

- ~~Protection/maintenance of single-family residential areas~~ **Neighborhoods offering a variety of residential housing types and densities ranging from low-density single-family areas to multi-family development in Downtown.** This is a key concept of the Vision Statement ~~is to protect single-family areas and concentrate most multi-family in Downtown~~ **to support a diversity of housing types to provide accommodations affordable to all residents.**
- **Concentration of commercial and business uses locations where they are currently located or in areas targeted for conversion where compatibility can be ensured.** New commercial development would primarily occur in the form of redevelopment in Downtown and adjoining areas to minimize intrusion into ~~single-family areas~~ **predominantly residential neighborhoods** and to effectively concentrate these uses where alternative transportation modes are or will be available. **However, new opportunities for small-scale retail enterprises or services meeting the daily needs of residents may be located in neighborhoods if compatibility concerns are addressed.** ~~The Community Business district provides additional opportunities for mixed use development to support Downtown and the local community.~~
- **Phasing out of heavy manufacturing and industrial uses in favor of mixed uses (commercial and residential) and clean light manufacturing.** ~~Existing heavy manufacturing and industrial uses would be phased out over time through market and regulatory forces, and mixed uses and clean light manufacturing would replace them.~~ **New heavy manufacturing and industrial uses are prohibited.**
- ~~Creation~~ **Continued development of a central place vibrant downtown in Kenmore.** ~~Creating a~~ **Kenmore is both a High Capacity Transit Community and a Candidate Countywide Growth Center.** Downtown is central to ~~the Vision Statement, provisions including~~ **providing a central place for the focal point for community growth and development, promotion of** ~~including~~ **centrally located multi-family and both mixed-use and standalone commercial development with access to alternative modes of transportation** ~~high capacity transit, civic buildings such as City Hall, the Post Office, the Library, the Hangar and Town Square, and other provisions~~ **amenities.** ~~The northwest quadrant of the 68th Avenue and SR 522 intersection is identified as an area for a concentration of smaller scale civic and mixed uses, while the southeast quadrant of the same intersection~~ **The southeast and southwest quadrants of Downtown would be developed with larger-scale private mixed-use master planned developments that restore and protect the Sammamish River and Lake Washington and provide public access to the waterfront.** ~~Lakepointe would develop as planned in the southwest quadrant of the intersection.~~
- **Transit-oriented development in the area centered on the Metro/Sound Transit Park and Ride.** **This concentration of pedestrian-oriented mixed use residential development is at intensities that**

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support and are supported by multi-modal transportation options, including bus rapid transit. Transit-oriented development reinforces Kenmore's designation as a High Capacity Transit Community.

- **Retention of institutional uses including government, schools, and public park properties.** The purpose of this classification is to identify and retain key public and private institutional uses in the City, to promote master planning of facilities, and to prevent conversion of significant properties to other residential or commercial uses without benefit of the rezone process.

Development Capacity

Development capacity considers vacant, underdeveloped and redevelopable property. A relatively small portion (~~about~~less than 5 percent) of the City's land is vacant. Although some land is vacant due to property owner preferences, some is likely vacant due to environmental constraints such as wetlands, flood hazards, or steep slopes.

Partially vacant land, where perhaps one home is located on a large parcel that, according to zoning, could be further subdivided, is considered to be underdeveloped. Much of the City's platting activity is now occurring on such larger, partially developed residential lots.

~~As evidenced by the Kenmore Village project, r~~Redevelopment of developed properties also can occur in the future. However, it is usually difficult to achieve redevelopment of properties, particularly in a downtown context. Often parcels are small and under multiple ownerships. In order to create a viable project in the market, consolidation of properties is needed.

To determine future development capacity, vacant and partially developed lands were reviewed as part of the 2021 King County ~~Buildable Lands~~Urban Growth Capacity Report project. The methodology for the jobs and housing capacity estimates is provided in the ~~report~~King County Buildable Lands Report 2014.

~~Assuming development in accordance with the Kenmore Land Use Plan and using 2012 as the base year, the City could accommodate an additional 4,503 housing units and an additional 3,945 jobs.~~

The City's ~~2012-2031~~2019-2044 housing unit growth target established by the King County Countywide Planning Policies is 2,9803,070 housing units. The adopted Land Use Plan would provide enough zoned capacity, and a more than sufficient market cushion, to exceed the ~~2034~~2044 housing unit target. Calculated residential capacity in 2021 was 4,135 dwelling units—a 1,065 unit surplus.

Jobs capacity also is greater than the City's ~~3,897~~3,200 jobs target, although not by much. The 2021 calculated jobs capacity was 3,881 jobs.

PLAN AMENDMENTS

The Growth Management Act recognizes that Comprehensive Plans are dynamic rather than static, and should be evaluated regularly to ensure that they respond to changing needs of the community and respond to new Federal or State law. In accordance with the Growth Management Act, and Policy LU-2.1.5 of this Element, the City will allow for an amendment process to consider changes to the essential components of the Comprehensive Plan, including Goals, Objectives, and Policies.

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The City is required to institute a public participation program identifying procedures whereby proposed amendments or revisions of the comprehensive plan are considered by the City Council no more frequently than once every year, except that amendments may be considered more frequently under the following circumstances:

- The initial adoption of a subarea plan that does not modify the comprehensive plan policies and designations applicable to the subarea
- The adoption or amendment of a Shoreline Master Program under the procedures set forth in chapter 90.58 RCW
- The amendment of the Capital Facilities Element that occurs concurrently with the adoption or amendment of the City budget
- Amendments or revisions to the City's comprehensive plan when an emergency exists or to resolve, if appropriate, an appeal of the Comprehensive Plan filed with the Growth Management Hearings Board or with the court.

Aside from the exceptions above, all proposals are to be considered by the City Council concurrently so the cumulative effect of the various proposals can be ascertained.

GOALS, OBJECTIVES, AND POLICIES

Following are the general land use goals, objectives and policies. ~~In some cases, policies are cross-referenced in more than one Element or Sub-Element and this is noted by a policy reference in italics (e.g., H 26.1.2).~~

GOAL 1. *ENHANCE KENMORE'S QUALITY OF LIFE AS A PLACE FOR PEOPLE OF ALL AGES TO LIVE, RAISE CHILDREN, RECREATE, WORK, SHOP, AND SOCIALIZE.*

OBJECTIVE 1.1 Provide a community atmosphere that is ~~friendly and inclusive and family-friendly, with a small town feeling that~~ **supporting diversity and fostering a sense of belonging and pride in all residents.**

Policy LU-1.1.1 Recognize and support people of color, indigenous and immigrant populations, and other individuals or groups who have historically been underrepresented in community goal-setting and implementation.

Policy LU-1.1.2 Encourage the involvement of historically-marginalized groups when discussing policies that will impact their neighborhoods and communities. Provide outreach in multiple formats and languages.

Policy LU-1.1.3 Consider the impact of City policies, programs and projects on groups whose voices may not regularly be heard.

Policy LU-1.1.4 Evaluate planning approaches for potential residential and commercial displacement and use a range of strategies to mitigate displacement impacts.

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- 1 Policy LU-1.1.5 Make Kenmore a community where all people love where they live.
- 2
- 3 **OBJECTIVE 1.2 Promote the mental and physical health of all community members.**
- 4 Policy LU-1.2.1 Create healthy, viable, and safe neighborhoods where all people can live, work
 5 and play, regardless of color, age, income, or ability.
- 6 Policy LU-1.4.2.2 Through land use policies and development regulations that are consistent with
 7 state and federal laws, limit land uses and activities that may result in harmful
 8 secondary effects to the community, such as crime, vandalism, or neighborhood
 9 deterioration. Consider spacing requirements, buffers, landscaping, access,
 10 signage controls, business license and operating requirements, as well as other
 11 mechanisms to control secondary impacts.
- 12 Policy LU-1.2.3 Ensure fairness and equity in distributing community amenities such as parks and
 13 community facilities to provide all residents with opportunities to enjoy the
 14 benefits of a rich social and physical environment.
- 15 Policy LU-1.2.4 Strive to make City capital projects and community events accessible to those
 16 with physical impairments.
- 17 Policy LU 1.1.1 Encourage development within Kenmore that creates and supports a healthy and
 18 diverse community. Kenmore should contain affordable housing and employment
 19 opportunities and should protect the natural environment and significant cultural
 20 resources.
- 21 Policy LU-1.4.3.5 Use incentives, regulations and programs to support land use patterns and
 22 development standards that encourage physical activity through walking and
 23 bicycling.
- 24 Policy LU-1.4.4.2.6 Consider small-scale, neighborhood commercial uses within walking or bicycling
 25 distance of homes to increase residents' opportunities to meet their daily needs
 26 without having to drive. Encourage businesses to locate in Kenmore so that
 27 residents have more opportunities to walk or bicycle to work.
- 28 Policy LU-1.2.7 Continue to support projects that improve the quality of both the built and natural
 29 environments to support a thriving community and reduce disparate health and
 30 environmental impacts, especially to low-income and disadvantaged
 31 communities. Clean air, water and soil, and a healthy ecosystem are critical for
 32 human health.
- 33 **OBJECTIVE 1.23 Endeavor to provide a complete community, compatible in character and**
 34 **design, containing housing, shops, work places, schools, parks, civic facilities,**
 35 **and community services.**
- 36 Policy LU-1.23.1 Ensure that Kenmore's plans consider all the issues, resources and needs that make
 37 a community whole, including land use, civic, cultural, recreation, transit, health,

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- 1 human services, natural environment, and the provision of infrastructure and other
2 services.
- 3 Policy LU-1.23.2 Provide adequate land capacity for residential growth, and for a full range of
4 commercial uses in Kenmore. This land capacity should include both redevelopment
5 opportunities as well as opportunities for development on vacant lands.
- 6 Policy LU-1.23.3 Integrate non-residential uses such as governmental, utility, religious, social, and
7 other institutional uses, where appropriate, into residential neighborhoods to create
8 quality communities which have a full range of public facilities and services. These
9 uses should be sited, designed, and scaled to be compatible with existing
10 residential character.
- 11 **OBJECTIVE 1.14** **Encourage the availability of healthy, affordable, culturally acceptable food**
12 **for all community residents.**
- 13 Policy LU-1.14.1 Through land use regulations and economic development, encourage locally-based
14 food production, distribution and choice.
- 15 Policy LU-1.14.2 Where appropriate, encourage the development of community gardens and
16 farmers' markets as a means to encourage community-building, support local
17 agriculture and promote economic development.
- 18 **OBJECTIVE 1.35** **Maintain and enhance the character of existing single-family all residential**
19 **neighborhoods by allowing compatible housing, improving infrastructure**
20 **and walkability, and establishing appropriate site development standards.**
- 21 Policy LU-1.35.1 Ensure that zoning regulations ~~emphasize single-family dwellings as the principal~~
22 ~~use in the City's established single-family neighborhoods~~ provide for a range of
23 housing types and densities, such as lower density single-family neighborhoods,
24 medium density neighborhoods that combine single-family housing with duplexes,
25 triplexes and cottage housing, and neighborhoods with larger-scale multifamily
26 developments.
- 27 Policy LU-1.35.2 Provide development standards that create a consistent and compatible pattern of
28 development within residential neighborhoods. Development standards should
29 address housing densities, lot dimensions, building setbacks and height,
30 impervious surface limitations, management of surface water with an emphasis on
31 low impact development, tree retention, access, parking, and other standards.
32 Regulations addressing building size and design also may be appropriate in some
33 locations.
- 34 Policy LU-1.35.3 Provide regular and appropriate levels of investment in transportation, surface
35 water and parks maintenance and improvements within residential neighborhoods,
36 consistent with the City's capital improvement priorities. Encourage special
37 districts to provide services and maintain infrastructure within residential
38 neighborhoods consistent with adopted service and capital improvement plans.
39 (see Policy H 26.1.2)

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OBJECTIVE 1.46 Create a climate that fosters business creation and retention that positively contributes to the City's quality of life.

Policy LU-1.46.1 Provide adequate land for commercial development of a character which enhances the community's goals, augments the tax base, and does not adversely affect the natural environment.

Policy LU-1.6.2 Support the large number of home-based businesses in Kenmore and recognize their importance as a way to keep jobs closer to home.

Policy LU-1.46.23 Ensure zoning regulations accommodate a range of allowable business and commercial uses in appropriate locations at the neighborhood, community, and regional levels.

OBJECTIVE 1.57 Identify and prioritize properties for public acquisition and use.

Policy LU-1.57.1 During the 20-year planning period, identify community needs and site the following facilities or uses in accordance with the Downtown-Sub-Capital Facilities Element, the Housing Element, and the Parks, Recreation and Open Space Element:

- Town Green and Community BuildingPublic Works facility
- Affordable housing
- Parkland, particularly on the waterfront or in under-served areas
- Open space to preserve environmentally sensitive areas, including those areas that protect and enhance the City's wetlands and receiving water bodies, where regulatory measures alone are insufficient.

Policy LU-1.57.2 Encourage public and private community service providers, including the City of Kenmore, to share or reuse facilities when appropriate, to reduce costs, conserve land and provide convenience and amenity for the public. Joint siting and shared use of facilities should be encouraged for schools, community centers, health facilities, cultural facilities, libraries, swimming pools, institutional properties, and other social and recreational facilities.

Policy LU-1.57.3 Promote site development which provides utilities and infrastructure that are maintainable, aesthetically pleasing, and have several functions, such as surface water facilities designed as accessible open spaces for a development.

GOAL 1.1. — DEVELOP AND MAINTAIN A SUSTAINABILITY ACTION PLAN, OUTLINING STEPS THE COMMUNITY (INCLUDING CITIZENS, BUSINESSES, CITY ADMINISTRATION AND THE CITY COUNCIL) CAN TAKE TO SUPPORT SUSTAINABLE ECONOMIC PROSPERITY, SOCIAL EQUITY AND ENVIRONMENTAL HEALTH IN KENMORE.

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OBJECTIVE 1.1.1 Encourage the availability of healthy, affordable, culturally acceptable food for all community residents.

Policy LU 1.1.1.1 Through land use regulations and economic development, encourage locally based food production, distribution and choice.

Policy LU 1.1.1.2 Where appropriate, encourage the development of community gardens and farmers' markets as a means to encourage community building, support local agriculture and promote economic development.

GOAL 2. PROVIDE FOR ORDERLY DEVELOPMENT.

OBJECTIVE 2.1 Implement the Comprehensive Plan Land Use Map.

Policy LU-2.1.1 Designate the proposed general distribution, general location and extent of the uses of land, where appropriate, for housing, commerce, offices, recreation, open spaces, public utilities, public facilities, and other land uses. The official Comprehensive Plan Land Use Map is included as Figure LU-3.

Policy LU-2.1.2 Implement a range of residential, commercial, and public land use classifications:

- a. **Table of Districts and Densities Land Use Classifications and Implementing Districts.** Utilize the following table to establish land use districts and basic and maximum densities allowed in the City.

LAND USE/ZONE-DISTRICT CLASSIFICATION	BASE DENSITY/ MAXIMUM DENSITY WITH BONUS¹ IMPLEMENTING ZONING DISTRICT
Residential 1 Dwelling Unit Per Acre (R-1)	1 (4)²
Low Density Residential	R-1, R-4, R-6
Residential 4 Dwelling Units Per Acre (R-4)	4 (6)
Residential 6 Dwelling Units Per Acre (R-6)	6 (9)
Residential 8 Dwelling Units Per Acre (R-8)	8 (12)

¹ Maximum density may be exceeded when a significant public benefit is provided. Examples include transit-oriented development, MHC preservation, or an approved development agreement.

² In the R-1 zone, the base density of 1 unit per acre may be transferred onsite to less constrained property. The bonus indicated in parentheses may only be transferred off site to a density-receiving area such as the Downtown. Bonus criteria are subject to requirements of the Kenmore Municipal Code.

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LAND USE/ ZONE DISTRICT CLASSIFICATION	BASE DENSITY/ MAXIMUM DENSITY WITH BONUS ¹ IMPLEMENTING ZONING DISTRICT
Residential 12 Dwelling Units Per Acre (R-12) Medium Density Residential	12 (18) R-6, R-12
Residential 18 Dwelling Units Per Acre (R-18) High Density Residential	18 (27) R-18, R-24, R-48, UR
Residential 24 Dwelling Units Per Acre (R-24) Manufactured Housing Community (MHC)	24 (36) 12 to 20 MHC
Downtown Residential	48 to 72 (72) DR
Neighborhood Business (NB)	8 (24) NB
Community Business (CB)	24 (36) CB
Waterfront Commercial (WC)	48 (72) WC
Urban Corridor (UC)	48 (72) UC
Regional Business (RB)	48 (72) RB
Downtown Commercial	48 to 72 (72) DC
Public and Private Facilities (PPT)	n/a PSP
Special Study Area	Special Districtn/a

- b. ~~District~~Land Use Classification Descriptions. Utilize the following purpose statements to distinguish the land use ~~districts~~classifications.

- Residential: The purposes of the Residential ~~Districts~~land use classifications are to implement Comprehensive Plan policies for housing quality, diversity, and affordability, and to efficiently use land, public services (including high-capacity transit), and energy while ensuring environmental protection. ~~In the R-1 district, the primary uses are single detached dwellings clustered as appropriate in relation to environmental constraints. In the R-4 through R-8 districts, Residential District purposes are accomplished by providing for predominantly single detached dwelling units on lot sizes that vary according to district. In the R-12 through R-24 districts, Residential District purposes are accomplished by allowing for a mix of predominantly apartment and townhouse dwelling units with a variety of densities according to district. In the Residential Districts, accessory uses and complementary~~

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nonresidential uses that are compatible with residential communities may be allowed.

- **Low Density Residential:** In this classification, land uses are predominantly single detached dwelling units on lot sizes that vary according to district but with an overall base density of one to six dwelling units per acre. In the R-1 and R-4 districts, uses are clustered as appropriate in relation to environmental constraints.

- **Medium Density Residential:** In this classification, a diversity of compatible housing types is expected at base densities generally between six and 18 dwelling units per acre. Higher densities may be permitted to allow particular “Missing Middle” housing types. Housing may include single detached dwelling units, duplexes, triplexes, cottage housing, and small-scale apartment buildings, depending on district.

- **High Density Residential:** In this classification, land uses are predominantly larger apartment or condominium buildings with a variety of densities according to district. Base densities generally exceed 18 dwelling units per acre. In the area near the Metro/Sound Transit Park and Ride, development intensities support and are supported by multi-modal transportation options, including high capacity transit. The provision of affordable housing is a key feature of this transit-oriented development.

- **Manufactured Housing Community:** The Manufactured Housing Community **Districtclassification** is intended to ensure consistency with RCW 36.70A.070(2)(c) which requires that sufficient land be available for all types of housing including manufactured housing. The Manufactured Housing Community **Districtclassification** promotes residential development that is higher density than single-family, but single-family in character. The **is** land use **designationclassification** is assigned to existing manufactured housing communities.

- **Downtown Residential:** The Downtown Residential **Districtclassification** provides higher density residential development in support of the Downtown Commercial **Districtclassification**. Limited retail and office uses are also allowed as part of mixed-use developments. The **Districtclassification** represents an opportunity to provide a range of housing types in the community with attention to appearance and scale. ~~The Downtown Residential land use plan classification is implemented by the Downtown Residential zone.~~

Some limited existing uses requiring vehicle storage that continue to contribute to the economic vitality of downtown are permitted to continue their business on existing properties, but are encouraged to

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transition the use of their properties to those more in keeping with the first paragraph of this intent statement.

- Neighborhood Business: The purposes of the Neighborhood Business **Districtclassification** are to provide convenient daily retail and personal services for a limited service area, to minimize the impacts of commercial activities on nearby properties, and to provide for limited residential development.

- Community Business: The purpose of the Community Business **Districtclassification** is to provide pedestrian-friendly, mixed-use development that both supports larger mixed-use and commercial areas with its residential development, and provides small-scale retail, educational, and personal service uses, and offices, for the local community. Allowable uses include office uses and mixed-use (housing and retail/service) developments. Commercial uses with extensive outdoor storage and industrial uses would be discouraged in the Community Business **Districtclassification**.

- Waterfront Commercial: The purpose of the Waterfront Commercial **Districtclassification** is to focus on existing water-dependent uses, but also to allow eating and drinking places, temporary lodging and other uses to support marina and airport development. Compatible light manufacturing would be appropriate. Office and mixed use multifamily development are desirable for the future.

- Urban Corridor: The Urban Corridor **Districtclassification** is located along SR-522. The overall vision is to convert the area on the south side of the highway from a commercial strip corridor to an area of primarily office and multifamily development, taking advantage of lake views and proximity to transit.

On the north side of the highway, west of downtown, the area would continue to be a mix of restaurant, retail and service uses, with additional opportunities for office and mixed use multifamily development.

East of downtown, portions of the district (nearest the transit center) would be an enterprise zone, allowing for a wide range of commercial uses, including bulk retail, as well as **high-density—standalone multifamily development with affordable housing requirements**. Farther to the east, near the city limits, office and multifamily uses are envisioned.

New auto-oriented businesses would be prohibited throughout the district.

- Regional Business: The purposes of the Regional Business **Districtclassification** include to provide for the broadest mix of retail,

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office, wholesale, and service uses, with compatible storage and light manufacturing uses, serving regional market areas and offering significant employment opportunities. These purposes are accomplished by supporting existing businesses, while encouraging compact and mixed-use development that is supportive of transit and pedestrian travel for the future. Industrial and heavy manufacturing uses are no longer appropriate in this ~~district~~classification.

- Downtown Commercial: The Downtown Commercial ~~District~~classification features a mix of private and public uses designed to create a ~~small town feel, and~~ pedestrian-friendly ~~environment~~downtown consistent with Kenmore's designation in the ~~Regional Growth Strategy as a High Capacity Transit Community and as a Candidate King County Countywide Growth Center~~. Public places, sidewalks, extensive landscaping, transit-orientation, shared or structured parking, protection of environmentally sensitive areas, ~~affordable housing~~, and high quality design and signage are key features. Permitted uses emphasize mixed or multiple use developments, and include high-density housing, civic and governmental ~~uses~~, offices, small-scale commercial and retail ~~businesses~~, and locally oriented professional and personal services.

Uses not compatible with the Downtown Commercial intent such as those which require vehicle or materials storage, service bays, wide curb cuts, expanses of exterior product display or storage, or produce little customer or visitor activity are discouraged. ~~Park and Ride/Transit Centers are promoted along SR 522, particularly in the Northwest Quadrant of the 68th Avenue NE/SR 522 intersection.~~

Some limited existing uses that require vehicle storage and continue to contribute to the economic vitality of downtown Kenmore are permitted as existing uses on existing properties, though the use is encouraged to transition use of the property to those more in keeping with the first paragraph of this purpose statement. ~~The Downtown Commercial land use plan classification is implemented by the Downtown Commercial zone.~~

- Public and Private Facilities: The purpose of the Public and Private Facilities ~~District~~classification is to identify and retain public and private lands primarily utilized for parks, recreation, schools, ~~medical facilities (e.g. hospitals, clinics, medical districts etc.), non-profit service uses and organizations~~, utilities, government buildings, and other administrative or institutional uses. ~~In some locations, housing may also be an appropriate use.~~ Master plans would be encouraged to determine the type and extent of these primary uses as well as compatible accessory uses. Development regulations include a process to reclassify smaller properties to the zone most prevalent immediately

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surrounding the site subject to the provision of information by the institution about the need to convert to a different use.

- Special Study Area – Bastyr University: The City has designated the St. Thomas Seminary property, owned by Bastyr University as a Special Study Area recognizing the Bastyr University Master Plan approved in December 2009 that will guide the development of the property. The land use designation for the Campus is Public and Private Facilities and development activities on the Campus will be limited to activities and levels of use as specified in the approved Master Plan and implementing zone of Public and Semi-Public.

The Bastyr University Campus Master Plan is adopted for the approximately 50-acre property in the City and is illustrated in **Figure LU-3A**. The Bastyr University Master Plan and the applied zoning provide for a coordinated multi-use higher education center meeting the vision of the University and the City to support diverse and continuing education opportunities, strengthen the City's economic base, and protect natural features. **Figure LU-3A** is considered a conceptual graphic, and minor modifications (KMC 19.23.050.A) to site development consistent with City master plan and zoning regulations are considered consistent with the Comprehensive Plan. The City's long term interest in the property is to have continued use of the site by Bastyr University or a similar institution with public access/use maintained through the use of a purchase of development rights, out-right purchase of portions of the property, off-site density transfers or joint use agreements.

- Special Study Area – Plywood Supply: The City has designated the Plywood Supply property south of NE 175th Street as a Special Study Area while the City works with property owners to complete a master plan that will guide the development of the property. In order to allow the master planning process to proceed, the property will retain its underlying RB designation for comprehensive planning purposes while development of that master plan is proceeding.

Special Study Areas—Lakepointe and Glacier Northwest. Although these are two independent special study areas, given their close proximity and shared waterfront location they should be planned and developed in a consistent and compatible manner.

- Lakepointe—Mixed Use Master Plan: The City has designated Lakepointe as a Special Study Area recognizing its significant size and waterfront location on both the Sammamish River and Lake Washington. A site development permit and Master Plan are approved for the Lakepointe site cohesive development plan should be prepared for the site to guide development of the property specifying permitted uses and development consistent with the following goals: Property Specific (P suffix) Development Standards. Northshore Comprehensive Plan Policies K 11 and K 12, adopted in Exhibit "C"

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to Ordinance 98-0027 that was reaffirmed in Ordinance 03-0177, continue to be in effect for this property.

1. Develop a mixed-use pedestrian-oriented urban village, providing some affordable housing;
2. Apply design standards consistent with expectations for Kenmore's downtown;
3. Minimize surface parking;
4. Provide substantial public access to, and use of, the Lake Washington and Sammamish River waterfronts, including a community open space for use by the general public;
5. Provide easily accessible public viewpoints, and protect view corridors to Lake Washington;
6. Provide pedestrian and bicycle linkages to the downtown core, nearby parks and the Burke-Gilman Trail;
7. Recognize and support the site's unique role in the regional transportation network, including connections to bus rapid transit along SR-522, the Kenmore Air Harbor, and a potential Lake Washington passenger ferry;
8. Provide a strong transportation demand management program that facilitates transit use;
9. Create an environmentally-sensitive and sustainable development, including reduced car infrastructure, low impact development, protection of water quality and critical areas, mitigation for impacts to the shoreline edge through shoreline restoration and riparian vegetation enhancement, and enhancement of fish and wildlife habitat.

- Special Study Area—Glacier Northwest: The City has designated the Glacier Northwest property as a Special Study Area recognizing its size and waterfront location on Lake Washington. A cohesive development plan should be prepared for the site to guide redevelopment of the property consistent with the following goals:

1. Develop a mixed-use pedestrian-oriented area, providing some affordable housing;
2. Apply design standards consistent with expectations for Kenmore's downtown;
3. Minimize surface parking;
4. Provide public access to, and use of, the Lake Washington waterfront, including a community open space for use by the general public;
5. Provide easily accessible public viewpoints, and protect view corridors to Lake Washington;
6. Provide pedestrian and bicycle linkages to the downtown core, nearby parks and the Burke-Gilman Trail;
7. Recognize and support the site's unique role in the regional transportation network, including connections to bus rapid transit along SR-522, the Kenmore Air Harbor, and a potential Lake Washington passenger ferry;

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- 1 8. Provide a strong transportation demand management program that
 2 facilitates transit use; and
 3 9. Create an environmentally-sensitive and sustainable development,
 4 including reduced car infrastructure, low impact development,
 5 protection of water quality and critical areas, mitigation for impacts
 6 to the shoreline edge, and enhancement of fish and wildlife habitat.
 7
 8
 9 Policy LU-2.1.3 ~~Multi-family~~ High density residential classifications should be applied as follows:
 10
 11 a. Primarily located in or near the Downtown area and in the area of transit-
 12 oriented development near the Metro/Sound Transit Park and Ride~~in~~
 13 mixed use developments and in neighboring areas already containing
 14 multi-family uses;
 15
 16 b. In or next to Regional, Community, or Neighborhood Business Centers;
 17 and,
 18 c. Where ~~Ex~~ existing or planned transportation capacity should be adequate
 19 to accommodate projected travel demand.
 20
 21 Policy LU-2.1.4 Commercial classifications should be:
 22
 23 a. Located along Principal or Minor arterials or on collector streets that
 24 intersect with arterials within 1/2 mile. Existing or planned transportation
 25 capacity should be adequate to accommodate projected travel demand;
 26
 27 b. Located to provide convenient shopping or other services for nearby
 28 neighborhoods;
 29 c. Encouraged near trails to provide opportunities for small-scale pedestrian-
 30 oriented development serving passers-by.
 31
 32 d. Strategically located to maximize the potential success of the hierarchy of
 33 commercial classifications. The priority area for commercial development
 34 should be the Downtown;
 35
 36 e. Sized appropriately to accommodate sufficient land to accommodate
 37 community business and services needs;
 38
 39 f. Located in areas with current or planned pedestrian access; and
 40
 41 g. Commercial designations should be expanded only when it can be
 42 demonstrated that conditions have changed since the original commercial
 43 classification boundaries were determined, and there is a demonstrated
 44 community need.

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- 1 Policy LU-2.1.5 Consider proposed Comprehensive Plan Amendments each calendar year
 2 concurrently so that the cumulative effect of the proposals can be determined. The
 3 City may consider some amendments outside of the normal review cycle such as
 4 amendments to the Capital Facilities Element, Shoreline Master Program, adoption
 5 of a subarea plan, emergency amendments, or others as authorized in the Growth
 6 Management Act. All proposed Comprehensive Plan Amendments should include
 7 the following elements:
- 8 a. A detailed statement of what is proposed to be changed and why;
 - 9 b. A statement of anticipated impacts of the change, including geographic
 10 area affected and issues presented;
 - 11 c. A demonstration of why existing Comprehensive Plan guidance should
 12 not continue in effect or why existing criteria no longer apply;
 - 13 d. A statement of how the amendment complies with the Growth
 14 Management Act's goals and specific requirements;
 - 15 e. A statement of how the amendment complies with the Kenmore Vision
 16 Statement;
 - 17 f. A statement of how functional plans and capital improvement programs
 18 support the change; and
 - 19 g. Public review of the recommended change, necessary implementation
 20 (including area zoning if appropriate) and alternatives.
- 21 Policy LU-2.1.6 Ensure proposed Comprehensive Plan policy amendments ~~are accompanied by~~
 22 ~~any result in~~ changes to development regulations, modifications to capital
 23 improvement programs, ~~and revised~~ subarea, neighborhood, and functional plans
 24 ~~required for implementation so that regulations will be consistent as necessary to~~
 25 ~~ensure consistency with between~~ the Plan ~~and the implementing regulatory and~~
 26 ~~budgetary frameworks.~~
- 27 **OBJECTIVE 2.2 Prepare clear development regulations consistent with the Comprehensive**
 28 **Plan.**
- 29 Policy LU-2.2.1 Prepare zoning maps, classifications, and development standards that are
 30 consistent with the Comprehensive Plan and functional plans.
- 31 Policy LU-2.2.2 To provide flexibility as times and development conditions change, address
 32 possible amendments to the P-suffix and special district overlay requirements
 33 through the development agreement process. If development standards are
 34 modified or eliminated, offsetting public benefits must be provided.
- 35 Policy LU-2.2.3 Kenmore's regulation of land use should:
- 36 a. Protect public health, safety, and general welfare;

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- 1 b. Protect environmentally-sensitive areas, including wetlands,
2 groundwater, streams, Lake Washington, the Sammamish River and
3 Puget Sound.
4
5 c. Support tree preservation, whenever possible.
6
- 7 bd. Implement and be consistent with the Comprehensive Plan and other
8 adopted land use goals, policies, and plans;
- 9 ee. Be expeditious, predictable, clear, straightforward, and internally
10 consistent;
- 11 df. Treat all members of the public equally and base regulatory decisions
12 wholly on the applicable criteria and code requirements; and,
- 13 g. Provide clear direction for resolution of regulatory conflict;
- 14 eh. Be enforceable, efficiently administered, and provide appropriate
15 incentives and penalties;
- 16 fi. Be consistently and effectively enforced;
- 17 gi. Create public and private benefits worth their cost;
- 18 hk. Be coordinated with timely provision of necessary public facilities and
19 services;
- 20 il. Be coordinated with special purpose districts and other public agencies
21 to promote compatible development standards in Kenmore;
- 22 jm. Be responsive, understandable, and accessible to the public;
- 23 kn. Provide effective public notice and reasonable opportunities for the public
24 (especially those directly affected) to be heard and to influence decisions;
- 25 lo. Avoid intruding on activities involving constitutionally protected
26 freedoms of speech, petition, expression, assembly, association and
27 economic competition, except when essential to protect public health,
28 safety and welfare (and then the restriction should be no broader than
29 necessary); and
- 30 np. Provide for relief from regulations when they would deprive a property of
31 reasonable use, and when such relief would neither endanger public health
32 and safety nor conflict with adopted use policies.
- 33 **OBJECTIVE 2.3** **Establish a system of densities and development standards that allows for**
34 **efficient infrastructure and service delivery while protecting environmental**

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- resources, and ~~acknowledging neighborhood character~~ ensuring compatibility between different building types.
- Policy LU-2.3.1 Through future planning efforts over the next twenty years, seek to achieve ~~an average zoning density of at least seven homes per acre in the City through~~ a mix of ~~residential~~ densities and housing types, appropriately located. Higher density classifications should be applied primarily in and around the Downtown ~~and in the transit-oriented development area near the Metro/Sound Transit Park and Ride.~~ Medium density classifications should be applied within a walkable and/or bikeable distance to transit and services. Lower density classifications, generally no less than four dwelling units per acre, should be applied to established single-family neighborhoods ~~without easy access to transit and services.~~ A lower density zone may be used to recognize significant environmentally sensitive areas.
- Policy LU-2.3.2 When considering density increases or reduced lot sizes, use tools such as building size and form regulations and design standards to address issues of neighborhood compatibility.
- Policy LU-2.3.23 Apply minimum density requirements to residential and mixed-use zones of twelve or more homes per acre when consistent with the vision for a given zone.
- Policy LU-2.3.4 In the Downtown Commercial classification, adopt a minimum floor area ratio (FAR) to promote multi-story development.
- Policy LU-2.3.35 Review Uniform Building codes and make amendments to remove barriers to achieving desired densities, such as increased stories of wood frame construction.
- Policy LU-2.3.46 Use regulations, incentives, open space acquisition, or, where these measures are not adequate, use low density zoning to protect floodplains, riparian corridors, high value wetlands, and unstable slopes from degradation, and to encourage linking these environmental features into a network of open space, fish and wildlife habitat. In sensitive areas, some density may be transferred onsite to less constrained areas, or density may be transferred off-site to specified receiving areas, such as the Downtown.
- Policy LU-2.3.57 ~~In some areas, use~~ Through density incentives, ~~to encourage development of innovative low-cost affordable~~ housing, or significant open space, public parks and public trails. Where provided, encourage public parks and public trails to be part of a network consistent with the Parks, Recreation, and Open Space Element goals, objectives, and policies. Additionally, in the Downtown, density incentives or other incentives should be provided for shared and structured parking, or consolidation of lots. Consider performance-based measures to achieve this policy. Ensure benefits, for example, significant open space, are in proximity to the development site.
- Policy LU-2.3.8 In parts of Downtown near transit, in the high-density residential classification near the Metro/Sound Transit Park and Ride, and in the Urban Corridor

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- 1 classification east of 73rd Avenue NE, require inclusion of affordable housing in
2 new residential or mixed use development.
- 3 **OBJECTIVE 2.4 Coordinate land use, road, and utility planning.**
- 4 Policy LU-2.4.1 Establish priority areas for public facility and service improvements, especially for
5 transportation. These priority areas should be located where public facility and
6 service improvements would most effectively advance the City of Kenmore's
7 growth and development as a Candidate Countywide Growth Center, or the City's
8 goals for economic development, ~~Downtown revitalization~~ neighborhood
9 improvement, environmental protection, energy efficiency, or affordable housing
10 objectives. Priority areas will shift over time as improvements are installed and
11 adopted service level standards are attained.
- 12 Policy LU-2.4.2 Implement an annual monitoring program to assess land use development trends,
13 and service and infrastructure provision. If service deficiencies, such as city,
14 county and state roads, public water supply and wastewater treatment, or
15 communication infrastructure are identified, the City of Kenmore and the affected
16 service providers should adopt Capital Improvement Programs to remedy
17 identified deficiencies in a timely fashion, or the City of Kenmore should reassess
18 the land use plan. In particular, the City should continue to promote reliability
19 improvements for electric services in Kenmore.
- 20 **Policy LU-2.4.3 Work with communication providers to ensure that broadband service at suitable**
21 **speeds is available throughout the city.**
- 22 Policy LU-2.4.34 Ensure that infrastructure and facilities are sized appropriately to community needs
23 and are located with attention to the desired neighborhood character.
- 24 Policy LU-2.4.45 Consider the effects of improved or new infrastructure such as roads and utilities
25 as potential barriers between neighborhoods or as stimulators of development.
- 26 Policy LU-2.4.56 Through zoning and subdivision regulations, require that residential developments,
27 including mobile home parks, whether new developments or substantial
28 redevelopments, provide the following improvements:
- 29 a. Paved streets (and alleys if appropriate), curbs and sidewalks, and internal
30 walkways when appropriate;
- 31 b. Adequate parking consistent with local transit service levels;
- 32 c. Street lighting and street trees;
- 33 d. Underground utilities;
- 34 e. Stormwater control;
- 35 f. Public water supply;

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1		g. Public sewers.
2	Policy LU-2.4.67	Provide water, sewer, surface water, transportation, and recreational facilities at
3		the time of development.
4	OBJECTIVE 2.5	Encourage development on properties with existing or planned public
5		services and utilities.
6	Policy LU-2.5.1	Encourage innovative, quality development and redevelopment through a variety of
7		regulatory, incentive, and program strategies. Possible approaches include:
8		a. Special development standards for infill or redevelopment sites;
9		b. Assembly and resale of sites to providers of affordable housing or mixed-
10		use developments;
11		c. Impact mitigation fee structures that favor infill or redevelopment;
12		d. Expedited permit processes;
13		e. Greater regulatory flexibility; and
14		f. Reduced permit fees and/or delayed fees.
15	OBJECTIVE 2.6	Require adequate transitions between land uses of differing intensities and
16		between development and environmentally sensitive areas.
17	Policy LU-2.6.1	Review and amend zoning and subdivision regulations to ensure adequate
18		setbacks, landscaping, and buffering are required where land use conflicts may
19		occur.
20	Policy LU-2.6.2	Ensure critical area regulations provide sufficient buffer widths consistent with the
21		quality and class of the environmentally sensitive area.
22	Policy LU-2.6.3	Locate zoning districts and prepare development regulations that result in gradual
23		transitions between different building intensities.
24	OBJECTIVE 2.7	Participate in joint planning of services and utilities with special districts,
25		private service providers, neighboring municipalities, King County and
26		Snohomish County, and the State of Washington.
27	Policy LU-2.7.1	Plan in partnership with special districts, private service providers, neighboring
28		municipalities, King and Snohomish Counties, and the State of Washington. The
29		City should strive to balance the differing needs identified by planning partners at
30		various geographic levels, and ensure that planning partners honor Kenmore's
31		needs.
32	Policy LU-2.7.2	Prepare functional plans to identify City facility and service needs and define ways
33		to fund these needs consistent with the land use plans and service and finance

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strategy. Independent special districts and other public agencies should also prepare functional plans which should be considered by Kenmore. The capital facility plans and capital improvement programs prepared by all other agencies which provide services to Kenmore should be consistent with the Kenmore Comprehensive Plan.

GOAL 3. SUPPORT DEVELOPMENT OF KENMORE'S DOWNTOWN AS A KING COUNTY COUNTYWIDE GROWTH CENTER.

OBJECTIVE 3.1 Take action to support Downtown Kenmore's candidacy as a King County Countywide Growth Center--a place to equitably concentrate jobs, housing, shopping, and recreational opportunities.

Policy LU-3.1.1 Ensure that the combination of jobs and population in the Downtown meets County standards (eventual goal of 30 activity units per acre).

Policy LU-3.1.2 Continue plans for a mix of uses, providing housing and employment at densities that support high-capacity transit.

Policy LU-3.1.3 Apply a minimum floor area ratio for new commercial buildings in the Downtown Commercial classification.

Policy LU-3.1.4 Continue to demonstrate that Downtown is a priority for growth and investment.

Policy LU-3.1.5 Continue to use design standards to ensure a pedestrian-friendly and attractive Downtown.

Policy LU-3.1.6 Plan for a variety of housing types including affordable housing.

Policy LU-3.1.7 Try to retain existing residents and businesses in the community as growth is planned

Policy LU-3.1.8 Continue to support existing recreational opportunities Downtown such as the Town Square and skate park, as well as future opportunities in the Special Study Areas at Lakepointe and Plywood Supply.

Policy LU-3.1.9 Support multi-modal transportation, including bicycling, walking, transit, and a passenger ferry.

GOAL 34. IDENTIFY, PRESERVE, AND ENHANCE THE CULTURAL RESOURCES OF KENMORE.

OBJECTIVE 34.1 Promote and support visual, literary, and cultural arts and activities in the community.

Policy LU-34.1.1 Encourage King County to continue to provide arts and culturally-based services to the City of Kenmore through its existing programs, and to provide technical assistance for locally-generated programs.

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- 1 Policy LU-34.1.2 Encourage shared, multipurpose use of regional and community facilities for cultural
2 activities to maximize their efficient use and to expand public access to cultural
3 opportunities.
- 4 Policy LU-34.1.3 Develop a public art program that provides art in public facilities, projects and
5 places to enhance community character and quality of life. Priority locations
6 should include Downtown, government facilities, and municipal parks.
7 Maintenance and conservation should be considerations in the development and
8 management of public art.
- 9 **OBJECTIVE 34.2 Promote the preservation of significant historic and archaeological sites and**
10 **structures.**
- 11 Policy LU-34.2.1 Establish a partnership between Kenmore, King County, the Kenmore Heritage
12 Society and citizen volunteers in order to ~~comprehensively inventory historic and~~
13 ~~archaeological resources~~ pursue historic inventories and studies to promote landmark
14 designation. Use the inventory to guide decision-making in resource planning,
15 environmental review, and resource management.
- 16 Policy LU-34.2.2 Encourage land uses and development that retain and enhance significant historic
17 and archaeological resources and sustain historic community character.
- 18 Policy LU-34.2.3 Coordinate with ~~Native American~~ the Tribes, the King County Historic Preservation
19 Officer, and the State Office of Archaeology and Historic Preservation, as
20 appropriate, to review public and private projects to protect and enhance historic and
21 archaeological resources.
- 22 Policy LU-34.2.4 Seek funding from King County, the State of Washington, or other agencies to
23 acquire and preserve significant historic resources for use by City and other public
24 agencies.
- 25 **OBJECTIVE 34.3 Encourage local activities which promote the community's history.**
- 26 Policy LU-34.3.1 Support the efforts of the Kenmore Heritage Society to document Kenmore's
27 history, and provide educational materials and resources to all ages.
- 28 Policy LU-34.3.2 Work in partnership with the Kenmore Heritage Society, other agencies and special
29 districts to identify places or facilities where a museum or display of historic artifacts
30 and information can be accomplished.
- 31 Policy LU-34.3.3 When dedicating new civic facilities, consider naming them in honor of historical
32 events or persons of significance to the community.
- 33 Policy LU-4.3.4 Acknowledge that growth and development in Kenmore occurs on the ancestral
34 lands of the Coast Salish peoples.

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1 **IMPLEMENTATION STRATEGIES**

2 The Land Use policies would require new, continuing or increased commitments of City resources to
 3 prepare new regulations, review/amend existing regulations, create educational or incentive programs, or
 4 coordinate with adjacent jurisdictions.

5 New programs, rules, or regulations would be needed to address:

- 6 ~~• An annual monitoring program for assessing development trends, services and infrastructure~~
- 7 • Historic resource preservation funding
 - 8 • Public arts programs
 - 9 • Partnerships with historic groups and agencies.
- 10 • Standards and locational requirements for small-scale commercial enterprises and services closer to
 11 home for neighborhood residents in low and medium density residential classifications.
- 12 • Minimum floor area ratio (FAR) for commercial development in the Downtown Commercial
 13 classification.
- 14 • Transit-oriented development density increases and revised standards in the area near the Metro/Sound
 15 Transit Park and Ride.

16 A review of existing programs, rules and regulations would be needed to ensure they meet the policies.
 17 Types of regulations and rules that should be reviewed include:

- 18 • Appropriate permitted uses in single-family low and medium density residential zones districts outside
 19 of environmentally sensitive areas
- 20 • Permitted uses in commercial zones
- 21 • Downtown densities in conformance with Countywide Growth Center criteria
- 22 • Development standards addressing neighborhood ~~character and~~ compatibility with surrounding
 23 development
- 24 ~~• Zoning categories consistency with Comprehensive Plan~~
- 25 • Density bonuses, density transfers, and minimum density regulations
 - 26 • Uniform Building Code review
 - 27 • Infill development standards or incentives
 - 28 • Permit procedures and fees.

29 Additional or continuing efforts would need to be made to coordinate with adjacent jurisdictions or
 30 participate in regional programs, including:

- 31 • The King County Urban Growth Capacity Study
- 32 • Coordination with special districts and County regarding services

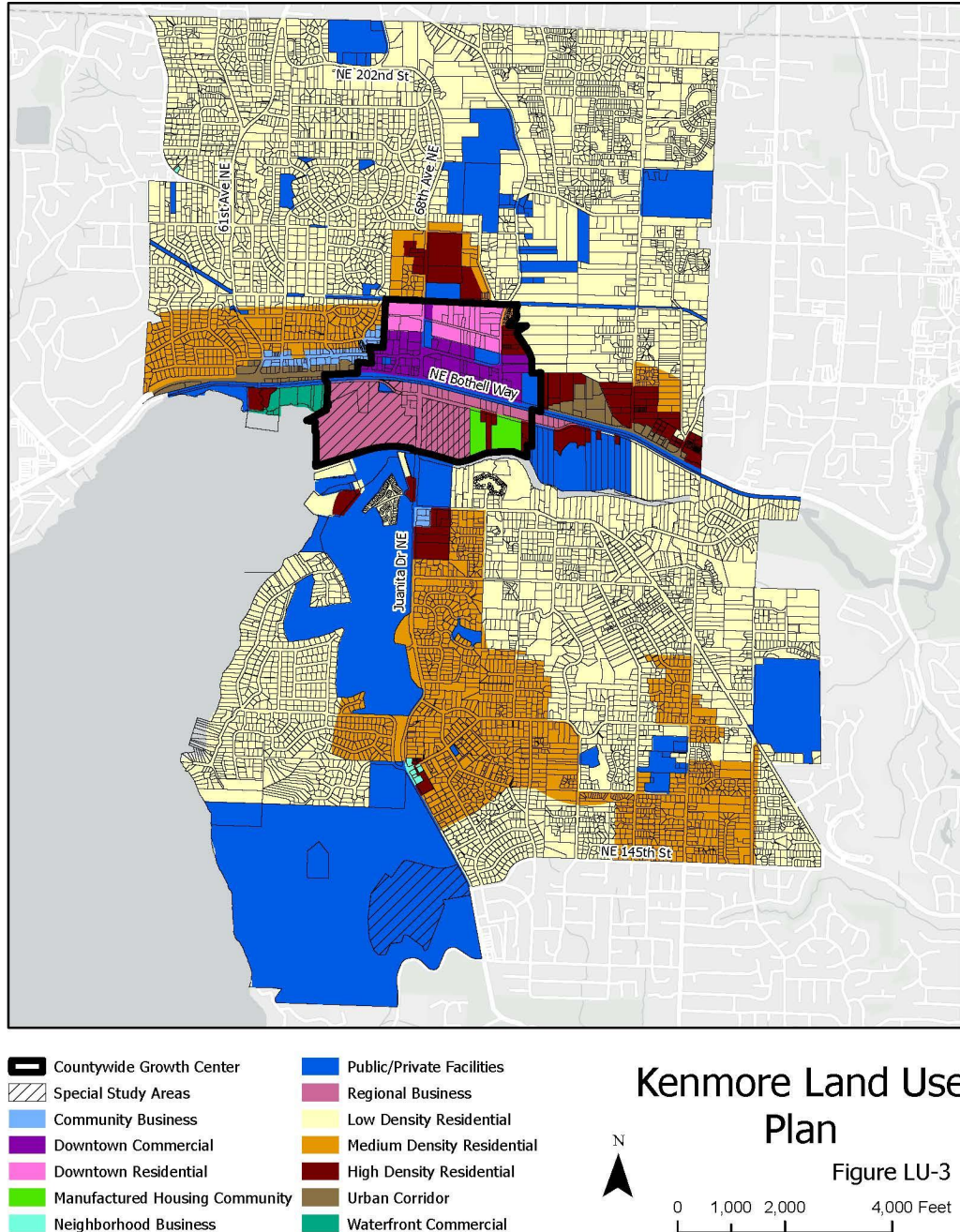
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- Support of County historic resources programs
- Coordination with County/State agencies regarding historic/cultural resources during development review.

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ATTACHMENT 3



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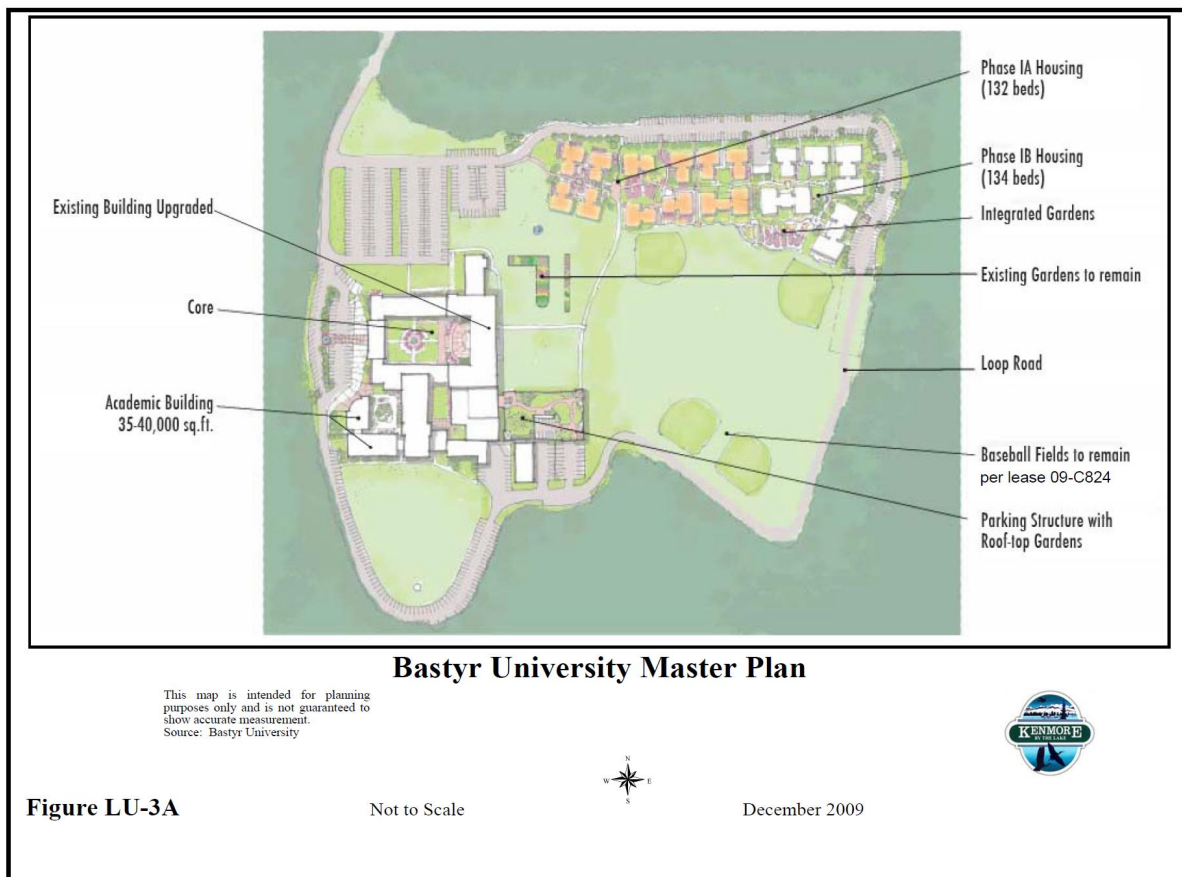
ATTACHMENT 3

1 **Bastyr University Master Plan**

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1 ~~Text~~ = deleted text

2 ~~Text~~ = new text

4 HOUSING ELEMENT AMENDMENTS

6 INTRODUCTION AND BACKGROUND

7 Purpose

8 This Housing Element is intended to ~~promote and maintain residential neighborhoods, ensure plan for~~ a
 9 range of densities and housing types for all ~~needs and~~ incomes, ~~address special needs housing, and protect~~
 10 ~~the quality of the residential environment through preserving, improving, and expanding housing stock.~~
 11 ~~City housing policy should be financially sustainable—supportive of strong neighborhoods with efficient~~
 12 ~~service provision. Consistent with the Natural Environment Sub-Element of this Plan, new housing should~~
 13 ~~be located to protect the natural environment, including wetlands, streams, and fish and wildlife habitats of~~
 14 ~~importance. When the community was first incorporated, community visioning efforts showed some trends~~
 15 ~~in housing preferences, including a preference for adding single family dwellings at about the same lot size~~
 16 ~~as surrounding lots, and acceptance of accessory dwelling units. Also indicated was a desire to control the~~
 17 ~~location of attached housing by placing it in Central Kenmore, and not dispersing small scale attached~~
 18 ~~dwellings in neighborhoods.~~

19 Growth Management Act Requirements

20 The Growth Management Act (GMA) states that Comprehensive Plans are to ~~encourage the availability~~
 21 ~~of plan for and accommodate housing affordable affordable housing~~ to all economic segments of the
 22 population of this state, promote a variety of residential densities and housing types, and encourage
 23 preservation of existing housing stock. Housing elements are to ~~make include~~ an inventory and analysis of
 24 existing and projected housing needs, ~~including units for moderate-, low-, very low-, and extremely low-~~
 25 ~~income households as well as emergency housing, emergency shelters, and permanent supportive housing.;~~
 26 ~~The Housing element should~~ include a statement of goals, policies, ~~and objectives, and mandatory~~
 27 ~~provisions~~ for the preservation, improvement, and development of housing, ~~including moderate-density~~
 28 ~~housing options such as duplexes, triplexes, and townhomes. Housing elements must; identify sufficient~~
 29 ~~land capacity for housing, including low income, special needs, and multiple housing types; and make~~
 30 ~~adequate provision for existing and projected housing needs of all economic segments of the community,~~
 31 ~~and consider housing location in relation to employment location. Housing elements also must identify~~
 32 ~~policies, regulations, and implementation measures that do not result in racially disparate impacts,~~
 33 ~~displacement and exclusion in housing.~~

34 Countywide Planning Policies

35 The “overarching” housing goal of the new Countywide Planning Policies (CPPs) is to “provide a full
 36 range of affordable, accessible, healthy, and safe housing choices to every resident in King County.” The
 37 CPPs direct each jurisdiction to update its comprehensive plan for:

- 38 • ~~Preserving, improving, and expanding its housing stock.~~
- 39 • ~~Promoting fair and equitable access to housing for all people.~~
- 40 • ~~Taking actions that eliminate race-, place-, ability-, and income-based housing disparities.~~

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The CPPs ~~identified~~identify the countywide housing needs of ~~moderate-, low-, and very low-, and~~extremely low- income households, which are equal to ~~1619~~ percent, ~~1215~~ percent and ~~1215~~ percent, respectively, of all ~~housing~~County households. The CPPs also state that each city ~~shall~~should address the housing needs of all economic segments and strive to provide housing affordability to accommodate a proportionate amount of the countywide needs.

The county-wide population growth forecast has been established by the Washington State Office of Financial Management (OFM), as required by the GMA. ~~Each~~In the CPPs, each jurisdiction in King County agreed to a housing target (population allocations converted into households) for the years ~~2006-2031~~2019-2044, in Countywide Planning Policies (CPPs). ~~The household~~Kenmore's housing growth target ~~for Kenmore is 3,5093,070 housing units~~. The city is committed to ensuring ~~there is~~Kenmore has capacity in the Comprehensive Plan and implementing regulations to meet this target. Actual growth would occur based upon market forces.

~~Beyond ensuring capacity for growth and support for affordable housing, the CPPs focus local government housing elements toward other objectives, such as:~~

- ~~• New housing accessible to employment, shopping, and transit.~~
- ~~• Neighborhoods that promote healthy human activity.~~
- ~~• Fair housing.~~
- ~~• Regional collaboration on inter-jurisdictional housing issues.~~

Affordable Housing Committee Recommendations

The Affordable Housing Committee of the Growth Management Planning Council serves as a regional advisory body, responsible for recommending action and assessing progress towards implementing the Regional Affordable Housing Task Force Action Plan for King County. This Plan was developed in 2018 to address the affordable housing crisis in King County.

The Plan states that, at its core, the housing crisis is driven by a supply and demand challenge that is two-fold. First, King County's population has grown faster than new homes have been built, Second, King County's population has not grown evenly across the income spectrum. In response to demand for housing by high-earner households, housing developers have focused new projects to serve the upper end of the market and many of what were once existing affordable units have increased in price beyond what many middle- and low-income working individuals and families can afford.

The Action Plan includes seven goals, with strategies to achieve the goals, and actions to implement the strategies. Goals include: Increase construction and preservation of affordable homes for households earning less than 50% area median income; prioritize affordability accessible within a half mile walkshed of existing and planned frequent transit service, with a particular priority for high-capacity transit stations; preserve access to affordable homes for renters by supporting tenant protections to increase housing stability and reduce risk of homelessness; and promote greater housing growth and diversity to achieve a variety of housing types at a range of affordability and improve jobs/housing connections throughout King County

History of Discriminatory Land Use and Housing Practices

Like many communities, Kenmore has a documented history of discriminatory land use and housing practices, including the placement of racially discriminatory housing covenants over some local neighborhoods. These actions prevented people of color from living in parts of the City. Too, widespread zoning of areas exclusively for single-family housing has kept out those with lower incomes or those who can afford only rental housing. A new focus diversity, equity and inclusion is part of this Housing Element.

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In particular, a new emphasis on “Missing Middle” housing types is one way to reverse this pattern of exclusion, particularly in areas close to high-capacity transit and other amenities.

Displacement Risk

The Puget Sound Regional Council (PSRC) has developed a “displacement risk map” to identify areas in the region where current residents and businesses are at risk of displacement as growth occurs. A portion of Kenmore east of 68th Avenue NE is identified on this map as an area of moderate displacement risk. Housing Element policies address displacement and potential mitigations, particularly for lower-income residents and People of Color.

Relationship to the Natural Environment

The Natural Environment Element notes that natural systems have played an important part in defining the character of Kenmore. Historically, this area has made significant alterations to the natural environment as a result of development. Moving forward, protecting Lake Washington and the City’s wetlands, streams, trees, and fish and wildlife habitat is crucial to integrating new housing compatibly into the natural environment. Addressing geologic hazards and flooding protects future residents from harm.

EXISTING CONDITIONS

The following discussion draws from the East King County Housing Analysis, produced for all member cities of A Regional Coalition for Housing (ARCH), and made a part of this Comprehensive Plan ~~update~~ as Appendix .

Population and HouseholdsPopulation Age

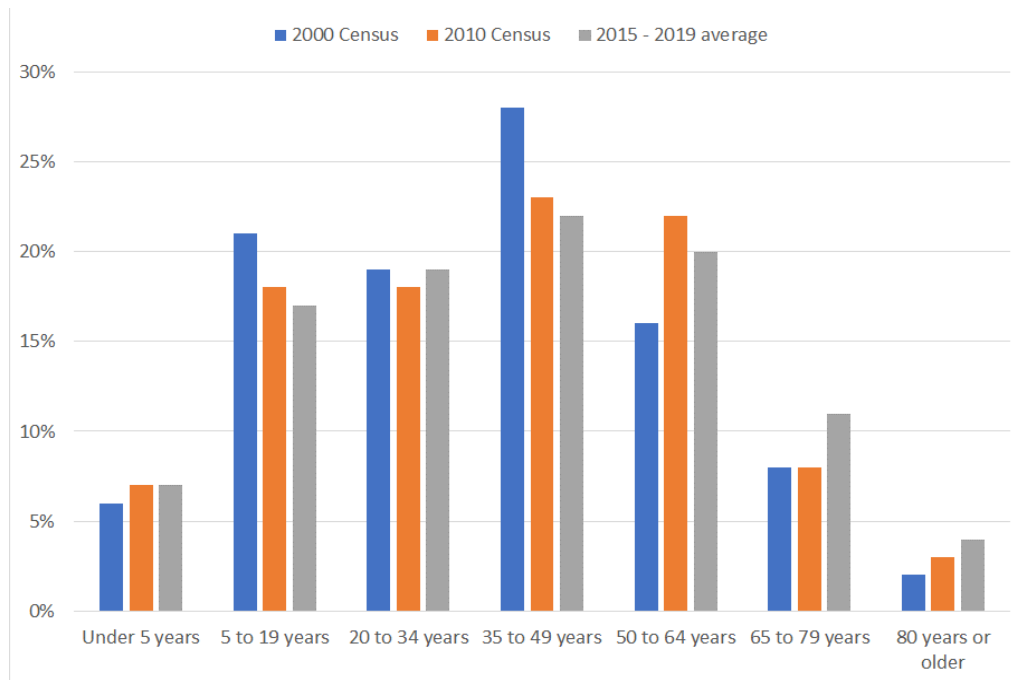
Kenmore’s population grew ten (10) percent in the 2000s, from 18,678 to 20,460an estimated 16 percent from 2010 to 2021. Excluding the small “Point Cities,” (Hunts Point, Yarrow Point, Medina, Clyde Hill, Beaux Arts Village)Kenmore grew more slowly than any other ARCH community in that period (Appendix , Exhibit).

Kenmore’s population grew 11.9 percent between 2015 and 2021, from 18,67821,500 to 20,46024,050. People with disabilities comprise 9 percent of the population, just as county-wide (Appendix , Exhibit).

Population declined, however, among school-age children and adults 35 to 44 years old and rose for those 65 years and older (Housing Analysis Appendix , Exhibit D-4 ; and Figure H-1, below). The city’s proportion of senior citizens (65 years and older) is similar to countywide figures. As in other citiespredicted, the seniors’ segment has not increased significantly as ofsince 2010, butdue to aging of the Baby Boomers generation (age 55 — 65) will increase that figure over the next decade.

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FIGURE H-1
POPULATION AGE, KENMORE



Source: 2010 Census and Washington State Office of Financial Management, April 1, 2021 Population Estimates.

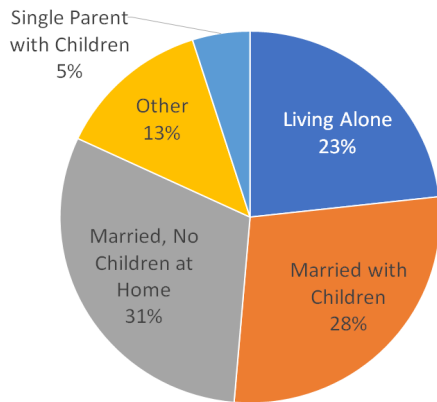
People of Color comprise approximately 22 percent of the Kenmore population overall. The highest percentages of these groups (26 to 28 percent) appear in the youngest age categories, below 45 years old (Appendix , Exhibit).

Households and Household Types

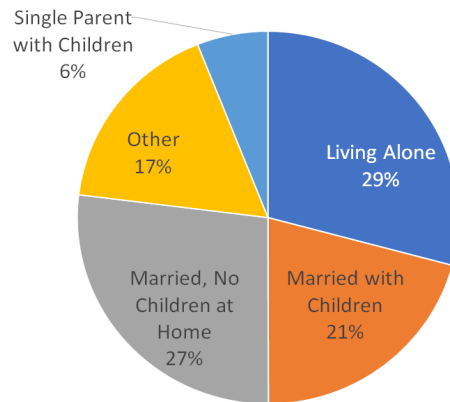
Kenmore had roughly 700 (14 percent) more households in 2011 than in 2000, but the types of households remained virtually unchanged, averaged 8,858 total households from 2015 to 2019, 11 percent more than in 2010, but the composition of household types changed very little (Housing Analysis Appendix , Exhibit B). Compared to King County overall (Figures H-2 and H-3 below), the city has a greater percentage of married-couple families (56.59 percent) than King County overall (Figures H-2 and H-3, below), but is typical for east King County in that respect. ("East King County," or EKC, refers here to member cities of ARCH) and families with children (33 percent). The city also maintains a somewhat lower proportion of one- and two-person households (57 percent) than the rest of east King County (58.64 percent; Housing Analysis Appendix , Exhibit C-2).

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**FIGURE H-2
KENMORE, 2015–2019**



**FIGURE H-3
KING COUNTY, 2015–2019**



Source: 2010 Census American Community Survey (ACS) 2019 5-Year Estimates (U.S. Census Bureau)

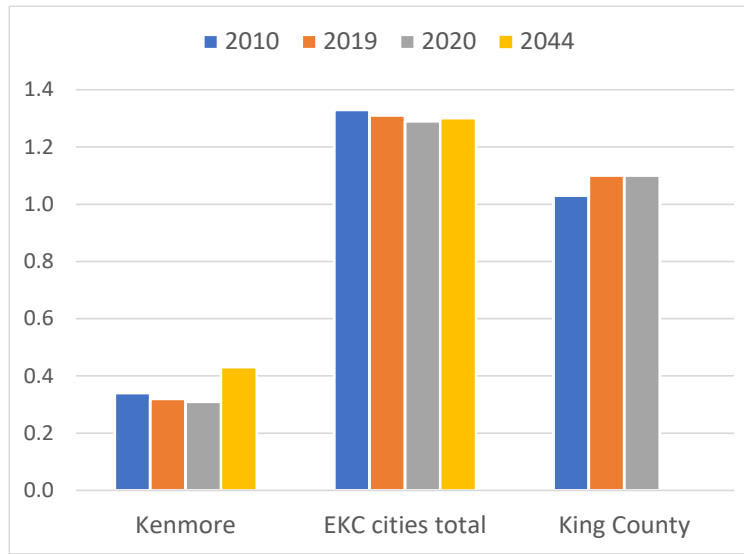
Kenmore Jobs and Wages

Employment can be an important contributor to housing demand within a community, both in terms of the amount and affordability of housing. Although Kenmore's employment growth during the 1990s was relatively high (24 percent), this was mostly offset by lost jobs (26 percent) between 2000 and 2010. Kenmore lost 20 percent of its jobs from 2006 to 2018, to a total of 4,012. The city's employment target of 3,200 jobs (2019–2044) represents an 80 percent increase over total employment in 2018, which, if true, means that local job growth will be a larger factor in housing demand in the future than in the past.

The Jobs-Housing Ratio is a way to measure demand for housing from local employment relative to the local housing supply. (A ratio less than 1.0 means less demand for housing from the local workforce than is available in the city). As of 2006, the city's jobs-housing ratio was just under 0.4. By 2019, it had fallen to 0.3, and based on growth projections would increase to just over 0.4 by 2034 (see Figure H-4). This is much lower than the countywide ratio and the ratio of most other ARCH cities in east King County, suggesting that most Kenmore residents work in other cities, compared to other areas, and the housing demand from existing jobs is relatively low.

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**FIGURE H-4
JOBS-HOUSING RATIO**

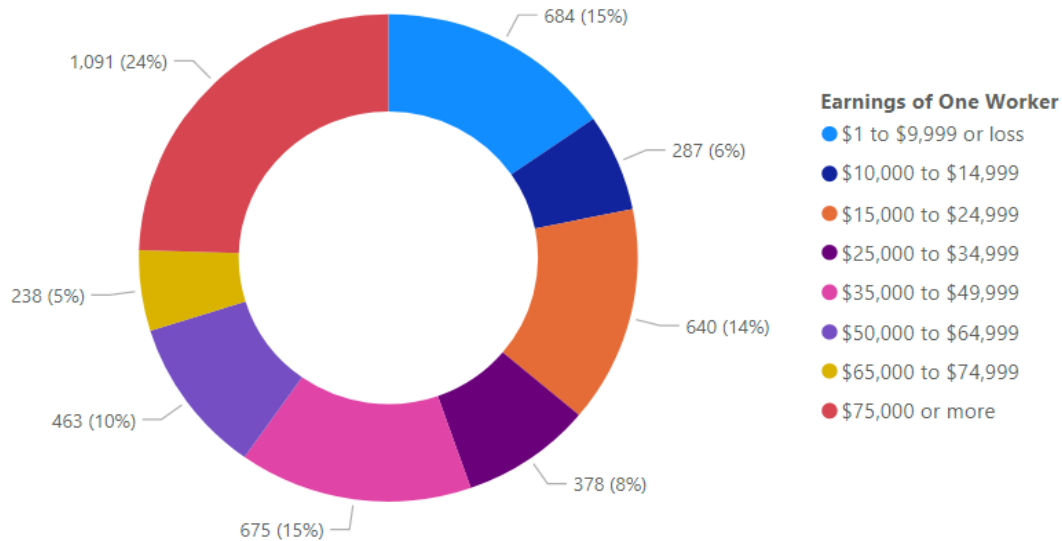


Source: A Regional Coalition for Housing (ARCH).

While the demand for housing from local employment is lower than other nearby communities, along with relatively low employment opportunities in the city, jobs in Kenmore tend to pay less than jobs countywide in the same sector (Figure H-5, below), which implies a demand for relatively affordable housing from the local workforce toward the lower paying types; 60 percent pay less than \$50,000 a year (Figure H-5, below).

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FIGURE H-5

AVERAGE WAGES BY INDUSTRY SECTOR WAGES OF JOBS IN KENMORE

Source: Puget Sound Regional Council/ACS, 2015–2019 5-Year Estimates.

Household Incomes

Approximately 2022 percent of the households in Kenmore fall within the standards defined as extremely low- or very low- or low income (Table H-A). This is slightly lower than countywide figures, but higher than east King County (Figure H-6 Appendix , Exhibit). The rental market is the primary source of housing for these populations.

Figure H-6 provides information on median household income by race/ethnicity.

TABLE H-A
HOUSEHOLDS BY INCOME CATEGORY

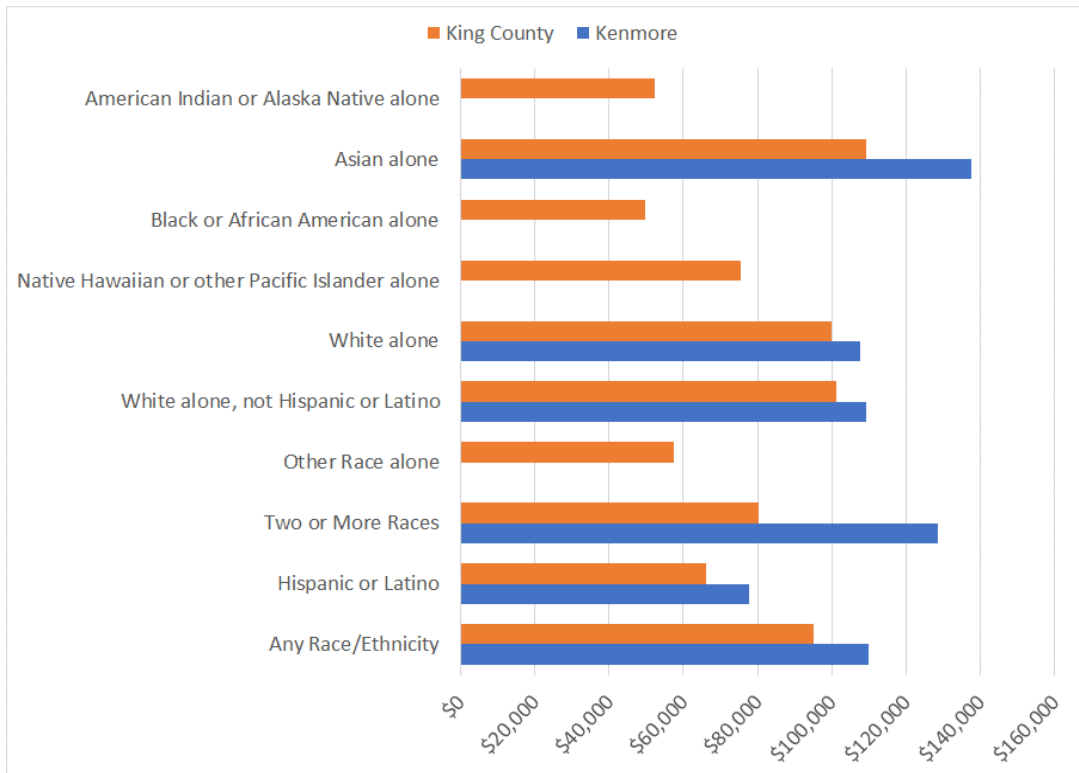
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HOUSEHOLD INCOME CATEGORY	PERCENT OF TOTAL HOUSEHOLDS			
	KENMORE		KING CO.	
	2006-2010	2014-2018	2006-2010	2014-2018
< 30% of median: Very Extremely Low-Income	11%	12%	12%	9%
30% to 50% of median: Very Low-Income	6%	10%	10%	9%
50% to 80% of median: Moderate Low-Income	13%	11%	13%	10%
> 80% of median: Middle- and Higher-Income	71%	68%	64%	72%
<p>“Median” refers to the (King County) Area Median Income (King and Snohomish counties).</p> <p>Some totals exceed 100% due to rounding.</p> <p>*“Kenmore Census Designated Place.” The city was not incorporated until 1998, and the Kenmore CDP is a slightly different geographic area but the closest with available data. Income category breakouts not available for 1990.</p>				

Source: ~~1990 and 2000 Census (U.S. Census Bureau) and 2006-2010~~Comprehensive Housing Affordability Strategy (CHAS) ~~(Comprehensive Housing Affordability Strategy-5-Year Estimates (U.S. Housing and Urban Development).~~

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FIGURE H-6
MEDIAN HOUSEHOLD INCOME



Source: ACS 2019 5-Year Estimates (U.S. Census Bureau).

Northshore School District records show that 48.13.5 percent of the students qualify, based on income, for free or reduced lunches at school (Northshore website). Almost nine (9) percent of the students live in a household with an income below the poverty level (Housing Analysis, Exhibit G-3).

Number and Types of Existing Housing Units

Housing Types

Kenmore added 42.14 percent more housing units during the 2000s since 2006—somewhat slower than the growth of the 1990s, but in line with projections in the 2005 Comprehensive Plan. Kenmore also grew a bit more slowly than King County and the rest of the Eastside. (See Exhibits A and L-1 of the East King County Housing Analysis Appendix.) The city's mix of housing types changed very little during that time since 2000 (Table H-B, below).

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TABLE H-B
NUMBER AND TYPE OF HOUSING UNITS, KENMORE

	2000		2010		2021	
TYPE OF HOUSING	UNITS	% OF TOTAL	UNITS	% OF TOTAL	UNITS	% OF TOTAL
Single-family Detached	5,235	70%	6,024	70%	6,625	69%
Multi-2 or more-family	1,892	25%	2,254	26%	2,753	28%
Mobile Homes	361	5%	291	3%	287	3%
Total Units	7,488	100%	8,569	100%	9,665	100%

Source: U.S. Census Bureau, 2000 Census, and Washington State Office of Financial Management (OFM), 2014/2021.

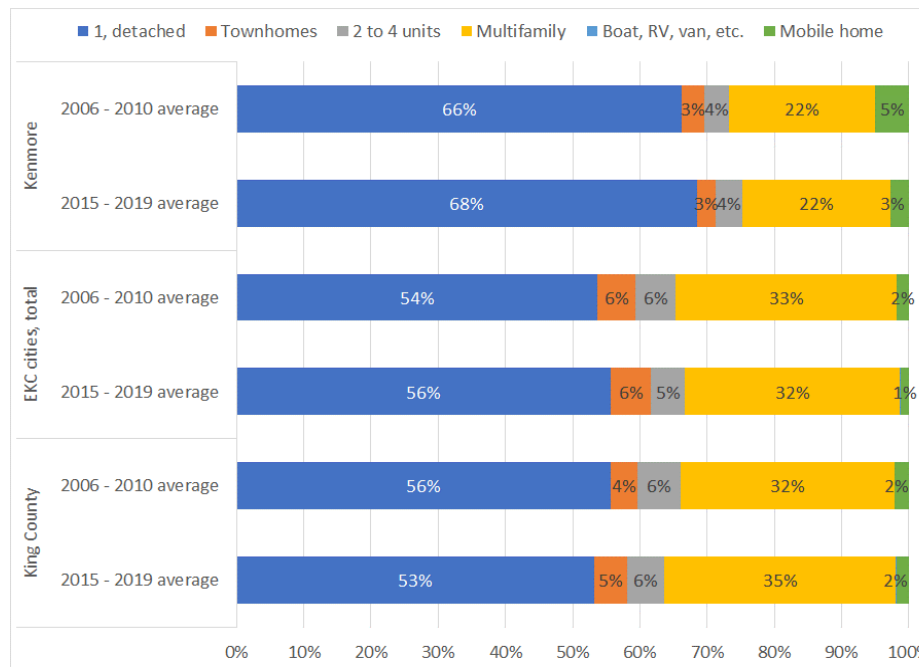
Compared to King County and most of east King County, Kenmore has a relatively low percentage (22 percent) of multi-family housing. Less than 30 percent of Kenmore's housing is multi-family (Figure H-7, below; Housing Analysis Appendix, Exhibit L-1). Approximately 25 percent of the multi-family units are condominiums. Seventy (70) percent of the city's residential capacity, however, is zoned for "medium high" and "high" densities, and if developed to capacity Kenmore will provide a variety of housing similar to that of other similarly-sized cities.

Of Kenmore's total city acreage, 78% is zoned exclusively for residential uses (all of the R zones and MHC). Of that acreage, the area zoned exclusively for single-family residential development comprised 95% of the total in 2021. New allowances for duplexes and triplexes in residential areas near transit will reduce this percentage and provide more opportunities for additional housing types in the City.

Approximately 350 multi-family units have been built or begun construction since 2006, about 25 percent of overall housing growth in this period (2014 Buildable Lands Report; not all reflected in Figure H-7). About 40 percent of these newer units are condominiums.

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FIGURE H-7
HOUSING UNITS BY UNITS IN STRUCTURE



Source: ~~2000 Census and 2014~~ ~~2010 Census and 2019~~ American Community Survey, 5-Year Estimates (U.S. Census Bureau).

Kenmore is one of the few communities in east King County with any significant number of manufactured homes (close to 300; Washington State OFM). Most of Kenmore's manufactured homes are located in six parks with a small number located on individual lots. Units are primarily owner occupied, sited on rental pads. The manufactured housing communities are an important housing resource for many Kenmore residents. More than half of the households living in manufactured homes are low-income. Two of the manufactured housing communities are reserved for seniors. In many cases, manufactured housing communities provide the opportunity of unsubsidized home ownership to households that cannot afford to purchase other types of housing. Homes are in a wide range of physical condition, including some units that are getting past their useful life. Other concerns include long-term park maintenance and replacement of aging infrastructure. Overall availability of manufactured housing has been decreasing in King County as parks are redeveloped with other uses. Of concern is that ~~manufactured housing has offered a relatively affordable form of housing and~~ when parks are closed and replaced with more expensive housing, homeowners lose most of their investment. Future redevelopment of ~~some of~~ the mobile home parks to higher densities could provide additional housing units with affordability requirements.

~~Several multi family housing projects are in the planning or construction stages. The largest proposed multi family development is Lakepointe, which would provide 1,200 new housing units; the exact mix of owner occupied and rental units in the project is yet to be determined.~~

~~Another project, which has been approved, is the first major residential redevelopment project in the Downtown district. Located on a former Metro park and ride site, the property will have up to 325 apartments within walking distance of shopping and transit. Pursuant to local zoning requirements, twenty~~

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five (25) percent of the units will be affordable to moderate income households. The first phase of 138 apartments started construction in 2014.

Kenmore has permitted more than 6034 accessory dwelling units as of 20112021, or about one for every 167 detached single family homes—almost exactly the same as the average for all of east King County (Housing Analysis, Exhibit Q-1). (This compares to a rate of one for every 32 detached homes in Mercer Island, the city with the highest ratio of ADUs.). In 2020, the City amended its ADU regulations to encourage development of ADUs, including extinguishment of the owner occupancy requirement after the first six months of consecutive occupancy.

Age of Housing

Kenmore's housing stock is somewhat older than the rest of east King County, but a bit younger than that of King County overall. Fifteen (15) percent of all homes in the community are less than 10 years old (similar to the rest of east King County), and 45 percent have been built since 1980 compared to 55 percent for the rest of east King County (Housing Analysis, Exhibit O).

Kenmore's housing stock is similar in age to that of other ARCH communities and younger than that of King County overall. Eight (8) percent of all homes in the community were built since 2010 (similar to the rest of King County and the ARCH sphere). On the other hand, 25 percent of Kenmore's homes are more than 50 years old, compared to 37 percent across King County (See Housing Analysis, Appendix).

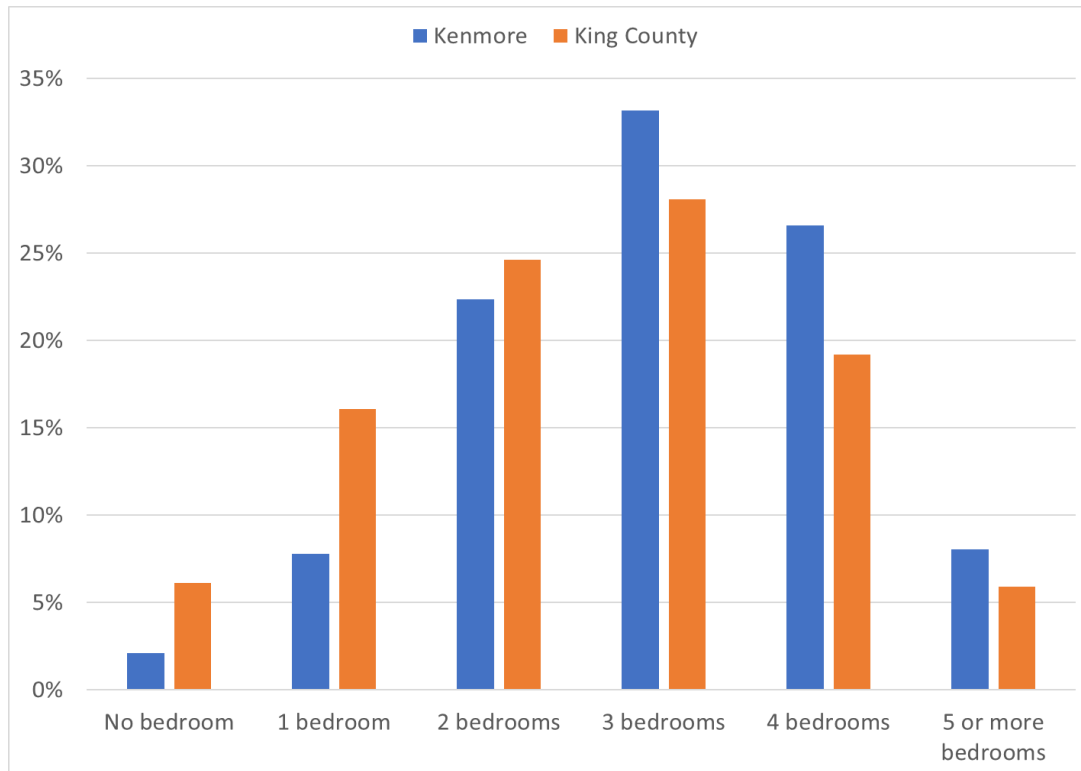
Housing Condition

One percent (1%) of Kenmore's housing units lack complete plumbing facilities, and one percent lack complete kitchen facilities (Housing Analysis, Appendix). King County overall is similar in both respects.

Bedrooms

Kenmore's housing stock is weighted toward homes with more bedrooms than King County in general (Figure H-8, below). This is true in both owner-occupied and renter-occupied housing. Compared to 2010, Kenmore has increased slightly the percentages of studio and four-bedroom units and lost about 140 one-bedroom units (Appendix , Exhibit).

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FIGURE H-8**HOUSING UNITS AND BEDROOMS**

Source: ACS 2015 – 2019 5-Year Estimates.

Prices of Market Rate Housing Prices**Homeownership**

Kenmore has a homeownership rate of 74.73 percent, which is at the upper end of ownership rates among the highest for ARCH cities in east King County, and greater than the countywide average rate (57%). Kenmore has also had a relatively significant increase in the rate of homeownership since the early 1990s, while most cities have seen homeownership rates stable or decreased in that period. Black, Indigenous, and other People of Color (BIPOC) householders are 19 percent of Kenmore's households and 18 percent of the homeowners. Asian householders (not Hispanic or Latino) are 13 percent of the total households and 14 percent of the homeowners. Other BIPOC householders are 6 percent of the total and 4 percent of Kenmore's homeowners.

The average home sale price in the first quarter of 2014-2020 in Kenmore was \$413,730,000 (Central Puget Sound Real Estate Research Committee/Washington Center for Real Estate Research). This is lower than the average prices in nearby communities and in King County overall (\$474,000). On average, Kenmore's home prices fell 14 percent during the recent recession, less than east King County in general (21 percent); but as seen across most of the Eastside, prices have more than recovered.

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Condominiums and townhomes, including both ground-oriented and non-ground-oriented owned dwelling units, provide a relatively affordable homeownership alternatives for Kenmore residents. The average sale price for condominiums in early 2014/2020 was \$169,371,000—similar to condo prices in Bothell and Woodinville, and low compared to the averages across east King County and King County overall (Central Puget Sound Real Estate Research Committee/Washington State Real Estate Research Committee).

Rental Housing

Rental housing makes up about 25/27 percent of housing supply in Kenmore, a significantly smaller portion of overall housing than in east King County as a whole and King County as a whole. Average rents are slightly higher in the Kenmore/Bothell market than in the Shoreline market (Table H-C, below), but low compared to the rest of East King County and the county overall. The median gross rent (including utilities) in Kenmore in 2020 was the lowest among east King County cities except Beaux Arts Village, and 10 percent below the county-wide median (Table H-C; Appendix , Exhibit).

TABLE H-C
AVERAGE MEDIAN GROSS RENTS, 2014 (SPRING) 2015–2019 5-YEAR AVERAGES
PROPERTIES WITH 20 OR MORE APARTMENTS (2019 DOLLARS)

LOCATION	SIZE OF UNIT (BEDROOMS/BATHROOMS)				AVERAGE All Units
	0/1	1/1	2/1	3/2	
Bothell/Kenmore	\$1,472	\$1,480	\$1,724	\$2,205	\$1,719
Kenmore	\$1,236	\$1,287	\$1,391	\$2,071	\$1,433
Shoreline/Lake Forest Park	\$1,193	\$1,362	\$1,592	\$1,925	\$1,574
Eastside/King County	\$1,307	\$1,420	\$1,671	\$2,030	\$1,606

Source: The Apartment Vacancy Report (Dupre+Scott Apartment Advisors) ACS 2015-2019 5-Year Estimates.

Rental vacancy data indicate that Kenmore has relatively few apartments available (Housing Analysis, Exhibit P-2/Appendix , Exhibit); Table H-D, below).

TABLE H-D
APARTMENT VACANCY RATES
PROPERTIES WITH 20 OR MORE APARTMENTS
RENTAL HOUSING VACANCIES

	PERCENT OF ALL RENTAL HOUSING UNITS	
	2006 – 2010 average	2015 – 2019 average
Kenmore, total	2,239	2,606
Renter-occupied	94.5%	93.0%
Vacant, for rent	3.7%	3.7%

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	PERCENT OF ALL RENTAL HOUSING UNITS	
	2006 – 2010 average	2015 – 2019 average
Vacant, for seasonal, recreational, or occasional use*	1.0%	1.8%
Rented, not occupied	0.7%	1.5%
Total vacant	5.5%	7.0%
King County, total	340,071	406,209
Renter-occupied	92.2%	93.5%
Vacant, for rent	4.4%	3.2%
Vacant, for seasonal, recreational, or occasional use	2.3%	2.2%
Rented, not occupied	1.1%	1.1%
Total vacant	7.8%	6.5%

* “Seasonal, recreational, or occasional use” may include units not available for rent.

Rental Housing for People Needing Supportive Services

Kenmore has a range of housing for people who need supportive services, particularly for the elderly and those individuals with physical disabilities. The housing includes adult family homes, assisted living facilities, boarding homes, group living, and nearby nursing homes.

An estimated ~~six (6)~~four (4) percent of the people in Kenmore are over the age of 7580 years (~~Housing Analysis Appendix~~, Exhibit ____). Supplemental Security Income supports people with disabilities in ~~over 200 (3 about two)~~ percent of Kenmore households (~~Housing Analysis Appendix~~, Exhibit ____).

Kenmore has ~~two~~one licensed assisted living ~~facilities~~facility (boarding homes) with ~~106~~100 beds and ~~24~~26 licensed adult family homes with ~~117~~150 beds (~~Housing Analysis Appendix~~, Exhibit ~~Q-2~~). Adult family home residents include elderly people, individuals with limited mobility (use of wheelchair), developmental disabilities, mental illness, diabetes, terminal illnesses, brain injury, and those recovering from strokes. The number of persons living in supported living situations (i.e., group quarters) has increased ~~almost 50~~35% since ~~2000~~2010, a somewhat lower rate than the growth across east King County (44 percent) (~~Housing Analysis Appendix~~, Exhibit ~~K-2~~). The closest nursing home to Kenmore is in Bothell. ~~The North Creek Health and Rehab Center (10909 NE 185th St. Bothell Health Care (707 228th St. SW)~~ nursing home has ~~112~~99 beds.

Income- and Price-Restricted Housing

Land Use and Tax Incentives

The City of Kenmore has a number of voluntary incentive programs to support housing developers who commit to setting aside some of the homes in their properties to be affordable for income-eligible households. At this writing, one property (Spencer 68) does so, as a result of the city’s purchase and resale of a disused Metro park-and-ride lot.

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	<u>Apartment</u>	Spencer 68 Apartments benefits from an exemption from property taxation on their buildings (not the land) for 12 years—through 2029—and, in exchange, reserves 56 affordable units for the life of the property.
<u>50% AMI</u>	<u>5</u>	
<u>85% AMI</u>	<u>51</u>	
<u>Market Rate</u>	<u>166</u>	

Affordable housing requirements and tax incentives are offered in the transit-oriented district around the current park-and-ride facility on SR-522, and density requirements are in place for the Downtown Commercial zoning district. Density incentives are provided in the Neighborhood Business (NB) zone and in most other zones through the Residential Density Incentives program.

Assisted Rental Housing *Public and other Funding Programs*

A variety of publicly assisted rental housing is available in Kenmore, including:

<u>Name</u>	<u>Owner</u>	<u>Population Served</u>	<u>Units or Beds</u>
<u>Brookside Apartments</u>	<u>Sound Mental Health</u>	<u>Transitional</u>	<u>16</u>
<u>Copper Lantern</u>	<u>Low Income Housing Institute</u>	<u>Families</u>	<u>21</u>
<u>Green Leaf Apartments</u>	<u>King County Housing Authority</u>	<u>Families</u>	<u>27</u>
<u>Harbour Villa Apartments</u>	<u>King County Housing Authority</u>	<u>Seniors & Disabilities</u>	<u>5</u>
<u>Heron Landing</u>	<u>Downtown Action to Save Housing</u>	<u>Seniors</u>	<u>50</u>
<u>Heron Run</u>	<u>Kenmore Family Associates</u>	<u>Families</u>	<u>40</u>
<u>Northwood Apartments</u>	<u>King County Housing Authority</u>	<u>Seniors & Disabilities</u>	<u>34</u>
<u>Shadrach Apartments</u>	<u>Hopelink</u>	<u>Shelter</u>	<u>9</u>

All of these income- and price-restricted housing units are located within a half mile of transit service, the Greenleaf family housing and Northwood senior housing operated by the King County Housing Authority (KCHA), Heron Run family and Heron Landing senior housing operated by DASH, Copper Lantern (rental and ownership housing) operated by LIHI and Shadrach family shelter operated by Hopelink.

In addition, the Housing Authority operates a voucher program (Housing Choice Vouchers) for the rental of privately held units. This federal program currently assists approximately 20122 Kenmore households with rental subsidies. Lower income tenants in the City of Kenmore may also apply for emergency funding from King County in the event they are faced with eviction due to nonpayment of rent. This assistance is available through the Multi-Service Center of Northeast King County.

Housing for the Homeless

Although Kenmore-specific information is not available, the 2020 Point in Time Count of the homeless found that there were 204 sheltered homeless individuals and 56 unsheltered homeless individuals (living on the streets) in north King County, which includes Bothell, Kenmore, Lake Forest Park, Shoreline, and Woodinville.

Three facilities in Kenmore provide or have recently provided temporary shelter. Mary's Place (18118 73rd Avenue NE) provides emergency family shelter. In 2018 and 2021, Camp Unity Eastside was located at

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Northlake Lutheran Church (6620 NE 185th Street) and provided shelter for about 40 men, women and couples without children. Hopelink's Kenmore Place shelter also provides temporary housing.

An application from the Episcopal Church of the Redeemer (6210 NE 181st Street) was received in December 2021 to host Camp Unity Eastside between June and October 2022.

The establishment of the King County Regional Homelessness Authority in 2021 should help refine information on the homeless population in Kenmore and begin to address homelessness county-wide.

HOUSING AFFORDABILITY

According to policies established by the U.S. Department of Housing and Urban Development, a household should spend no more than 30 percent of its income on housing, including utilities. If they pay more than that, they are considered "housing cost burdened." Table H-E shows incomes and affordable housing costs for various income levels.

TABLE H-E
AFFORDABLE HOUSING COSTS BASED ON KING COUNTY MEDIAN INCOME, 20142021

	VERY EXTREMELY LOW INCOME		VERY LOW INCOME		MODERATE LOW INCOME	
	30% of Area Median		50% of Area Median		80% of Area Median	
Household Size	Annual Income	Affordable Monthly Cost	Annual Income	Affordable Monthly Cost	Annual Income	Affordable Monthly Cost
1	\$24,297	\$607	\$40,495	\$1,012	\$64,792	\$1,620
2	\$27,768	\$694	\$46,280	\$1,157	\$74,048	\$1,851
3	\$31,239	\$781	\$52,065	\$1,302	\$83,304	\$2,083
4	\$34,710	\$868	\$57,850	\$1,446	\$92,560	\$2,314
5	\$37,487	\$937	\$62,478	\$1,562	\$99,965	\$2,499

Source (income figures): U.S. Department of Housing and Urban Development; ARCH.

Using the federal affordability definition, 4312% of Kenmore's housing is affordable to extremely low- and very low- and low-income households and 4512% to moderate low-income households (Housing Analysis Appendix, Exhibit M-2). The amount of housing affordable to low extremely low- and very low-income families is similar to Bothell and slightly below King County, but higher than other cities in east King County cities as a group (7%). The amount of housing affordable at the moderate low-income level is again similar to Bothell, but higher than the rest of east King County overall (8%), but lower than Bothell and lower than the Countywide figures (16%). Table H-GF compares the housing affordability of Kenmore, east King County, and King County overall against countywide housing needs.

Most of Kenmore's housing affordable to lower incomes is rental housing. Thirty-five two (3532) percent of the rental units in Kenmore were affordable to extremely low- or very low- and low-income families in 20142018. This is similar to greater than the countywide figures (24%), but and much higher rate of affordability in rental housing than other cities in east King County (13%).

About seven nine (79%) of the single family owner-occupied housing units in Kenmore are affordable to families earning up to 80 percent of median income, and an additional four eight percent (48%) are affordable to families earning 80 to 100 percent of median income (Housing Analysis Appendix).

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Exhibit M-2, and Table H-F, below). These figures are similar to east King County (6% and 5%, respectively), but somewhat lower than King County (13% and 11%). Note that Kenmore has a relatively high percentage of homes affordable to low-income households, which may be partially attributable to the city's relatively high number of manufactured homes.

TABLE H-F
AFFORDABLE HOUSING AND COUNTYWIDE HOUSING NEEDS, 2014-2018

HOUSEHOLD INCOME LEVEL	PCT OF TOTAL HOUSING UNITS AFFORDABLE AT INCOME LEVEL			COUNTYWIDE HOUSING NEED
	Kenmore	East King Co.	King County	
< 30% of median: Very Extremely Low-Income	3%	3%	4%	15%
30% to 50% of median: Very Low-Income	9%	4%	9%	15%
50% to 80% of median: Moderate Low-Income	12%	8%	16%	19%
> 80% of median: Middle- and Higher-Income	76%	85%	71%	51%

Source: 2006-2010 CHAS (Comprehensive Housing Affordability Strategy; U.S. Housing and Urban Development), 2014-2018 5-year averages.

Note: Countywide Housing Need determined by 2021 Countywide Planning Policies.

Cost-Burdened Households

Despite the relative affordability of Kenmore, 38 percent of the city's households, and 42 percent of the renting households, are housing cost-burdened. Overall, housing cost burden improved in Kenmore since 2010, from 38 percent to 28 percent of all households (comparable to all of East King County). For some segments of the community, however, cost burdened worsened. Close to half (48 percent) of the renting households are housing cost-burdened, up from 42 percent (Housing Analysis Appendix , Exhibit H-4). Both figures are similar to countywide figures, but high for east King County. This is high compared to other ARCH cities (35 percent) and King County as a whole (42 percent). Moreover, of cities in east King County, Kenmore has the highest. On the positive side, Kenmore's percentage of severely cost-burdened households (renters) (paying more than half their incomes on housing) at has fallen from 21 percent to 17 percent.

Table H-G provides information on housing cost burden by race/ethnicity in Kenmore.

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TABLE H-G
HOUSING COST BURDEN AND RACE/ETHNICITY
KENMORE, 2018

Race/Ethnicity of Householder	All Households	Cost Burdened (Housing costs 30% to 49% of household income)	Severely Cost Burdened (Housing costs 50% or more of household income)
Hispanic or Latino, any race	5%	9%	8%
Not Hispanic or Latino	95%	91%	92%
American Indian or Alaska Native alone	0%	0%	1%
Asian alone	11%	14%	14%
Black or African-American alone	1%	8%	10%
White alone	81%	64%	62%
Other (including multiple races)	2%	4%	5%

Source: CHAS 2014–2018 5-year Estimates.

See Appendix for more information about cost burdened households.

HOUSING TARGETS AND CAPACITY

The city's 2006-2031/2019-2044 growth target established by the King County Countywide Planning Policies is 3,500/3,070 households/housing units. Subtracting actual development, the remaining growth target (2012-2031) is 2,980 households. On an annualized basis, this means the city should expect and plan for 149/123 additional units each year. The Kenmore Land Use Plan provides enough zoned capacity to exceed the 2031/2044 household/housing target, as shown in Table H-GH. Mixed-use areas provide a very large percentage more than half of the city's present capacity for new housing.

Within ½ mile of high-capacity transit, there is capacity for approximately 3,500 additional new housing units, including new duplex and triplex development in the medium density residential classification. Existing housing units in that area total nearly 7,000 units.

TABLE H-GH
EXISTING HOUSING UNITS, 2021 CAPACITY, AND TARGETS, KENMORE

Housing Type	2021/2018 Existing		Remaining Capacity		Total if Built to Capacity	
	Units	Pct	Units	Pct	Units	Pct
Single-family Dwellings	6,808	72%	418	11%	7,226	53%
Multi-family Dwellings, total	2,621	28%	3,717	89%	6,338	47%
In residential-only zones			184	5%		
In mixed-use zones			3,533	95%		

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Housing Type	20122018 Existing		Remaining Capacity		Total if Built to Capacity	
	Units	Pct	Units	Pct	Units	Pct
Total	9,429		4,135		13,564	

Source: Washington State Office of Financial Management and 2014 Buildable Lands 2021 Urban Growth Capacity Report (King County).

Affordable Housing Needs

Countywide Planning Policy (CPP) H-1 requires that, “All comprehensive plans ... combine to address the countywide need for affordable housing ... at a level that calibrates with the jurisdiction’s identified affordability gap” for extremely low-, very low-, and low-income households.” Table H-I shows the difference between the housing supply in 2019 and the expected need in 2044 at each income level. (See the Endnotes to this chapter for definitions of each column heading.)

The Washington Department of Commerce is developing detailed projections of housing need for each county, to be accompanied by guidance on sub-county allocations; therefore, it is possible that King County will revise the CPPs in response, which may indicate future revisions to Table H-I.

TABLE H-I
AFFORDABLE HOUSING NEEDS

	2019 Estimated Supply		2044 Apportioned Demand		2019 – 2044 Need
Kenmore	9,485		12,555		
0 – 30% AMI	278	3%	1,883	15%	1,605
31 – 50% AMI	1,074	11%	1,883	15%	810
51 – 80% AMI	1,324	14%	2,385	19%	1,061
Over 80% AMI	6,809	72%	6,403	51%	-406
East King County cities	222,378		314,032		
0 – 30% AMI	6,036	3%	47,105	15%	41,068
31 – 50% AMI	12,260	5%	47,105	15%	34,845
51 – 80% AMI	24,465	11%	59,666	19%	35,201
Over 80% AMI	179,617	81%	160,156	51%	-19,460

Sources: CHAS, OFM, ARCH.

Note that the CPPs encourage local governments and their comprehensive plans to work in collaboration with other jurisdictions and non-governmental agencies. “When taken together, all the comprehensive plans of King County jurisdictions must “plan for and accommodate” the existing and projected housing

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needs of the county (RCW 36.70A.020 and 36.70A.070)” (introduction to CPP Housing chapter). “All comprehensive plans in King County combine to address the countywide need for housing ... at a level that ... results in the combined comprehensive plans in King County meeting countywide need” (H-1). “(T)his section promotes cross-sectoral and interjurisdictional coordination ... (to) meet the housing needs of households with extremely low, very low, and low incomes. ... (C)ollective efforts to fund or provide technical assistance for affordable housing development and preservation, and for the creation of strategies and programs, can help to meet the housing needs identified in comprehensive plans. Therefore, there are opportunities for efficiencies and greater impact through interjurisdictional cooperation” (introduction to CPPs H-6 and H-7). The CPPs encourage Kenmore and other cities not to think of affordable housing goals or issues as their’s to solve alone. For example, Kenmore may be able to plan for more than 1,061 homes affordable to low-income households or support some extremely low-income housing created in other communities. The city of Kenmore belongs to ARCH to make these opportunities happen.

SUMMARY OF LOCAL HOUSING STRATEGIES

Since incorporation, the city has taken action in several areas to address local housing needs. These include:

- Updates to the Downtown area plan have increased opportunities for creating new housing in the Downtown. This has allowed the city to have sufficient capacity to meet its 2006–2013 housing growth targets.
- In 2003, the city rezoned the old former Park and Ride site on 68th Avenue NE to allow housingenable a multifamily development, with a requirement that 25 percent of the units address local affordable housing needs. Spencer68 apartments opened in 2015, providing 56 affordable units, five for low-income households. The first phase of development of this property began in 2014. To help enhance affordability on the property, the city approved a twelve-year property tax exemption on residential improvements.
- The city has waived a portion of impact fees for a project that incorporated housing affordable to low-income households.
- The city has been an ongoing member of ARCH. Through the ARCH Trust Fund process, the city has regularly committed local funds for affordable housing projects in Kenmore and throughout the region, assisting over 170 with nearly 200 units affordable to lower-income households.
- Through participation in the countywide CDBG Consortium, 25 local homeowners have received Housing Repair loans since 2005 (9 applications in 2021).
- In 2015 and again in 2022, the city adopted increased density allowances in the Transit Oriented Development District with requirements for including affordable housing in new development.
- The city, in 2017, the city approved a Housing Strategy Plan identifying potential strategies to address affordable housing needs and prioritizing them for future consideration.
- In 2019, the city:
 - rezoned some of the City’s manufactured housing communities in order to preserve existing affordable housing in those communities.
 - amended zoning for portions of the Community Business zoning district, including incentives for development of affordable housing.
 - expanded the area eligible for a Multifamily Tax Exemption to the Transit-Oriented Development District.
- The City has adopted several residential renter protection regulations. In 2019, the city adopted an enhanced notice of rent increase. From March 20, 2021 through January 15, 2022, the city adopted a temporary moratorium on residential tenant evictions related to the Covid-19 pandemic. In June 2021, the City adopted four renter protections that remain in place through the Washington State and City of Kenmore declared emergency related to the Covid-19 pandemic:

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- Creates a defense to eviction for rental debt accrued due to pandemic-related hardship.
- Creates a defense to eviction if a tenant has a rental assistance application in process.
- Bans late fees for rent that became due during the pandemic.
- Requires landlords to certify that they have attempted to obtain rental assistance before filing for eviction due to unpaid rent accrued during the pandemic.
- In 2022 the City also is considering adopting additional residential protections including:
 - Notice of rent increase required
 - Cap on late fees
 - Cap on move in fee
 - Right to Payment Plan
 - Rental unit registration program
 - Just cause eviction program
 - Right to relocation assistance
 - Criminal background checks prohibited
 - Bars discrimination due to immigration status
 - Bars requirement of social security number
 - Bans abusive, deceptive, and unfair practices in rental housing
 - Rent due date may be altered due to tenant's fixed income
 - Landlord may not demand child or person with disability to be signatory to lease if tenant of record is already a signatory
- In 2021, the city:
 - created a reduced permit review process for projects containing affordable housing.
 - The city adopted updated regulations to allow Accessory Dwelling Units, with over 3960 ADUs permitted to date.
- In 2022, the City Council authorized spending approximately 3 million dollars in federal American Rescue Plan Act (ARPA) funding for a project containing a minimum of 10% of dedicated affordable housing for those earning less than 30% AML. The Council also authorized use of City surplus property for this development. It is anticipated that the development proposal will be submitted to the annual State and County funding pipeline in 2022.
- Also in 2022, the city adopted new standards allowing duplex and triplex development ("Missing Middle" housing) within ¼ mile of the City's two high-capacity transit corridors.

GOALS, OBJECTIVES, AND POLICIES

RESIDENTIAL NEIGHBORHOODS **SUB-ELEMENT****GOAL H-1. PROMOTE AND MAINTAIN STRONG, DIVERSE, EQUITABLE, AND INCLUSIVE RESIDENTIAL NEIGHBORHOODS.****OBJECTIVE H-1.1 Encourage repair and maintenance of existing housing.**

Policy H-1.1.1 Encourage private reinvestment in residential neighborhoods and private rehabilitation of housing by providing information, technical assistance, and referrals to appropriate agencies and organizations.

Policy H-1.1.2 Provide regular and appropriate levels of investment in transportation, pedestrian safety, surface water, and parks maintenance and improvements within residential neighborhoods, consistent with the City's capital improvement priorities. Encourage special districts to provide services and maintain infrastructure within

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- 1 residential neighborhoods consistent with adopted service and capital
2 improvement plans.
- 3 Policy H-1.1.3 In cooperation with King County, Puget Sound Energy, or other agencies, promote
4 the use of weatherization programs in existing housing.
- 5 **OBJECTIVE H-1.2 Support housing stability through tenant protections for renters.**
- 6 **Policy H-1.2.1 Implement tenant protections that increase housing stability such as notice of rent**
7 **increase and just cause eviction for tenants on termed leases.**
- 8 **OBJECTIVE H-1.3 Prioritize and plan for the retention of existing residents when considering**
9 **zoning changes or capital projects. In particular consider impacts on**
10 **marginalized people, with a particular focus on Black, Indigenous, and**
11 **People of Color communities.**
- 12 **Policy H-1.3.1 Support policies, practices, and programming that promote and retain diversity,**
13 **and ensure equity and inclusion in Kenmore.**
- 14 **OBJECTIVE H-1.24 Promote safe, physically accessible, well maintained, and well-designed**
15 **residential environments with associated open spaces.**
- 16 Policy H-1.24.1 Encourage housing design and development that promotes public safety including
17 “Crime Prevention through Environmental Design” components as described in
18 the ~~Land Use~~Community Design Sub-Element.
- 19 Policy H-1.24.2 Ensure development regulations address accessible housing and transportation
20 services. Residential structures as well as physical improvements, such as parking,
21 streets, and sidewalks, should allow for mobility and accessibility by all residents,
22 including the elderly and persons with disabilities, consistent with the
23 Transportation Element. Promote awareness of Universal Design improvements
24 that increase housing accessibility.
- 25 **Policy H-1.4.3 Support well-maintained neighborhoods through an active code enforcement**
26 **program that does not disparately impact lower income residents.**
- 27 **Policy H-1.24.34 Prepare and implement development and design standards that acknowledge**
28 **neighborhood character and address compatibility with surrounding**
29 **development further the community vision** consistent with Land Use and
30 Community Design Element goals and policies.
- 31 Policy H-1.24.45 Encourage energy and water efficiency in existing and new housing developments,
32 as addressed in the Utilities Element.
- 33 Policy H-1.24.56 Ensure adequate setbacks, landscaping, and buffering are required between
34 housing developments of significantly differing densities and between housing and
35 commercial areas.
- 36 Policy H-1.24.67 Ensure critical area regulations ~~provide sufficient buffer widths consistent with the~~
37 ~~quality and class of the~~protect environmentally sensitive areas ~~and that the~~
38 ~~regulations are fully implemented.~~ Restrict intrusion into sensitive areas by nearby
39 residents and visitors.

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- 1 Policy H-1.24.78 Encourage cluster residential development along with open space, consistent with
2 the Land Use Element to protect and preserve environmentally-sensitive areas.
- 3 Policy H-1.24.9 Plan for residential neighborhoods that promote the health and well-being of
4 all residents by supporting active living and by reducing exposure to harmful
5 environmentsconditions.
- 6 **GOAL H-2. PROVIDE HOUSING OPPORTUNITIES IN KENMORE FOR PEOPLE**
7 **WITH SPECIAL NEEDS.**
- 8 **OBJECTIVE H-2.1 Provide opportunities for the development of short-term and permanent**
9 **housing for people with special needs.**
- 10 Policy H-2.1.1 Allow opportunities for assisted housing, for people with special needs, by:
- 11 a. Permitting group living situations, including those where residents receive
12 such supportive services as counseling, foster care or medical supervision in
13 accordance with state and federal laws; and,
- 14 b. Encouraging developers and owners of assisted housing units to undertake
15 activities to establish and maintain positive relationships with neighbors.
16 Encourage neighbors to similarly maintain those relationships.
- 17 Policy H-2.1.2 Ensure that group home providers have received appropriate licenses from federal
18 or state agencies where appropriate.
- 19 Policy H-2.1.3 Support housing options and services that enable seniors to stay in their homes or
20 neighborhoods.
- 21 **OBJECTIVE H-2.2 Support and promote community facilities and programs that are important**
22 **to the safety, health, and social needs of familiesresidents, children and**
23 **persons with special needs.**
- 24 Policy H-2.2.1 Increase coordination among providers of social, health, counseling, and other
25 services to individuals, families, children, and persons with special needs including
26 senior citizens, persons with physical or mental disabilities, persons with terminal
27 illness, or other special needs.
- 28 Policy H-2.2.2 Work with transit and transportation providers to increase access between special
29 needs housing and community facilities and programs in Kenmore or the
30 Northshore area.
- 31 Policy H-2.2.3 Support the location of social, recreational, health, safety, and other services in
32 Kenmore to serve people with special needs.
- 33 **Policy H-2.2.4 Support efforts by providers of social, health, counseling, and other services to**
34 **assist newly-arrived immigrant populations.**
- 35 Policy H-2.2.45 Support a range of housing options and services to help homeless persons and
36 families move to long-term financial independencestay sheltered.

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Policy H-2.2.56 Work with other jurisdictions, the Regional Homelessness Authority, and health and social service organizations to develop a coordinated, regional approach to homelessness.

RESIDENTIAL GROWTH

OBJECTIVE GOAL H-1.33. PLAN APPROPRIATE LAND USE DESIGNATIONS AND ZONING CATEGORIES TO ACCOMMODATE PROJECTED HOUSEHOLD GROWTH.

Policy H-1.3.1

OBJECTIVE H-3.1 Plan for an adequate supply of land to accommodate projected household growth, including but not limited to, affordable housing, multifamily housing, and special needs housing.

Policy H-4.3.3.1.2 Ensure zoning regulations accommodate a range of housing styles and types in appropriate locations, such as single-family detached dwellings, small houses on small lots, size-limited houses on smaller lots, duplexes, triplexes, cottage housing, townhouses, apartments, accessory dwellings, manufactured homes, and other types. Consider neighborhood character compatibility as well as housing needs and surrounding environmental conditions when applying zones, land use, and development standards.

Policy H-4.3.3.1.2 Continue to take an incremental approach to expanding medium density housing opportunities in the City.

OBJECTIVE H-1.43.2 Identify and support Kenmore's Downtown as a center for commercial, civic, cultural, park, and higher density housing uses and activities consistent with its designation as a Countywide Growth Center.

Policy H-4.43.2.1 Develop mixed-use, higher density districts in Downtown Kenmore, meeting community goals to develop community identity, provide vital business and service opportunities, concentration of higher density housing close to high-capacity transit, and provide multi-modal transportation services and connections to those services.

Policy H-4.43.2.2 When higher densities are applied to residential and mixed use development in the Downtown, include requirements for the provision of affordable housing.

Policy H-4.43.2.3 Offer density bonuses and density transfers, where appropriate, to achieve a compact, vital Downtown, as well as meet environmental and affordable housing goals.

Policy H-4.2.83.2.4 Encourage property consolidation in the Downtown, through density bonuses or other incentives, to create mixed-use and multi-family developments that offer a range of site and community benefits such as private and public open spaces and plazas, structured parking, and other amenities.

Policy H-3.2.5 Address issues of diversity, equity and inclusion for historically-marginalized groups when developing Kenmore's Countywide Growth Center approaches.

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Policy H-3.2.6 East of Downtown, in the area of transit-supportive development near the Park and Ride, require long-term low-cost housing as a condition of development.

HOUSING AFFORDABILITY ~~SUB-ELEMENT~~

GOAL H-34. MAKE ADEQUATE PROVISIONS FOR A PROPORTIONATE AMOUNT OF THE EXISTING AND PROJECTED COUNTYWIDE NEED FOR HOUSING AT ALL INCOME LEVELS.

OBJECTIVE H-34.1 Encourage retention of the existing housing stock in Kenmore as a source of affordable housing.

Policy H-34.1.1 Promote the use of housing rehabilitation assistance (from King County, for example) to lower-income homeowners and to landlords who rent to lower-income people.

Policy H-34.1.2 Support the acquisition, rehabilitation, and preservation of existing affordable housing by agencies and organizations as an alternative to new construction.

Policy H-4.1.3 Allow existing legally created duplexes, triplexes, and other medium-density housing types in the low and medium density residential classifications to continue without “nonconformance” limitations related to density, setbacks, height, or lot size.

Policy H-34.1.24 ~~Consider measures~~ Aspire to preserve and maintain existing manufactured housing communities.

Policy H-34.1.35 When displacement is unavoidable, ~~encourage~~ determine who is most likely to be harmed and ensure that the brunt of the impact is not carried by the same communities in Kenmore. Support relocation assistance and development of replacement housing to be developed, where feasible, to help very low- and low-income households. For mobile home parks in particular, consider a funding pool to assist low- and moderate-income residents in deteriorating and obsolete mobile homes to find alternative housing in the community, or help to establish preferences in nearby housing for persons giving up their homes.

OBJECTIVE H-34.2 Adopt programs and regulations that support housing affordable to extremely low-, very low-, low-, and moderate-income households, comparable to the countywide need.¹

Policy H-34.2.1 Support efforts of private developers, both for-profit and not-for-profit, to preserve or develop affordable housing, including housing with on-site services, for extremely low-, very low-, low- and moderate-income families. Consider the following roles for the City’s active participation:

- a. Whenever possible, integrate affordable housing plans into proposals for development of publicly owned properties.

¹ See Countywide Planning Policies

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- 1 b. Play a partnership role with nonprofit housing project sponsors by
2 supporting applications for CDBG, HOME, and other Federal, State, or
3 local funding sources for the projects.
- 4 c. Enter into a long-term partnership with one or more nonprofit housing
5 developers to identify sites and ~~decide on the timing of~~
6 ~~applications~~ identify opportunities for public funding.
- 7 d. Actively support affordable housing projects by expediting the permitting
8 process, reducing development fees, or similar measures.
- 9 e. Consider regulatory changes such as reducing parking requirements,
10 updating building codes to promote innovative, low-cost development,
11 and expanding the Multifamily Tax Exemption (MFTE) program to
12 support more affordable housing development.
- 13 Policy H-~~34.2.2~~ Participate in A Regional Coalition for Housing (ARCH) to help develop and
14 preserve affordable housing in the community and region. ~~Maintain data~~
15 ~~demonstrating the impact in the City of Kenmore and communicate the results to~~
16 ~~the community for continued understanding and support.~~
- 17 Policy H-~~34.2.3~~ Identify and catalogue real property owned by the City that is no longer required
18 for its purposes and is suitable for the development of affordable housing for
19 ~~extremely~~very-low, to moderate-income households. ~~Engage with community~~
20 ~~partners on how best to use these resources.~~
- 21 Policy H-~~34.2.54~~ Use local resources, as available, to leverage other public and private funding for
22 the creation or preservation of affordable housing.
- 23 Policy H-~~34.2.45~~ Use density bonuses, inclusionary programs, and other methods with mixed-use
24 and multi-family developments to provide housing affordable to ~~extremely~~ low-
25 ~~and to~~ moderate-income households.
- 26 ~~Policy H-4.2.6 As part of any rezone that increases residential capacity, consider requiring that a~~
27 ~~portion of the new units be affordable to extremely low-, very low- or low-income~~
28 ~~households.~~
- 29 ~~Policy H-4.2.7 Before implementing a new policy or regulation, consider how it will impact the~~
30 ~~cost to build a home.~~
- 31 ~~Policy H-4.2.8 Focus on projects that promote access to opportunity, anti-displacement, and~~
32 ~~wealth building for Black, Indigenous, and People of Color communities.~~
- 33 ~~Policy H-4.2.9 Support alternative homeownership models that lower barriers to ownership and~~
34 ~~provide long-term affordability, such as community land trusts, and limited or~~
35 ~~shared equity co-ops~~
- 36 ~~Policy H-34.2.910 Collaborate with other organizations or entities to evaluate tiny home villages as a~~
37 ~~way to address transitional homeless housing or provide an additional housing~~
38 ~~type.~~
- 39 Policy H-~~34.2.611~~ Ensure that affordable housing achieved through public incentives or assistance
40 remains affordable for the longest possible term.

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- 1 Policy H-~~34.2.7~~¹² Collaborate with other local governments directly and through membership
2 associations (e.g., Puget Sound Regional Council) on regional housing strategies,
3 especially related to providing extremely low- and very low-income housing.
- 4 Policy H-~~34.2.8~~¹³ Support legislation and funding at the local county, state, and federal levels that
5 would promote the city's housing goals and policies.
- 6 **OBJECTIVE H-~~34.3~~³ Provide zoning and development standards that integrate affordable housing**
7 **compatibly into the community.**
- 8 ~~Policy H-3.3.1 Allow designated manufactured homes built to state standards on single family~~
9 ~~lots.~~
- 10 Policy H-~~34.3.2~~¹ Allow and accommodate accessory dwelling units in ~~single family~~ low and
11 medium density residential districts.
- 12 Policy H-~~34.3.3~~² Pursue land use policies and regulations that:
- 13 a. Result in lower development costs without loss of adequate public review,
14 environmental quality, or public safety; and,
- 15 b. Do not reduce design quality, inhibit infrastructure financing strategies, or
16 increase maintenance costs for public facilities.
- 17 ~~Policy H-3.3.4 Promote fair housing for all persons and ensure that no city policies, programs,~~
18 ~~regulations or decisions result in housing discrimination.~~ (MOVED)

19

20

HOUSING EQUITY

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GOAL H-5. ACKNOWLEDGE THE HISTORICAL INEQUITIES THAT LIMITED THE ABILITY
OF ALL RESIDENTS TO LIVE IN THE NEIGHBORHOOD OF THEIR CHOICE
AND WORK TO REDUCE DISPARITIES IN ACCESS TO NEIGHBORHOODS
WITH GOOD SCHOOLS, PARKS, AND OTHER AMENITIES.

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OBJECTIVE H-5.1 Promote fair housing for all persons regardless of race, gender identity, sexual
identity, ability, use of a service animal, age, immigration status, national
origin, familial status, religion, source of income, military status, or
membership in any other relevant category of protected people.

29

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Policy H-5.1.1 Ensure that no city policies, programs, regulations, or decisions result in housing
discrimination.

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Policy H-5.1.2 Work with the legislature, King County, or other agencies to authorize
homeowners to easily remove discriminatory restrictive covenants from deeds and
other property documents.

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Policy H-5.1.3 Support use of housing choice vouchers in Kenmore.

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Policy H-5.1.4 Consider environmental health in neighborhoods where affordable housing exists
or is anticipated, and plan for environmentally healthy neighborhoods for all
residents.

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IMPLEMENTATION STRATEGIES

To organize and carry out these goals, objectives and policies, as well as to prepare the City for the next Comprehensive Plan update, the City will undertake the following:

- Work with neighborhoods and historically underrepresented groups when new policies, plans or programs are proposed to ensure that their unique issues are considered.
- Continue to consider opportunities to expand locations for medium density residential housing types, such as duplexes, triplexes, cottage housing, and size-restricted houses on smaller lots.
- Adopt development standards for reduced minimum lot sizes with maximum house size restrictions, houses on small lots and consider cottage housing in some low (R-6) and medium density classifications. When considering maximum house sizes for smaller houses on smaller lots, remain mindful of the needs of multigenerational and large families. Also take into account open space needs and environmental protection, as well as accessory dwelling unit standards.
- Revise the Strategy Plan as needed to achieve more of the Housing Element's goals, objectives, and policies.
- ~~Continue to review the action steps and priorities from the Housing Strategy Plan.~~
- Implement the Housing Strategy Plan in coordination with ARCH.
- Maintain communications with, or participation in, regional agencies and projects.
- Monitor housing needs and supply over time, especially data that indicate evaluates progress toward meeting a proportionate share of the countywide needs for affordable housing and improved access to opportunity for Black, Indigenous, and People of Color communities. Reassess and adjust policies and regulations as necessary to achieve City goals.
- Evaluate and report results of the Strategy Plan and how the goals, objectives, and policies of this Housing Element have been achieved.

REFERENCES

A Regional Coalition for Housing (20142022). East King County Housing Analysis, Redmond, WA.

ENDNOTES

"2019 Estimated Supply" is the number of housing units in 2019, according to the Washington Office of Financial Management (OFM), distributed to each affordability category by the percentages in each

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- 1 jurisdiction's housing supply, according to the Comprehensive Housing Affordability Strategy (CHAS)
- 2 estimates of 2014 – 2018 5-Year Estimates. (CHAS 2015 – 2019 estimates are not yet available.) For
- 3 example, from 2014 – 2018, Kenmore averaged 3 percent of its housing units affordable to households
- 4 with incomes at or below 30% of the Area Median Income (AMI). That percentage was applied to the
- 5 city's 2019 total for an estimated 278 housing units affordable at that level.

- 6 "2044 Apportioned Demand" is the number of housing units the jurisdiction must plan for in 2044
- 7 distributed to each affordability category by the percentage goals set in Countywide Planning Policies.
- 8 Kenmore's 2019 – 2044 housing target of 3,070, added to the supply existing in 2019 (9,485) equals
- 9 12,555 housing units. Countywide Planning Policy (CPP) percentages are based on household incomes
- 10 and cost-burdened households across King County, according to the CHAS 2013 – 2017 5-Year
- 11 Estimates available when the CPPs were drafted.

- 12 "2019 – 2044 Need" is the difference between the 2044 Apportioned Demand and the 2019 Estimated
- 13 Supply at each affordability level. A positive number represents housing units that the jurisdiction must
- 14 plan for, and a negative number represents a surplus of housing units at that affordability level.

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CAPITAL FACILITIES ELEMENT AMENDMENTS

INTRODUCTION

Purpose

The Capital Facilities Element is intended to assist the City of Kenmore and its officials make the financial decisions to ensure that the public facilities and services City residents rely on will continue to adequately support City residents today and into the future. The Capital Facilities Element places particular focus on those facilities that the City is responsible for funding. This Element contains a six-year plan for capital improvements that support the City of Kenmore's current and future population and economy. The six-year capital improvements described here must be fully funded.

Another purpose of the Capital Facilities Element is to respond to Growth Management Act requirements to provide a process to review the potential siting of uses typically difficult to locate in most communities due to environmental, economic, or social costs. This Element provides policies that would guide local permit and public review of essential public facilities.

Growth Management Act Requirements

The Growth Management Act (GMA) establishes many of the requirements of the capital facilities element. It establishes an overall goal to "ensure that those public facilities and services necessary to support development shall be adequate to serve the development at the time the development is available for occupancy and use without decreasing current service levels below locally established minimum standards." The GMA requires that the capital facilities element include an inventory of existing publicly owned capital facilities, a forecast of the future needs for new or expanded facilities, and a six-year plan to indicate from what sources the identified future facilities will be financed. The GMA defines public facilities to include roadways, street lighting, traffic signals, sidewalks, domestic water systems, storm and sanitary sewer systems, parks and recreational facilities, and schools. Public services are defined to include fire protection, law enforcement, public health, education, recreation, environmental protection, and other government~~al~~ services. The Capital Facilities Element is intended to provide a general assessment of major public services which impact land use issues, rather than a detailed analysis of every service provided by government.

Another key GMA requirement is to include a process for identifying and siting essential public facilities. Essential public facilities include "those facilities that are typically difficult to site, such as airports, state education facilities and state or regional transportation facilities as defined in RCW 47.06.140, regional transit authority facilities as defined in RCW 81.112.020, state and local correctional facilities, solid waste handling facilities, and in-patient facilities including substance abuse facilities, mental health facilities, group homes, **community facilities as defined in RCW 72.05.020**, and secure community transition facilities as defined in RCW 71.09.020." No local comprehensive plan or development regulation may preclude the siting of essential public facilities.

VISION 2050

VISION 2050 acknowledges that expanding public services to accommodate growth can create challenges in how and where to site new facilities. While capital facilities are essential to communities,

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commerce, and quality of life, they often affect the environment and adjacent communities. Policies support locating development in a manner that minimizes impacts to natural features. They also promote the use of innovative environmentally-sensitive development practices, including design, materials, construction, and on-going maintenance. VISION 2050 adds a new emphasis on equity considerations to ensure that both the benefits and the impacts of capital facilities are shared by communities throughout the region.

Countywide Planning Policies

The King County Countywide Planning Policies (CPPs) include general policies regarding adequate infrastructure for planned development for those areas within the Urban Growth Area. Growth is to be directed to centers and urbanized areas with existing infrastructure capacity. Policies also include several policy statements regarding water and wastewater. In summary, the policies address regional coordination of water supplies, water conservation, alternate sewer treatment technologies and systems, and preference for urban water and sewer systems to serve new construction in the areas identified for growth.

The King County Countywide Planning Policies CPPs indicate state that public capital facilities of a regional or statewide nature should be sited in a way that equitably disperses impacts and benefits and supports the Countywide Planning Policies using a process that incorporates broad public involvement, especially from historically marginalized and disproportionately burdened communities. As in VISION 2050, the CPPs emphasize that the impacts and benefits of public capital facilities should be equitably dispersed while still reflecting the CPPs' overall policy directions.

When siting and building essential public services and facilities, CPP policies support consideration of climate change, economic, equity, and health impacts.

Concurrency, Level of Service and Impact Fees

Concurrency refers to the timely provision of public facilities and services relative to the need for them, especially for transportation improvements. WAC 365-196-210 states, "Concurrency means that adequate public facilities are available when the impacts of development occur, or within a specified time thereafter." The City maintains a 6-year capital improvement program that identifies needed improvements and the funds to pay for them. Longer-term facilities plans are described in individual Comprehensive Plan elements or summarized in this element, along with estimates of future costs, if available.

Level of service standards provide the baseline by which the impacts of new development are measured. WAC 365-196-210 states, "Level of service means an established minimum capacity of public facilities or services that must be provided per unit of demand or other appropriate measure of need. Level of service standards are synonymous with locally established minimum standards." For transportation facilities, if growth will reduce the level of service below the City's adopted standards, development permits cannot be issued until facilities are provided. The Transportation Element discusses level of service standards for multimodal transportation facilities.

The City's impact fee requirements are in place to maintain desired levels of service by providing funding from new development for needed improvements. Impact fees are available as a funding mechanism for transportation facilities, parks, fire protection facilities, and schools. The City requires impact fees for transportation facilities and parks. If When the Northshore School District determines that impact fees for schools are needed, they may request that the City collect school impact fees on their behalf. The need for additional fire protection facilities was not identified in the Public Services Element.

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Sound Fiscal Management

Planning for major capital facilities and their costs enables the City of Kenmore to demonstrate the need for facilities and the need for revenues to pay for them. It also allows the City to estimate the future operation/maintenance costs of new facilities that will impact the annual budget. Additionally, it helps the City take advantage of sources of revenue (i.e., grants, fees, real estate excise taxes) that require a Capital Facilities Plan to qualify for the revenue. Lastly, it may help the City get better ratings on bond issues when the City borrows money for capital facilities.

Eligibility for Grants and Loans

The State Department of Community Development's Public Works Trust Fund requires that local governments have a Capital Facilities Plan in order to be eligible for grants and loans. Some other grants and loans have similar requirements (i.e., Washington State Recreation and Conservation Office grants, or the Department of Ecology's Centennial Clean Water Fund), or give preference to jurisdictions that have a Plan.

INVENTORY/FORECAST OF FUTURE NEEDS**General**

The inventory and forecast of needs required in the Capital Facilities Element have been met in other Elements as follows:

- Existing and future needs for transportation facilities, **Chapter 6, Transportation Element**
- Domestic water systems, storm and sanitary sewer systems, **Chapter 8, Surface Water Element and Chapter 10, Utilities Element**
- Parks and recreational facilities, **Chapter 7, Parks, Recreation and Open Space Element**
- Government services including City, fire, police, human, library, and school services, **Chapter 9, Public Services Element**
- **Affordable housing provision, Chapter 5, Housing Element**

Levels of service analyses, where appropriate, also are discussed in these other Elements.

In 2018, the City of Lake Forest Park ended their contract with the City of Kenmore to provide public works services. The existing public works shop in Lake Forest Park will no longer be used by the City of Kenmore. This shop provides services needed to support the Transportation; Parks, Recreation and Open Space; Surface Water; and Public Services Elements of this Plan. Based on a level-of-service analysis of Kenmore's participation in the Lake Forest Park shop, the City estimates that a shop capable of housing twelve employees (five maintenance workers, an Administrative Assistant and six seasonal employees) will be required. This shop would maintain existing shop capacity and would continue to serve the City for the foreseeable future.

Housing Element policies support the use of surplus public property and local resources to leverage other public and private funding for the creation or preservation of affordable housing. In 2021/2022, the City Council determined that developing a project to provide affordable housing would fulfill not only a Council priority, but also would implement the goals, objectives, and policies of the Housing Element. Preliminarily, funding from the City's American Rescue Plan Act (ARPA) allocation and the ARCH

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Housing Trust Fund, along with a donation of surplus City property will advance this effort. Other affordable housing projects may be identified in the future for City participation.

The focus of the Capital Facilities Element is to identify the capital facility costs and timeframes for at least 6 years to support the Comprehensive Plan.

Essential Public Facilities

Existing Essential Public Facilities

Within Kenmore today, there are several existing facilities that would qualify as “essential public facilities” including, but not limited to:

- SR-522 – Bothell Way, a state transportation facility (classified as a Highway of Statewide Significance)
- Kenmore Air Harbor, a private seaplane base, which is considered a “public use airport” by the Washington State Aviation System Plan
- Several adult family homes and group homes as described in **Chapter 5, Housing Element**.

Although not specifically listed in the definition of essential public facilities, regional wastewater facilities could be considered essential public facilities, since the definition lists examples and is not a definitive list. Examples of regional wastewater facilities include:

- King County Department of Natural Resources, Wastewater Treatment Division, regional facilities within Kenmore. These include the Kenmore Pump Station/Logboom Regulator System, Swamp Creek Trunk, and Kenmore Interceptor. The Kenmore Pump Station/Logboom Regulator System controls flows in the Kenmore Lakeline, a 48-inch diameter, five-mile long pipeline constructed in Lake Washington between Kenmore and Matthew’s Beach. This system conveys sewage from King County’s North Service Area to Matthews Beach Pump Station and from there to the West Point Treatment Plant. The Kenmore Interceptor is a 72-inch diameter sewer within Kenmore that enters the City from the east.

Planned Essential Public Facilities

The State of Washington Office of Financial Management (OFM) is required to maintain a list of those essential state public facilities that are required or likely to be built within the next six years. The OFM ~~2015-2021~~2021-2027 Six-Year Facilities Plan includes no planned facilities in Kenmore.

CAPITAL FACILITIES PLANNING

This section addresses short and long-term improvement plans for City facilities including parks and recreation, surface water and transportation. **Tables CF-A** through **CF-D** are the Capital Facilities Plans through 2035 for transportation and surface water and through 2040 for parks, recreation and open spaces. **Table CF-E** is the City’s current Capital Improvement Program, showing the 6-year plans for capital facilities with forecasts of expenditures and revenues. Cost estimates and revenue projections are most accurate for the current biennium and least accurate for the long-term assessments. Projects and schedules in the Capital Facilities Element of the Comprehensive Plan will be updated annually as needed as part of in conjunction with the City’s budget process.

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1 The Element also incorporates by reference the 6-year capital facility plans for the special districts that
2 provide water, wastewater services, fire protection and school services: the Northshore Utility District, the
3 Northshore Fire Department and the Northshore School District. Agencies or special districts, in accordance
4 with the provisions of the Growth Management Act, may need to update their Comprehensive Plans and/or
5 6-year capital improvement plans in order to be consistent with the City's Comprehensive Plan.

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TABLE CF-A
PARKS CAPITAL IMPROVEMENTS
CITY OF KENMORE

2020-2040 FISCALLY UNCONSTRAINED LIST

PROJECT DETAIL	TOTAL DOLLAR AMOUNT
ACQUISITION	
Short-Term	
Swamp Creek Wetland Acquisition – Phase 1	1,700,000
Mid-Term	
Bastyr Field Replacement (Feasibility Study)	150,000
Tolt Pipeline – Phase 2 (73 rd Ave. NE to 80 th Ave. NE)	1,230,000
New Parkland Acquisition	5,560,785
WaterWalk Trail Acquisition – Phase 1 (Log Boom to Squires Landing)	741,438
Long-Term	
Moorlands Park Expansion Acquisition	741,438
Swamp Creek Wetland Acquisition – Phase 2	4,655,000
Aquatic/Community Center Partnership (¼ cost)	6,250,000
Lake Washington Waterfront Park Acquisitions	7,414,380
New Parkland Acquisition	16,682,355
Sammamish River Waterfront Park Acquisitions	8,897,256
DEVELOPMENT	
Short-Term	
Twin Springs Interim Use Plan	100,000
Moorlands Park Improvements	50,000
Rhododendron Park Boardwalk & Float Mitigation	96,000 + 8,000
Squires Landing Replacement Float Mitigation	16,000
Squires Landing Waterfront Access Project	5,750,000
Log Boom Park Waterfront Access Project	2,740,000
Rhododendron Park – Phase 2 Boatshed	487,000
Swamp Creek Wetland Trail Access Point	75,000
Linwood Park (Master Plan)	1,057,770

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Mid-Term	
City Hall Park – Phase 2	620,000
Linwood Park (Implementation)	1,051,770
Rhododendron Park – Phase 3	1,040,000
Athletic Fields	3,500,000
Swamp Creek Wetland Nature Trail	1,785,000
Tolt Pipeline Trail Phase 2 (73rd Ave. NE to 80th Ave. NE)	350,000
Twin Springs Park Phase 2 Trails	1,716,000
Twin Springs Park Phase 3 (Nature Play, Shelter)	1,800,000
Wallace Swamp Creek Park (Master Plan, Implement)	1,281,500
ADA and Universal Access	*
Dog Off-Leash Area	739,000
Existing Park Capacity Improvements (Expansion or New Features)	9,750,000
Restoration of Natural Areas	*
Safe Routes to Parks	*
WaterWalk Trail Development (Feasibility and Implementation)	5,000,000
Long-Term	
Moorlands Park Expansion Development	1,650,000
Squires Landing Laurel Waterfront Access – Phase 2	4,144,800
Tolt Pipeline Trail Phase 2	3,402,000
Aquatic/Community Center Partnership Development (1/4 cost)	10,625,000
ADA and Universal Access	*
Existing Park Capacity Improvements	9,750,000
Lake Washington Waterfront Park Development	10,000,000
Natural Area Restoration	*
New Park Land Development	45,000,000
Safe Routes to Parks	*

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Sammamish River Waterfront Park Development	5,000,000
WaterWalk Trail Development	5,000,000
REPAIR/REPLACEMENT (RENOVATION)	
Short-Term	
Park Facility Repair/Replacement	*
Mid- Term	
Park Facility Repair/Replacement	*
Long-Term	
Park Facility Major Repairs/Replacement	*
Total	<u>\$186,655,722</u> <u>181,673,722</u>

*Dollar amount is not included at this time as the scale and scope of the project has not been determined

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TABLE CF-B
SURFACE WATER FACILITIES CAPITAL IMPROVEMENTS
CITY OF KENMORE
~~2015~~2022-2035 FISCALLY UNCONSTRAINED LIST

PROJECT DETAIL	TOTAL DOLLAR AMOUNT
Little Swamp Creek Culvert Replacement at 192ND Street	395,000
0056 Culvert Replacement and Repairs at 190 TH Street	1,111,000 2,700,000
Surface Water Component of SR 522 Corridor Improvement Project – West A	634,000
Tributary 0056 Evaluation	100,000
Ditch Rehabilitation	68,000
Tributary 0057 Evaluation	25,000 50,000
Sammamish Tributary 02 Evaluation	25,000
Small Works Projects	1,030,000
Strawberry Hills Surface Water Facility Retrofit	460,000
Wallace Swamp Creek Park Pond Beaver Management	96,000
Little Swamp Creek Relocation	1,274,000 4,500,000
Northlake Heights LID Retrofit	1,588,000 1,274,000
Juanita Drive Surface Water Facility Retrofit	698,000
Kenmore Lane (Plat) Facility Retrofit	1,000,000
Blueberry Creek Culvert Replacement	2,500,000
NE 202nd St. Culvert Replacement	2,500,000
NE 192nd St. West Culvert Replacement	2,500,000
TOTAL	\$7,474,00018,958,000

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TABLE CF-C
TRANSPORTATION CAPITAL IMPROVEMENTS
CITY OF KENMORE

2015-2022-2035 AND BEYOND FISCALLY UNCONSTRAINED LIST

PROJECT DETAIL	TOTAL DOLLAR AMOUNT
West Sammamish River Bridge	20,000,000 41,495,000
SR-522 Improvements (61st-65th)	9,800,000
SR-522 Improvements (Lake Forest Park-61 st)	9,000,000
Sidewalk and Crossing Program	900,000
Downtown Parking Feasibility Study	75,000
61 st Ave. Sidewalk Replacement (East Side)	2,100,000 3,500,000
61st Ave. Sidewalk Replacement (West Side)	1,500,000
Neighborhood Transportation Plans	1,500,000
Arterial Restriping to add Bike Lanes on 73 rd Ave. (south of 192 nd), 80 th Ave. and Simonds Road	360,000
Juanita Drive (NE 143 rd St. to NE 170 th St.)	13,000,000 16,845,000
Feasibility Study for Grade-Separated Crossing of SR 522	250,000 500,000
68 th Ave. Northbound Right Turn Pocket Extension	2,600,000 1,600,000
175 th Lower Swamp Creek Bridge	810,000 3,000,000
Yellow Standard Pedestrian Facilities	18,900,000
Yellow Standard Bicycle Facilities	18,800,000
Improved Pedestrian Crossings	650,000
Grade Separated SR522 Crossing	17,100,000
Intersection Treatments at 67 th Ave./181 st St. and 67 th Ave./175 th St.	6,000,000
Intersection Treatments at 73 rd Ave./192 nd St., 80 th Ave./192 nd St., and 84 th Ave./Simonds Rd.	3,800,000
Lakepointe Drive West (SR522 to 68 th Ave.), including new intersection at 68 th Ave.	7,500,000
175 th Signal Removal	20,000
Lake Pointe Dr. East (68 th Ave. to SR 522)	7,500,000

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TOTAL	<u>\$140,665,000</u> <u>159,045,000</u>
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TABLE CF-D
OTHER CAPITAL IMPROVEMENTS
CITY OF KENMORE
~~2015-2035~~2022-2044 AND BEYOND FISCALLY UNCONSTRAINED LIST

PROJECT DETAIL	TOTAL DOLLAR AMOUNT
Public Works Shop Land Acquisition and Development	\$6,500,000 10- 20,000,000
Affordable Housing Development	\$8,090,000
TOTAL	\$6,500,000 18,090,000-28,090,000

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TABLE CF-E
CAPITAL IMPROVEMENT PROGRAM
AS ADOPTED FOR THE YEARS 2021-2026

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EXPENDITURES	2021 Adopted	2022 Adopted	2023 Adopted	2024 Adopted	2025 Adopted	2026 Adopted	2021-2026 Totals
<u>PARKS</u>							
P 1 Twin Springs Interim Use	\$227,900	\$0	\$0	\$0	\$0	\$0	\$227,900
P 18 Rhododendron Park Waterfront & Open Space	18,000	8,000		0	0	0	26,000
P 18a Rhododendron Park Float Mitigation	2,000	2,000	0	0	0	0	4,000
P 26 Tlahwadees Landing Float Mitigation	4,000	4,000	0	0	0	0	8,000
P 27 Tlahwadees Landing Park Waterfront & Mitigation	179,762	8,078,190	30,000	43,000	43,000	43,000	8,416,952
P 28 Log Boom Park Waterfront Access & Mitigation	2,490,461	725,382	60,000	42,500	42,500	42,500	3,403,343
P 30 Rhododendron Park Boathouse Pavilion	3,200	3,200	3,200	3,200	3,200	0	16,000
P 31 Tlahwadees Landing Park Land Acquisition-Op	150,151	0	0	0	0	0	150,151
P 32 Moorlands Field Lighting	0	0	0	10,000	60,000	580,000	650,000
Total Parks	\$3,075,474	\$8,820,772	\$93,200	\$98,700	\$148,700	\$665,500	\$12,902,346
<u>TRANSPORTATION</u>							
T 8 SR 522 West B 57th to 61st	\$5,000	\$250,000	\$250,000	\$900,000	\$585,000	\$10,000	\$2,000,000
T 27 Sidewalk Program:							
Sidewalk Gaps/ADA Replacement Program	20,000	150,000	100,000	100,000	100,000	100,000	570,000
T27x NE 192nd Ave Sidewalks (73rd Ave -75th /	500	86,306	344,194	0	0	0	431,000
T 47 Arrowhead Dr	1,000	60,000	85,900	980,348	0	0	1,127,248
T 35 Pavement Preservation	150,000	990,000	150,000	990,000	150,000	990,000	3,420,000
T 37 West Samm Bridge	18,024,711	8,643,947	893,176	9,757	9,759	78,632	27,659,982
T 38 175th St/ Swamp Creek Crossing	0	25,000	25,000	175,000	200,000	2,200,000	2,625,000
T 41 Juanita Dr Pedestrian & Bicycle Safety All Segm	9,897,233	358,699	0	0	0	0	10,255,932
T 42 68th Ave Pedestrian & Bicycle Safety All Segm	9,167,718	2,733,503	0	0	0	0	11,901,221
T 44 61 Ave Sidewalk Replacement Project	85,000	165,000	4,674,265	0	0	0	4,924,265
T 48 2018 Local Road Safety - Signing	292,000	0	0	0	0	0	292,000
T 49 2018 Local Road Safety - Lighting	35,000	0	0	0	0	0	35,000
T 50 SR522 Gateway Sign East	20,000	0	0	0	0	0	20,000
T51 Burk-Gilman Trail/NE 175th St. wayfinding&	10,000	296,047	0	0	0	0	306,047
Total Transportation	\$37,708,162	\$13,758,502	\$6,522,535	\$3,155,105	\$1,044,759	\$3,378,632	\$65,567,695
<u>SURFACE WATER</u>							
SW 8 190th St. Fish Passable Culvert	\$316,000	\$2,074,580	\$0	\$0	\$0	\$0	\$2,390,580
SW 8 Trust Fund Loan Repayment	81,650	81,650	81,650	81,650	81,650	81,650	489,900
SW 17 Little Swamp Creek Relocation	0	0	0	0	800,000	814,300	1,614,300
SW 20 Small Works Projects	75,000	75,000	75,000	75,000	75,000	75,000	450,000
SW 29 Infiltration Tank Retrofit at 61st Ave NE/NE	0	0	0	0	500,000	0	500,000
SW 31 Drainage Impr & Street Repair at 66th Ave N	200,000	0	0	0	0	0	200,000
SW 32 61st Ave Stabilization	150,000	0	0	0	0	0	150,000
SW 34 Blueberry Creek Culverts	0	200,000	300,000	1,000,000	0	0	1,500,000
SW 34 Blueberry Creek Culverts Bank Note Repaym	0	0	0	0	120,000	120,000	240,000
T 44 61 Ave Sidewalk Replacement Project	0	0	30,000	0	0	0	30,000
T 37 West Samm Bridge (SWM Component)	649,587	0	0	0	0	0	649,587
Total Surface Water	\$1,472,237	\$2,431,230	\$486,650	\$1,156,650	\$1,576,650	\$1,090,950	\$8,214,367
<u>CITY FACILITIES</u>							
F 1 Public Works Shop Land Acquisition & Develop	\$6,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$10,000,000
Consultant and Acquisition Costs.	100,000	0	0	0	0	0	100,000
F 2 Debt Repayment	0	641,000	639,000	636,000	638,000	639,000	3,193,000
Total City Facilities	\$6,100,000	\$641,000	\$4,639,000	\$636,000	\$638,000	\$639,000	\$13,293,000
TOTAL EXPENDITURES	\$48,355,873	\$25,651,504	\$11,741,385	\$5,046,455	\$3,408,109	\$5,774,082	\$99,977,408

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TABLE CF-E
CAPITAL IMPROVEMENT PROGRAM
AS ADOPTED FOR THE YEARS 2021-2026

REVENUES	2021 Adopted	2022 Adopted	2023 Adopted	2024 Adopted	2025 Adopted	2026 Adopted	2021-2026 Totals
Park Impact Fee Revenue	76,000	581,410	0	10,000	60,000	290,000	1,017,410
State Department of Commerce Award: Twin Spring	151,900	0	0	0	0	0	151,900
State Appropriation Unsecured	0	927,000	0	0	0	0	927,000
RCO Park Grants	209,093	961,482	0	0	0	290,000	1,460,575
King County Park Levy	9,200	309,200	63,200	45,700	45,700	42,500	515,500
King County Conservation District, secured	0	213,000	0	0	0	0	213,000
King County Waterworks Grants	0	100,000	0	0	0	0	100,000
Walkways & Waterways Bonds: Log Boom, Squires	1,791,571	4,147,950	0	0	0	0	5,939,521
City Swamp Creek Basin Funds	150,151	550,486	30,000	43,000	43,000	43,000	859,637
Public Art Fund	55,559	24,083	0	0	0	0	79,642
Real Estate Excise Tax (Parks)	632,000	1,006,161	0	0	0	0	1,638,161
Transportation Impact Fee Revenue	3,258,848	358,699	0	0	0	0	3,617,547
Real Estate Excise Tax (Transportation)	\$3,165,050	\$2,140,000	\$250,000	\$1,090,000	\$250,000	\$1,090,000	7,985,050
Dept of Commerce: Juanita Drive	194,000	0	0	0	0	0	194,000
WSDOT Safe Routes to School - Sidewalks	1,500	146,306	430,094	980,348	0	0	1,558,248
WSDOT pedestrian/bike grant	65,000	461,047	1,144,265	0	0	0	1,670,312
Future Grants	0	0	3,500,000	0	0	0	3,500,000
Federal Highway Safety Impr Program - Sidewalks	326,000	0	0	0	0	0	326,000
Walkways & Waterways Bonds: Juanita and 68th Av	5,908,160	400,000	0	0	0	0	6,308,160
WSDOT Grants: Juanita Drive	1,704,000	0	0	0	0	0	1,704,000
Sound Transit Grant Juanita Drive	1,278,000	0	0	0	0	0	1,278,000
Reimbursements from Other Agencies	2,765,330	0	0	0	0	0	2,765,330
Connecting WA Funds T8	5,000	250,000	250,000	900,000	585,000	10,000	2,000,000
DOE Grant: Juanita and 68th Ave	1,012,563	0	0	0	0	0	1,012,563
Strategic Opportunity Fund	0	1,333,503	0	0	0	0	1,333,503
Other grant or funding	0	25,000	25,000	175,000	200,000	2,200,000	2,625,000
Surface Water Utility Funds	0	0	30,000	0	0	0	30,000
Transportation Impact Fee Revenue-Samm Bridge	0	45,000	352,770	9,757	9,759	78,632	495,918
Real Estate Excise Tax (Transportation) - Samm Brid	0	996,913	500,000	0	0	0	1,496,913
BRAC Grant West Samm Bridge Replacement	3,692,856	0	0	0	0	0	3,692,856
TIB Grant: West Samm Bridge Replacement	3,650,023	1,295,403	0	0	0	0	4,945,426
Connecting WA Funds West Samm Bridge Replacen	9,619,546	6,306,631	40,406	0	0	0	15,966,583
Surface Water Management Fund	649,587	0	0	0	0	0	649,587
Utility Reimbursement: West Samm Bridge Replacen	412,699	0	0	0	0	0	412,699
Surface Water Utility Funds	1,056,237	1,419,230	386,650	56,650	396,650	440,950	3,756,367
Surface Water General Utility Charges	100,000	100,000	100,000	100,000	100,000	100,000	600,000
Public Works Trust Fund Loan: 190th Culvert	316,000	912,000	0	0	0	0	1,228,000
Bank Note for Blueberry Creek Culverts (10 Yr 2.5%)	0	0	0	1,000,000	0	0	1,000,000
King County Flood Control District Resources	0	0	0	0	380,000	50,000	430,000
Other grants	0	0	0	0	700,000	500,000	1,200,000
20 year Note Public Works Shop	6,000,000	4,000,000	0	0	0	0	10,000,000
Surface Water Utility Funds	50,000	288,450	287,550	286,200	287,100	287,550	1,486,850
Street Fund	0	128,200	127,800	127,200	127,600	127,800	638,600
General Fund	50,000	160,250	159,750	159,000	159,500	159,750	848,250
Transportation Benefit District	0	64,100	63,900	63,600	63,800	63,900	319,300
TOTAL REVENUES	\$48,355,873	\$29,651,504	\$7,741,385	\$5,046,455	\$3,408,109	\$5,774,082	\$99,977,408

ATTACHMENT 5

GOALS, OBJECTIVES, AND POLICIES

Following are the goals, objectives and policies addressing capital facility planning and financing. These are applicable to Kenmore as well as to other agencies planning public capital facilities and services in Kenmore.

GOAL CF-1. ESTABLISH APPROPRIATE LEVELS OF SERVICE FOR PUBLIC FACILITIES TO ADEQUATELY SERVE EXISTING AND FUTURE DEVELOPMENT.

Objective CF-1.1 Identify and define types of public facilities.

Policy CF-1.1.1 Maintain an inventory of existing public facilities owned or operated by the City, and reference those of the County, State, special districts, or other public entities within Kenmore. Include in the inventory the locations and capacities of such facilities and systems.

Objective CF-1.2 Review standards for levels of service, where appropriate, for each public facility, and determine what additional public facilities are needed in order to achieve and maintain the desired quality of life and vision for the City of Kenmore.

Policy CF-1.2.1 Level of service standards should 1) measure the quality of life based on the City's vision of its future and values, 2) be achievable for existing development and growth anticipated in the land use plan, and 3) be achievable with existing and proposed financing plans.

Policy CF-1.2.2 If appropriate, use the level of service standards to 1) determine the need for public facilities and 2) test the adequacy of such facilities to serve proposed development. In addition, use the level of service standards for city-owned public facilities to develop the City's annual budget and 6-year Capital Improvement Program.

Policy CF-1.2.3 Reassess the Capital Facility Element annually to ensure that public facilities needs, financing, and level of service are consistent with the land use plan. The annual update should be coordinated with the annual budget process, and the annual amendment of the Comprehensive Plan.

GOAL CF-2. PROVIDE ADEQUATE PUBLIC FACILITIES CONCURRENT WITH THE IMPACT OF NEW DEVELOPMENT.

Objective CF-2.1 Provide a variety of responses to the demands of growth on capital facilities.

Policy CF-2.1.1 Ensure City public facilities and services are provided concurrent with the impact of new development or redevelopment, including stormwater, roads, and local parks. Require that non-City public facilities are provided concurrent with the impact of new development or redevelopment including, water and sewer. Consistent with the Growth Management Act, road improvements may be provided at the time of, or within 6-years of, development. Local parkland to serve new development may be in place at the time of, or within 6-years of, development.

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1	Policy CF-2.1.2	Make the most efficient use of existing public facilities, including techniques such
2		as:
3		• Conservation
4		• Demand management
5		• Improved scheduling
6		• Encourage development that uses existing facilities
7		• Contracting for services
8		• Other methods of improved efficiency.
9	Policy CF-2.1.3	Provide additional public facility capacity when existing facilities are used to their
10		maximum level of efficiency consistent with adopted standards for levels of
11		service.
12	Policy CF-2.1.4	Encourage development where adequate public facilities and services exist or can
13		be provided in an efficient manner.
14	<i>GOAL CF-3. COORDINATE CAPITAL FACILITY PLANS WITH STATE, COUNTY, AND</i>	
15	<i>LOCAL AGENCIES AND DISTRICTS.</i>	
16	Objective CF-3.1	Coordinate the land use planning and decisions with plans for public facility
17		capital improvements.
18	Policy CF-3.1.1	Coordinate with non-City providers of public facilities about maintaining adopted
19		levels of service standards, funding, and construction of capital improvements.
20		Work in partnership with non-City public facility providers to prepare functional
21		plans consistent with the City of Kenmore Comprehensive Plan as provided in
22		Objective 2.7 and associated policies in the Land Use Element.
23	Policy CF-3.1.2	Establish interagency planning mechanisms to assure coordinated and mutually
24		supportive capital facility plans from non-City providers of public facilities.
25		a. Establish priority areas for infrastructure improvements consistent with the
26		City's vision as provided in Policy LU-2.4.1.
27		b. Annually assess development trends and infrastructure provision to identify
28		and remedy deficiencies or need to reassess the land use plan as provided in
29		Policy LU 2.4.2.
30		

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GOAL CF-4. MAINTAIN A SIX-YEAR CAPITAL IMPROVEMENT PROGRAM TO IMPLEMENT THE COMPREHENSIVE PLAN.

Objective CF-4.1 Annually develop a six-year Capital Improvement Program to implement the Comprehensive Plan.

Policy CF-4.1.1 Prepare and utilize the six-year Capital Improvement Program to identify City capital projects necessary to respond to the planned growth of the community and maintain desired levels of service.

Policy CF-4.1.2 Prepare and utilize the six-year Capital Improvement Program to integrate all of the community's capital project resources such as grants, bonds, city funds, donations, impact fees and other available funding.

Policy CF-4.1.3 Maintain the Capital Improvement Program as follows:

- a. Provide for annual review of the Capital Improvement Program contained in this Capital Facilities Element by the City Council and incorporate a **citizenpublic** participation process.
- b. Ensure that the Capital Improvement Program:
 - Is consistent with the overall Comprehensive Plan
 - Defines the projects' need and links to levels of service and facility plans
 - Includes construction costs, timing, and funding sources, and considers operations and maintenance impacts where appropriate
 - Establishes priorities for capital project development
 - Adopts by reference annual updates of the Northshore School District Capital Facilities Plan, Lake Washington School District Capital Facilities Plan if appropriate, Northshore Utility District water and sewer plans, and Northshore Fire District 16 (Northshore Fire Department) facility plans if any.

GOAL CF-5. PREPARE AND MAINTAIN A CAPITAL IMPROVEMENT PROGRAM THAT IS FULLY FUNDED AND FINANCIALLY FEASIBLE.

Objective CF-5.1 Establish mechanisms to ensure that the required public facilities are financially feasible.

Policy CF-5.1.1 Base the financing plan for public facilities on realistic estimates of current local revenues and external revenues that are reasonably anticipated to be received by the City.

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1	Policy CF-5.1.2	Finance the six-year Capital Improvement Program within the City's financial capacity to achieve a balance between available revenue and needed public facilities. If the projected funding is inadequate to finance needed public facilities based on adopted level of service standards and forecasted growth, the City could do one or more of the following:
2		
3		
4		
5		
6		• Lower the level of service standard
7		• Change the Land Use Plan
8		• Increase the amount of revenue from existing sources
9		• Adopt new sources of revenue
10	Objective CF-5.2	Establish mechanisms to ensure that the required public facilities are fully funded.
11		
12	Policy CF-5.2.1	Match revenue sources to capital improvements on the basis of sound fiscal policies.
13		
14	Policy CF-5.2.2	Revise the financing plan in the event that revenue sources for capital improvements, which require voter approval in a local referendum, are not approved.
15		
16		
17	Policy CF-5.2.3	Ensure that the ongoing operating and maintenance costs of a public facility are financially feasible prior to constructing the facility.
18		
19	<i>GOAL CF-6. ENSURE GROWTH PAYS PROPORTIONATE COSTS OF CAPITAL FACILITIES REQUIRED TO SERVE THE GROWTH</i>	
20		
21	Objective CF-6.1	Ensure existing and future development pay for the costs of needed capital improvements.
22		
23	Policy CF-6.1.1	Ensure that existing development pays for capital improvements that reduce or eliminate existing deficiencies, and pays for some or all of the cost to replace obsolete or worn out facilities. Existing development may also pay a portion of the cost of capital improvements needed by future development. Existing development's payments may take the form of user fees, charges for services, special assessments, and taxes.
24		
25		
26		
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28		
29	Policy CF-6.1.2	Ensure that future development pays a proportionate share of the cost of new facilities that it requires. Future development may also pay a portion of the cost to replace obsolete or worn-out facilities. Future development's payments may take the form of voluntary contributions for the benefit of any public facility, impact fees, mitigation payments, capacity fees, dedications of land, provision of public facilities, and future payments of users' fees, charges for services, special assessments, and taxes.
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GOAL CF-7. LOCATE AND DESIGN CAPITAL FACILITIES TO REALIZE THE VISION STATEMENT, AND TO BE COMPATIBLE WITH SURROUNDING LAND USES AND THE ENVIRONMENT.

Objective CF-7.1 Promote capital facilities that protect the public health, safety and welfare, and that serve as models for function, design, and environmental protection.

Policy CF-7.1.1 Consider the quality of public facilities in planning for capital improvements.

- Ensure that public facilities' design meets appropriate policies in the Community Design Sub-Element, complies with City design standards, and is compatible with the surrounding areas.
- Maintain public spaces and enhance their appearance.

Policy CF-7.1.2 Encourage public amenities and facilities which serve as catalysts for beneficial development.

Policy CF-7.1.3 Protect public health and environmental quality through the appropriate design and installation of public facilities.

- Promote conservation of energy, water, and other natural resources in the location and design of public facilities.
- Practice efficient and environmentally responsible maintenance and operating procedures for public facilities.
- Preserve existing significant natural vegetation and features in the development of public facilities.

Policy CF-7.1.24 Equitably disperse the impacts and benefits of public capital facilities throughout the community.

GOAL CF-8. ALLOW FOR THE APPROPRIATE SITING OF ESSENTIAL PUBLIC CAPITAL FACILITIES OF A STATE-WIDE OR COUNTY-WIDE NATURE.

OBJECTIVE CF-8.1 Participate in a cooperative inter-jurisdictional approach to the siting of essential public facilities in accordance with the King County Countywide Planning Policies. The approach should address definitions, inventories, incentives, compensation, public involvement, environmental protection, climate change, economic and health impacts, and alternative sites analysis.

Policy CF-8.1.1 Identify essential public facilities based upon the Growth Management Act, State Office of Financial Management list of essential public facilities required or likely to be built, King County Countywide Planning Policies, and any City lists which may be developed.

Policy CF-8.1.2 Classify a facility as an essential public facility if it has one or more of the following characteristics:

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- 1 a. The facility meets the Growth Management Act definition of an essential
2 public facility;
- 3 b. The facility is on a State, County or City list of essential public facilities;
- 4 c. The facility serves a significant portion of the County or metropolitan
5 region or is part of a Countywide service system; or
- 6 d. The facility is the sole existing facility in the County for providing that
7 essential public service.
- 8 **OBJECTIVE CF-8.2 Establish a local public review and permit process for essential public**
9 **facilities.**
- 10 Policy CF-8.2.1 Require a siting analysis for proposed new or expansions to existing essential public
11 facilities consisting of the following:
- 12 a. An inventory of similar existing essential public facilities in King County
13 and neighboring counties, including their locations and capacities;
- 14 b. A forecast of the future needs for the essential public facility, and
15 definition of a logical service area;
- 16 c. An analysis of the potential social and economic **costs and** benefits to
17 jurisdictions receiving or surrounding the facilities;
- 18 d. An analysis of environmental, **health**, social, and economic impacts,
19 including mitigation, of any existing essential public facility, as well as of
20 any new site(s) under consideration as an alternative to expansion of an
21 existing facility;
- 22 e. An analysis of alternatives to the facility, including decentralization,
23 conservation, demand management and other strategies;
- 24 f. Consideration of any applicable prior review conducted by a public
25 agency, local government, or **citizen's community** group;
- 26 g. An analysis of the consistency with Comprehensive Plan policies and
27 designations; and,
- 28 h. Consideration of other standards and criteria as outlined in the King
29 County Countywide Planning Policies and other locally defined plans and
30 ordinances.
- 31 Policy CF-8.2.2 Require a public process by which **citizens the public have has** a reasonable
32 opportunity to participate in the site selection process, **especially those from**
33 **historically marginalized and disproportionately burdened communities.**
- 34 Policy CF-8.2.3 Siting criteria for essential public facilities which are not difficult to site should
35 provide for site design and buffering techniques to ensure compatibility with
36 surrounding uses, and enable the facility to be permitted outright in appropriate
37 zoning classifications whenever feasible.

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- 1 Policy CF-8.2.4 Work with King County and other municipalities to standardize review procedures
2 and criteria for the siting of Statewide and Countywide essential public facilities
3 and incorporate these procedures within interlocal agreements.
- 4 **OBJECTIVE CF-8.3 Cooperate regionally to ensure appropriate and equitable siting of essential**
5 **public facilities.**
- 6 Policy CF-8.3.1 Encourage the State and County to site essential public facilities equitably among
7 communities. No single community should absorb an inequitable share of these
8 facilities and their impacts. Siting should consider environmental equity and
9 environmental, economic, technical, and service area factors. The net impact of
10 siting new essential public facilities should be weighted against the net impact of
11 expansion of existing essential public facilities, with appropriate buffering and
12 mitigation.
- 13 Policy CF-8.3.2 Participate in a cooperative interjurisdictional approach to the siting of essential
14 public facilities in accordance with the King County Countywide Planning
15 Policies. Joint planning agreements should be sought where appropriate.
- 16 **OBJECTIVE CF-8.4 Seek to mitigate disproportionate financial burdens to the City due to the**
17 **siting of essential public facilities.**
- 18 Policy CF-8.4.1 Through joint planning or interlocal agreements, the City should seek to mitigate
19 disproportionate financial burdens due to the siting of essential public facilities
- 20 Policy CF-8.4.2 Seek amenities or incentives for neighborhoods in which the facilities are located,
21 and require compensation for adverse impacts.

22

23 **IMPLEMENTATION STRATEGIES**

24 The Capital Facilities Element policies would require new or increased commitments of City resources to
25 prepare new regulations, review/amend existing regulations, or coordinate with agencies and other service
26 providers.

27 New programs, rules, or regulations would be needed to address:

28 ~~• A concurrency review and implementation system addressing multimodal transportation facilities~~

- 29 • Evaluation reports monitoring implementation of the goals and policies of the Capital Facilities
30 Element.

31 A review of existing programs, rules and regulations would be needed to ensure they meet the policies.
32 Rules, regulations and programs that should be reviewed include:

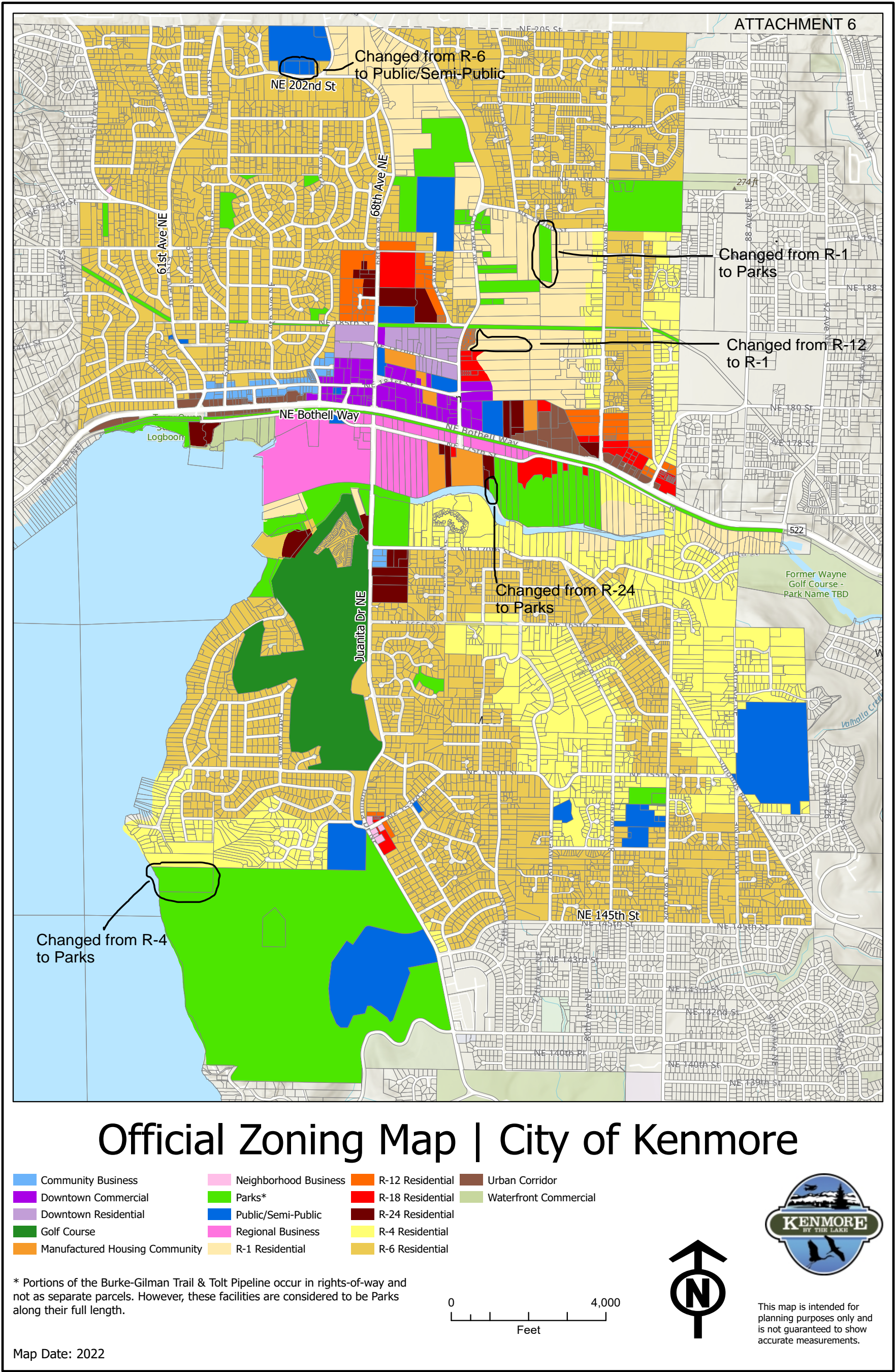
- 33 • Impact fee approaches, given revised facilities lists
- 34 • Levels of service for non-City-owned facilities.

35

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1 **REFERENCES**

- 2 King County Growth Management Planning Council (December ~~2012~~2021). Countywide Planning
3 Policies. Seattle, WA.
- 4 Puget Sound Regional Council (2020). VISION 2050. Seattle, WA.
- 5 State of Washington Office of Financial Management (January 2015). ~~2015-21~~2021-2027 Six-Year
6 Facilities Plan. Olympia, WA.



ATTACHMENT 7a

DRAFT “MISSING MIDDLE” HOUSING CODE AMENDMENTS

Text = deleted text

Text = new text

Related Definitions**18.20.340 Building.**

“Building” means any *structure* having a roof.

18.20.835 Dwelling, multiple-family.

“Multiple-family dwelling” means ~~a one-family~~ **one** dwelling **unit** attached to one or more ~~one-family~~ **units** by common roofs, walls, or floors. Also includes one or more dwellings **units** attached to nonresidential *uses*. This definition does not include *accessory dwelling units, community residential facilities, supportive living facilities*, or nursing and personal care facilities. **Subsets of “multiple-family dwelling” include:**

A. Apartment. A residential ~~building~~ containing two or more ~~dwelling units~~ or a single ~~dwelling unit~~ and a nonresidential use, which are attached at one or more common roofs, walls, or floors. Typically, the unit’s habitable area is provided on a single level. Unit entrances may or may not be provided from a common corridor. *Microhousing dwelling units* are considered apartments.

A. Duplex. A multiple-family dwelling on a single *lot* designed to look like a *single detached dwelling unit* and containing two *dwelling units*. The two units share a common roof, wall, or floor, although floorplans may vary. Individual units may be side-by-side or stacked one on top of the other. The two *dwelling units* and the *lot* are under a single ownership or may be owned through a condominium. A duplex is not a *townhouse*.

B. Triplex. A multiple-family dwelling on a single lot designed to look like a *single detached dwelling unit* and containing three *dwelling units*. The three units share a common roof, wall, or floor, although floorplans may vary. Individual units may be side-by-side, stacked on top of one another or a combination of side-by-side and stacked. The three *dwelling units* and the *lot* are under a single ownership or may be owned through a condominium. A triplex is not a *townhouse*.

BC. Townhouse. A ~~row of two or more similar or identical one-family, attached~~ **ground-related dwelling units** attached to one or more such units or to a nonresidential ~~use~~ in which each unit has its own **exterior** ground-level access to the outside, no unit is located over another unit,

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1 and each unit is separated from any other unit by one or more vertical common walls.
 2 Most typically the townhouse units are multi-story. Each dwelling unit is independently owned.

3 **18.20.1860 Nonconformance.**

4 "Nonconformance" means any *use*, improvement or *structure* established in conformance with
 5 the *City* rules and regulations in effect at the time of establishment that no longer conforms to
 6 the range of *uses* permitted in the *site's* current zone or to the current development standards
 7 of the code due to changes in the code or its application to the subject property.

8 **18.20.2080 Porte cochere.**

9 "Porte cochere" means a covered porch-like *structure* through which a motor vehicle on a driveway
 10 can pass, allowing occupants to enter or leave the vehicle under shelter. A porte cochere does not
 11 contain habitable space either under or over the roof and does not serve as a permanent
 12 parking space.

13 **18.20.2530 Setback.**

14 "Setback" means the required distance between a *structure* and a specified line such as a lot,
 15 easement or *buffer* line that is required to remain free of *structures*.

16 **18.20.2910 Street.**

17 "Street" means a public or recorded *private* thoroughfare providing pedestrian and vehicular
 18 access through neighborhoods and communities and to abutting property.

19 **18.20.2920 Street frontage.**

20 "Street frontage" means any portion of a *lot* or combination of *lots* which directly abut a *street*.

21 **18.20.2930 Structure.**

22 "Structure" means anything permanently constructed in or on the ground, or over the water;
 23 excluding *fences* eight feet or less in height, decks less than 18 inches above grade, paved areas,
 24 and structural or nonstructural fill.

25

26

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Zones, Maps and Designations**18.15.040 Residential zones.**

A. The purpose of the residential zones (R and MHC) is to implement comprehensive plan goals and policies for housing quality, diversity and affordability, and to efficiently use residential land, public services and energy. These purposes are accomplished by:

1. Providing, in the R-1 through R-6 zones, for a mix of predominantly *single detached dwelling units*, with a variety of *at lower densities*, and sizes in locations appropriate for residential use to protect and preserve environmentally sensitive areas;

2. Providing, in the R-6 zone, for a mix of *single detached dwelling units* and, in areas near higher-capacity transit, smaller-scale multiple-family uses such as *duplexes* and *triplexes*;

3. Providing, in the R-12 through R-48 zones, for a mix of predominantly *apartment and townhouse multiple-family dwelling units*, with a variety of densities and sizes in locations appropriate for residential use;

4. Providing, in the MHC zone, for continuation of existing *manufactured housing communities*;

5. Allowing only those accessory and complementary nonresidential uses that are compatible with residential communities; and

6. Establishing density designations to facilitate advanced area-wide planning for public facilities and services, and to protect environmentally critical sites from overdevelopment.

R-6 Residential Zoning Standards**18.21.020 Residential zones R-1, R-4 and R-6 – Use allowances.**

The following uses listed in Table A are identified as *permitted*, conditionally permitted, or *prohibited uses* in residential zones R-1, R-4 and R-6:

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Table A. R-1, R-4 and R-6 Zones Use Allowances

PERMITTED	CONDITIONALLY PERMITTED	PROHIBITED
Air transportation service ¹	Ambulatory surgery center ²⁵	Adult entertainment business
Arts, entertainment, indoor ^{2,3}	Arts, entertainment, outdoor ²⁶	Animal kennel/shelter
Day care ⁴	Cemetery, columbarium or mausoleum ²⁷	Auction house
Educational service ⁵	College/university ²⁵	Automotive sales and service, marine
Family child-care home ⁶	Community residential facility ²⁸	Automotive sales and service, non-marine
Fire or police facility ^{7,8}	Eating and drinking place ^{3,29}	Business service, intensive
Health care and social assistance ^{9,10}	Hospital ²⁵	Business service, standard
Multiple-family dwelling ¹¹	Manufactured housing community ³⁰	Construction and trade
Office ¹²	Personal service ³¹	Funeral home/crematory
Park ¹³	Recreational facility, indoor ^{3,16,32}	Laboratory
Recreational facility, outdoor ^{14,15,16}	Regional land use ^{33,34,35}	Manufacturing, heavy
Religious institution ¹⁷	Retail sales ^{31,36}	Manufacturing, light
Resource land use ¹⁸	Temporary lodging ³⁷	Marijuana business
Single detached dwelling unit ^{19,20}		Marijuana cooperative
Standalone parking ²¹		Mobile food service
Supportive living facility ²²		Retail sales, bulk
Utility facility ^{23,24}		Secure facility
		Transportation
		Vehicle or equipment rental
		Vehicle refueling station
		Warehousing
		Wholesale trade

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11. Townhouse units only permitted and only on lots in a subdivision or short subdivision designed for townhouse units or through a. Other townhouse units require a conditional use permit with a binding site plan.

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6

Duplexes and triplexes permitted only in the R-6 zone, generally within ¼ mile of higher-capacity transit service. See KMC 18.21.025 for a map of possible locations. Duplexes and triplexes are

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allowed on a *lot* only if the entire parcel is within the ¼-mile area and if the *lot* dimensions are adequate as described in KMC 18.21.030. See also KMC 18.21.035 for design standards for *duplexes* and *triplexes*.

~~Apartments~~ Other types of *multiple-family dwellings* are prohibited.

. . .

18.21.025 Map of Potential Duplex/Triplex Locations

The area where a *duplex* or *triplex* may be permitted is shown on Figure 18.21.025.1. A *duplex* or *triplex* shall not be authorized in this area, however, unless 100% of the *lot* is inside the boundaries of this area, and if the *lot* dimensions are adequate as described in KMC 18.21.030.

18.21.030 Residential zones R-1, R-4 and R-6 – Development standards.

The following zone-specific development standards in Table B apply in the R-1, R-4 and R-6 residential zones:

Table B. R-1, R-4 and R-6 Residential Zones Development Standards

STANDARDS	Z O N E S	R-1 ¹	R-4	R-6
Base Density (other than Duplex or Triplex) : Dwelling Unit/Acre ²		1 du/ac	4 du/ac ³	6 du/ac
Maximum Density (other than Duplex or Triplex) : Dwelling Unit/Acre ⁴			6 du/ac	9 du/ac
<u>Duplex Base Density: Dwelling Unit/Acre²</u>	--	--	--	<u>22 du/ac</u>
<u>Duplex Maximum Density: Dwelling Unit/Acre⁴</u>	--	--	--	<u>24 du/ac</u>
<u>Triplex Base Density: Dwelling Unit/Acre²</u>	--	--	--	<u>26 du/ac</u>
<u>Triplex Maximum Density: Dwelling Unit/Acre⁴</u>	--	--	--	<u>29 du/ac</u>

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Table B. R-1, R-4 and R-6 Residential Zones Development Standards

STANDARDS	Z O N E S	R-1 ¹	R-4	R-6
Minimum Density		None	None	None
Minimum Lot Width (other than Duplex or Triplex) ⁶		35 ft. ⁷	30 ft.	30 ft.
Side-by-side Duplex Minimum Lot Dimensions ¹⁸		--	--	50' wide 100' deep
Stacked Duplex Minimum Lot Dimensions ¹⁸		--	--	40' wide 100' deep
Triplex Minimum Lot Dimensions ¹⁸		--	--	50' wide 100' deep
Minimum Street Setback		20 ft. ⁷	15 ft. ^{8,9}	15 ft. ^{8,9}
Minimum Side Setback ^{5,10}		5 ft. ⁷	15 ft. total ¹¹	15 ft. total ¹¹
Minimum Rear Setback ^{5,10}		5 ft. ⁷	20 ft.	20 ft.
Maximum Height (Other than Duplex or Triplex) ¹²		35 ft.	35 ft.	35 ft. 45 ft. ¹³
Duplex/Triplex Maximum Height				30 ft. (2 ½ stories), but no more than 24' to the eaves (not including the eaves on dormers)
Base Impervious Surface: Percentage		30%	45%	60%
Maximum Impervious Surface: Percentage ¹⁴		30% ¹⁵	55%	70%
Minimum Lot Size (does not apply to Duplex or Triplex)		2,500 sq. ft.	7,200 sq. ft. ^{16,17}	5,400 sq. ft. ^{16,17}

1

...

2 ² Density applies only to *dwelling units* and not to sleeping units.

3

...

4 ⁴ This maximum density may be achieved only through the application of residential density
5 incentives pursuant to Chapter 18.80 KMC or transfers of density credits, or any combination of
6 density incentive or density transfer. Maximum density may only be exceeded pursuant to
7 KMC 18.80.040(E)(1)(f). Bonus density for duplexes or triplexes shall only be permitted in the
8 form of a single detached dwelling unit, a duplex or a triplex.

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1 ⁵ These standards may be modified under the provisions for *zero-lot-line developments*.

2 . . .

3 ⁸ If *development* provides *alleys* or consists of *townhouses*, then the *street setback* may equal be
4 reduced to 10 feet.

5 ⁹ At least 20 linear feet of driveway shall be provided between any garage, carport or other fenced
6 parking area and the street property line. The linear distance shall be measured along the
7 centerline of the driveway from the access point to such garage, carport or fenced area to
8 the street property line. Driveways providing ingress and egress between off-street parking areas
9 and abutting streets shall be designed, located and constructed in accordance with the
10 provisions of Chapter 12.50 KMC, Road Standards.

11 ¹⁰ Vehicle access points from garages, carports or fenced parking areas shall be set back from
12 the property line on which a joint use driveway is located to provide a straight line length of at
13 least 26 feet as measured from the centerline of the garage, carport or fenced parking area,
14 from the access point to the opposite side of the joint use driveway.

15 ¹¹ Any side yard shall equal a minimum of five feet but the two side yards combined must equal a
16 minimum of 15 feet.

17 . . .

18 ¹⁴ Applies to each individual *lot*. *Impervious surface* area standards for:

- 19 a. Regional uses shall be established at the time of permit review;
- 20 b. Nonresidential uses in residential zones shall comply with KMC 18.21.060 and 18.30.170;
- 21 c. Individual lots in the R-4 through R-6 zones which are less than 9,076 square feet in area shall be
- 22 subject to the applicable provisions of the nearest comparable R-6 zone;
- 23 d. Lots may be increased beyond the total amount permitted in this chapter subject to approval of
- 24 a conditional use permit;
- 25 e. The base impervious surface percentage may be exceeded, up to the maximum impervious
- 26 surface percentage, provided low impact development strategies are implemented subject to
- 27 approval by the city manager.

28 . . .

29 ¹⁸ Lot width is measured at the street setback line. Lot depth is measured on a line perpendicular
30 to the street frontage. Lot dimensions for panhandle lots or lots of unusual shape shall be
31 evaluated on a case-by-case basis by the city manager to determine whether lot width and depth
32 are adequate for construction of a duplex or triplex.

33

34

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18.21.035 Additional duplex and triplex development standards

A. Building dimensions

1. Maximum building dimensions for a duplex apply as follows:

LOT WIDTH:	40-49'	50'-59'	60'-69'	70'-79'	>80'
Side-by-side duplex: Maximum building width along street frontage	Not permitted	32'	42'	50'	42' if building is sited to allow future development with at least a 40' street frontage
Stacked duplex: Maximum building width along street frontage	22'	32'	42'	50'	32' if building is sited to allow future development with at least a 40' street frontage

LOT DEPTH:	<100'	100-124'	125-149'	150-199'	>200'
Side-by-side duplex: Maximum building depth perpendicular to the building's street facade	Not permitted	40'	50'	50'	60' for 1 story structure 50' for 2 story structure
Stacked duplex: Maximum building depth perpendicular	Not permitted	40'	50'	50'	50'

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to the <i>building's</i> street facade					
---	--	--	--	--	--

1 2. Maximum *building* dimensions for a *triplex building* apply as follows:

LOT WIDTH:	40-49'	50-59'	60-69'	70-79'	>80'
Maximum <i>building</i> width along <i>street</i> <i>frontage</i>	Not permitted	32'	42'	50'	50'

2

LOT DEPTH:	<100'	100-124'	125-149'	150-199'	>200'
Maximum <i>building</i> depth perpendicular to the <i>building's</i> street facade	Not permitted	40'	40'	50'	60' for 1 story structure 50' for 2 story structure

3 3. In rare cases, the *city manager* may adjust maximum *building* widths and depths by up to 20%
4 to make more efficient use of land or to address unique circumstances.

5 B. Design standards. To ensure that new *buildings* are of similar size and scale to neighboring
6 single detached dwelling units, the following design standards apply to *duplex* and *triplex buildings*:

7 1. Building orientation.

8 a. A *duplex* or *triplex building* shall be oriented with the front of the *building* parallel to the
9 street.

10 2. Dwelling Unit Entrances.

11 a. Each *duplex* or *triplex building* shall have its primary *building* entrance oriented toward
12 the street, located on the front facade and/or along the sides(s) of the *building* via an entry
13 porch visible from and connected to the street by a walkway.

14 b. Access to second floor dwelling units may be by an external stair, which may be open or
15 enclosed, but shall not be located between the *building* and the street. If enclosed, the stair
16 shall be within the *building's* overall massing and roof.

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3. Garage and carport size and location.

a. On lots narrower in width than 60', a garage or carport shall be located at the rear of the lot.

b. Garages and carports shall be located a minimum of 20' behind the street façade of the duplex or triplex and have a maximum width of 20' as measured parallel to the street. The equivalent of no more than 2 single-car garage doors may be visible on the street facade.

c. Garages may be entered from the side of the building (parallel to the street). If entered from the side, any garage wall facing the street shall incorporate windows so that the garage appears to contain habitable space.

d. A porte cochere up to 12 feet wide overall is allowed at the same front setback as the street façade of the duplex or triplex and must allow access to the rear of the lot. A porte cochere is not included in the maximum building width. The porte cochere shall be designed in the same style and level of detail as the duplex or triplex.

3. Surface Parking

a. Surface parking for a duplex or triplex shall be limited to groups of no more than 3 spaces.

b. Parking areas with more than two spaces shall be located to the rear of the building, shall be visually separated by at least a distance of 5' from perimeter property lines, and shall be screened from neighboring properties through site plan design and/or landscaping.

Landscaping

18.35.030 Land use grouping.

To facilitate the application of this chapter, land uses have been grouped in the following manner:

A. "Residential development" refers to residential land uses.

B. "Attached/group residences" refers to:

1. Multiple-family dwellings, except duplexes and triplexes, and as provided in subsection (C)(1) of this section;

- 7 C. "Single-family *development*" refers to:

- 13 . . .

16 For single-family residential subdivisions:

- 20 B. The trees shall be:

- ## VIII. B. Comprehensive Plan and Development Regulation Amendments - Cont...

ATTACHMENT 7a

- 1 a. Right of way trees shall be maintained by the adjacent landowner in accordance
2 with the provisions of Chapter 12.70 KMC, Sidewalks, Planting Strips and Street Trees.
- 3 b. Trees on private streets shall be maintained by the adjacent landowner unless part of a
4 homeowners' association program unless part of a City maintenance program; and
- 5 4. A species in accordance with the provisions of Chapter 12.50 KMC, Road Standards
6 approved by the City if located within the street right-of-way and compatible with
7 overhead utility lines;
- 8 C. The trees may be spaced at irregular intervals to accommodate sight distance requirements
9 for driveways and intersections.

10

11 **General Development Standards**

12 **18.30.110 Lot width – Measurement method.**

13 Lot width shall be measured by scaling a circle of the applicable diameter within the boundaries
14 of the lot; provided, that an access easement, access tract, access panhandle and
15 building setbacks shall not be included within the circle area. See KMC 17.20.120(C) for
16 additional standards related to lot configuration. See KMC 18.21.030 for lot width measurement
17 methods for duplexes and triplexes in the R-6 Residential zoning district.

18 **18.30.230 Setbacks – Projections and structures allowed.**

19 Provided that the required setbacks from regional utility corridors of KMC 18.30.200, the
20 adjoining half-street or designated arterial setbacks of KMC 18.30.220 and the sight distance
21 requirements of KMC 18.30.240 are maintained, structures may extend into or be located in
22 required setbacks, including setbacks as required by KMC 18.21.060(B), as follows:

23 . . .

24 Q. In a rear setback in the R-4 and R-6 residential zones, the following structures are permitted if
25 it is determined by the city manager that they will not have any substantial detrimental effect on
26 abutting properties or the City as a whole; and provided, that they shall be no closer than five
27 feet to the rear lot line:

- 28 1. Children's play structures not otherwise regulated by this title;
- 29 2. No more than one storage shed or similar use, limited in height to eight feet for a flat
30 roof or 10 feet for a pitched roof, with a maximum dimension of 15 feet on any side and a
31 total area not exceeding 200 square feet;

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1 3. An *arbor*, not attached to a building and limited in height to eight feet, with a maximum
2 footprint of 100 square feet, including eaves. If latticework is used, there shall be a
3 minimum opening of two inches between crosspieces.

4 R. In a rear *setback* in the R-4 and R-6 residential zones, an *accessory dwelling unit* shall be
5 permitted; provided, that the *accessory dwelling unit* shall be no closer than 10 feet to the
6 rear *lot* line. All of the other standards for *accessory dwelling units* specified in
7 Chapter [18.73](#) KMC shall be met.

8 S. In a rear setback for a duplex or triplex in the R-6 residential zone, a garage for a maximum of
9 3 vehicles shall be permitted; provided, that the garage shall be no closer than 10 feet to the
10 rear lot line unless an alley access is provided. If an alley access is provided, this setback may
11 be further reduced to a minimum of 5'.

12

13 **Parking**

14 **18.40.030 Computation of required off-street parking spaces.**

15 A. Except as modified in KMC [18.40.040](#), [18.40.050](#) or [18.40.090](#), off-street parking areas shall
16 contain at a minimum the number of *parking spaces* as stipulated in the following table. Off-
17 street parking ratios expressed as number of spaces per square feet means the usable or net
18 square footage of floor area, exclusive of nonpublic areas. Nonpublic areas include but are not
19 limited to building maintenance areas, storage areas, closets, restrooms and exterior walls. If
20 the formula for determining the number of off-street *parking spaces* results in a fraction, the
21 number of off-street *parking spaces* shall be rounded to the nearest whole number with
22 fractions of 0.50 or greater rounding up and fractions below 0.50 rounding down.

LAND USE	MINIMUM PARKING SPACES REQUIRED Citywide, Except in Downtown Commercial and Downtown Residential Zones West of 68th Avenue NE	MINIMUM PARKING SPACES REQUIRED Downtown Commercial and Downtown Residential Zones West of 68th Avenue NE
RESIDENTIAL:		
<i>Single detached dwelling unit</i>	2.0 per <i>dwelling unit</i>	2.0 per <i>dwelling unit</i> ; tandem stalls permitted
<i>Townhouse</i>	2.0 per <i>dwelling unit</i>	1.5 per <i>dwelling unit</i> ; tandem stalls permitted
Guest parking	1 space for every 5 units	1 space for every 5 units
<u>Duplex</u>	<u>.75 per dwelling unit</u>	<u>.75 per dwelling unit</u>

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LAND USE	MINIMUM PARKING SPACES REQUIRED Citywide, Except in Downtown Commercial and Downtown Residential Zones West of 68th Avenue NE	MINIMUM PARKING SPACES REQUIRED Downtown Commercial and Downtown Residential Zones West of 68th Avenue NE
<i>Triplex</i>	.75 per <i>dwelling unit</i>	.75 per <i>dwelling unit</i>
<i>Apartment</i> Other <i>multiple-family dwellings</i> :		
<i>Microhousing dwelling unit</i>	Within 1/4 mile of SR-522: 0.75 per dwelling unit. Otherwise, 1.2 per dwelling unit	Within 1/4 mile of SR-522: 0.75:du. Otherwise, 1.0:du. Tandem stalls permitted
Studio unit	1.2 per <i>dwelling unit</i>	1.0:du; tandem stalls permitted
One-bedroom unit	1.5 per <i>dwelling unit</i>	1.0:du; tandem stalls permitted
Two-bedroom unit	1.7 per <i>dwelling unit</i>	1.5:du; tandem stalls permitted
Three-bedroom unit or larger	2.0 per <i>dwelling unit</i>	1.7:du; tandem stalls permitted
Guest parking	1 space for every 5 units	1 space for every 5 units

18.40.110 Off-street parking plan design standards.

A. Off-street parking areas shall not be located more than 600 feet from the *building* they are required to serve for all *uses* except those specified as follows; where an off-street parking area does not abut the *building* it serves, the required maximum distance shall be measured from the nearest building entrance that the parking area serves:

1. For all single detached dwellings, duplexes, and triplexes, the parking spaces shall be located on the same *lot* they are required to serve;

...

E. Driveways providing ingress and egress between off-street parking areas and abutting *streets* shall be designed, located and constructed in accordance with the provisions of Chapter 12.50 KMC, Street/Road Standards. Driveways for single detached dwelling units, no more than 20 feet in width, may cross required setbacks or landscaped areas to provide access between the off-street parking areas and the street, provided no more than 15 percent of the required landscaping or setback area is eliminated by the driveway. Joint use driveways may be located within required landscaping or setback areas. Driveways for all other developments may cross or be located within required setbacks or landscaped areas to provide access between the off-street parking areas and the street, if no more than 10 percent of the required landscaping is displaced by the driveway and the driveway is located no closer than five feet from any property line except where intersecting the street.

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1 F. *Parking spaces* required under this title shall be located as follows:

2 1. For *single detached dwelling units* the required *parking spaces* shall be located outside of
 3 any required ~~setbacks~~ or landscaping, but driveways crossing ~~setbacks~~ and
 4 ~~required landscaping~~ may be used for parking. However, if the driveway is a joint use
 5 driveway, no vehicle parked on the driveway shall obstruct any joint user's access to the
 6 driveway or parking spaces;

7 2. For duplexes and triplexes, all parking spaces shall be outside of the required street
 8 setback and shall be no closer than 5' to perimeter lot lines. KMC 18.21.035.B contains
 9 additional standards for parking area/garage/carport locations. Driveways crossing
 10 required setbacks may be used for parking if a 5' separation from perimeter lot lines is
 11 maintained.

12 3. For nonresidential *uses* in residential zones, parking is permitted in *setback* areas in
 13 accordance with KMC [18.21.060](#).

14 24. For all other *developments*, *parking spaces* may be permitted by the *city*
 15 *manager* in *setback* areas in accordance with an approved landscape plan; and

16 5. If the driveway is a joint use driveway, no vehicle parked on the driveway shall obstruct
 17 any joint user's access to the driveway or parking spaces.

18 . . .

19 H. Tandem or end-to-end parking is allowed in residential *developments*. ApartmentMultiple-
 20 family dwellings, including duplex, triplex, or *townhouse developments*, may have tandem parking
 21 ~~areas~~ for each *dwelling unit* but shall not combine parking for separate *dwelling units* in a
 22 tandem parking areasconfiguration.

23 . . .

24 J. The total number of vehicles parked or stored outside of a *building* on a single-
 25 familyresidential lot in the R-4R-1 through R-6 zones, excluding *recreational vehicles* and trailers,
 26 shall not exceed six vehicles on *lots* 12,500 square feet or less and eight vehicles on *lots* greater
 27 than 12,500 square feet.

28

29 **Nonconformances**

30 **18.100.010 Purpose.**

31 The purposes of this chapter are to:

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- 1 A. Establish the legal status of a *nonconformance* by creating provisions through which
- 2 a *nonconformance* may be maintained, altered, reconstructed, expanded or terminated;
- 3 B. Establish the rules for an *existing legal use* by creating provisions through which an *existing*
- 4 *legal use* may be maintained, altered, reconstructed, expanded or terminated; and
- 5 C. Provide for the temporary establishment of *uses* that are not otherwise permitted in a zone
- 6 or that do not meet all development standards of a zone and to regulate such *uses* by their
- 7 scope and period of use.

8 **18.100.020 Nonconformance – Applicability.**

- 9 A. All *nonconformances* shall be subject to the provisions of this chapter, except for:
- 10 1. nonconforming billboards, which shall be subject to KMC [18.42.150](#), and
- 11 [2. existing legal multiple-family dwellings that do not conform to the following standards:](#)
- 12 [base density, maximum density, minimum setbacks, maximum height, or minimum lot](#)
- 13 [size. This exception is not applicable to other standards for a multiple-family dwelling,](#)
- 14 [such as base or maximum impervious surface or critical area buffers, which continue to](#)
- 15 [be nonconformances subject to the provisions of this chapter.](#)
- 16 B. The provisions of this chapter do not supersede or relieve a property owner from compliance
- 17 with:
- 18 1. The requirements of the International Building and Fire Codes; or
- 19 2. The provisions of this code beyond the specific *nonconformance* addressed by this
- 20 chapter. [Ord. 17-0445B § 3; Ord. 11-0329 § 3 (Exh. 1).]

21 **18.100.090 Nonconformance – Residences.**

- 22 Any residence nonconforming relative to *use* may be expanded, after review and approval,
- 23 subject to all other applicable codes besides those set forth in this chapter
- 24 for *nonconformances*.

25

26 **Road Standard Amendments**

- 27 5.04 Driveways and Driveway Approaches This section provides driveway and driveway
- 28 approach standards to public and private roads. It is not the intent of these Standards to
- 29 govern design or location of driveways on private property except where they connect to the

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1 road where minimum setbacks are required along property lines and where safety is a concern.
 2 However, fire access requirements governed by the Fire Code (KMC 15.10) and KMC Title 18,
 3 establish criteria for driveway widths.

4 . . .

5 B. Single Family Residential Driveway and Driveway Approaches:

6 1. Driveways and driveway approaches must be a minimum length of 20 feet, measured
 7 along any point between the nearest tract/easement/right-of-way line of a shared access or
 8 roadway and the nearest edge of the parking area/carport/garage required per KMC
 9 18.40.030. Driveways may not exceed 45 feet in length if feasible.

10 2. Driveway and driveway approaches shall have a minimum width of 12 feet and a
 11 maximum width as follows:

12 i. Driveways and driveway approaches accessed from private roads shall have a maximum
 13 width of 35 feet.

14 ii. Driveways and driveway approaches accessed from public roads shall have a maximum
 15 width of 20 feet at the right-of-way line. Driveways may be widened to a maximum of 35
 16 feet beginning at a minimum of 5 feet from the right-of-way line.

17 3. Driveways shall be continuously paved or surfaced with gravel between the public right-
 18 of-way and the parking area required by KMC 18.40.030, unless otherwise approved by the
 19 City of Kenmore.

20 i. This requirement shall not restrict the use of alternative pavement types (such are
 21 porous pavements or pavers) and methods (such as wheel strips) to meet flow control
 22 BMP or Low Impact Development requirements.

23 ii. Driveways with a slope exceeding 5% in grade shall be paved; gravel surfacing will not
 24 be permitted on steep driveways.

25 4. If frontage improvements do not exist and are not required, driveway approaches from
 26 the right of way line to the edge of pavement shall be HMA unless otherwise approved by
 27 the City Engineer.

28 C. Duplex or Triplex Driveways and Driveway Approaches:

29 1. Driveways and driveway approaches must be a minimum length of 35 feet, measured
 30 along any point between the nearest tract/easement/right-of-way line of a shared access or
 31 roadway and the nearest edge of a carport or garage. Driveways or driveway approaches to
 32 a parking area must be a minimum length of 20'.

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2. Driveway and driveway approaches shall be 12 feet wide between the tract/easement/right-of-way line and the duplex or triplex building. A minimum driveway width of 10' is required along the side of the building or in the rear of the lot.

3. Driveways shall be continuously paved or surfaced with gravel between the public right-of-way and the parking area required by KMC 18.40.030, unless otherwise approved by the City of Kenmore.

i. This requirement shall not restrict the use of alternative pavement types (such as porous pavements or pavers) and methods (such as wheel strips) to meet flow control BMP or Low Impact Development requirements.

ii. Driveways with a slope exceeding 5% in grade shall be paved; gravel surfacing will not be permitted on steep driveways.

4. If frontage improvements do not exist and are not required, driveway approaches from the right of way line to the edge of pavement shall be HMA unless otherwise approved by the City Engineer.

D. Townhome Driveways and Driveway Approaches: Driveways lengths shall be 20 feet when accessed from a public road with a width between 8 feet and 20 feet. Driveways are not required when accessing from a private road. If driveways are proposed off of a private road, they shall follow the requirements for access from a public road. Driveway approaches to garages from private roads shall not exceed 6 feet in length. Any conflicts with the KMC, the KMC shall prevail.

~~CE~~. Commercial, Industrial, & Other Multi-Family Driveways and Driveway Approaches:

1. Driveways, when designed, must be a minimum length of 40 feet, measured along any point between the nearest tract/easement/right-of-way line of a shared access or roadway and the nearest edge of the parking area/carport/garage required per KMC 18.40.030.

2. Driveways and Driveway approaches shall have a minimum width of 24 feet and a maximum width of 36 feet.

3. Driveways shall be continuously paved between the public right-of-way and the parking area required by KMC 18.40.030.

i. This requirement shall not restrict the use of alternative pavement types (such as porous pavements or pavers) and methods (such as wheel strips) to meet a flow control BMP or Low Impact Development requirement.

~~EE~~. Location of New Driveways.

1. Driveway location is subject to City approval.

2. No portion of driveway width for uses other than duplexes or triplexes shall be allowed within 5 feet of any existing side property lines.

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- 1 i. Exceptions may be granted without a formal variance request for access panhandles to
- 2 single lots and for lots taking access from a cul-de-sac bulb; in such cases the driveway
- 3 shall be located, and possibly reduced in width, to provide the largest setback feasible.
- 4 ii. A setback variance may be approved if approval from the adjacent property owner(s) is
- 5 received.

6 3. For duplexes and triplexes, a driveway may be allowed within 3 feet of any existing side
7 property line if *native vegetation* is provided to screen the driveway from the neighboring
8 property. Landscaping shall minimally consist of a mix of native evergreen and deciduous
9 shrubs spaced no more than 6' on center and with an ultimate height of at least 5', along
10 with additional native garden plantings spaced to result in total coverage of the majority of
11 the required landscape area within three years. The landscape plan shall be incorporated
12 into the site plan submitted with the permit and the landscaping shall be maintained as
13 specified in KMC 18.35.120. Noxious weeds, as defined in KMC 18.20.1890, shall not be
14 used for landscaping.

15 As an alternative, a minimum 6'-tall fence, consistent with the standards in KMC 18.30.040,
16 may be provided.

17 . . .

18
19 **AMENDMENTS RESULTING FROM ELIMINATION OF**
20 **"APARTMENT" DEFINITION**

21
22 **18.15.040 Residential zones.**

23 A. The purpose of the residential zones (R and MHC) is to implement comprehensive plan goals
24 and policies for housing quality, diversity and affordability, and to efficiently use residential
25 land, public services and energy. These purposes are accomplished by:

26 1. Providing, in the R-1 through R-6 zones, for a mix of predominantly *single detached*
27 *dwelling units*, with a variety of densities and sizes in locations appropriate for residential
28 use;

29 2. Providing, in the R-6 zone within ¼-mile of major transit corridors, for a mix of *single*
30 *detached dwelling units, duplexes, and triplexes;*

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23. Providing, in the R-12 through R-48 zones, for a mix of predominantly ~~apartment and townhouse~~multiple-family dwelling units, with a variety of densities and sizes in locations appropriate for residential use;

18.20.830 Dwelling unit, microhousing.

"Microhousing dwelling unit" means an ~~apartment~~multiple-family dwelling unit with a total square footage of less than 320 square feet and a habitable space, as defined in the International Building Code as adopted in the Kenmore Municipal Code, of at least 220 square feet. The room(s) are intended for use solely by the dwelling's occupant(s), although common kitchen or bath facilities may be provided.

18.20.1375 Hotel.

"Hotel" means a *building* or portion thereof designed or used for transient rental for sleeping purposes. Hotel *structures* are at least two stories in height, with lodging space above the first floor. Lodging space may also be located on the first floor. Individual rooms are typically accessed from a common hallway. A central *kitchen* and dining room and accessory shops and services catering to the general public may be provided. Not included in this definition are ~~townhouses, apartments~~multiple-family dwelling units, bed and breakfasts, or *motels*.

18.20.1785 Motel.

"Motel" means a *building* or group of detached or connected *buildings* designed or used primarily for providing sleeping accommodations for automobile travelers and typically having a *parking space* adjacent to a sleeping accommodation. This definition excludes ~~townhouses, apartments~~multiple-family dwelling units, *bed and breakfast guesthouses*, and *hotels*.

18.21.040 Residential zones R-12, R-18 and R-24 – Use allowances.

35. *Self-service storage* only permitted and only if accessory to an ~~apartment~~multiple-family development of at least 12 units, provided:

- a. The gross floor area in *self-service storage* shall not exceed the total gross floor area of the ~~apartment~~multiple-family dwellings on the site;

18.21.050 Residential zones R-12, R-18, R-24, R-48, and MHC – Development standards.

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a. For *developments* consisting of three or more single detached dwellings located on a single parcel, the *setback* shall be 10 feet along any property line abutting R-1 through R-6, except for *structures* in on-site recreation areas required in KMC [18.30.130](#), which shall have a *setback* of five feet.

b. For ~~townhouse and apartment~~ *multiple-family* development, the *setback* shall be 20 feet along any property line abutting R-1 through R-6, except for *structures* in on-site recreation areas required in KMC [18.30.130](#), which shall have a *setback* of five feet, unless the ~~townhouse or apartment~~ *multiple-family* development is adjacent to property upon which an existing ~~townhouse or apartment~~ *multiple-family* development is located.

18.24.040 Zoning standards.

Specific zone-based development standards for the downtown residential zone in Table B apply to the DR zone as follows:

Table B. Downtown Residential Development Standards

STANDARD	REQUIREMENT
Base Density: <i>Dwelling Units</i> /Gross Acre	48; applies east of 68th Avenue NE
Maximum Density: <i>Dwelling Units</i> /Gross Acre with Density Bonus Incentives	72; density incentives or bonuses not required west of 68th Avenue NE
Minimum Density: <i>Dwelling Units</i> /Net Acre	18 – <i>Townhouse</i> only development 18 – 36 – <i>Townhouse</i> / apartment <i>other multiple-family</i> combination development 36 – Apartment <i>Multiple-family development other than townhouses</i>
Minimum Lot Width	<i>Townhouse</i> – 20 ft. Apartment <i>Other Multiple-Family development</i> – 30 ft.

18.30.130 Recreation space – On-site areas.

A. Single-family detached subdivisions, ~~apartment, townhouse~~ *multiple-family development* and *mixed use development* of more than nine units in the R-4 through R-48 and DR zones and standalone ~~apartment or townhouse~~ *multiple-family* developments in the NB, UC or DC zone of more than nine units, excluding age restricted *senior citizen* housing, shall provide a common recreational open space area on site, except when facilities are available to the public that meet all of the following requirements:

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18.40.030 Computation of required off-street parking spaces.

. . .

E. In any *development* required to provide six or more *parking spaces*, bicycle parking shall be provided. Bicycle parking shall be bike rack or locker-type parking facilities unless otherwise specified.

. . .

5. One indoor bicycle storage space shall be provided for every two *dwelling units* in ~~townhouse and apartment~~ *multiple-family* residential uses ~~other than duplexes and triplexes~~, unless individual garages are provided for every unit. The *city manager* may reduce the number of bike rack parking spaces if *indoor storage* facilities are available to all residents.

18.40.110 Off-street parking plan design standards.

. . .

H. Tandem or end-to-end parking is allowed in residential *developments*. ~~Apartment or townhouse~~ *Multiple-family* *developments* may have tandem parking areas for each *dwelling unit* but shall not combine parking for separate *dwelling units* in tandem parking areas.

18.40.130 Compact car allowance requirements.

In any *development* containing more than 20 *parking spaces*, up to 50 percent of the total number of spaces may be sized to accommodate compact cars, subject to the following:

A. Each space shall be clearly identified as a compact car space by painting the word "COMPACT" in capital letters, a minimum of eight inches high, on the pavement at the base of the *parking space* and centered between the striping;

B. Aisle widths shall conform to the standards set for standard size cars; and

C. ~~Apartment~~ *Multiple-family* *developments* with less than 20 parking spaces may designate up to 40 percent of the required parking spaces as compact spaces.

18.42.090 Residential zone signs.

Signs in the downtown residential, R and MHC zones are limited as follows:

ATTACHMENT 7a

1 . . .

2 B. Residential Use.

3 1. One *sign* not exceeding two square feet is permitted; and

4 2. One *permanent residential development identification sign* not exceeding 32 square feet is
 5 permitted per neighborhood, subdivision, manufactured housing
 6 community, ~~apartment/condominium~~ *multiple-family complex development* (but not
 7 *including a duplex or triplex*), or other residential area. The maximum height for
 8 the *sign* shall be six feet. The *sign* may be freestanding or mounted on a wall, *fence*, or
 9 other *structure*.

10 **18.50.060 Attached dwellings and group residences –**
 11 **Applicability.**

12 The standards of KMC [18.50.070](#) and [18.50.080](#) shall apply to all new ~~apartment~~ *multiple-family*
 13 *developments* exceeding four *dwelling units*, ~~new townhouse development~~ and new group
 14 residences except Class I *community residential facilities* (CRF-I). Expansions of
 15 existing *development* that involve four or more *dwelling units* shall be subject to compliance with
 16 KMC [18.50.070](#) and [18.50.080](#).

17 **18.50.070 Attached dwellings and group residences – Vehicular**
 18 **access and parking location.**

19 Except for *development* located in the downtown commercial or downtown residential zones, or
 20 RB-zoned properties that are not subject to P-suffix condition NS-P4 and which lie north of NE
 21 175th Street, which must comply with Chapter [18.52](#) KMC, Downtown Design Standards, the
 22 following requirements apply:

23 A. On *sites* abutting an *alley* constructed to a width of at least 20
 24 feet, ~~apartment and townhouse~~ *multiple-family development* and all group residences except Class
 25 I *community residential facilities* (CRF-I) shall have parking areas placed to the rear
 26 of *buildings* with primary vehicular access via the *alley*, except when waived by the *city*
 27 *manager* due to physical *site* limitations.

28

ATTACHMENT 7a

18.50.080 Attached dwellings and group residences – Building facade modulation.

Except for *development* located in the downtown commercial or downtown residential zones, or RB-zoned properties that are not subject to P-suffix condition NS-P4 and which lie north of NE 175th Street, which must comply with Chapter 18.52 KMC, Downtown Design Standards, ~~apartment and townhouse~~ **multiple-family developments**, ~~excluding duplexes and triplexes~~, and all group residences shall provide *building facade modulation* on facades exceeding 60 feet and facing abutting *streets* or properties zoned R-1 through R-6. The following standards shall apply:

. . .

18.50.220 Re-use of facilities – Standards for conversion of historic buildings.

In order to ensure that significant features of the property are protected pursuant to Chapter 2.20 KMC, the following standards shall apply to conversion of historic *buildings*:

A. Gross floor area of *building* additions or new *buildings* required for the conversion shall not exceed 20 percent of the gross floor area of the historic *building*, unless allowed by the zone;

B. Conversions to ~~apartments~~ **multiple-family dwelling units** shall not exceed one *dwelling unit* for each 3,600 square feet of lot area, unless allowed by the zone; and

C. Any construction required for the conversion shall require certification of appropriateness from the *City* landmark commission.

18.80.080 Applicability of development standards.

A. RDI *developments* shall comply with dimensional standards of the zone with a base density most closely comparable to the total approved density of the RDI *development*; provided, that an RDI proposal in the R-4 through R-6 zones shall conform to the height requirements of the underlying zone in which it is located.

B. RDI *developments* in the R-4 through R-6 zones shall be landscaped as follows:

1. When 75 percent or more of the units in the RDI *development* consist of ~~townhouses or apartments~~ **multiple-family dwelling units other than duplexes or triplexes**,

ATTACHMENT 7a

1 the *development* shall provide perimeter *landscaping* and *tree* retention in accordance with
2 Chapters [18.35](#) and [18.57](#) KMC ~~for townhouse or apartment projects.~~

3 2. When less than 75 percent of the units in the RDI consist
4 of ~~townhouses or apartments~~ multiple-family dwelling units other than duplexes or triplexes,
5 the *development* shall provide *landscaping* and *tree* retention in accordance with
6 Chapters [18.35](#) and [18.57](#) KMC ~~for townhouses or apartments~~ on the portion(s) of
7 the *development* containing such units; provided, that if *buildings* containing such units are
8 more than 100 feet from the *development's* perimeter, the required *landscaping* may be
9 reduced by 50 percent.

10 **18.100.180 Temporary real estate offices.**

11 One temporary real estate office may be located on any new residential *development*; provided,
12 that activities are limited to the initial sale or rental of property or units within the *development*.
13 The office *use* shall be discontinued within one year of recording of a short subdivision of four
14 lots or less or issuance of a final certificate of occupancy for ~~an apartment a multiple-~~
15 ~~family~~ *development*, and within two years of the recording of a formal subdivision or short
16 subdivision of more than four lots.





Middle Housing

Grant Application Form

Summary Page

Jurisdiction	City of Kenmore
Total funding request	\$105,000 (includes \$5,000 for translation/interpretation services)
Population of jurisdiction as of 2022	24,050 (2021)
Are you also requesting tech team assistance?	No
Approximate time frame for assistance	N/A

Provide the proposed change in lots that only allow single family residential development and the change of lots zoned for middle housing. Please note, this question requires the submittal of a current zoning map with additional details, see grant guidelines for more information:

Current percentage of lots that only allow single family development: (R-1, R-4 and R-6 zoning districts)	100%*	Current percentage of lots that allow middle housing development:	0%*
Proposed percentage of lots that will only allow single family development at the conclusion of this grant:	≤70%	Proposed percentage of lots that will allow middle housing development at the conclusion of this grant:	≥30%
Percent change:	-30%	Percent change:	+30%

*Note that townhouses presently are allowed in our single-family zones with a conditional use permit.

Community-based organizations you will subcontract with:		Vulnerable population served:
1.	We will continue public outreach, but are not planning to subcontract with a formal CBO (limited opportunities in Kenmore)	
2.		
3.		

1. Jurisdiction Information

Applying Jurisdiction	City of Kenmore		
Project Manager	<i>This is the designated lead person who is responsible for grant communications between Commerce and the city. For joint applicants this is project manager from the designated lead city.</i>		
Name (Lead Contact)	Lauri Anderson		
Title	Principal Planner		
Department	Community Development		
Mailing Address	18120 68 th Ave NE		
City	Kenmore		
State	WA	Zip Code	98028
Telephone Number	425-984-6184		
Email	landerson@kenmorewa.gov		
Financial Contact	<i>Please provide name and contact information for the person who will be responsible for receiving and accounting for the grant funds.</i>		
Name	Leticia Salcido		
Title	Finance and Administration Director		
Department	Finance and Administration		
Telephone Number	425-398-8900		
E-mail	lsalcido@kenmorewa.gov		
Unified Business Identifier (UBI) Number	601-883-200		
Statewide Vendor (SWV) Number	0007160-00		

Authorized Official	<i>The name and title of the office authorized to sign the grant agreement on behalf of the city.</i>
Name	Rob Karlinsey
Title	City Manager
Email	rkarlinsey@kenmorewa.gov

2. Scope of Work and Project Schedule

Provide a proposed scope of work, detailing the grant objective (project), actions, steps and deliverables. Instructions are in the Grant Application Instructions.

All grant deliverables must be submitted by June 15, 2023.

If you propose multiple grant objectives, actions, steps or deliverables, please copy and paste the appropriate rows below. The example scopes of work from the grant instructions are included at the end of this document if a community wishes to copy portions or all of that material into this table.

Grant Objective: Expand consideration of middle housing types in the City's single-family residential zoning districts (R-1, R-4, and R-6). The Planning Commission presently is recommending that our updated Housing Element (currently underway) specify areas for medium density housing in one single-family zone (R-6) within ¼ mile of the City's two main transit corridors (see preliminary Comprehensive Plan Land Use Map, Attachment 1, and existing Zoning Map, Attachment 2). Accompanying regulations would allow duplexes and triplexes on approximately 20% of the City's single-family lots (see Attachment 3). An implementation measure of the draft Housing Element is to, "Continue to consider opportunities to expand locations for medium density residential housing types..." The City Council will be considering these Comprehensive Plan amendments and implementing regulations in late June.

Grant funding would allow us to expand consideration of middle housing types geographically and also would allow research and potential code development for other types of middle housing: fourplexes, fiveplexes, sixplexes, courtyard apartments, cottage housing, and stacked flats. (The City already allows townhouses in all of our single-family zoning districts.)

This year's draft Comprehensive Plan updates include information on the history of racial inequities in Kenmore. A separate project, conducted by University of Washington graduate students, addressed the local history of inequitable access to housing in more detail. New policies supporting diversity, equity and inclusion have been added to the draft Comprehensive Plan, as have policies addressing displacement. The grant would allow us to more closely examine the Kenmore community to determine if areas targeted for new middle housing would raise displacement issues and if new policies require adjustment.

Steps/ Deliverables	Description	Start Date	End Date

Action 1	Analyze Comprehensive Plan policies and the Municipal Code to determine the extent of amendments required to meet the goal of authorizing middle housing types on at least 30 percent of lots currently zoned as single family residential. This will include considerations related to parking and design, as well as permitting processes and infrastructure considerations	July 2022	December 31, 2022
Step 1.1	Issue RFP and select consultant(s). NO GRANT FUNDING IS REQUESTED FOR THIS STEP.	July 2022	August 31, 2022
Step 1.2	Review and evaluate the current Housing Element and other policies to support expanded middle housing	September 2022	September 30, 2022
Step 1.3	Review current land uses and environmental conditions in the R-1, R-4 and R-6 zoning districts to determine the potential for expanding middle housing	September 2022	October 31, 2022
Step 1.4	Review current development regulations and identify changes that would support the development of middle housing	October 2022	November 30, 2022
Step 1.5	Identify design considerations for the various middle housing types	October 2022	November 30, 2022
Step 1.6	Consider bonus densities and incentives for affordable housing to accompany any changes in zoning that increase density	December 2022	December 31, 2022
Deliverable 1	Middle housing report on changes needed to expand opportunities for middle housing including recommended changes to policies, regulations, incentives, and permitting procedures		December 31, 2022
Action 2	Prepare informational materials for the public	November 2022	December 31, 2022
Step 2.1	Prepare handouts, postcards, or other informational media as needed to advise the public of changes under consideration	November 2022	November 30, 2022
Step 2.2	Translate materials into Spanish	December 2022	December 31, 2022
Step 2.3	Assist with a public forum on proposed changes, including interpretation services	December 31, 2022	January 31, 2023

Deliverable 2	Public information materials about middle housing in both English and Spanish, as well as a public forum about the project		January 31, 2023
Action 3	Prepare a racial equity analysis to accompany the draft ordinance and identify amendments to the existing Comprehensive Plan anti-displacement policies, if necessary	January 2023	January 31, 2023
Step 3.1	Conduct a racial equity analysis to identify policies and regulations that result in racially disparate impacts, displacement, and exclusion in housing, including: the discriminatory effects of zoning, disinvestment, and/or lack of infrastructure.	January 2023	January 31, 2023
Step 3.2	Identify areas that may be at higher risk of displacement from market forces that occur with changes to zoning development regulations.	January 2023	January 31, 2023
Step 3.3	Identify policy changes, if needed	January 2023	January 31, 2023
Deliverable 3.	Racial equity analysis report and recommendations		January 31, 2023
Action 4	Draft proposed amendments to the Comprehensive Plan and Municipal Code for consideration by the Planning Commission and/or City Council	January 2023	February 28, 2023
Step 4.1	Draft proposed Comprehensive Plan amendments	January 2023	February 28, 2023
Step 4.2	Draft proposed Municipal Code amendments	January 2023	February 28, 2023
Deliverable 4.	Draft ordinance that authorizes middle housing types on at least 30% of lots currently zoned as single family		February 28, 2023

3. Proposed Budget / Financial Information

Propose a project budget to reflect your expected level of effort for each of the deliverables provided above. This is a performance-based contract, therefore cities will be paid upon satisfactory completion of deliverables rather than hours spent working on the project. The final deliverable of each grant objective must be at least 20% of the total grant amount for that grant objective.

Grant Objective:	Commerce Funds
Deliverable 1. Middle housing report	\$ 50,000.00

Grant Objective:	Commerce Funds
Deliverable 2. Public information materials and community outreach	\$ 25,000.00 (includes \$5,000 for translation/interpretation services)
Deliverable 3. Racial equity analysis and recommendations	\$ 10,000.00
Deliverable 4. Draft ordinances (Comprehensive Plan and Municipal Code)	\$ 20,000.00
Total:	\$105,000
Budget Narrative: For each grant objective, please support the funding request with estimates of staff hours (may be per action, step, or deliverable), staff hourly rates, and other expenses.	
Deliverables would be prepared by a consultant(s) and may include interjurisdictional work by A Regional Coalition for Housing (ARCH). Estimates were based on previous work done to-date on the Comprehensive Plan update project, including analysis, design work, and code development for middle housing by Opticos Design, and preparation of public information materials (and translation) by PRR, Inc.	

4. Grant Application Questions and Scoring Method

Please answer each of the below questions. Final grant funds will be proportionate to the level of effort proposed by a city, the percent change of lots authorized for middle housing through zoning changes, and factor in the number of community-based organizations the city plans to subcontract with. Please refer to the Grant Application Instructions for more detail regarding scoring and ranking.

4a. Readiness to Proceed: (0-20 points) Please describe your plan to initiate and complete this project by June 15, 2023. See grant instructions for additional detail on what to include in this section.

Kenmore already has taken many steps to authorize some types of middle housing (duplexes and triplexes) in single-family residential areas of the City and we are poised to do more. We expect City Council adoption of related Comprehensive Plan amendments and the first phase of middle housing amendments over the next few months. A second phase could begin immediately. The City will need to issue an RFP for consultant assistance with this project. The RFP would be released upon receipt of the funding notice. Assuming two months for RFP submittals and consultant selection, work on the project could begin in September 2022.

In spring 2023, we expect adoption of the next set of Comprehensive Plan update amendments. Ideally, additional or revised policies and regulations related to middle housing could be adopted with that amendment package.

4b. Local Commitment to the project: (0-20 points) See grant instructions for additional detail on what to include in this section.

As part of the 2021/2022 docket, the Kenmore City Council requested that the Kenmore Planning Commission consider opportunities for middle housing in the City.

On June 7, 2022, the Kenmore Planning Commission recommended new policies and code amendments to support duplexes and triplexes within ¼-mile of the City’s two main transit corridors and they also are recommending an “implementation measure” in the Housing Element of the Comprehensive Plan that encourages consideration of future middle housing opportunities. These recommendations will go to the City Council on June 27 to begin their consideration.

At the May 23, 2022 City Council meeting, the Council gave direction to the Mayor to sign the support letter for this grant so that the City could consider future middle housing opportunities.

4c. Racial Equity Analysis: (0-30 points) See grant instructions for additional detail on what to include in this section.

Recommended Comprehensive Plan amendments for 2022 include background information and new goals and policies related to diversity, equity and inclusion. Policies also state that the City should consider displacement risk with any land use changes.

Although the City has conducted extensive outreach to encourage historically disadvantaged residents to participate in the Comprehensive Plan update process, to date we have had little success. For example, Attachment 4 is the recent summary report describing the City’s efforts to connect with those in the community who use Spanish prior to the May 17 public hearing on the project.

Presently, we are not aware of any displacement issues raised by the draft middle housing regulations. The City’s most vulnerable communities are located near downtown in manufactured housing communities that already have received protection.

Additional analysis funded by this grant would help us identify any missed opportunities to support racial equity and would also inform any additional amendments needed related to displacement risk.

4d. Middle Housing Opportunities: (0-30 points)

See grant instructions for additional detail on what to include in this section.

As described above, the Planning Commission is recommending new middle housing in the City’s R-6 zoning district that would allow duplexes and triplexes on 20% of the lots presently zoned for single-family development. These areas are within ¼ mile of the City’s two main transit corridors—including future bus rapid transit on SR-522. Grant funding would allow us to consider both geographic expansion and a greater diversity of middle housing types in the community. Consideration of middle housing in the R-6 zoning district within ½ mile of the City’s transit corridors (or even further) would allow us to easily meet the 30% threshold. With appropriate design standards, the City certainly is ready to consider additional middle housing opportunities.

The City’s R-1 and R-4 single-family residential zoning districts were designed to protect environmentally sensitive areas (the Swamp Creek wetland complex and areas of steep slopes). However, a more refined analysis funded by the grant may uncover opportunities to support middle housing even in these areas.

CHECKLIST

Applications and supporting documentation must be emailed gmsgrants@commerce.wa.gov by 5:00 p.m. on Thursday, June 9, 2022.

- ☒ Letter of commitment from the mayor or authorized official.
- ☐ Letters of commitment from community-based organizations.
- ☒ Zoning, transit and other maps as needed to allow reviewers to understand the potential to meet the objectives of the grant program.
- ☒ Buildable lands report
- ☒ Submit application (12 pages or less), and zoning, transit and other maps to gmsgrants@commerce.wa.gov by Thursday, June 9, 5:00 p.m.

Attachments

Attachment 1: Preliminary Comprehensive Plan Land Use Map

Attachment 2: Existing Zoning Map

Attachment 3: Map of proposed duplex/triplex area

Attachment 4: Report on efforts to involve those who use Spanish

Attachment 5: Commitment letter from Kenmore Mayor Nigel Herbig

Attachment 6: King County Buildable Lands Report



**City Council Business Agenda Item
City of Kenmore, WA**

<p>Subject/Topic: Action Relating to Ordinance No. 22-0552</p> <p>Proposed Council Action/Motion: Adopt Ordinance No. 22-0554 providing for the acquisition of property located at 7010 NE 181st Street, Kenmore, WA (parcel no. 011410-0590-07) for affordable housing.</p>	<p>For Council Meeting Agenda of: <u>July 18, 2022</u></p> <p>Department: <u>Development Services</u></p> <p>Prepared by: <u>Stephanie Lucash, Assistant City Manager, and Samantha Loyuk, Interim Development Services Director</u></p> <table border="0" style="width: 100%;"> <tr> <td></td><td style="text-align: right;"><u>Initial & Date</u></td></tr> <tr> <td>Approved by Department Head:</td><td style="text-align: right;"><u>SL 6/28/22</u></td></tr> <tr> <td>Approved by City Attorney:</td><td style="text-align: right;"><u>KW 7/11/22</u></td></tr> <tr> <td>Approved by Finance Director:</td><td style="text-align: right;"><u>LS 6/29/22</u></td></tr> <tr> <td>Approved by City Manager:</td><td style="text-align: right;"><u>RK 7/8/22</u></td></tr> </table> <p>Exhibits/Attachments:</p> <ol style="list-style-type: none"> 1. Ordinance No. 22-0552 2. Property survey 		<u>Initial & Date</u>	Approved by Department Head:	<u>SL 6/28/22</u>	Approved by City Attorney:	<u>KW 7/11/22</u>	Approved by Finance Director:	<u>LS 6/29/22</u>	Approved by City Manager:	<u>RK 7/8/22</u>
	<u>Initial & Date</u>										
Approved by Department Head:	<u>SL 6/28/22</u>										
Approved by City Attorney:	<u>KW 7/11/22</u>										
Approved by Finance Director:	<u>LS 6/29/22</u>										
Approved by City Manager:	<u>RK 7/8/22</u>										
<p><u>INFORMATION/BACKGROUND:</u></p> <p>As part of the City of Kenmore's plan to increase the availability of affordable housing within the City, city staff identified various properties within the City suitable for low income or market rate housing. One of the properties identified was located at: 7010 NE 181st Street, Kenmore, WA 98028, also known as King County Tax Parcel No. 011410-0590-07. This property is located just east of City Hall in the downtown core and has been vacant for several decades.</p> <p>To acquire the property, City staff contacted the property owner regarding their interest in selling the property to the City and had the property appraised. In early 2022, the property owner began marketing the property for sale and obtained offers, including one for \$3,200,000. The City thereafter renewed its efforts to acquire the property prior to the seller's acceptance of any offer, indicating in writing that it would exercise its right to acquire the property through its power of eminent domain and would match the other offer. Thereafter, on April 20, 2022, the property owner agreed to sell the property to the City under the imminent threat of eminent domain.</p> <p>In order to complete this transaction and comply with its contractual obligations, as well as the provisions of Washington Administrative Code 468-61A-206, the City is required to pass an ordinance authorizing the acquisition of the property using eminent domain pursuant to Chapter 8.12 RCW. No individual or business will be displaced by this purchase as defined by Chapter 8.26 RCW. All notice of Final Action requirements under RCW 8.25.290 were waived by the property owner under the terms of the purchase and sale agreement.</p> <p><u>FISCAL CONSIDERATION:</u></p> <p>The purchase price for this property is \$3,200,000.00. Additional cost incurred by the City include one-half of the escrow fees, cost for extended title coverage, surveys, environmental review, and related due diligence items, including legal fees and costs, all estimated to be less than \$100,000.00. The funding for this acquisition will be from General Fund (\$2.2 million) and Strategic Opportunities Fund (\$1 million). The ending fund balance as of 12/31/21 was \$4.7 million for the General Fund and \$2.5 million for Strategic Opportunities Fund.</p> <p><u>COUNCIL GOAL/BUDGET OBJECTIVE BEING ADDRESSED:</u></p> <p>Priority #1: Increase and preserve the options for affordable housing stock.</p>											

**CITY OF KENMORE
WASHINGTON
ORDINANCE NO. 22-0554**

**AN ORDINANCE OF THE CITY OF KENMORE, WASHINGTON,
PROVIDING FOR THE ACQUISITION OF PROPERTY LOCATED AT
7010 NE 181ST STREET, KENMORE, WASHINGTON UNDER IMMINENT
THREAT OF EMINENT DOMAIN TO INCREASE MULTI-FAMILY
HOUSING UNITS AT VARYING LEVELS OF AFFORDABILITY AND
ESTABLISHING AN EFFECTIVE DATE.**

WHEREAS, the City of Kenmore is a non-charter optional municipal code city as provided in title 35A RCW, incorporated under the laws of the State of Washington, and authorized to acquire title to real property for public purposes pursuant to Chapter 8.12 RCW; and

WHEREAS, the City of Kenmore plans to provide affordable housing for the citizens of Kenmore (the “Project”); and

WHEREAS, the City determined that it is necessary to acquire certain property and/or property rights for the Project; and

WHEREAS, the City determined that the acquisition of the Parcel, fully described in Exhibit A attached hereto, and known as King County Tax Parcel No. 011410-0590-07 (“Parcel”), is necessary to complete the Project; and

WHEREAS, the City appraised the fair market value of the Parcel; and

WHEREAS, the City notified Owner of its intent to exercise its power of eminent domain with respect to the Parcel; and

WHEREAS, on April 20, 2022, the City and Owner entered into an agreement under the imminent threat of eminent domain (the “Purchase and Sale Agreement”) for the sale of the Parcel to the City (the “Transaction”); and

WHEREAS, Owner under the terms of the Purchase and Sale Agreement waived its right to require the City to comply with the acquisition procedures under RCW 8.26.180 under the Purchase and Sale Agreement; and

WHEREAS, Owner under the terms of the Purchase and Sale Agreement waived its right to notice of final action under RCW 8.25.290; and

WHEREAS, Owner under the terms of the Purchase and Sale Agreement waived its right to adjudication of the issue of public use and necessity; and

WHEREAS, Owner under the terms of the Purchase and Sale Agreement affirmed that no individual or business occupies the Parcel being acquired and therefore no individual or business will be displaced by the City’s Project (as defined by Chapter 8.26 RCW);

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF KENMORE, WASHINGTON ORDAINS AS FOLLOWS:

Section I. Incorporation of Recitals. The recitals set forth above are hereby adopted and incorporated herein as if set forth in full.

Section II. Public Use and Necessity Declared. The City Council of the City of Kenmore finds and declares that: i) the Project for multifamily affordable housing is a public use; ii) the acquisition of the rights and interests in the Parcel legally described and depicted in Exhibit A is necessary for the completion of the Project; and iii) the acquisition of the Parcel and the construction of the Project are in the best interests of the citizens residing within the City of Kenmore.

Section III. Acquisition. The City Council of the City of Kenmore authorizes the acquisition of the Parcel as legally described and depicted on Exhibit A. The City Council authorizes the acquisition of the Parcel under threat of condemnation and initiation of a condemnation action if necessary, for the Project, subject to the making or paying of just compensation to the owners thereof in the manner provided by law.

Section IV. Reservation of Rights. Nothing in this Ordinance limits the City in its identification and acquisition of property and property rights necessary for the Project. The City reserves the right to acquire additional or different properties or property rights as needed for the Project.

Section V. Authority of City Manager. The City Manager, by and through his designees, is authorized and directed to complete the purchase of the Parcel under imminent threat of eminent domain, and, if needed, to prosecute actions and proceedings in the manner provided by law to condemn, take, damage and appropriate the Parcel to carry out the provisions of this Ordinance.

Section VI. Compensation. The compensation to be paid to the Owner of the Parcel acquired for the Project shall be paid from the City's General Fund or from such other monies that the City may have available or attain for the acquisition.

Section VII. Severability. If any section, subsection, sentence, clause, phrase or word of this Ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality thereof shall not affect the constitutionality of any other section, subsection, sentence, clause, phrase or word of this Ordinance.

Section VIII. Effective Date. This Ordinance shall be in full force and effect five (5) days after publication of a summary of this Ordinance in the City's official newspaper. The summary shall consist of this Ordinance's title.

PASSED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE ____ DAY OF ____, 2022.

CITY OF KENMORE

Nigel Herbig, Mayor

ATTEST/AUTHENTICATED:

Anastasiya Warhol, City Clerk

Approved as to form:

Dawn Reitan, City Attorney

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
ORDINANCE NO.: 22-0554
DATE OF PUBLICATION:
EFFECTIVE DATE:

Ordinance 22-0554

EXHIBIT A
LEGAL DESCRIPTION

The land referred to is situated in the County of King, City of Kenmore, State of Washington, and is described as follows:

That portion of Lots 13 and 14, Block 11, [ALDERWOOD MANOR NO. 14](#), according to the plat thereof recorded in Volume 26 of Plats, page 4, records of King County, Washington, described as follows:

Beginning at the Southwesterly corner of Lot 15 of said Plat;
THENCE South 75°27'09" East along the Southerly line thereof 325.41 feet;
THENCE North 14°32'51" East 10 feet to the Northerly margin of NE 181st Street as established by conveyance to King County by Deed filed under Recording No. [5033986](#) and True Point of Beginning;
THENCE North 14°32'51" East 244.81 feet to the Northerly line of said Lot 13;
THENCE South 75°26'39" East along said Northerly line, 166.55 feet to the Northeasterly corner thereof;
THENCE South 00°00'26" West along the East line of said Lot 13, 252.89 feet to the Northerly margin of said NE 181st Street;
THENCE North 75°27'09" West along said Northerly margin 230.04 feet to the True Point of Beginning;

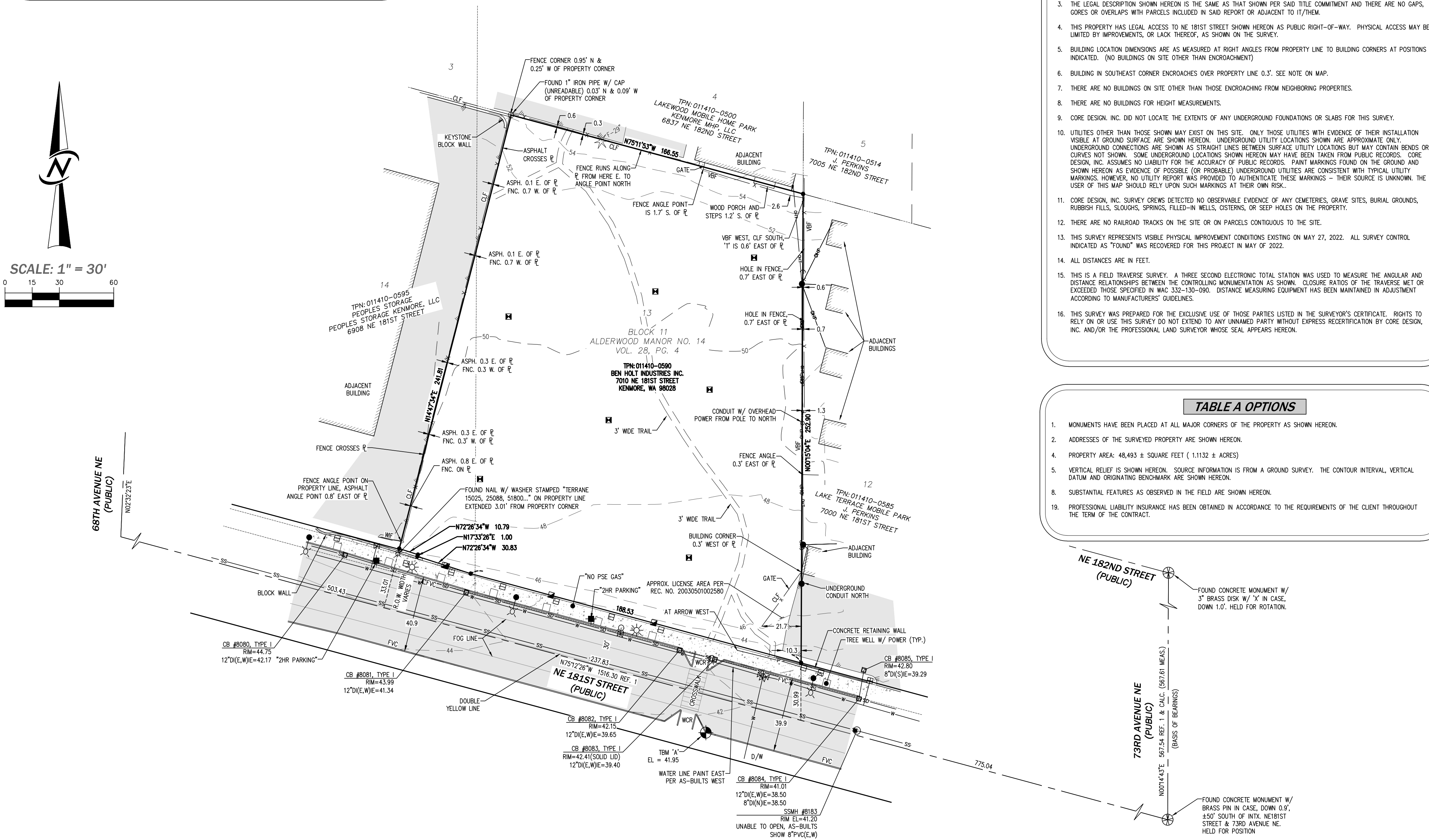
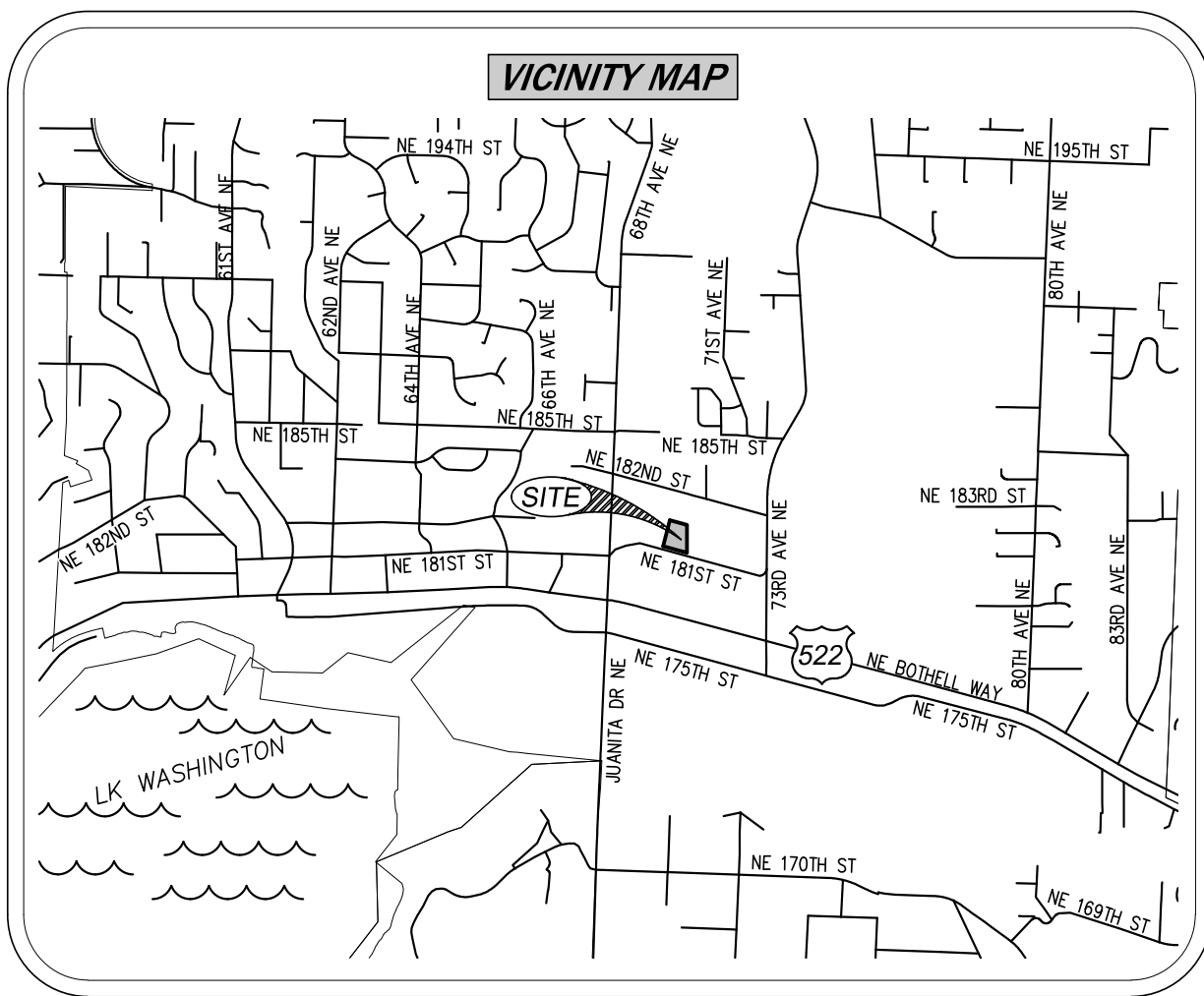
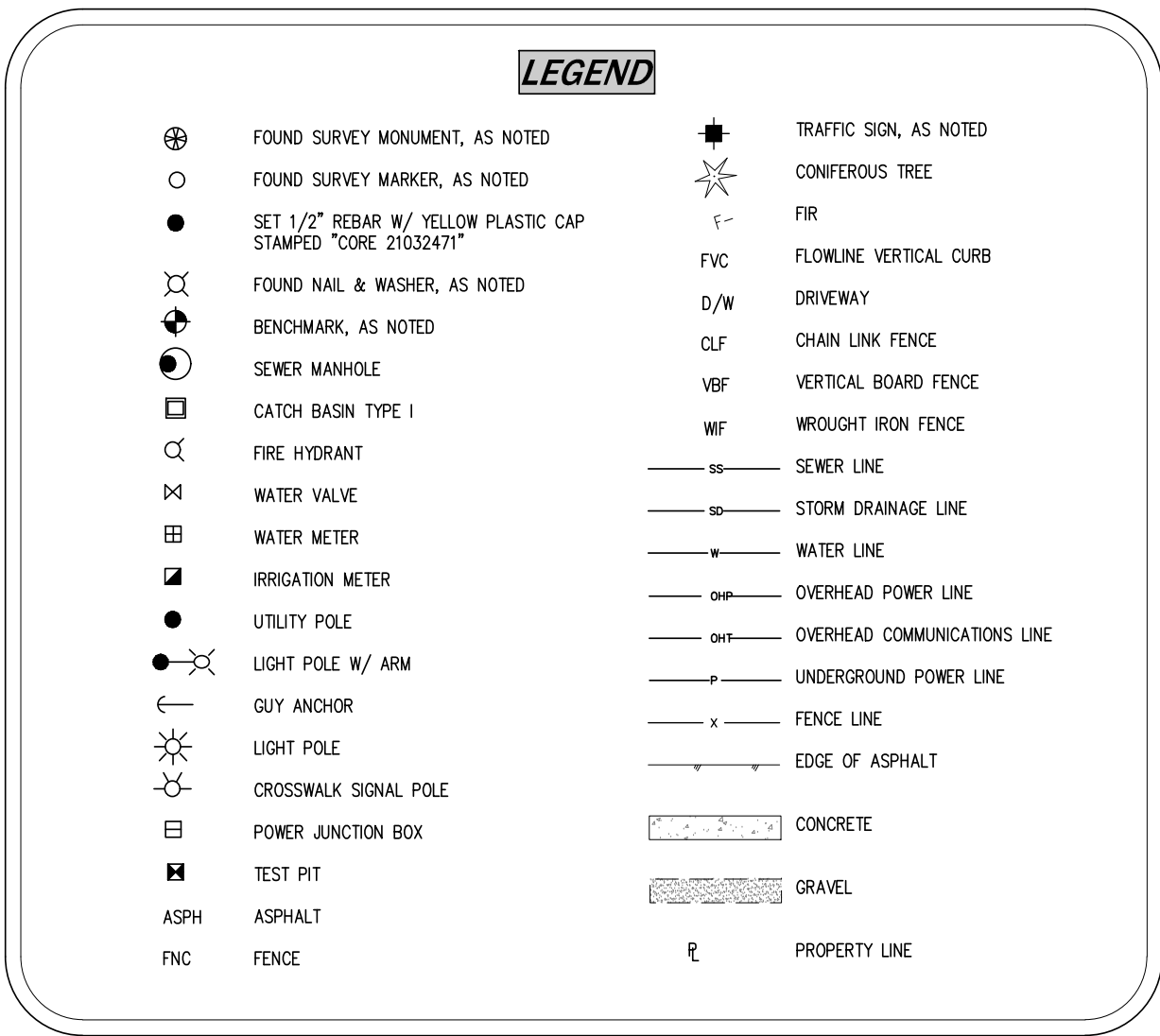
EXCEPT that portion conveyed to the City of Kenmore by Deed recorded under Recording No. [20160620000448](#), records of King County, Washington.

SITUATE in the County of King, State of Washington

ABBREVIATED LEGAL

Portion of Lots 13 and 14, Block 11, [ALDERWOOD MANOR NO. 14](#)

Tax Account No. 011410-0590-07



BASIS OF BEARINGS

N01°14'43"E BETWEEN THE FOUND MONUMENTS IN 73RD AVENUE NE AT THE INTERSECTIONS OF NE 181ST STREET AND NE 182ND STREET AS SHOWN ON REFERENCE 1 AND ROTATED TO WASHINGTON STATE PLANE COORDINATE SYSTEM, NORTH ZONE PER GNSS OBSERVATIONS

REFERENCES

1. BOUNDARY LINE ADJUSTMENT NO. BLA 2008-036 AS RECORDED IN VOLUME 270 OF SURVEYS, AT PAGES 264 THROUGH 265, UNDER RECORDING NUMBER 20100408900001, RECORDS KING COUNTY, WASHINGTON.
2. RECORD OF SURVEY RECORDED IN VOLUME 142 OF SURVEYS, AT PAGE 285, UNDER RECORDING NUMBER 20010129900001, RECORDS KING COUNTY, WASHINGTON.
3. PLAT OF ALDERWOOD MANOR NO. 14 AS RECORDED IN VOLUME 28 OF PLATS, AT PAGE 4, RECORDS KING COUNTY, WASHINGTON

SURVEYOR'S NOTES

- THIS "ALTA/NPSIS LAND TITLE SURVEY" HAS BEEN PERFORMED IN ACCORDANCE WITH THE "MINIMUM STANDARD DETAIL REQUIREMENTS" AS ADOPTED BY THE AMERICAN LAND TITLE ASSOCIATION AND NATIONAL SOCIETY OF PROFESSIONAL SURVEYORS IN 2021.
- ALL INFORMATION CONTAINED ON THIS MAP HAS BEEN EXTRACTED FROM OLD REPUBLIC NATIONAL TITLE INSURANCE COMPANY ORDER NO. 526804470-CTD, DATED APRIL 14, 2022. IN PREPARING THIS CORP. CORE DESIGN, INC. HAS CONDUCTED NO INDEPENDENT TITLE SEARCH NOR IS CORP. CORE DESIGN, INC. AWARE OF ANY TITLE ISSUES AFFECTING THE SURVEYED PROPERTY OTHER THAN THOSE SHOWN HEREON. CORP. CORE DESIGN, INC. DOES NOT GUARANTEE OR WARRANT THE ACCURACY OF THE SURVEYOR'S COMMITMENT. CORP. CORE DESIGN, INC. HAS RELIED WHOLLY ON OLD REPUBLIC NATIONAL TITLE INSURANCE COMPANY'S REPRESENTATIONS OF THE TITLES' CONDITION TO PREPARE THIS SURVEY AND THEREFORE CORP. CORE DESIGN, INC. QUALIFIES THE MAP'S ACCURACY AND COMPLETENESS TO THAT EXTENT.
- THE LEGAL DESCRIPTION SHOWN HEREON IS THE SAME AS THAT SHOWN PER SAID TITLE COMMITMENT AND THERE ARE NO GAPS, GORES OR OVERLAYS WITH PARCELS INCLUDED IN SAID REPORT OR ADJACENT TO IT/THEM.
- THIS PROPERTY HAS LEGAL ACCESS TO BE FIRST "STREET" SHOWN HEREON AS PUBLIC RIGHT-OF-WAY. PHYSICAL ACCESS MAY BE LIMITED BY IMPROVEMENTS, OR LACK THEREOF, AS SHOWN ON THE SURVEY.
- BUILDING LOCATION DIMENSIONS ARE AS MEASURED AT RIGHT ANGLES FROM PROPERTY LINE TO BUILDING CORNERS AT POSITIONS INDICATED. (NO DIMENSIONS ON SITE OTHER THAN ENCROACHMENT)
- BUILDING IN SOUTHEAST CORNER ENCRONES OVER PROPERTY LINE 0.3'. SEE NOTE ON MAP.
- THERE ARE NO BUILDINGS ON SITE OTHER THAN THOSE ENCROACHING FROM NEIGHBORING PROPERTIES.
- THERE ARE NO BUILDINGS FOR HEIGHT MEASUREMENTS.
- CORE DESIGN, INC. DID NOT LOCATE THE EXTENTS OF ANY UNDERGROUND FOUNDATIONS OR SLABS FOR THIS SURVEY.
- UTILITIES OTHER THAN THOSE SHOWN MAY EXIST ON THIS SITE. ONLY THOSE UTILITIES WITH EVIDENCE OF THEIR INSTALLATION VISIBLE AT GROUND SURFACE ARE SHOWN HEREON. UNDERGROUND UTILITY LOCATIONS SHOWN ARE APPROXIMATE ONLY. UNDERGROUND CONNECTIONS ARE SHOWN AS STRAIGHT LINES BETWEEN SURFACE UTILITY MARKINGS BUT MAY CONTAIN BENDS OR ELONGATED TURNING RADIUS. ALL UNDERGROUND LOCATIONS SHOWN HEREON MAY HAVE BEEN TAKEN FROM PUBLIC RECORDS. CORE DESIGN, INC. ASSUMES NO LIABILITY FOR THE ACCURACY OF PUBLIC RECORDS. PAINT MARKINGS FOUND ON THE GROUND AND SHOWN HEREON AS EVIDENCE OF POSSIBLE (OR PROBABLY) UNDERGROUND UTILITIES ARE CONSISTENT WITH THEIR PHYSICAL LOCATION. WE DO NOT KNOW IF ANY OF THESE MARKINGS WERE PLACED BY THE OWNERS. SUCH UTILITIES ARE UNKNOWN. THE USE OF THIS MAP SHOULD RELY UPON SUCH MARKINGS AT THEIR OWN RISK.
- CORE DESIGN, INC. SURVEY CREWS DETECTED NO OBSERVABLE EVIDENCE OF ANY CEMETERIES, GRAVES, BURIAL GROUNDS, RUBBERBILLS, SLUGS, SPRINGS, FILLED-IN WELLS, STONE, OR SEEP HOLES ON THE PROPERTY.
- THERE ARE NO RAILROAD TRACKS ON THE SITE OR ON PARCELS CONTIGUOUS TO THE SITE.
- THIS SURVEY REPRESENTS VISUAL PHYSICAL IMPROVEMENT CONDITIONS EXISTING ON MAY 27, 2022. ALL PUBLIC CONTROL INDICATED AS "FOUND" WAS RECOVERED FOR THIS PROJECT IN MAY OF 2022.
- ALL DISTANCES ARE IN FEET.
- THIS IS A FIELD TRAVERSE SURVEY. A THREE SECOND ELECTRONIC TOTAL STATION WAS USED TO MEASURE THE ANGULAR AND DISTANCE RELATIONSHIPS BETWEEN THE CONTROLLING MONUMENTATION AS SHOWN. CLOSURE RATIOS OF THE TRAVERSE MET OR EXCEEDED THOSE SPECIFIED IN WAC 332-130-090. DISTANCE MEASURING EQUIPMENT HAS BEEN MAINTAINED IN ADJUSTMENT ACCORDING TO MANUFACTURER'S GUIDELINES.
- THIS SURVEY WAS PREPARED FOR THE EXCLUSIVE USE OF THOSE PARTIES LISTED IN THE SURVEYORS CERTIFICATE. RIGHTS TO USE THIS SURVEY DO NOT EXTEND TO ANY UNANNOUNCED PARTY WITHOUT EXPRESS RECOGNITION BY CORE DESIGN, INC. AND/OR THE PROFESSIONAL LAND SURVEYOR WHOSE SEAL APPEARS HEREON.

TABLE A OPTIONS

1. MONUMENTS HAVE BEEN PLACED AT ALL MAJOR CORNERS OF THE PROPERTY AS SHOWN HEREON.
2. ADDRESSES OF THE SURVEYED PROPERTY ARE SHOWN HEREON.
3. PROPERTY AREA: 48,463 ± SQUARE FEET (1.1132 ± ACRES)
5. VERTICAL RELIEF IS SHOWN HEREON. SOURCE INFORMATION IS FROM A GROUND SURVEY. THE CONTOUR INTERVAL, VERTICAL DATUM AND ORIGINATING BENCHMARK ARE SHOWN HEREON.
8. SUBSTANTIAL FEATURES AS OBSERVED IN THE FIELD ARE SHOWN HEREON.
19. PROFESSIONAL LIABILITY INSURANCE HAS BEEN OBTAINED IN ACCORDANCE TO THE REQUIREMENTS OF THE CLIENT THROUGHOUT THE TERM OF THE CONTRACT.

LEGAL DESCRIPTION

THE LAND REFERRED TO IS SITUATED IN THE COUNTY OF KING, CITY OF KENMORE, STATE OF WASHINGTON, AND IS DESCRIBED AS FOLLOWS:

THAT PORTION OF LOTS 13 AND 14, BLOCK 11, ALDERWOOD MANOR NO. 14, ACCORDING TO THE PLAT THEREOF RECORDED IN VOLUME 2 OF PLATS, PAGE 4, RECORDS OF KING COUNTY, WASHINGTON, DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHWESTERLY CORNER OF LOT 15 OF SAID PLAT;

THENCE SOUTH 75°27'09" EAST ALONG THE SOUTHERLY LINE THEREOF 325.41 FEET;
THENCE NORTH 14°32'51" EAST 10 FEET TO THE NORTHERLY MARGIN OF NE 181ST STREET AS ESTABLISHED BY CONVEYANCE TO KING

COUNTY BY DEED FILED UNDER RECORDING NO. 5033986 AND TRUE POINT OF BEGINNING;
THENCE NORTH 14°32'51" EAST 244.81 FEET TO THE NORTHERLY LINE OF SAID LOT 13;

THENCE SOUTH 75°26'39" EAST ALONG SAID NORTHERLY LINE, 166.55 FEET TO THE NORTHEASTERLY CORNER THEREOF;
THENCE SOUTH 00°00'26" WEST ALONG THE EAST LINE OF SAID LOT 13, 252.89 FEET TO THE NORTHERLY MARGIN OF SAID NE 181ST

THENCE NORTH 75°27'09" WEST ALONG SAID NORTHERLY MARGIN 230.04 FEET TO THE TRUE POINT OF BEGINNING;

EXCEPT THAT PORTION CONVEYED TO THE CITY OF KENMORE BY DEED RECORDED UNDER RECORDING NO. 20160620000448, RECORDS OF

KING COUNTY, WASHINGTON.

SITUATE IN THE COUNTY OF KING, STATE OF WASHINGTON

II SCHEDULE B ITEMS

3. THIS SITE IS SUBJECT TO EASEMENTS OR CLAIMS OF EASEMENTS NOT DISCLOSED BY THE PUBLIC RECORDS. (NOTHING TO FLOT)
4. THIS SITE IS SUBJECT TO RIGHTS OR CLAIMS OF PARTS IN POSSESSION NOT DISCLOSED BY THE PUBLIC RECORDS. (NOTHING TO FLOT)
5. THIS SITE IS SUBJECT TO ANY LIEN OR CLAIM TO LIEN FOR SERVICES, MATERIAL, LABOR, AND/OR CONTRIBUTIONS TO AN EMPLOYER BENEFIT FUND OR STATE WORKERS' COMPENSATION THAT IS NOT DISCLOSED BY THE PUBLIC RECORDS. (NOTHING TO FLOT)
6. THIS SITE IS SUBJECT TO EXCEPTIONS AND RESERVATIONS IN UNITED STATES PATENTS, INDIAN TRIBAL CODES OR REGULATION, INDIAN TREATY OR ABORIGINAL RIGHTS, INCLUDING EASEMENTS AND EQUITABLE SERVITUDES, WATER RIGHTS, CLAIMS OR TITLE TO WATER. (NOTHING TO FLOT)
7. THIS SITE IS SUBJECT TO ANY SERVICE, INSTALLATION OR GENERAL CONNECTION CHARGES FOR SEWER, WATER, ELECTRICITY, TELEPHONE, GAS AND/OR CARGO REMOVAL. (NOTHING TO FLOT)
8. THIS SITE IS SUBJECT TO COVENANTS, CONDITIONS, RESTRICTIONS, EASEMENTS, PROVISIONS, DEDICATIONS AND MATTERS DELINEATED OR DISCLOSED BY THE PLAT OF ALDERWOOD MANOR NO. 14, RECORDED UNDER RECORDING NUMBER 1608090, RECORDS KING COUNTY, WASHINGTON. (NOTHING TO FLOT)
9. THIS SITE IS SUBJECT TO AN EASEMENT AFFECTING THAT PORTION OF SAG LAND AND FOR PURPOSES OF SLOPES, CUTS AND FILL, THE RIGHTS INHERENT THEREIN IN THE DOCUMENT RECORDED UNDER RECORDING NUMBER 5033986, RECORDS KING COUNTY, WASHINGTON. (PORTION DEED TO KING COUNTY FOR ROADS)
10. THIS SITE IS SUBJECT TO TERMS AND PROVISIONS AS CONTAINED IN AN INSTRUMENT ENTITLED "RESTRICTIONS, CONDITIONS, COVENANTS AND EASEMENTS", RECORDED UNDER RECORDING NUMBER 8810202843, RECORDS KING COUNTY WASHINGTON. (NOTHING TO FLOT)
11. THIS SITE IS SUBJECT TO A JOINT USE AND MAINTENANCE SERVICE RETENTION/DETENTION SYSTEM AND THE TERMS, COVENANTS AND CONDITIONS THEREIN, RECORDED UNDER RECORDING NUMBER 881042223, RECORDS KING COUNTY, WASHINGTON. (NOTHING TO FLOT)
12. THIS SITE IS SUBJECT TO TERMS AND PROVISIONS AS CONTAINED IN AN INSTRUMENT RECORDED UNDER RECORDING NUMBER 881144008, RECORDS KING COUNTY, WASHINGTON. (SHOWS ENCROACHMENTS AT SOUTHEAST CORNER, CURRENT CONDITIONS SHOW HEREIN)
13. THIS SITE IS SUBJECT TO ANY RIGHTS, EASEMENTS, INTERESTS OR CLAIMS WHICH MAY EXIST OR ARISE BY REASON OF OR REFLECTED BY THE FACTS SHOWN ON THE PLAT OF A SURVEY MADE BY HASSINGER COMPANY, INC., RECORDED UNDER RECORDING NUMBER 200102990001, RECORDS KING COUNTY, WASHINGTON. (A) FENCE DOES NOT ACCURATELY REPRESENT LOT LINES. B) STORY WOOD-FRAME BUILDING AND ASPHALT PAVEMENT ENCROACHMENT OVER THE EAST LINE INTO SUBJECT PROPERTY. C) NAIL PUNCH AND STEPS ENCROACHMENT OVER THE NORTH LINE INTO SUBJECT PROPERTY. CURRENT CONDITIONS SHOW HEREIN)
14. THIS SITE IS SUBJECT TO TERMS AND PROVISIONS AS CONTAINED IN AN INSTRUMENT RECORDED UNDER RECORDING NUMBER 2003050102580, RECORDS KING COUNTY, WASHINGTON. (REPAIRING ENCROACHMENTS IN SOUTHEAST CORNER, CURRENT CONDITIONS SHOWN HEREON)
- 15-17. THIS SITE IS SUBJECT TO ANY SURVEY.

DATUM

NAVD 88 PER GNSS OBSERVATIONS

BENCHMARK

TBM 'A' - CORE CONTROL POINT '6' - SCRIBED 'X' IN TOP
OF CURB @ ANGLE POINT \pm 5.2' WEST OF WEST TOP OF
DRIVEWAY DROP FOR ENTRANCE TO SAFFEWAY ON SOUTH
SIDE OF NE 181ST STREET

ALTA/NSPS LAND TITLE SURVEY

**7010 NE 181ST STREET
CITY OF KENMORE**

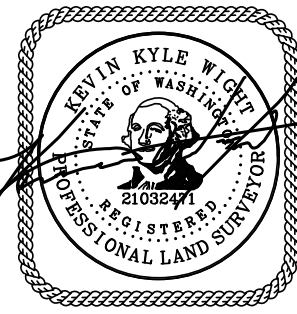
18120 68TH AVENUE NE
KENMORE, WA 98028

SURVEYOR'S CERTIFICATION

TO THE CITY OF KENMORE & OLD REPUBLIC NATIONAL TITLE INSURANCE COMPANY

THIS IS TO CERTIFY THAT THIS MAP OR PLAT AND THE SURVEY ON WHICH IT IS BASED WERE MADE IN ACCORDANCE WITH THE 2021 MINIMUM STANDARD DETAIL REQUIREMENTS FOR ALTA/NPS LAND TITLE SURVEYS JOINTLY ESTABLISHED AND ADOPTED BY ALTA AND NPS, AND INCLUDES ITEMS 1, 2, 4, 5, 8 & 19 OF TABLE THEREOF. THE FIELDWORK WAS COMPLETED ON MAY 27, 2022.

DATE OF PLAT OR MAP: MAY 31, 2023




 KEVIN K. WRIGHT, PLS
 CERTIFICATE NO. 21032471
 KKW@COREDESIGNINC.COM

DATE OF SURVEY		MAY 31, 2022	SHEET	OF
DRAWN		KEVIN K. WIGHT, PLS	1	1
PROJECT MANAGER		KEVIN K. WIGHT, PLS	PROJECT NO.	
REVISIONS			22170	



12100 NE 195TH STREET, SUITE 300
Bothell, Washington 98011
425.885.7877

<p>Subject/Topic: Amendments to City of Kenmore Tree Regulations</p> <p>Proposed Council Action/Motion: No action requested; discussion and direction on the items listed below.</p>	<p>For Council Meeting Agenda of: <u>July 18, 2022</u></p> <p>Department: <u>Development Services</u></p> <p>Prepared by: <u>Samantha Loyuk, Interim Development Services Director & Garrett Oppenheim, Intern</u></p> <table border="0"> <thead> <tr> <th></th> <th style="text-align: right;"><u>Initial & Date</u></th> </tr> </thead> <tbody> <tr> <td>Approved by Department Head:</td> <td style="text-align: right;"><u>SL 6/29/22</u></td> </tr> <tr> <td>Approved by City Attorney:</td> <td style="text-align: right;"><u>NA</u></td> </tr> <tr> <td>Approved by Finance Director:</td> <td style="text-align: right;"><u>LS 7/8/22</u></td> </tr> <tr> <td>Approved by City Manager:</td> <td style="text-align: right;"><u>RK 7/1/22</u></td> </tr> </tbody> </table> <p>Exhibits/Attachments: Attachment #1: PowerPoint Presentation on List 2 Attachment #2: Draft Exceptional Tree Ordinance Attachment #3: Memo regarding tree funds and native replacement trees</p>		<u>Initial & Date</u>	Approved by Department Head:	<u>SL 6/29/22</u>	Approved by City Attorney:	<u>NA</u>	Approved by Finance Director:	<u>LS 7/8/22</u>	Approved by City Manager:	<u>RK 7/1/22</u>
	<u>Initial & Date</u>										
Approved by Department Head:	<u>SL 6/29/22</u>										
Approved by City Attorney:	<u>NA</u>										
Approved by Finance Director:	<u>LS 7/8/22</u>										
Approved by City Manager:	<u>RK 7/1/22</u>										
<p>INFORMATION/BACKGROUND: At the Kenmore City Council annual retreat on January 8th and 9th, 2021, tree preservation was discussed, and as such, Council requested to conduct a tree workshop.</p> <p>In response to the request made by City Council, on April 19, 2021, Development Services staff provided an informational PowerPoint presentation to summarize tree regulations in Kenmore. As part of the presentation, potential code amendments were provided to further preserve, protect, and enhance Kenmore’s urban forest. These recommendations included short-term and long-term action items, referred to as List 1 and 2 (Attachment 1), respectively.</p> <p>On May 26, 2021, Development Services Staff further discussed staff recommendations (List 1 and 2) with Council. During that discussion, Council directed Staff to amend the code regulations in List 1 first and consider the items in List 2 on future work plans.</p> <p>The following items were included on List 1 and were discussed at the December 6, 2021, Council meeting and adopted by Council on March 21, 2022:</p> <ol style="list-style-type: none"> 1. Change the definition of “significant tree” so it includes smaller diameter at breast height (DBH) trees. 2. Revise tree retention requirements so certain “nuisance species” (i.e., cottonwood and alder) do not receive credit for retention. This will encourage retention of preferred species that are expected to thrive long term. 											

3. Codify the tree removal application process for existing single-family residences (code clean up item).
4. Update the removal penalty language for consistency (code clean up item).
5. Have tree removal permits valid for a shorter period of time so replacement trees get into the ground faster.

The following items were included on List 2 and were discussed at the May 16, 2022, Council meeting (Attachment #2):

1. Increase the tree density requirements for new development.
2. Decrease yearly allowances for single-family tree removal.
3. Always require replacement.
4. Establish an exceptional tree program (Attachment #3).

At the May 16 meeting, the City Council requested additional information before providing direction to staff. Staff has returned with the additional information requested by Council (see the attachments to this agenda bill). Staff requests direction from the City Council to move forward with proposed ordinances to implement the Council's direction. A SEPA process and Washington State Department of Commerce review will be required prior to bringing forward any proposed tree regulation ordinances.

Staff recommendations are as follows:

1. Maintain a balance of trees to housing units by keeping the required tree units to 30 per net buildable acre.
2. Decrease the allowance for single-family tree removal to one per year, regardless of lot size.
3. Always require replacement when trees are removed. Establish a fee-in-lieu of replacement when site constraints make full replacement infeasible.
4. When replacing trees that have been removed, require native trees.
5. Establish an exceptional tree program whereby removal of exceptional trees is prohibited except under very limited and exigent circumstances. Exceptional trees shall be a list of trees native to the Puget Sound lowlands, with diameters at breast height specified for each tree. All other trees not identified on the list shall be deemed significant when their DBH reaches or exceeds 48 inches.

All of the above is subject to funding the necessary staffing and other resources to administer the new regulations. Given need for additional resources and the upcoming 2023-2024 biennium budget process, staff recommends that the above regulations do not take effect until 2023.

FISCAL CONSIDERATION: The proposed new regulations will result in increased staff workloads including but not limited to fielding more questions and concerns from property owners, permit processing, plan review, and code enforcement. As more new regulations are added and build up overtime, increased staffing will be needed. In addition, a staff arborist (or contract) will be necessary to implement code changes discussed (List 2).

COUNCIL GOAL/BUDGET OBJECTIVE BEING ADDRESSED: Develop a Kenmore Climate and Environment Action Plan including water, air, forest, and habitat restoration.

TREE REGULATIONS

“LIST 2” CODE AMENDMENTS

Samantha Loyuk, Interim Development Services Director
Garrett Oppenheim, Intern

A group of people are gathered in a meeting room with large windows. Some are standing and looking at a whiteboard, while others are seated at a table. The room has a modern feel with bookshelves and indoor plants.

RECAP

- On May 16, 2022, potential code amendments from List 2 were presented to City Council.
- There was a clear commitment to the environment and preservation of Kenmore's urban forest.
- Consensus: Most council members supported always requiring replacement.
- Consensus: Most council members expressed support to lower the yearly tree removal allowance to 2 trees every other year (or 1 tree per year).
- Council posed questions to staff that required additional research and directed them to return to council for an additional discussion forum.

QUESTIONS FROM COUNCIL FOR ADDITIONAL DISCUSSION: (PARAPHRASED)

1. What does 30 tree units look like? What about 40, 60, or 90 tree units?
2. How would a Tree Fund work?
3. Should replacement trees always be native (i.e., a requirement)?
4. Should Kenmore establish an Exceptional Tree Program?
5. How can the penalty language be simplified?

An aerial photograph of a suburban neighborhood with numerous houses, green lawns, and mature trees. A white rectangular border is superimposed on the image, framing the central text. The text is in a bold, white, sans-serif font.


TREE UNITS + DEVELOPMENT

KMC 18.57

WHAT IS A TREE UNIT?



d.b.h.	Tree Units	d.b.h.	Tree Units
1 – 5	1.0	30	8.2
6 – 10	1.2	31	8.6
11	1.4	32	9.0
12	1.8	33	9.5
13	2.0	34	10.0
14	2.3	35	10.5
15	2.6	36	11.0
16	2.9	37	11.5
17	3.2	38	12.0
18	3.5	39	12.5
19	3.8	40	13.0
20	4.2	41	13.5
21	4.6	42	14.0
22	5.0	43	14.5
23	5.4	44	15.0
24	5.8	45	15.5
25	6.2	46	16.0
26	6.6	47	17.0
27	7.0	48	18.0
28	7.4	49	19.0
29	7.8	50	20.0
For every one inch greater than 50 d.b.h., add an additional 2 tree units (i.e., 62 d.b.h. = 44 tree units).			



CASE STUDY: BALBIRNIE PARK TOWNHOMES





THE APPROVED PLAN

(30 tree units per net buildable acre)

PLANTING LEGEND

BOTANICAL NAME	COMMON NAME	SIZE
EXISTING TREES TO REMAIN		
TREE PROTECTION FENCE		
TREES - DECIDUOUS		
GRASS/COVER		
NATIVE GROUND COVER		
SEEDING LAWN		
DOG RUN SURFACING		

Alnus	1 gal. & 2 gal. cont.
Polystichum munitum	1 gal.
Rosa pratincola	24" H. & 2 gal. cont.
Spiraea japonica 'Goldmound'	2 gal. cont.
Symphoricarpos alba	24" H. & 2 gal. cont.
Vaccinium parviflorum	24" H. & 2 gal. cont.
Viburnum davidii	2 gal. cont.
Viburnum cuneatum	2 gal. cont.
Rosa pratincola	2 gal. cont.
Thalictrum	2 gal. cont.
Rosa rugosa	2 gal. cont.
Rosa rugosa	2 gal. cont.

Gaultheria	1 gal. spaced 10' x 10'
Andromeda	1 gal. spaced 10' x 10'

BALBRINE PARK

ROADWAY, GRADING AND DRAINAGE IMPROVEMENTS

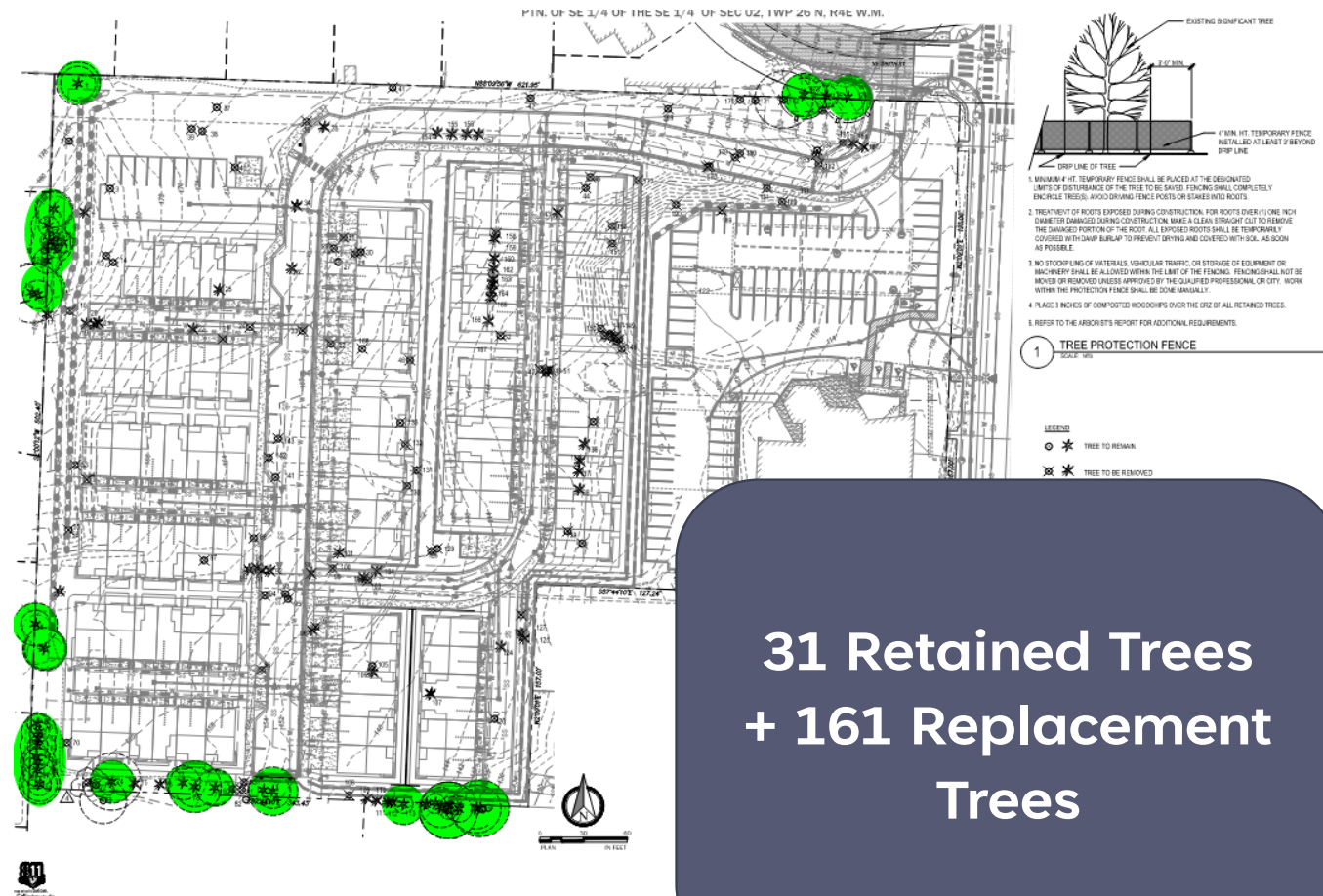
LANDSCAPE PLAN

1903 W. D. KENMORE RD. N.E. 1100
1010 MARKET ST. N.E. 1100
KENNEDY, WA 98033
PHONE: (206) 576-8000
FAX: (206) 576-8000

C|P|H
CONSULTANTS
314 Fenton St. SE
Landscaping & Site Planning

30
TREE UNITS
PER NET BUILDABLE ACRE

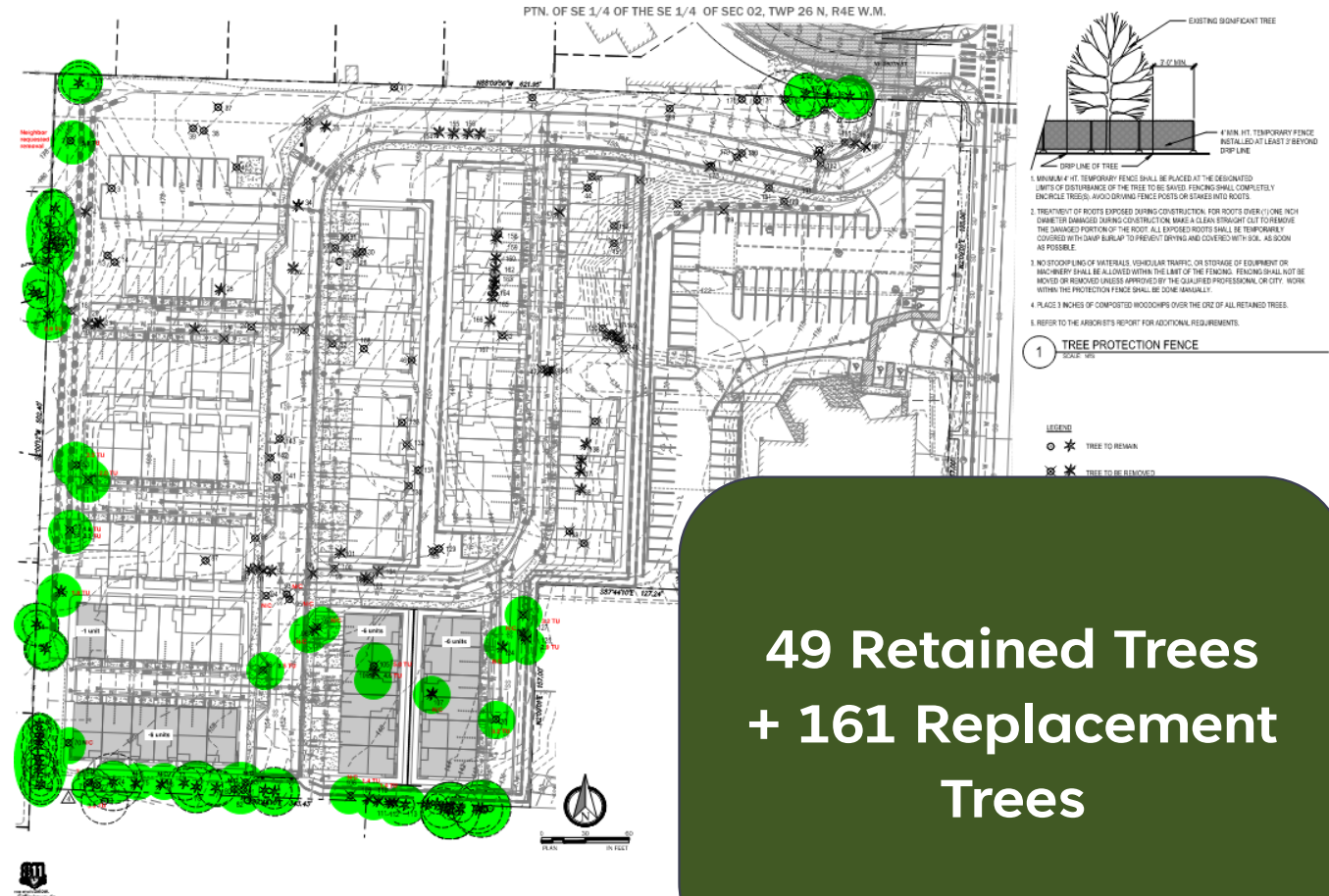
30 x 5.29 acres =
158.7 TUs required



**31 Retained Trees
+ 161 Replacement
Trees**

40 TREE UNITS PER NET BUILDABLE ACRE

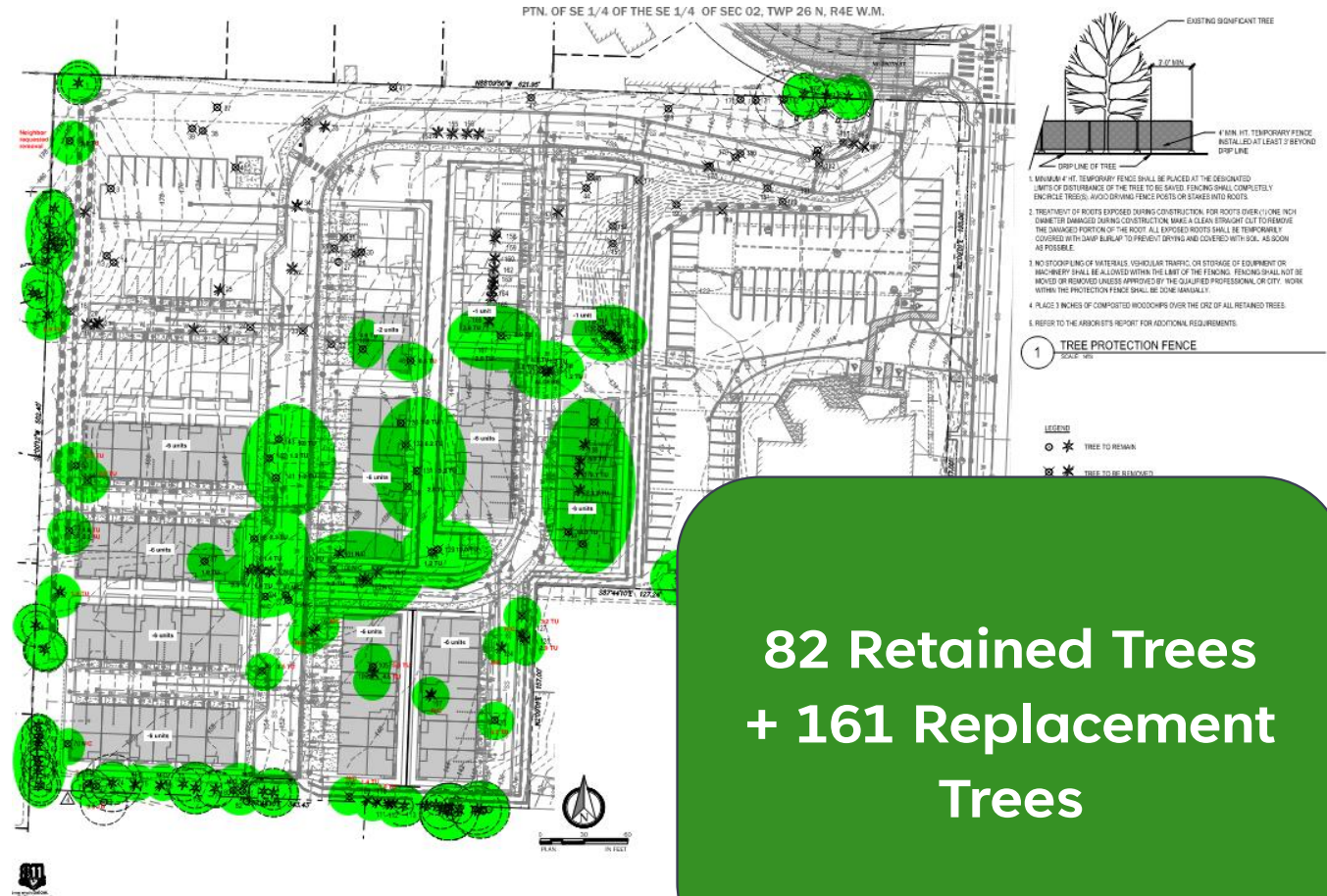
40 x 5.29 acres =
211.6 TUs required



49 Retained Trees
+ 161 Replacement
Trees

60
TREE UNITS
PER NET BUILDABLE ACRE

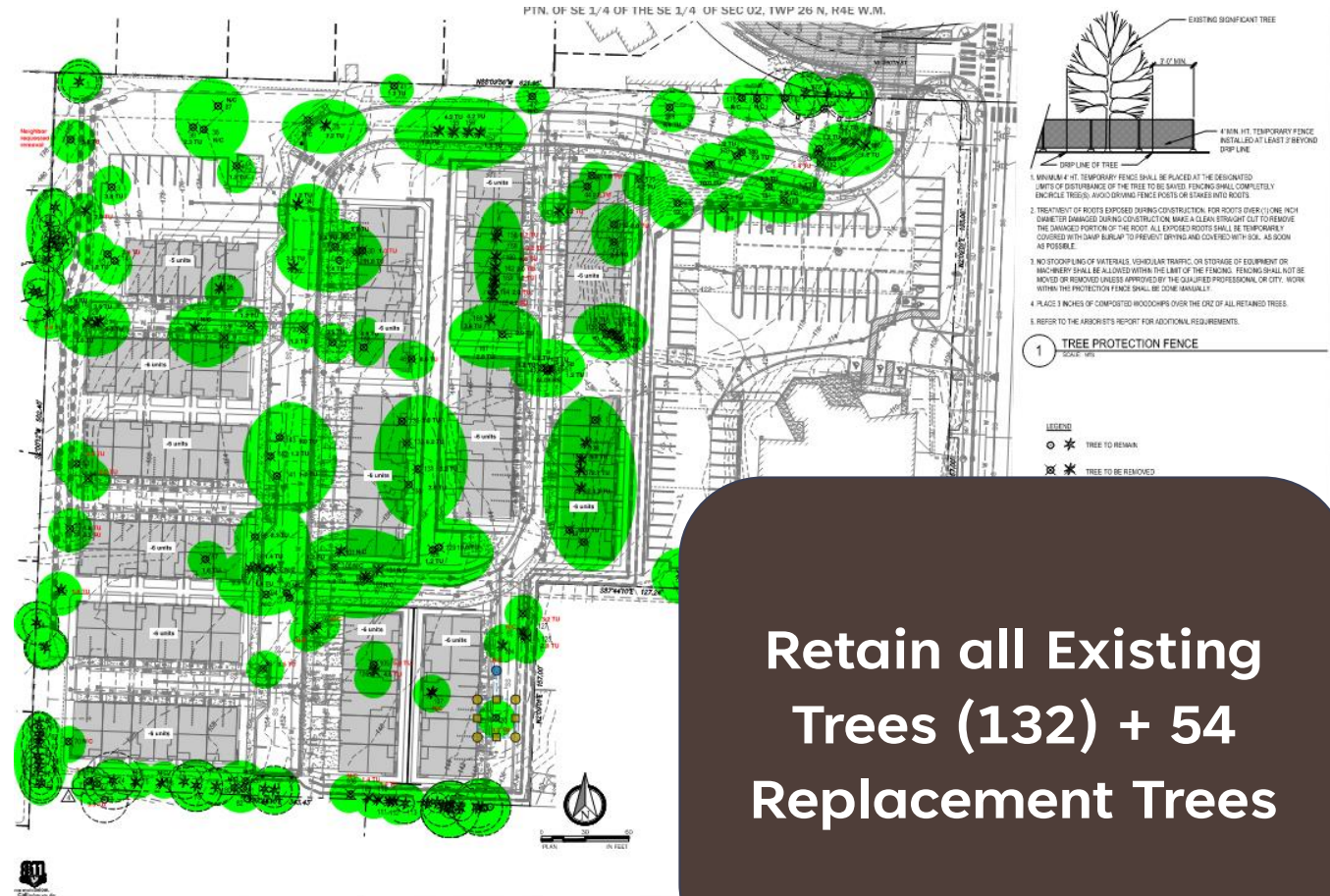
60 x 5.29 acres =
317.4 TUs required



90
TREE UNITS
PER NET BUILDABLE ACRE

90 x 5.29 acres =
476.1 TUs required

To achieve 90 TUs, it would take all
132 existing significant trees plus
54 replacement trees



**Retain all Existing
Trees (132) + 54
Replacement Trees**

Balbirnie # of townhome dwelling units	Tree Units (TUs)	Minimum TUs based on buildable area	Retained TUs & # of trees	Replacement TUs & # of trees
84	30 TU	158.7	57.4 (31 trees)	101.5 (161 trees)
60 (24 units lost)	40 TU	211.6	112.4 (49 trees)	101.5 TU (161 trees)
26 (58 units lost)	60 TU	317.4	216.1 (82 trees)	101.5 TU (161 trees)
0 units	90 TU	476.1	391 (All 132 trees)	85.1 TU (54 trees)

Things to remember as it relates to this example...

Landscaping requirements are in addition to tree requirements.

Retained trees include species like Cottonwood and Alder.

Buildings could be reorientated to retain more units.

Tree retention selection did not consider water and sewer utility connections.



PLANTING LEGEND

BOTANICAL NAME COMMON NAME SIZE

POSTING TREES TO REMAIN

TREE PROTECTION FENCE

TREES-RECOGNIZED

<i>Acer glabrum</i> 'Flame'	Flame Ash Maple	2" cal min. 18 ft. min.
<i>Corylus japonica</i>	Japanese Hornbeam	2" cal min. 18 ft. min.
<i>Magnolia x hostae</i>	Loebner Magnolia	2" cal min. 18 ft. min.
<i>Cornus kousa</i>	Kousa Dogwood	2" cal min. 18 ft. min.
<i>Nyssa 'Admiral'</i>	Admiral Nyssa	2" cal min. 18 ft. min.
<i>Salix viminalis</i> 'PS Column'	Mountain Willow	2" cal min. 18 ft. min.
<i>Amelanchier 'Autumnale'</i>	Autumnale Cherry	2" cal min. 18 ft. min.

TREES-REMOVED

<i>Quercus</i>	Doyle Oak	8" H. min.
<i>Quercus</i>	Western Red Cedar	8" H. min.

<i>Kalmia latifolia</i>	Kalmia Dogwood	2 gal. min.
<i>Apple</i>	Apple Blossom	1 gal. min.
<i>Thiberry</i>	Thiberry	30" H. & 2 gal. min.
<i>Grape</i>	Grape	24" H. & 2 gal. min.
<i>Myrtle</i>	Myrtle	30" H. & 2 gal. min.
<i>Myrtle</i>	Myrtle	1 gal.
<i>Myrtle</i>	Myrtle	24" H. & 2 gal. min.
<i>Myrtle</i>	Myrtle	24" H. & 2 gal. min.
<i>Myrtle</i>	Myrtle	24" H. & 2 gal. min.

Pre-development:
153 Significant Trees

Post-development:
31 retained trees +
161 replacement trees =
192 trees

BALBIRNIE PARK
ROADWAY, GRADING AND DRAINAGE IMPROVEMENTS
LANDSCAPE PLAN

DESIGNED BY: J. J. JENSEN
DRAWN BY: J. J. JENSEN
CHECKED BY: J. J. JENSEN
DATE: 10/1/2011

103 NEW HENRIKSON RD., L.L.C.
1030 MARKET STREET
PORTLAND, ME 04103
PHONE: (207) 578-8000
FAX: (207) 578-8000

PH
PLANTING

TREE FUND

Tree funds are a way for cities to collect money from property owners who must plant replacement trees but do not have sufficient space on their land. The city determines a fee to be paid in lieu of planting all of the required replacement trees and at its discretion, uses money from the tree fund to purchase trees to plant and maintain on public land (i.e., parks).

- Bainbridge Island charges a fee of \$500 per required replacement inch unaccounted for in those replacement trees that are planted.
- Duvall, North Bend, and Redmond set the fee (yearly fee resolution) to cover the cost of:
 - The tree(s),
 - Installation of the tree(s), including labor and equipment,
 - Maintenance for a period of 2-5 years afterward, and
 - Administration of the fund.





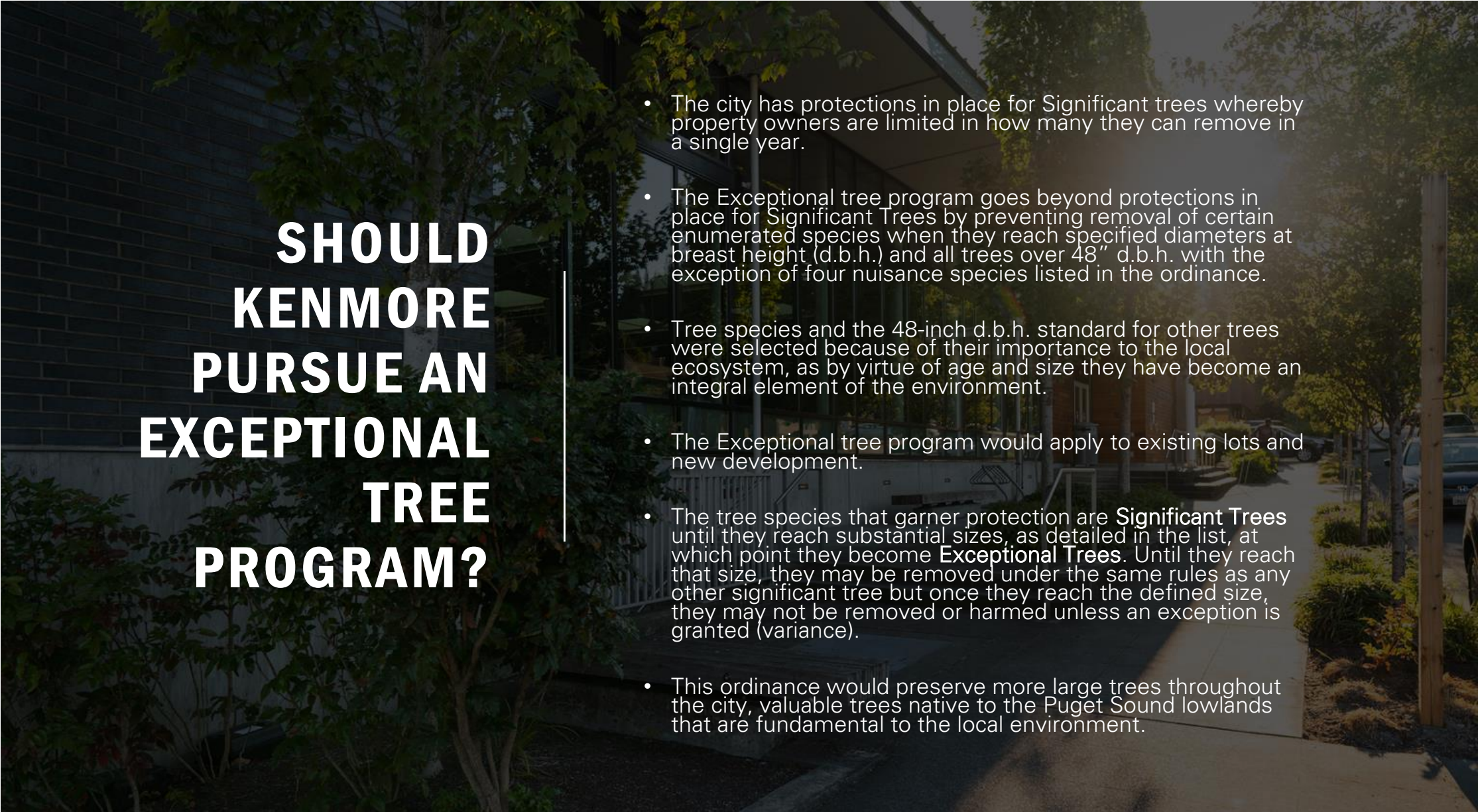
NATIVE REPLACEMENT TREES

Planting native trees is more beneficial to the environment than planting foreign trees.

- Native plants require much less water.
- Native plants do a better job supporting wildlife.

Many cities require or encourage native replacement trees.

- Woodway requires all replacement trees be native species.
- Bainbridge Island requires that any removed exceptional tree must be replaced by a native species.
- Bonney Lake only allows foreign species at the City's discretion.
- Mercer Island defers to property owners' choices unless the city finds reason to require a native species instead.
- Redmond may require any portion of replacement trees to restore or enhance sites to pre-development character.



SHOULD KENMORE PURSUE AN EXCEPTIONAL TREE PROGRAM?

- The city has protections in place for Significant trees whereby property owners are limited in how many they can remove in a single year.
- The Exceptional tree program goes beyond protections in place for Significant Trees by preventing removal of certain enumerated species when they reach specified diameters at breast height (d.b.h.) and all trees over 48" d.b.h. with the exception of four nuisance species listed in the ordinance.
- Tree species and the 48-inch d.b.h. standard for other trees were selected because of their importance to the local ecosystem, as by virtue of age and size they have become an integral element of the environment.
- The Exceptional tree program would apply to existing lots and new development.
- The tree species that garner protection are **Significant Trees** until they reach substantial sizes, as detailed in the list, at which point they become **Exceptional Trees**. Until they reach that size, they may be removed under the same rules as any other significant tree but once they reach the defined size, they may not be removed or harmed unless an exception is granted (variance).
- This ordinance would preserve more large trees throughout the city, valuable trees native to the Puget Sound lowlands that are fundamental to the local environment.



EXCEPTIONS TO THE EXCEPTIONAL TREE ORDINANCE



Exceptional trees that have a major defect or disease and a high probability of damaging persons or property may be removed (ISA risk rating of high or extreme).

HAZARD TREES

Where special circumstances exist due to the presence of an exceptional tree that would prevent reasonable use of the property, a variance may be granted to allow removal.

VARIANCES

Where no other alignment is feasible, exceptional trees may be removed to provide or maintain access.

ACCESS

Exceptional trees may be removed when necessary for public roads, facilities, or utilities.

**PUBLIC
FACILITIES &
UTILITIES**

FINES

Significant Trees

The penalty for removal of a significant tree shall be assessed a monetary penalty of up to \$2,000 per inch in DBH. In no case may the penalty be reduced to an amount less than \$500.00 for each violation found committed. The extent of the penalty shall be determined by the city manager in consideration of reasonable factors. Monetary penalties shall increase with each violation. The city manager is authorized to adopt policies setting forth the reasonable factors for consideration.

Existing requirement

Exceptional Trees

The penalty for removal of an exceptional tree shall be a civil penalty of up to \$2,500 per inch in DBH. In no case may the penalty be reduced to an amount less than \$2,500 for each violation found committed. If the violation is found to have been willful and/or malicious, the amount of the penalty may be doubled (not to exceed \$150,000 for each violation) as punitive damages and the violator may be subject to criminal penalties.



HOW DO WE COMPARE TO NEARBY CITIES?

LAKE FOREST PARK

7 Species considered Exceptional (Removal prohibited)

Exceptions apply for Reasonable Use and Hazard Trees

Replacement required at 3:1 ratio; Penalty is an amount based on the appraised tree value

KIRKLAND

No Exceptional Tree Ordinance, but as of May 2022, the Tree Code has been updated to protect Landmark Trees, any tree 26+” DBH not on the prohibited list.

Only 1 Landmark Tree may be removed per year on developed property

BOTHELL

No Exceptional Tree Ordinance

BRIER

No Exceptional Tree Ordinance

RECOMMENDATIONS:

1. Maintain a balance of trees to housing units by keeping the required tree units to 30 per net buildable acre.
2. Decrease the allowance for single-family tree removal to one per year, regardless of lot size.
3. Always require replacement when trees are removed. Establish a fee-in-lieu of replacement when site constraints make full replacement infeasible.
4. When replacing trees that have been removed, require native trees.
5. Establish an exceptional tree program whereby removal of exceptional trees is prohibited except under very limited and exigent circumstances. Exceptional trees shall be a list of trees native to the Puget Sound lowlands, with diameters at breast height specified for each tree. All other trees not identified on the list shall be deemed significant when their DBH reaches or exceeds 48 inches.

All of the above is subject to funding the necessary staffing and other resources to administer the new regulations. Given need for additional resources and the upcoming 2023-2024 biennium budget process, staff recommends that the above regulations do not take effect until 2023.

A photograph of a woman and a young child walking away from the camera on a gravel path through a dense forest. The woman is wearing a light-colored sweater, dark pants, and a pink cap. The child is wearing a red shirt and blue pants. The forest is lush with green trees and ferns, with some autumn leaves on the ground. The text "THANK YOU" is overlaid in large white letters on the left side of the image.

THANK YOU



City of Kenmore, Washington

Memorandum

Date: July 1, 2022
To: Samantha Loyuk, Interim Development Services Director; Rob Karlinsey, City Manager
From: Garrett Oppenheim
Regarding: Tree Regulations

Punch Line of This Memo: Staff recommends requiring that native trees be planted when replacing trees that have been removed. Staff also recommends a fee-in-lieu of replacement trees when replacing trees on site is not feasible due to property constraints, as determined by the City.

I. Background

Samantha Loyuk and Garrett Oppenheim presented before City Council about proposed revisions to the tree regulations at the Council's May 16, 2022 meeting. This memo will address two subjects that arose during that presentation. First, City Council proposed a requirement that all replacement trees must be native species. Second, Council requested further information on tree funds.

II. Native Species

A. Benefits of Native Species Compared to Exotic Species

In examining whether there are more benefits to having native plants or a diverse collection of exotic plants, I discovered some helpful research. In a nutshell, native plants are heavily favored over others.

The National Audubon Society says that native plants are already adapted to local environments and thus require much less water than foreign plants.¹ A University of Florida horticulture specialist writes that native plants support wildlife better than do their foreign counterparts and the long-term effect of that is "a healthier environment for all."²

Furthermore, a scientific study performed in Santiago, Chile on the benefits of native trees versus foreign trees in five ecosystem services found that native species contribute more to the ecosystem than do exotic species.³ The ecosystem services studied for the project were mitigation of atmospheric particulate matter, irrigation reduction, provision of shade during warm months, maintenance of nitrified soil, and fruit production.

¹ National Audubon Society. "Why Native Plants Matter." Accessed June 10, 2022 from <https://www.audubon.org/content/why-native-plants-matter>

² Peña, Adel. "Benefits of Biodiversity in the Home Landscape." April 22, 2020. Accessed June 10, 2022 from <https://blogs.ifas.ufl.edu/miamidadeco/2020/04/22/benefits-of-biodiversity-in-the-home-landscape/>

³ Arcos-LeBert, G., Aravena-Hidalgo, T., Figueroa, J.A. et al. Native trees provide more benefits than exotic trees when ecosystem services are weighted in Santiago, Chile. *Trees* 35, 1663–1672 (2021). <https://doi.org/10.1007/s00468-021-02144-5>

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B. Other Cities' Practices

The practices of the cities examined⁴ fall into three categories: those that do not require that replacement trees be native species, those that have a strong preference that replacement trees are native species, and those that do not have any requirements that replacement trees must be native species.

The definition of “native species” varies across jurisdictions. Bainbridge Island requires replacement trees of a species indigenous to the site from which the previous tree was removed, whereas Mercer Island allows for any species native to the Pacific Northwest, presumably providing more leeway.

1. Native Species Are Required

Of the nine cities reviewed as part of this research, only two – Bainbridge Island and Woodway – require that replacement trees must be native species.

In Bainbridge Island, the requirement is limited to when an exceptional tree has been removed. The definition of a replacement tree requires that it be “of a species native and indigenous to the site where a [exceptional] tree was removed.” (Bainbridge Island Municipal Code 16.32.010(G).) In circumstances where a non-exceptional tree is wrongfully removed, BIMC 18.15.010(C)(2)(b) governs and requires only that “[t]he trees removed shall be replaced with trees of the same type, evergreen or deciduous” and “[n]ative shrubs and ground cover shall also be replaced when replacing tree stands due to unauthorized removal.”

Woodway’s Code at WMC 16.12.120 applies the same replacement requirements to all “[t]ree removal activities that require tree replacement,” including the requirement in Section D that “[r]eplacement trees must be a native species with similar or better growth characteristics, canopy cover, and/or habitat value, as approved by the Director.”

2. Preference for Native Species

Bonney Lake, Mercer Island, and Redmond all have strong preferences that replacement trees are native species, while not fully requiring it.

Section 16.54.080(F) of the Bonney Lake Municipal Code requires that “[r]eplacement tree species [...] shall primarily be those species native to the Pacific Northwest” and further states that “[n]ative trees shall be replaced with trees of the same species and non-native trees shall be replaced with native species unless the director deems otherwise to result in a better urban forest.”

Mercer Island requires at 19.10.070(B)(2) of its Code that “[r]eplacement trees shall primarily be those species native to the Pacific Northwest.” The City defers to property owners’ choices “unless the city arborist determines that the species selected is unlikely to survive for a period of at least ten years, represents a danger or nuisance, would threaten overhead or underground utilities[,] or would fail to provide adequate protection to any critical tree area.”

Redmond’s Code Section 20D.80.20-080(5)(c) states that when replacement trees are required, the city “may require that a portion of the replacement trees be native species in order to restore or enhance the site to pre-development character.”

⁴ The cities examined were Bainbridge Island, Bonney Lake, Duvall, Lake Forest Park, Mercer Island, North Bend, Redmond, Seattle, and Woodway, all of whom have exceptional tree ordinances.

3. No Requirements as to Species

Duvall, Lake Forest Park, North Bend, and Seattle have no requirements that replacement trees are of any specific species.

Duvall's Code says at 14.40.070(B)(2) that "[s]upplemental trees and replacement trees shall be selected as species appropriate to conditions of proposed planting." The only times that native replacement trees are required are under DMC 14.40.030(C)(4) where significant trees are removed from an existing right-of-way and must be replaced off-site in a park or open space and DMC 14.40.030(G) where the removal occurs in a native growth protection area.

Lake Forest Park maintains a General Tree List on its website. Lake Forest Park Municipal Code 16.14.090(B) instructs that "[r]eplacement tree species should be selected from the approved general tree list" and only "[i]n environmentally critical areas or their buffers, replacement trees should be native trees or acceptable substitutes, as defined by the general tree list." The [General Tree List](#) is six pages long and denotes which included species are native and which are not.

LFPMP 16.14.090(B) prohibits invasive trees, defined as weeds, from being used as replacement trees.

I could find no standards for replacement trees at all within North Bend's Code.

Seattle's Code, at 25.11.090(A), is the only provision I could find related to replacement trees and it is limited by its own terms to replacing removed exceptional trees. The requirements are that the City determines the size and species and when the replacement trees are mature, the canopy cover will be at least equal to what existed prior to the removal.

III. Tree Funds

My research of the same nine cities revealed that Bainbridge Island, Bonney Lake, Duvall, Lake Forest Park, Mercer Island, North Bend, and Redmond all have some sort of tree fund that allows people who remove trees to pay a fee into the fund in lieu of planting all of the otherwise required replacement trees.

Bainbridge Island always requires three replacement trees for the removal of an exceptional tree but beyond those three a contribution to the tree fund in the amount of \$500 per required replacement inch unaccounted for in the planted replacements is permissible. (BIMC 16.32.030(F).)

Bonney Lake and Mercer Island have implemented a system by which the fee in lieu of planting replacement trees is permitted when there is insufficient space for the replacement trees on the lot and adjacent public right-of-way or it would be more beneficial to the community to plant them off-site. (BLMC 16.64.080(J); MIMC 19.10.070(C)(1-2).) The fee is determined by two factors- the cost of labor, materials, and maintenance for all the replacement trees and the latest Council of Tree and Landscaper Appraisers Guide for Plant Appraisal. (BLMC 16.64.080(J); MIMC 19.10.070(C)(3).)

The fees Bonney Lake collects are used to buy trees to be planted in the city or land to preserve its tree canopy. (BLMC 16.64.080(J)(4).)

Duvall, North Bend, and Redmond all allow the city to approve payment of a fee in lieu rather than planting replacement trees onsite. (DMC 14.40.070(A)(3); NBMC 19.10.094(A)(3); RMC 20D.80.20-080(3)(b).) Subsection (a) of both the Duvall and North Bend ordinances details that the fee must cover the cost of the trees, the installation in terms of labor and equipment, maintenance for five years, and fund administration. Redmond's system is similar but the fee must only cover maintenance for two years. (RMC 20D.80.20-080(3)(b)(i).)

Lake Forest Park allows for payment to the city tree account of what its Code calls a “mitigation fee” “in an amount equal to replacement cost, as defined by the current edition of the Council of Tree and Landscape Appraisers Guide for Plant Appraisal, for trees not planted on site.” (LFPMC 16.14.130(2).)

IV. Recommendations

A. Requiring Native Species for Replacement Trees

Given the clear benefits of native trees, we recommend requiring native trees to be planted when property owners are replacing trees that have been removed. Of course property owners are welcome to plant other species of trees when they are not replacement trees.

Native trees are already required to be planted in critical areas. The proposed exceptional tree ordinance already limits acceptable replacement trees to native trees on the exceptional tree list.

B. Tree Fund

I recommend introducing a fee-in-lieu when full replacement is not feasible due to property constraints. There are times when a lot simply does not have room for the full complement of replacement trees, and it would be to the public’s benefit to have trees planted elsewhere. The decision on feasibility and whether to allow for the fee-in-lieu of replacement should be the City’s.

Exceptional Tree Ordinance

KMC 18.20.3083 Tree, Exceptional.

“Exceptional tree” means an existing healthy *tree* that has been determined to constitute an important community resource and may not be removed or damaged.

1. All healthy specimens of *tree* species in Table 1 are *exceptional trees* if they have a diameter at breast height (d.b.h.) equal to or greater than that listed for the respective species. For trees with multiple leaders at four and one-half feet above the ground, the d.b.h. shall be the combined cumulative total of branches greater than six inches diameter at four and one-half feet above the ground.
2. Any healthy *tree* with a d.b.h. of 48 inches or greater is an *exceptional tree*, with exception given to those in Table 2. The trees identified in Table 2 are never considered an *exceptional tree*, regardless of size.

Table 1. Exceptional Tree Species and Required Diameters at Breast Height (d.b.h.)

Tree Species (Common Name)	Scientific Name	Minimum Threshold d.b.h. (in inches)
Bigleaf Maple	<i>Acer macrophyllum</i>	42"
Douglas Fir	<i>Pseudotsuga menziesii</i>	30"
Grand Fir	<i>Abies grandis</i>	24"
Madrona	<i>Arbutus menziesii</i>	12"
Oregon Ash	<i>Fraxinus latifolia</i>	24"
Oregon White Oak	<i>Quercus garryana</i>	24"
Pacific Dogwood	<i>Cornus nuttallii</i>	24"
Pine (any species)	<i>Pinus</i> family	30"
Sitka Spruce	<i>Picea sitchensis</i>	24"
Western Hemlock	<i>Tsuga heterophylla</i>	24"
Western Red Cedar	<i>Thuja plicata</i>	30"
Willow (any species)	<i>Salix</i> family	24"

Table 2. Tree Species That Are Never Exceptional Trees

Tree Species (Common Name)	Scientific Name
Alder (any species)	<i>Alnus</i> family
Black Cottonwood	<i>Populus trichocarpa</i>
English Holly	<i>Ilex aquifolium</i>
Leyland Cypress	<i>Cupressus × leylandii</i>

KMC 18.57.015 Findings and purpose.

...

F. Protect large *trees* and provide for a healthy *tree* canopy to pass down to future generations of residents in order to maximize the benefits itemized under A through E, above.

(Renumber current F as G.)

KMC 18.57.035 Exemptions.

...

3. Residential Development.

- a. All existing lots on which are to be situated new single detached dwelling units in residential zones based on tree removal limits established by clearing requirements.
- b. All existing lots on which are situated existing detached dwelling units in residential zones based on tree removal limits established by clearing requirements.
- c. Residential Development is not exempt from the provisions of Chapter 18.57.065 protecting *exceptional trees*.

...

KMC 18.57.065 Exceptional Tree Protections.

A. Prohibited Activities.

The following activities are prohibited with regard to *exceptional trees*.

- 1. *Removal*, in whole or in part.
- 2. Harming, injuring, or damaging the *tree*, including cutting its bark or branches with a knife, axe, hatchet, saw, or any other similar device or object.
- 3. Pouring toxic material on the *tree* or on the ground near enough to the *tree* to affect its health.
- 4. Burning the *tree* or causing a fire near enough to the *tree* to affect its health.
- 5. Topping.
- 6. Pruning beyond the standards provided by the Tree Care Industry Association at ANSI300 Part 1.
- 7. Attaching any sign, poster, notice, or other object to the *tree*, or fastening any guy wire, cable, rope, nails, screws, or other device to the *tree*, except to support young or broken *trees*; and except that the *City* may tie temporary signs or banners associated with street improvement, parades, seasonal lighting, or other *city* activities.

B. Exceptions.

Removal of exceptional trees may be permitted only in the circumstances outlined in this section.

- 1. Variances.
 - a. *Variances* from the *exceptional tree* standards of this chapter may be authorized by the *city manager* in accordance with the procedures set forth in the *City's* zoning code, unless the project is located on lands regulated under the Kenmore Shoreline Master Program. Projects on lands regulated under the Kenmore Shoreline Master Program are regulated under the procedures of Chapter 16.75 KMC.
 - b. No *variance* is allowed in order to create additional *lots*.

- c. The *city manager* may grant an administrative *variance*; provided, that the *applicant* demonstrates with one or more of the following decisional criteria:
 - i. Special Circumstances.
 - 1. *Private Development Proposals*: The presence of one or more *exceptional tree* presents special circumstances applicable to the subject property or to the intended use that do not apply generally to other properties and which support the granting of a *variance* from the ban on *removal of exceptional trees*;
 - 2. *Public Agency Development Proposals*: There is no other *practical alternative* that allows the *public agency* to meet its public service obligations pursuant to applicable laws, rules, or adopted plans;
 - ii. Necessary for Rights or Use.
 - 1. *Private Development Proposals*: Such *variance* is necessary for the preservation and enjoyment of a substantial property right or use possessed by other similarly situated property but which because of the presence of *exceptional tree(s)* is denied to the property in question;
 - 2. *Public Agency Development Proposals*: Such *variance* is necessary for a *public agency* proposal to fulfill a duty to serve per federal, State, or local laws; or to provide an essential public facility; or to address a public need or demand for service consistent with an adopted capital facilities plan, system plan, or other *master plan* that has been subject to a public review process which commonly includes an evaluation of alternative sites;
 - iii. The granting of such *variance* will not be materially detrimental to the public welfare or injurious to the property or improvement;
 - iv. The granting of the *variance* is consistent with the general purpose and intent of the *City's* comprehensive plan and adopted development regulations.
- d. Conditions May Be Required. In granting any *variance*, the *City* may prescribe such conditions and safeguards as are necessary to ensure conformity with this chapter.
- e. *City Manager* Review. The *city manager* shall review the variance request in conjunction with the underlying permit (i.e., tree removal permit application, engineering permit, etc.). *Variance* decisions are administrative and are considered a Type 1 land use decision under KMC 19.25.020. The *city manager* shall approve, approve with conditions, or deny the request based on the proposal's ability to comply with all of the *variance* criteria in this section.
- f. Burden of Proof. The burden of proof shall be on the *applicant* to bring forth evidence in support of the application and to provide sufficient information on which any decision has to be made on the application.
- g. Time Limit.
 - i. The underlying permit type determines the time limit to which a variance decision remains in effect.
- h. Mitigation Requirements.

- i. To the extent feasible, all *exceptional trees removed* under a *variance* shall be replaced at a ratio of three (3) replacement trees for each *exceptional tree removed*.
 - ii. If on-site replacement is not feasible, off-site replanting on public property with the *City's* written permission shall be used to the extent on-site replacement is not feasible.
 - iii. If on-site replacement and off-site replanting on public property are not feasible, a fee in lieu option may be permitted at the discretion of the *city manager*.
 - iv. Whether planted on-site or off-site, replacement *trees* shall be of a species listed in KMC 18.20.3083 Table 1 and shall remain viable for a minimum of five (5) years after planting or themselves be replaced at a 1:1 ratio.
 - v. Notice on title.
 1. In order to inform subsequent purchasers of real property of the existence of replacement *trees* and their required viability period, the owner of any property containing required replacement *trees* planted as mitigation for the removal of *exceptional trees* shall file a notice with county records and elections division according to the direction of the *City*. The notice shall state: a) the presence of the replacement *trees* on the property and the date until which they shall remain viable, b) maintenance responsibilities, c) the application of this chapter to the property, d) the fact that limitations on actions affecting *trees* may exist. The notice shall run with the land.
 2. This notice on title shall not be required for a *development proposal* by a *public agency* or utility:
 - a. Within a recorded easement or right-of-way;
 - b. Where the agency or *utility* has been adjudicated the right to an easement or right-of-way; or
 - c. On the site of a permanent public facility.
 3. The applicant shall submit proof that the notice has been filed for public record before the *City* approves any development proposal for the property or, in the case of subdivisions, short subdivisions, and binding site plans, at or before recording.
2. Hazardous Trees.
- a. The *removal of hazard exceptional trees* shall comply with the following:
 - i. Prior to commencing with the *removal* the owner shall obtain a permit from the *City*.
 - ii. The burden of proving the hazardous nature of the *tree* lies with the applicant. The property owner shall provide the *City* with a report, prepared by an International Society of Arboriculture (ISA) certified arborist with the Tree Risk Assessment Qualification (TRAQ), documenting that the *tree* has a high or extreme risk and no other mitigation measures will reduce the risk below high.
 - b. *Mitigation Requirements.*

- i. The *removal of hazardous, dying, or dead exceptional trees* shall be *mitigated* by planting one (1) replacement *tree*, unless otherwise provided in KMC 18.55.150(E)(2).
 - ii. Replacement *trees* must be of a species listed in KMC 18.20.3083 Table 1 and shall remain viable for a minimum of five (5) years after planting or themselves be replaced at a 1:1 ratio. A Notice on title is required.
- 3. Private Access.
 - a. *Exceptional trees* may be *removed* where necessary to provide for access to sites, provided there are no feasible alternative alignments. Alternative access must be pursued to the maximum extent feasible.
- 4. Public Facilities.
 - a. The *City* reserves for itself and other public agencies the right to *remove exceptional trees* where necessary for public roads, bridges, *utilities* and other essential public facilities or services.
 - b. Exceptional tree removal by private utilities shall be addressed in the right of way use permit.
- C. Modification to Standards to Protect Exceptional Trees
 - 1. For single-family residential subdivisions and short subdivisions on sites in the R-4 zone that contain *exceptional trees*, minimum lot size may be reduced to 5,400 square feet with no limitation on the percentage of smaller lots, regardless of KMC 18.21.030, Footnote 16. These smaller lots shall be located so as to have the least impact on surrounding properties in terms of consistency of street frontages and privacy of abutting properties and the lot area shall exclude access easements and access panhandles.
 - 2. Unless it would be unreasonable to do so based on the use of neighboring properties, the *city manager* may reduce *setbacks* in residential zones regulated by Chapter 18.21 KMC to 10 feet, and *setbacks* in other zones to five feet, in order to maximize the protection of an *exceptional tree* and avoid exceptions or variances.
- D. Penalties for Removal or Damage of Exceptional Trees.
 - 1. Civil Penalty. The penalty for *removal* of an *exceptional tree* or any other activity prohibited under subsection A shall be a civil penalty of up to \$2,500 per inch in DBH of the *tree removed* with a maximum fine of \$150,000 for each violation. If the violation is found to have been willful or malicious, the amount of the penalty may be doubled as punitive damages and the violator may be subject to criminal penalties under subsection 2 of this section. For example, the monetary penalty for a 30-inch d.b.h. *exceptional tree removed* in violation of this chapter results in a maximum penalty of \$75,000. If the city determines the violation to be willful or malicious, the maximum penalty is increased to \$150,000.
 - 2. In addition, any person found to be in violation shall plant three (3) replacement *trees* per *removed exceptional tree* that must be of a species listed in KMC 18.20.3083 Table 1 and shall remain viable for a minimum of five (5) years after planting or themselves be replaced

by the offender at a 1:1 ratio. In order to inform subsequent purchasers of real property of the existence of replacement *trees* and their required viability period, a notice shall be filed on the title by the same procedure outlined under (B)(1)(f)(iv) of this Chapter.

KMC 18.57.105 Fee in Lieu Option.

- A. Upon request, the *city manager* may review a fee in lieu request as an option when mitigation is not feasible. The *city manager* may approve a request for fee in lieu at an amount based on actual costs and established by resolution.
- B. Funds collected by the *city* under this section shall be administered to programs that support tree replacement, preservation, protection, mitigation, enhancement, and maintenance efforts. This includes but is not limited to planting and maintaining trees on city property.

KMC 15.25.030 Definitions.

....

- K. "Exceptional tree" is as defined at KMC 18.20.3083.

Reletter K – AA as L – AB.

KMC 15.25.070 Permit required – Exception.

...

- B. Clearing and Tree Removal.

...

- 3. *Clearing* by a public agency, franchise utility or public or private golf course for routine maintenance activities, except that these all are subject to the protections granted to *exceptional trees* under KMC 18.57.065.

KMC 18.21.030 Footnote 16

For properties with *critical areas* or topographic constraints, or where *exceptional trees* are retained, up to 20 percent of the number of *lots* in a subdivision or a short subdivision of more than four *lots*, and one of the *lots* in a short plat of four *lots* or less, may contain an area less than the prescribed minimum for this zoning district. In no case shall any *lots* be created which contain an area more than 10 percent less than the prescribed minimum for this zoning district. These smaller *lots* shall be located so as to have the least impact on surrounding properties in terms of consistency of *street frontages* and privacy of abutting properties.

<p>Subject/Topic: Development Services Department Update</p>	<p>For Council Meeting Agenda of: <u>July 18, 2022</u></p> <p>Department: <u>Development Services</u></p> <p>Prepared by: <u>Samantha Loyuk, Interim Development Services Director</u></p> <table border="0"><tr><td></td><td style="text-align: right; vertical-align: bottom;"><u>Initial & Date</u></td></tr><tr><td>Approved by Department Head:</td><td style="text-align: right;">SL 6/29/22</td></tr><tr><td>Approved by City Attorney:</td><td style="text-align: right;">NA</td></tr><tr><td>Approved by Finance Director:</td><td style="text-align: right;">LS 6/30/22</td></tr><tr><td>Approved by City Manager:</td><td style="text-align: right;">RK 6/30/22</td></tr></table> <p>Exhibits/Attachments: Attachment #1: PowerPoint Presentation</p>		<u>Initial & Date</u>	Approved by Department Head:	SL 6/29/22	Approved by City Attorney:	NA	Approved by Finance Director:	LS 6/30/22	Approved by City Manager:	RK 6/30/22
	<u>Initial & Date</u>										
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Approved by City Manager:	RK 6/30/22										
<p><u>INFORMATION/BACKGROUND:</u> The information provided is a routine and relatively brief update to Council on development in the city and department efficiencies.</p>											
<p><u>FISCAL CONSIDERATION:</u> None.</p>											
<p><u>COUNCIL GOAL/BUDGET OBJECTIVE BEING ADDRESSED:</u> Engage and educate the community on growth and development in Kenmore.</p>											

DEVELOPMENT SERVICES DEPARTMENT UPDATE


SAMANTHA LOYUK
INTERIM DEVELOPMENT SERVICES DIRECTOR



MISSION

Implement the City Council's vision and facilitate council priorities

- Support diversity and foster a sense of belonging by having staff members who are friendly, welcoming, and inclusive.
- Protect the natural environment, slow climate change, and promote environmental stewardship by upholding critical areas regulations, stormwater regulations, the Shoreline Management Act (SMA), the State Environmental Policy Act (SEPA).
- Increase affordable housing stock by expediting permits and helping customers navigate permit requirements.
- Enhance the quality of life in Kenmore through resolution and abatement of code violations.
- Implement zoning and design standards for attractive, functional, and enduring buildings and places.
- Help create safe buildings, structures, and roads through inspection and permit review.
- Connect residents to the waterfront by facilitating capital projects and park projects.
- Embrace high-capacity transit by supporting transit projects as part of a regional effort.



2021-2022 CITY COUNCIL PRIORITIES

1. Increase and preserve the options for affordable housing stock
2. Develop a Kenmore Climate Plan and promote Environmental Stewardship, including water, air, forest, and habitat restoration
3. Develop and Implement a Diversity, Equity, and Inclusion Policy and Program
4. Respond to the Pandemic
5. Implement the Walkways and Waterways projects
6. Focus on and emphasize multimodal transportation safety in the City of Kenmore with a specific focus on pedestrian, bicycle, and other means of travel
 - Sidewalk Plan
 - Target Zero
 - Bus Rapid Transit 522
 - Passenger Ferry
7. Enhance Public Safety
8. Continue to seek opportunities to complete a successful Lakepointe Project
9. Implement the Economic Development Plan
10. Foster and create fun
11. Engage and educate the community on growth and development in Kenmore

THE TEAM

- Bridgit Baker, Code Enforcement Officer
- Lukasz Lisowski, Building Plans Examiner
- Mark Schwarzwalter, Building Inspector
- Maura Query, Administrative Assistant
- Tela Gardner, Permit Coordinator
- Tom Phillips, Building Official (temporary part time)
- Thomas Joachimides, Development Review Engineer
- Samantha Loyuk, Interim Development Services Director
- Contracted positions: Construction Inspector, Planner, Biologist, and Geotechnical Engineer



PERMIT PROCESSING

If we continue at this
rate through 2022,
**that will be a
78% increase** in
applications received
compared to last year

APPLIED FOR THIS YEAR...

101	BUILDING PERMITS
355	TRADE PERMITS
44	LAND USE APPLICATIONS
28	ENGINEERING PERMITS
19	PRE-APPLICATION MEETINGS

PUBLIC ENGAGEMENT

Consistent with the Kenmore Municipal Code, public notice typically includes posting one public notice board on the subject property, mailing notices to property owners within 1,000 feet of the subject property, posting the notice online, and publishing the notice in the newspaper.

2020: 13 land use notice boards posted
2021: 12 land use notice boards posted
2022: 15 land use notice boards posted



DEVELOPMENT TRENDS

- SINGLE-FAMILY
RESIDENTIAL SHORT PLATS
- TOWNHOMES





LARGE OR OTHERWISE NOTEWORTHY PROJECTS

- LAKEPOINTE
(PRE-APPLICATION PHASE)
- BALBIRNIE PARK TOWNHOMES
(CONSTRUCTION PHASE)
- 25 DEGREES CONDOMINIUMS
(REVIEW PHASE)
- JAY'S CAFÉ REDEVELOPMENT
(PRE-APPLICATION PHASE)
- PLYMOUTH AFFORDABLE HOUSING
PROJECT (PRE-APPLICATION
PHASE)

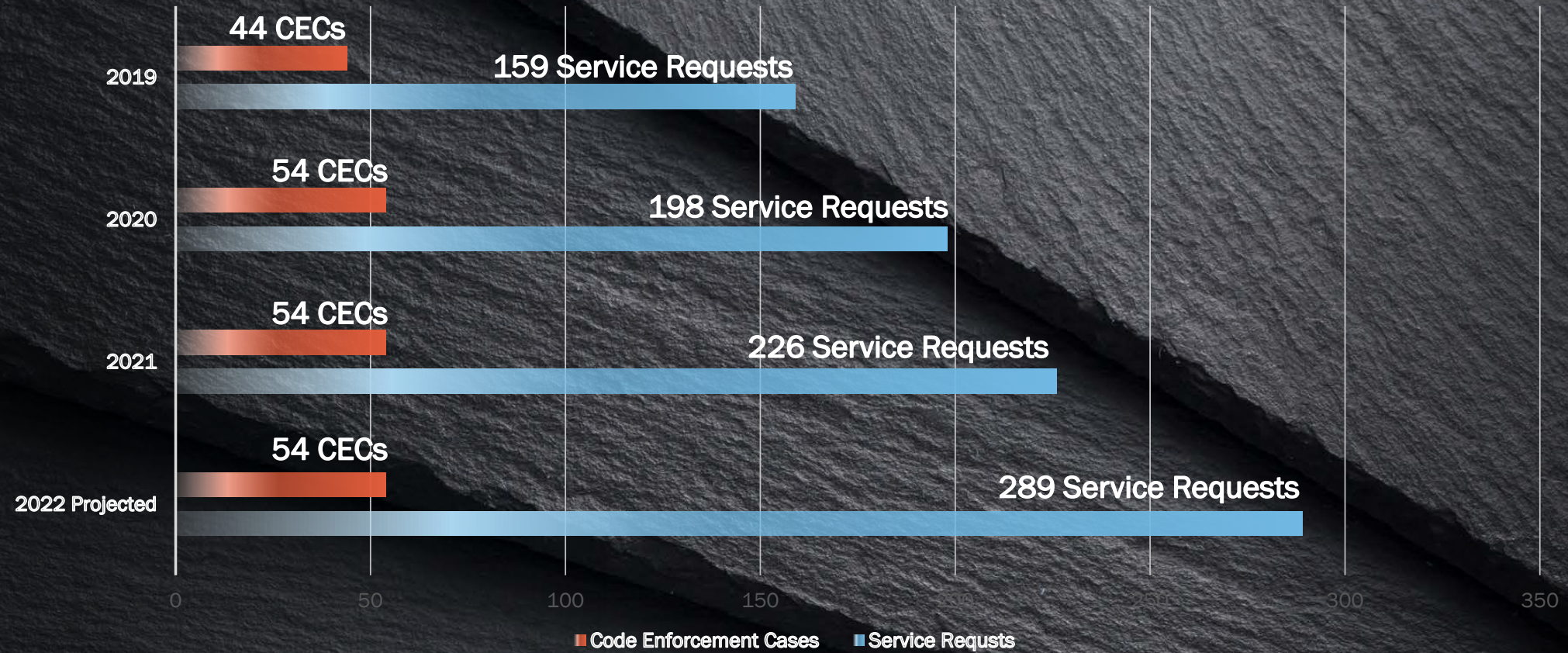


CODE ENFORCEMENT

SO FAR THIS YEAR...

- **114 NEW SERVICE REQUESTS (107 RESOLVED, 7 PENDING)**
- **15 NEW CODE ENFORCEMENT CASES (ALL PENDING)**
- **26 OPEN CODE ENFORCEMENT CASES (15 FROM THIS YEAR, 11 CARRIED OVER FROM 2021)**

CODE ENFORCEMENT TRENDS





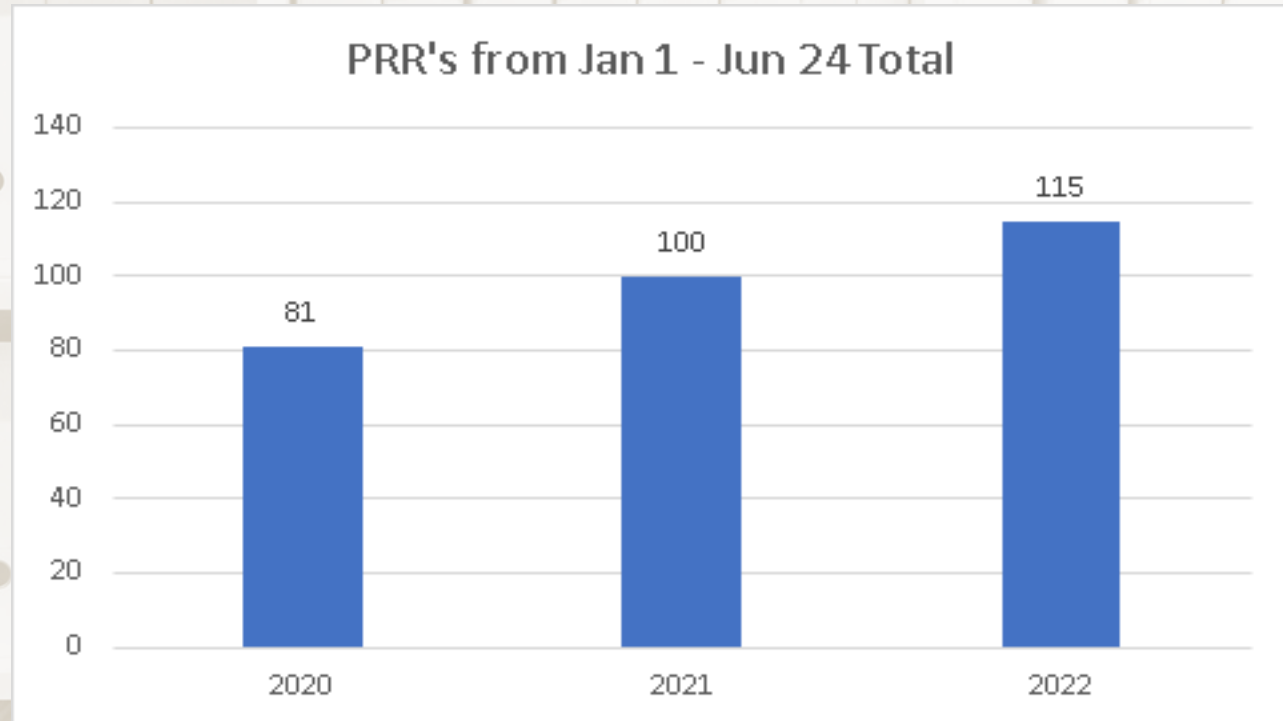
INSPECTIONS

SO FAR THIS YEAR...

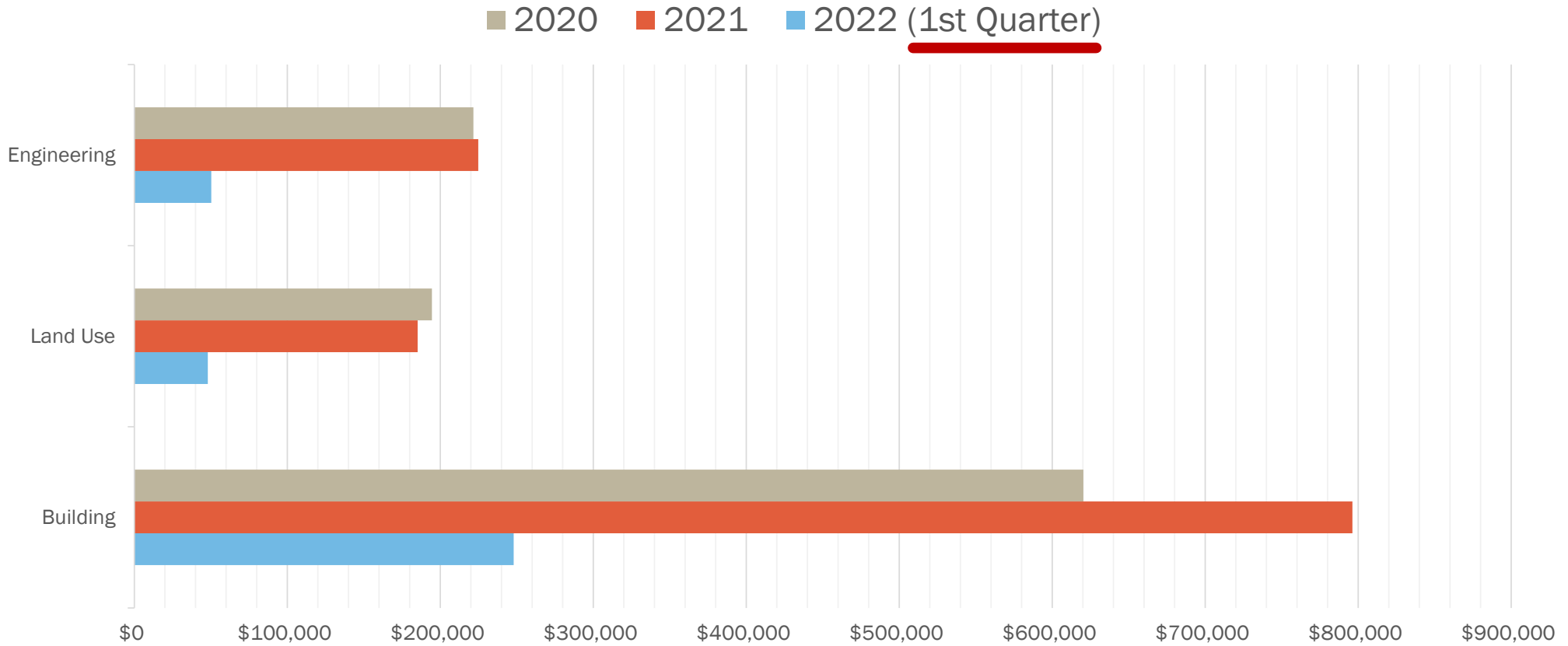
1,595 INSPECTIONS COMPLETED

PUBLIC RECORDS REQUESTS PROCESSED BY DEVELOPMENT SERVICES

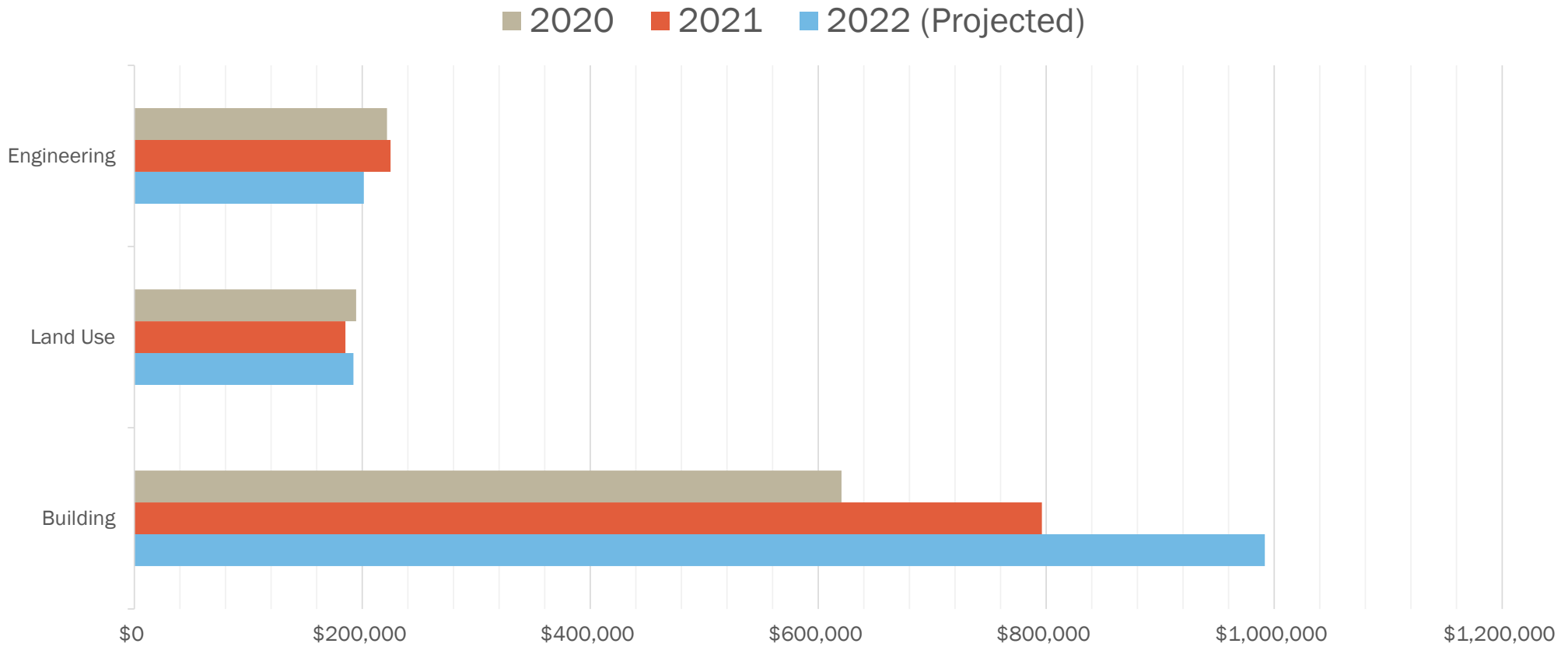
This year,
82%
of all assigned PRRs
were processed by
Development Services
staff



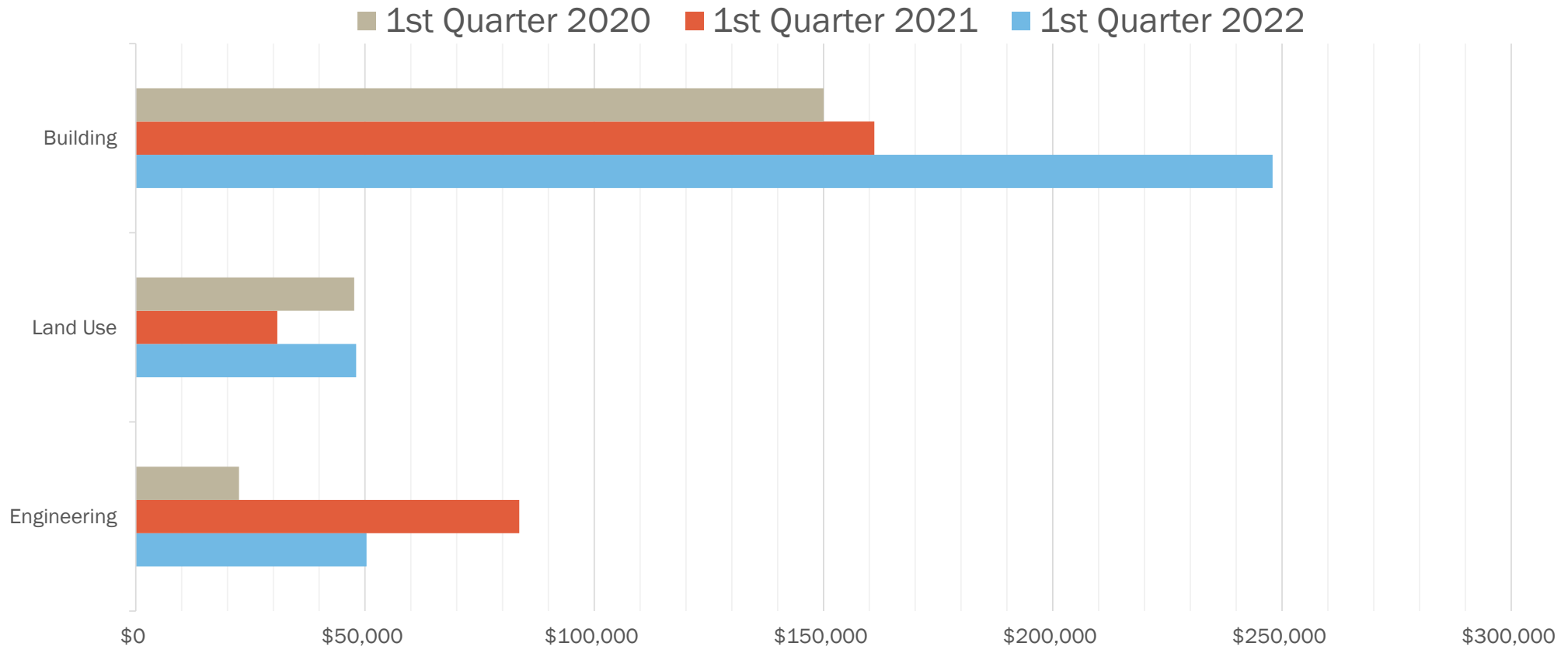
PERMIT REVENUE: A COMPARISON BY YEAR

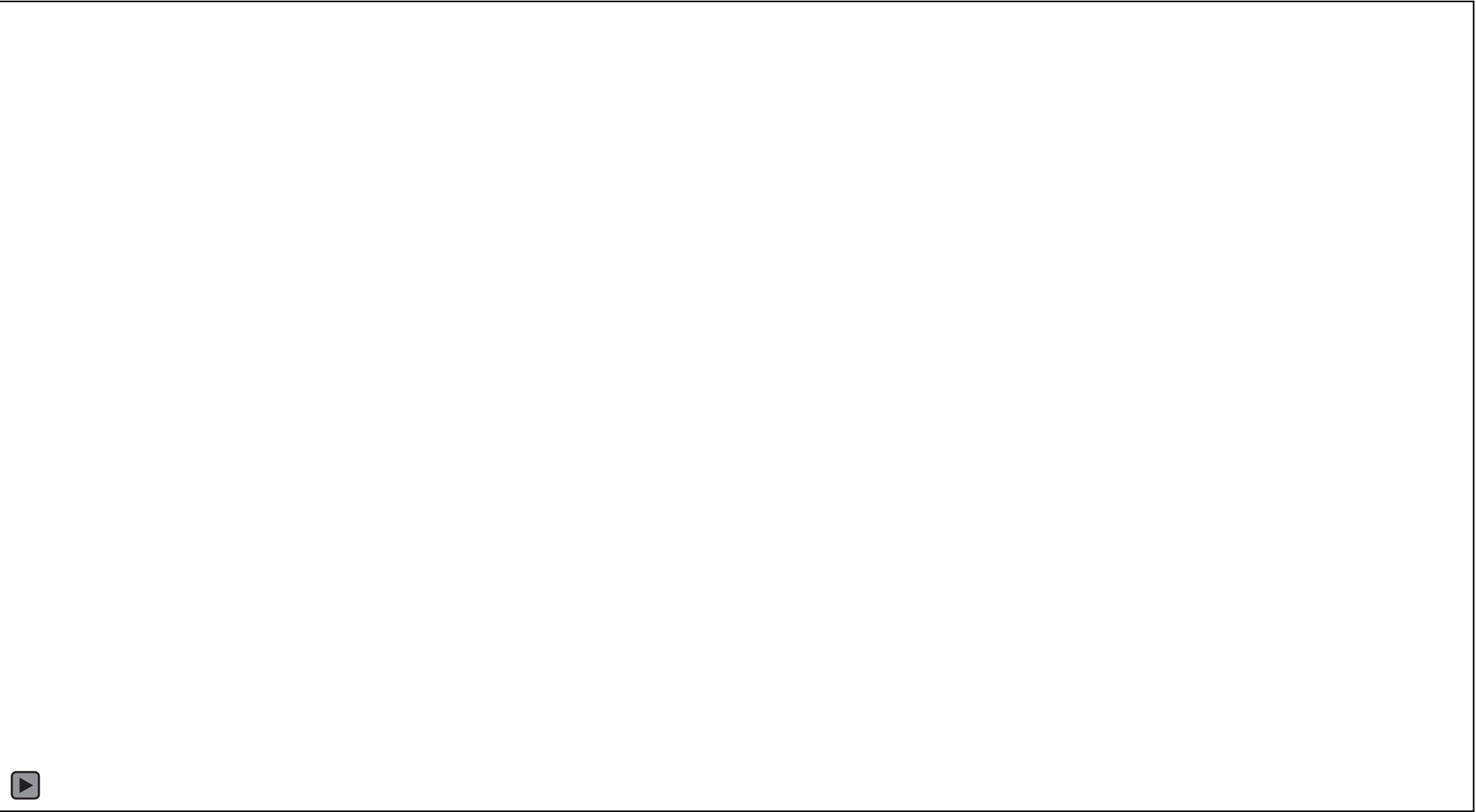


PERMIT REVENUE: A COMPARISON BY YEAR



PERMIT REVENUE: A COMPARISON OF THE 1ST QUARTERS





An aerial photograph of a suburban neighborhood. The image shows a mix of residential houses, some with large lawns, and commercial buildings with parking lots. A road with a crosswalk runs through the center. The text "WHAT'S NEXT, KENMORE?" is overlaid in large white letters, and "WE'LL BE READY – DEVELOPMENT SERVICES DEPARTMENT" is overlaid in smaller white letters below it.

WHAT'S NEXT, KENMORE?

WE'LL BE READY – DEVELOPMENT SERVICES DEPARTMENT



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